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Form

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Instr. 3 and 4)

(D) or

Indirect

(I)

(Instr. 4)

ficial

Owner-

ship

(Instr. 4)

Common Stock, \$1.00 par value

3/31/03

A

3,162

A

\$13.55

6,302

D

Common Stock, \$1.00 par value

1,334.4782

I

BY ESORP

41,624.12

I

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Held in

Deferred

Compensation

Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. (Over)

SEC 1474 (7/96)

*If the form is filed by more than one reporting person, see Instruction 4(b)(v).

FORM 4 (continued)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month//Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security	9. Number of Derivative Securities Beneficially Owned at End of
	Security	(Month/Day/Year)			Date	Expiration	Amount or	ity (Instr. 5)	cially Owned at End of

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			Code	V	(A)	(D)	Exercisable	Date	Title	Number of Shares	Month (Instr. 4)

Explanation of Responses: