

- TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security | 2. Transaction Date<br>(Month/Day/Year) | 2A. Execution Date<br>(Month/Day/Year) | 3. Transaction Code | 4. Securities Acquired (A) or Disposed of (D) | 5. Amount of Securities Beneficially Owned by or for Report Person |
|----------------------|-----------------------------------------|----------------------------------------|---------------------|-----------------------------------------------|--------------------------------------------------------------------|
| Common Stock         | 12/31/2002                              |                                        | A                   | 142 A \$34.9900                               | 26303                                                              |

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1.         | 2.            | 3.          | 3A.       | 4.          | 5.           | 6.                  | 7.               |
|------------|---------------|-------------|-----------|-------------|--------------|---------------------|------------------|
|            |               |             |           |             |              |                     |                  |
|            |               |             |           |             |              |                     |                  |
|            |               |             |           |             |              |                     |                  |
|            |               |             |           |             |              |                     | Title and Amount |
|            |               |             |           |             |              |                     | of Underlying    |
|            |               |             |           |             |              |                     | Securities       |
|            | Conversion or | Transaction | Execution |             | Number of    | Date Exercisable    |                  |
|            | Exercise      | Date        | Date      |             | Derivative   | and Expiration Date |                  |
|            | Price of      |             |           | Transaction | Securities   | (Month/Day/Year)    | Amount           |
| Title of   | Deriv-        | (Month/     | (Month/   | Code        | Acquired (A) |                     | or               |
| Derivative | ative         | Day/        | Day/      |             | Disposed (D) | Date Exer-          | Number           |
| Security   | Security      | Year)       | Year)     | Code        | (A)          | cisable             | of               |
|            |               |             |           | V           | (D)          | tion Date           | Shares           |

|           |      |
|-----------|------|
| Stock     | \$20 |
| Options   |      |
| (Right to |      |

04/04/2005 Common  
Stock

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|           |         |            |        |
|-----------|---------|------------|--------|
| buy)      |         |            |        |
| Stock     | \$49.8  | 05/01/2012 | Common |
| Options   |         |            | Stock  |
| (Right to |         |            |        |
| buy)      |         |            |        |
| Stock     | \$51.37 | 12/11/2012 | Common |
| Options   |         |            | Stock  |
| (Right to |         |            |        |
| buy)      |         |            |        |
| Stock     | \$67.07 | 05/01/2008 | Common |
| Options   |         |            | Stock  |
| (Right to |         |            |        |
| buy)      |         |            |        |

Explanation of Responses:

SIGNATURE OF REPORTING PERSON  
/s/ Matthew Neville

DATE  
01/06/2003