# SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## FORM 8-K

## Current Report

Pursuant To Section 13 or 15(d) of
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 18, 2003

# WATSON WYATT \& COMPANY HOLDINGS 

(Exact name of registrant as specified in its charter)

Delaware<br>(State or other jurisdiction of incorporation or organization)<br>52-2211537<br>(I.R.S. Employer Identification No.)

1717 H Street NW<br>Washington, D.C. 20006-3900<br>(Address of principal executive offices, including zip code)

(202) 715-7000
(Registrant s telephone number, including area code)

## ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On September 18, 2003, the Company issued a press release announcing its earnings for the quarter and fiscal year ended June 30, 2003. A copy of that release is furnished as Exhibit 99.1 to the Current Report on Form 8-K.

## Signatures

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Watson Wyatt \& Company Holdings
(Registrant)

Date: September 18, 2003

Date: September 18, 2003
BY: /s/ John J. Haley
John J. Haley
President and Chief Executive Officer

BY: /s/ Carl D. Mautz
Carl D. Mautz
Vice President and Chief Financial Officer

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