

ADOBE SYSTEMS INC  
Form S-8 POS  
September 24, 2008

As filed with the Securities and Exchange Commission on September 24, 2008

Registration No. 333-130104

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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Post-Effective Amendment No. 1

to

**FORM S-8**

**REGISTRATION STATEMENT**  
**UNDER**  
**THE SECURITIES ACT OF 1933**

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**ADOBE SYSTEMS INCORPORATED**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State of Incorporation)

**77-0019522**  
(I.R.S. Employer Identification No.)

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**345 Park Avenue  
San Jose, California 95110  
(408) 536-6000**  
(Address of Principal Executive Offices)

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**Adobe Systems Incorporated 1996 Outside Directors Stock Option Plan**

(Full title of the plan)

**Mark Garrett  
Executive Vice President and Chief Financial Officer  
Adobe Systems Incorporated  
345 Park Avenue  
San Jose, California 95110  
(408) 536-6000**

(Name, address, including zip code, and telephone number, including area code, of agent for service)

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**With a copy to:**

**Stuart Fagin, Esq.  
Adobe Systems Incorporated  
345 Park Avenue**

**San Jose, California 95110  
(408) 536-6000**

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company



**DEREGISTRATION OF SHARES**

Effective immediately upon the filing of this Post-Effective Amendment No. 1 to Form S-8 Registration Statement (Registration No. 333-130104), the Registrant hereby deregisters 785,000 shares of its common stock previously registered for offer and sale under the Adobe Systems Incorporated 1996 Outside Directors Stock Option Plan (the "1996 Plan"). The deregistered shares represent shares remaining available for grant upon the termination of the 1996 Plan and shares subject to options granted under the 1996 Plan that expired, were canceled or terminated without having been exercised. The Registrant amended, effective April 9, 2008, the Adobe Systems Incorporated 2003 Equity Incentive Plan (the "2003 Plan"), to expand the eligible class of participants under the 2003 Plan to include non-employee directors, merge the share reserve of the 1996 Plan into the 2003 Plan and terminate the 1996 Plan. The 2003 Plan is the successor of the Registrant's 1996 Plan. Under the terms of the 2003 Plan, the shares deregistered hereby are available for grant under the 2003 Plan.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of San Jose, State of California, on September 24, 2008.

**ADOBE SYSTEMS INCORPORATED**

By:

/s/ Mark Garrett  
Mark Garrett  
Executive Vice President and Chief Financial  
Officer

**POWER OF ATTORNEY**

**KNOW ALL PERSONS BY THESE PRESENTS**, that each person whose signature appears below constitutes and appoints Mark Garrett and Karen Cottle, and each or any one of them, his or her true and lawful attorney-in-fact and agent, with full power of substitution and re-substitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in connection therewith, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or their or his substitutes or substitute, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, as this Post-Effective Amendment to the Registration Statement has been signed on September 24, 2008 by the following persons in the capacities indicated.

| Signature                                    | Title   |
|--|---|
| /s/ John E. Warnock<br>John E. Warnock       | Chairman of the Board   |
| /s/ Charles M. Geschke<br>Charles M. Geschke | Chairman of the Board   |
| /s/ Shantanu Narayen<br>Shantanu Narayen     | President and Chief Executive Officer and Director<br>(Principal Executive Officer)   |
| /s/ Mark Garrett<br>Mark Garrett             | Executive Vice President and Chief Financial<br>Officer (Principal Financial Officer) |
| /s/ Richard Rowley<br>Richard Rowley         | Vice President and Corporate Controller (Principal<br>Accounting Officer)             |
| /s/ Edward W. Barnholt<br>Edward W. Barnholt | Director  |
| Robert K. Burgess                            | Director  |
| Michael R. Cannon                            | Director  |
| /s/ James E. Daley<br>James E. Daley         | Director  |
| /s/ Carol Mills<br>Carol Mills               | Director  |
| /s/ Colleen M. Pouliot                       | Director  |

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Colleen M. Pouliot

/s/ Robert Sedgewick  
Robert Sedgewick

Director

/s/ Delbert W. Yocam  
Delbert W. Yocam

Director