IPG PHOTONICS CORP Form 8-K June 01, 2011

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

May 31, 2011
Date of Report (Date of earliest event reported)

# IPG PHOTONICS CORPORATION (Exact name of registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation) 0001-33155 (Commission File No.) 04-3444218 (IRS Employer Identification No.)

50 Old Webster Road Oxford, Massachusetts 01540 (Address of Principal Executive Offices, including Zip Code)

Registrant's telephone number, including area code: (508) 373-1100

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act

(17 CFR 240.13e-4(c))		

ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 31, 2011, the stockholders of IPG Photonics Corporation (the "Company") approved the Company's 2006 Incentive Compensation Plan (the "Plan"). A description of the terms of the Plan is incorporated by reference herein to "Proposal Three — Approval of Amendments to IPG Photonics Corporation 2006 Incentive Compensation Plan" contained in the Company's proxy statement on Schedule 14A filed with the Securities and Exchange Commission on May 12, 2011.

ITEM 5.07 Submission of Matters to a Vote of Security Holders.

On May 31, 2011, the Company held its 2011 Annual Meeting of Stockholders and the following are the final voting results for the annual meeting:

Proposal	Votes For	Votes Against	Votes Withheld	Abstentions	Broker Non-Votes			
One: To elect nine directors to	, 0,000	1 Igamst	· · · · · · · · · · · · · · · · · · ·	1 to stemerous	11011 10105			
serve for the ensuing year and until								
their successors are duly elected								
Valentin P. Gapontsev, Ph.D.	40,434,186		605,300	_	3,726,501			
Eugene Scherbakov, Ph.D.	40,555,701	_	484,085		3,726,501			
Igor Samartsev	40,555,601	_	484,185	<u> </u>	3,726,501			
Robert A. Blair	40,420,885	_	618,901		3,726,501			
Michael C. Child	40,478,112	_	561,674	<u> </u>	3,726,501			
Michael R. Kampfe	40,804,114		235,672	<del>-</del>	3,726,501			
Henry E. Gauthier	40,805,269		234,517		3,726,501			
William S. Hurley	40,670,255	_	369,531	_	3,726,501			
William F. Krupke, Ph.D.	40,625,417	_	414,369		3,726,501			
Two: To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered 44,414,912 public accounting firm for the fiscal year ending December 31, 2011		305,747	_	45,328	_			
Three: To approve amendments to the Plan	32,650,568	8,366,558	_	22,660	3,726,201			
Four: To approve, by non-binding vote, the compensation paid to the 40,928,468		84,191	_	27,127	3,726,201			

Company's named executive officers

Broker

3,726,201

One Year Two Years Three Years Abstentions Non-Votes

24,764,345 18,610

Five: To recommend, by

non-binding

vote, the frequency with which 15,496,043 760,788

votes with respect to the compensation paid to the Company's named

executive officers will be taken

Each of the above-named directors was elected at the 2011 Annual Meeting and the stockholders also approved: (i) the ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2011; (ii) the Company's amendments to the Plan; and (iii) the compensation paid to the Company's named executive officers for the fiscal year ended December 31, 2010. In addition, the stockholders approved an advisory resolution stating that the frequency with which stockholders of the Company will take an advisory vote on the compensation paid to the Company's named executive officers is every three years. Based on this, the Company will include an advisory vote on named executive officer compensation in its proxy statement for every third annual meeting of stockholders until the next advisory vote is taken on the frequency of advisory votes on named executive officer compensation.

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this Current Report on Form 8-K to be signed on its behalf by the undersigned thereunto duly authorized.

### IPG PHOTONICS CORPORATION

June 1, 2011 /s/ Angelo P. Lopresti Angelo P. Lopresti

Vice President, General Counsel & Secretary

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