

American Water Works Company, Inc.  
 Form 3  
 May 19, 2014

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2015  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Crane Leonard		(Month/Day/Year)	American Water Works Company, Inc. [AWK]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		05/09/2014		
1025 LAUREL OAK ROAD			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below) VP, Human Resources	
VOORHEES,Â NJÂ 08043			6. Individual or Joint/Group Filing(Check Applicable Line)	
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	3,287 <sup>(1)</sup>	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

Edgar Filing: American Water Works Company, Inc. - Form 3

				Shares		(I) (Instr. 5)	
Performance Stock Unit	Â (2)	12/31/2014 <sup>(3)</sup>	Common Stock	429	\$ (2)	D	Â
Performance Stock Unit	Â (4)	12/31/2015 <sup>(3)</sup>	Common Stock	459	\$ (4)	D	Â
Performance Stock Unit	Â (5)	12/31/2016 <sup>(3)</sup>	Common Stock	403	\$ (5)	D	Â
Employee Stock Option (right to buy)	Â (6)	12/31/2016	Common Stock	5,512	\$ 21.51	D	Â
Employee Stock Option (right to buy)	Â (6)	12/31/2017	Common Stock	4,674	\$ 27.08	D	Â
Employee Stock Option (right to buy)	Â (7)	12/31/2018	Common Stock	3,932	\$ 34.12	D	Â
Employee Stock Option (right to buy)	Â (8)	12/31/2019	Common Stock	2,077	\$ 39.45	D	Â
Employee Stock Option (right to buy)	Â (9)	12/31/2020	Common Stock	2,349	\$ 44.06	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Crane Leonard 1025 LAUREL OAK ROAD VOORHEES, NJ 08043	Â	Â	Â VP, Human Resources	Â

## Signatures

/s/ Thomas Wyatt by Power of Attorney  
Date: 05/19/2014

Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes (i) 2,731 shares of common stock of American Water Works Company, Inc. (the "Company"), (ii) 311 restricted stock units that settle in common stock on a one share per unit basis and vest in three equal installments on January 1, 2014, 2015 and 2016, less 41 shares withheld for taxes for vested portion of such restricted stock units and (iii) 286 restricted stock units that settle in common stock on a one share per unit basis and vest in three equal installments on January 1, 2015, 2016 and 2017.
- (2) Each performance stock unit represents a contingent right to receive one share of common stock of the Company. The actual number of performance stock units that may be earned will be based on the Company's total stockholder return ("TSR") relative to the performance of the other companies in the Dow Jones U.S. Utilities Total Return Index over the three-year performance period beginning on January 1, 2012 and ending December 31, 2014. The number of performance stock units shown in column 3 is equal to the target number of performance stock units that may be earned.
- (3) Represents the end of the performance period to which the performance stock units relate.

## Edgar Filing: American Water Works Company, Inc. - Form 3

(4) Each performance stock unit represents a contingent right to receive one share of common stock of the Company. The actual number of performance stock units that may be earned will be based on the Company's TSR relative to the performance of the other companies in the Dow Jones U.S. Utilities Total Return Index over the three-year performance period beginning on January 1, 2013 and ending December 31, 2015. The number of performance stock units shown in column 3 is equal to the target number of performance stock units that may be earned.

(5) Each performance stock unit represents a contingent right to receive one share of common stock of the Company. The actual number of performance stock units that may be earned will be based on the Company's TSR relative to the performance of the other companies in the Dow Jones U.S. Utilities Total Return Index over the three-year performance period beginning on January 1, 2014 and ending December 31, 2016. The number of performance stock units shown in column 3 is equal to the target number of performance stock units that may be earned.

(6) The options have vested.

(7) The options vest in three equal installments on January 1, 2013, 2014 and 2015.

(8) The options vest in three equal installments on January 1, 2014, 2015 and 2016.

(9) The options vest in three equal installments on January 1, 2015, 2016 and 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.