

REGIONS FINANCIAL CORP  
Form 8-K  
December 22, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, DC 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): December 18, 2008

**REGIONS FINANCIAL**  
**CORPORATION**

(Exact name of registrant as specified in its charter)

**DELAWARE**  
(State or other jurisdiction

of incorporation)

**000-50831**  
(Commission

File Number)

**1900 FIFTH AVENUE NORTH**

**BIRMINGHAM, ALABAMA 35203**

**63-0589368**  
(IRS Employer

Identification No.)

Edgar Filing: REGIONS FINANCIAL CORP - Form 8-K

(Address, including zip code, of principal executive office)

Registrant's telephone number, including area code: (205) 944-1300

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02**      **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 18, 2008, Regions Financial Corporation ( Regions ) announced that O.B. Grayson Hall, Jr. was elected to its Board of Directors and promoted to the position of vice chairman in addition to his position as senior executive vice president. Mr. Hall was also elected a director and vice chairman of Regions Bank, a wholly-owned subsidiary of Regions. In connection with these events, Mr. Hall s base salary will be increased to \$730,000 and his target annual incentive opportunity for 2009 will be increased to 140% of base salary. For additional information, see the press release attached hereto as Exhibit 99.1.

**Item 9.01**      **Financial Statements and Exhibits.**

(d) Exhibits

99.1      Press Release of December 18, 2008

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**REGIONS FINANCIAL CORPORATION**

By: /s/ John D. Buchanan

Name: John D. Buchanan  
Title: Senior Executive Vice President,  
General Counsel and  
Corporate Secretary

Date: December 22, 2008