

FIRST DEFIANCE FINANCIAL CORP
Form 8-K
March 20, 2009

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 16, 2009

FIRST DEFIANCE FINANCIAL CORP.

(Exact name of registrant as specified in its charter)

OHIO
(State or other jurisdiction

0-26850
(Commission File No.)

34-1803915
(IRS Employer

of incorporation)

601 Clinton Street, Defiance, Ohio 43512

I.D. No.)

(Address of principal executive offices) (Zip Code)

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Registrant's telephone number, including area code: (419) 782-5015

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Section 5 Corporate Governance and Management

Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) & (c) On March 16th, 2009, the Board of Directors of First Defiance Financial Corp. removed John C. Wahl from the position of Chief Financial Officer and Executive Vice President of First Defiance and First Federal Bank of the Midwest and appointed Donald P. Hileman to serve as Chief Financial Officer of First Defiance and First Federal. Mr. Hileman had been serving as interim Chief Financial Officer of First Defiance and First Federal since October 20th, 2008 when Mr. Wahl became ill.

Mr. Hileman was appointed Executive Vice President of First Defiance in November 2008, and Chief Executive Officer of First Insurance and Investments, Inc., a subsidiary of First Defiance, in July 2007, and continues to serve in those capacities. Prior to joining First Defiance, Mr. Hileman was Corporate Controller of Sky Financial Group, Inc. for 12 years. Mr. Hileman is 56. No new material plan, contract or arrangement was entered into in connection with this appointment.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FIRST DEFIANCE FINANCIAL CORP.

By: /s/ William J. Small
William J. Small,
Chairman, Chief Executive Officer and President

Date: March 20, 2009