

CODEXIS INC  
Form 8-K  
March 14, 2011

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**

**SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): March 8, 2011**

**Codexis, Inc.**

(Exact name of Registrant as Specified in its Charter)

**Delaware**  
(State or other jurisdiction

of incorporation)

**001-34705**  
(Commission

File Number)

**71-0872999**  
(I.R.S. Employer

Identification No.)

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**200 Penobscot Drive**

**Redwood City, CA 94063**  
(Address of Principal Executive Offices)

**94063**  
(Zip Code)

**(650) 421-8100**

(Registrant's telephone number, including area code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 8, 2011, the Compensation Committee (the Committee) of the Board of Directors of Codexis, Inc. (the Company) approved increases in the annual base salaries of the Company's executive officers, with such increases retroactive to January 1, 2011. The 2011 annual base salaries for the company's executive officers are set forth below:

| Name              | Title  | 2011 Base Salary |
|-------------------|--|------------------|
| Alan Shaw         | President and Chief Executive Officer  | \$ 490,000       |
| Robert J. Lawson  | Senior Vice President and Chief Financial Officer  | \$ 340,000       |
| Douglas T. Sheehy | Senior Vice President, General Counsel and Secretary                                     | \$ 310,000       |
| David L. Anton    | Senior Vice President, Process Development & Manufacturing, and Chief Technology Officer | \$ 320,000       |
| Joseph J. Sarret  | Senior Vice President and Chief Business Officer   | \$ 330,000       |

**Item 8.01 Other Events.**

On March 9, 2011, Douglas T. Sheehy, Senior Vice President, General Counsel and Secretary of the Company, adopted a written trading plan (the Plan) in accordance with guidelines specified under Rule 10b5-1 promulgated under the Securities Exchange Act of 1934, as amended (the 34 Act), and the Company's insider trading policy. The Plan is an agreement between Mr. Sheehy and a broker to sell shares of common stock of the Company which will be acquired pursuant to the exercise of certain stock options held by Mr. Sheehy.

Mr. Sheehy adopted the Plan as part of his personal long-term investment strategy for asset diversification and liquidity, and he will have no control over the timing of the sales of shares of common stock under the Plan. Pursuant to the Plan, a maximum of 150,000 shares of common stock may be sold beginning April 8, 2011 until the Plan expires on February 15, 2012. The Plan specifies the number of shares of common stock that may be sold at predetermined times, subject to the terms and conditions of the Plan. As sales are executed in the future under the Plan, they will be reported in accordance with federal securities laws.

The Plan is intended to comply with Rule 10b5-1 promulgated under the 34 Act, and the Company's insider trading policy. Rule 10b5-1 allows corporate insiders to establish pre-arranged written stock trading plans at a time when the insider is not aware of material, non-public information. Subsequent receipt by the insider of material, non-public information will not prevent pre-arranged transactions under the Rule 10b5-1 plan from being executed.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 14, 2011

CODEXIS, INC.

By: /s/ Douglas T. Sheehy

Name: Douglas T. Sheehy

Title: Senior Vice President, General Counsel and  
Secretary