

Meritage Homes CORP
Form 8-K
January 27, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 27, 2012

MERITAGE HOMES CORPORATION
(Exact name of registrant as specified in its charter)

Maryland
(State or other jurisdiction)

1-9977
(Commission)

86-0611231
(IRS Employer)

Edgar Filing: Meritage Homes CORP - Form 8-K

(State of incorporation)

(File Number)

(Identification No.)

17851 N. 85th Street, Suite 300, Scottsdale, Arizona 85255
(Address of principal executive offices, including zip code)

Registrant's telephone number, including area code: (480) 515-8100

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Edgar Filing: Meritage Homes CORP - Form 8-K

ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

(e) On January 27, 2012, Meritage Homes Corporation (the Company) paid discretionary cash bonuses to certain of its employees and officers. These bonuses, which were approved by the Company's Executive Compensation Committee, were in recognition of the employees' efforts and accomplishments during a particularly challenging economic environment in 2011. Included in these bonus awards were payments to the following executive officers:

| | |
|---|-----------|
| Steven J. Hilton, Chairman and Chief Executive Officer | \$800,000 |
| Larry W. Seay, Executive Vice President and Chief Financial Officer | \$375,000 |
| C. Timothy White, Executive Vice President and General Counsel | \$400,000 |
| Steven Davis, Executive Vice President and Chief Operating Officer | \$320,000 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: January 27, 2012

MERITAGE HOMES CORPORATION

By: /s/ Larry W. Seay
Larry W. Seay
Executive Vice President and Chief Financial Officer