

STEWART INFORMATION SERVICES CORP
Form DEFA14A
April 05, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

(Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under Rule 14a-12

Stewart Information Services Corporation

(Name of registrant as specified in its charter)

(Name of person(s) filing proxy statement, if other than the registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

(1) Title of each class of securities to which transaction applies:

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(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

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(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

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EXPLANATORY NOTE: On March 28, 2013, Stewart Information Services Corporation (the Company) mailed the definitive proxy statement for its 2013 Annual Meeting of Stockholders to be held on May 3, 2013 to its stockholders. On page 36 of such proxy statement, certain column headings were inadvertently omitted from the table detailing termination and change in control benefits for Mr. Steven M. Lessack. The benefits amounts disclosed are correct but, to provide a more easily readable table, the Company is hereby filing the section of its proxy statement titled Potential Payments upon Termination or Change of Control with a reformatted version of the table with appropriate column headings. No other changes have been made to the proxy statement.

Potential Payments upon Termination or Change in Control

Each of the NEOs (or their beneficiaries) would be entitled to certain payments upon termination of employment. In the case of death, these would include the following Accrued Amounts :

Any portion of the NEO s accrued but unpaid base salary and accrued but unused vacation time that shall have been earned prior to the termination but not yet paid;

Any short term incentive and long term incentive payments for the prior fiscal year that shall have been earned prior to the termination and not yet paid;

Any employee benefits (401(k) Plan) that have vested as of the date of termination as a result of participation in any of the Company s benefit plans; and

Any expenses with respect to which they are entitled to reimbursement.

In the case of retirement, or involuntary termination without Cause or Good Reason(1), in exchange for a general release of claims, the NEO is generally entitled to:

Accrued Amounts;

Twelve to twenty four months of base salary (2x Base for CEO; 1x Base for all other NEOs);

An extension of medical benefits at the employee rate for up to 12 months;

All unvested long-term incentive compensation that becomes fully vested and unrestricted as a result of this type of Termination; and

Outplacement services not to exceed \$10,000.

If terminated upon disability, the executive would be limited solely to the payment of the Accrued Amounts, and all unvested long-term incentive compensation would become fully vested and unrestricted.

(1) Good Reason includes, among other things (as affected by the terms and conditions of the employment agreement), the NEO s voluntary termination of his employment agreement in the event of a breach of his employment agreement by the Company.

The following table estimates the amount that would have been payable to each Named Executive Officer upon termination of employment under each of the identified circumstances as of December 31, 2012:

Matthew W. Morris	Retirement (\$)	Involuntary Termination Without Cause or Termination	For Cause Termination (\$)	Termination in Connection with a	Change in Control (\$)	Disability (\$)	Death (\$)
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		for Good Reason (\$)	Change in Control (\$)			
Cash Severance	800,000	800,000	800,000			
Nonequity Incentive Compensation						
Accelerated Vesting of Cash-Based Performance Units	120,000	120,000	240,000	240,000	120,000	120,000
Accelerated Vesting of Performance Based Restricted Stock	53,333	53,000	160,000	160,000	53,333	53,333
Continuation of Insurance Benefits	23,621	23,621	23,621			
Excise Tax Gross-Up						
Outplacement		10,000	10,000			
Total	996,955	1,006,955	1,233,621	400,000	196,955	173,333

	Retirement (\$)	Involuntary Termination Without Cause or Termination for Good Reason (\$)	For Cause Termination (\$)	Termination in Connection with a Change in Control (\$)	Change in Control (\$)	Disability (\$)	Death (\$)
J. Allen Berryman							
Cash Severance	310,000	310,000		310,000			
Nonequity Incentive Compensation							
Accelerated Vesting of Cash-Based Performance Units	93,000	93,000		186,000	186,000	93,000	93,000
Accelerated Vesting of Performance Based Restricted Stock	41,333	41,333		124,000	124,000	41,333	41,333
Continuation of Insurance Benefits	25,824	25,824		25,824		25,824	
Excise Tax Gross-Up							
Outplacement		10,000		10,000			
Total	470,157	480,157		655,824	310,000	160,157	134,333

	Retirement (\$)	Involuntary Termination Without Cause or Termination for Good Reason (\$)	For Cause Termination (\$)	Termination in Connection with a Change in Control (\$)	Change in Control (\$)	Disability (\$)	Death (\$)
Glenn H. Clements							
Cash Severance	400,000	400,000		400,000			
Nonequity Incentive Compensation							
Accelerated Vesting of Cash-Based Performance Units	120,000	120,000		240,000	240,000	120,000	120,000
Accelerated Vesting of Performance Based Restricted Stock	53,333	53,333		160,000	160,000	53,333	53,333
Continuation of Insurance Benefits	22,142	22,142					
Excise Tax Gross-Up							
Outplacement		10,000		10,000			
Total	595,475	605,475		832,142	400,000	195,475	173,333

	Retirement (\$)	Involuntary Termination Without Cause or Termination for Good Reason (\$)	For Cause Termination (\$)	Termination in Connection with a Change in Control (\$)	Change in Control (\$)	Disability (\$)	Death (\$)
Jason R. Nadeau							
Cash Severance	350,000	350,000		350,000			
Nonequity Incentive Compensation							
Accelerated Vesting of Cash-Based Performance Units	105,000	105,000		210,000	210,000	105,000	105,000
Accelerated Vesting of Performance Based Restricted Stock	46,667	46,667		140,000	140,000	46,667	46,667
Continuation of Insurance Benefits	23,849	23,849		23,849		23,849	
Excise Tax Gross-Up							
Outplacement		10,000		10,000			
Total	525,516	535,516		733,849	350,000	175,516	151,667

	Retirement (\$)	Involuntary Termination Without Cause or Termination for Good Reason (\$)	For Cause Termination (\$)	Termination in Connection with a Change in Control (\$)	Change in Control (\$)	Disability (\$)	Death (\$)
Steven M. Lessack							
Cash Severance	500,000	500,000		500,000			
Nonequity Incentive Compensation							
Accelerated Vesting of Cash -Based							
Performance Units	120,000	120,000		240,000	240,000	120,000	120,000
Accelerated Vesting of Performance Based							
Restricted Stock	53,333	53,333		160,000	160,000	53,333	53,333
Continuation of Insurance Benefits	10,947	10,947		10,947		10,947	
Excise Tax Gross-Up							
Outplacement		10,000		10,000			
Total	684,281	694,281		920,947	400,000	184,281	173,333