WRIGHT MEDICAL GROUP INC Form 425 January 12, 2015

J.P. Morgan Healthcare Conference Investor Presentation January 12, 2015 Filed by Wright Medical Group, Inc. pursuant to Rule 425 under the Securities Act of 1933

and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1934 Subject Company: Wright Medical Group, Inc.

Commission File No.: 001-35823

Cautionary Note Regarding Forward-Looking Statements 2
This
presentation
includes
forward-looking
statements.
These

forward-looking statements generally can be identified by the use of words such as anticipate, expect, plan, could, may, will, believe, estimate, forecast, goal, project, $\quad \text{and} \quad$ other words of similar meaning. Forward-looking statements in this presentation include, but are not limited to, statements about our outlook for our expected

financial results

for

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fourth

quarter

and

full

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Augment

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Bone

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about

the

timing

and

anticipated

benefits

of

the

previously

announced

merger

with

Tornier.

Each

forward-looking

statement

contained

in

this presentation subject to risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statement. Applicable risks and uncertainties include, among others, quarter end closing adjustments that could cause actual financial results to differ from anticipated results; uncertainties as to

the

the Tornier transaction; uncertainties as to whether Tornier shareholders and Wright shareholders will approve the transaction; the risk that competing offers will be made; the possibility that various closing conditions for the transaction may not be satisfied or waived, including that governmental entity may prohibit, delay or

timing of

refuse to grant approval for the consummation of the transaction, or the terms of suchapproval; the effects of disruption from the transaction making it more difficult to maintain relationships with employees, customers, vendors and other business partners; the risk that shareholder litigation in connection with the transaction may result

in significant costs of defense, indemnification and liability; other business effects, including the effects of industry, economic or political conditions outside of Wright s or Tornier s control; the failure to realize synergies and cost-savings from the transaction or delay in realization thereof; the businesses of Wright and Tornier

may not be

or such combination may take longer, be more difficult, time-consuming or costly accomplish than expected; operating costs and business disruption following completion of the transaction, including adverse effects on employee retention and on Wright s and Tornier s respective business relationships with third parties; transaction costs; actual or contingent

combined successfully,

the adequacy of the combined company s capital resources; failure or delay in ultimately obtaining FDA approval of Wright s Augment Bone Graft for commercial sale in the United States, failure to achieve the anticipated benefits from approval of Augment ® Bone Graft, and the risks identified under the heading

liabilities;

Risk Factors in Wright s Annual Report on Form 10-K, filed with the SEC on February 27, 2014, and Tornier s Annual Report on Form 10-K, filed with the SEC on February 21, 2014, as well as both companies subsequent Quarterly Reports on Form 10-Q and other information filed

by each company

with the SEC. Investors should not place considerable reliance on the forward-looking statements contained in this presentation. You are encouraged to read Wright s and Tornier s filings with the SEC, available www.sec.gov, for discussion of these and other risks and uncertainties. The forward-looking statements in this presentation speak only

as

of

the

date

of

this

release,

and

Wright

undertakes

no

obligation

to

update

or

revise

any

of

these

statements.

Wright s

business

is

subject

to

substantial

risks

and

uncertainties,

including

those

referenced

above.

Investors,

potential

investors,

and

others

should

give

careful

consideration

to

these

risks

and

uncertainties.

Wright and Tornier use non-GAAP financial measures, including

EBITDA, as adjusted. Their respective management teams believe that the presentation of these measures provides useful information to investors and that these measures may assist investors in evaluating their respective company s operations, period over period. **EBITDA** is calculated by adding back to net income charges for interest, income

taxes and

depreciation and amortization expenses. While it is not possible to reconcile the adjusted **EBITDA** forecast in this presentation to the nearest metric under U.S. generally accepted accounting principles (GAAP) of the combined business without unreasonable effort, the adjusted **EBITDA** forecast excludes non-cash stock based compensation expense $\quad \text{and} \quad$ non-operating income and

expense, as well as the expected impact of such items as transaction and transition costs, impacts from the sale of Wright s OrthoRecon business and costs associated with distributor conversions and non-competes, all of which may be highly variable, difficult to predict and of a size that could have substantial

impact

on the combined company s reported results of operations for a period. Investors should consider these non-**GAAP** measures only as supplement to, not as a substitute for or as superior to, measures of financial performance prepared in

Note on Non-GAAP Financial Measures

accordance with GAAP.

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In connection with the proposed merger, Tornier has

filed with the U.S. Securities and Exchange Commission (SEC) registration statement on Form S-4 that includes preliminary joint proxy statement of Wright and Tornier that also constitutes preliminary prospectus of Tornier. The registration statement isnot complete and will be further amended. Wright and Tornier

will make

the final joint proxy statement/prospectus available to their respective shareholders. Investors are urged to read the final joint proxy statement/prospectus when it becomes available, because it will contain important information. The registration statement, definitive joint proxy statement/prospectus and other documents filed by Tornier and Wright with the **SEC** will

be

available free of charge at the SEC s website (www.sec.gov) and from Tornier and Wright. Requests for copies of the joint proxy statement/prospectus and other documents filed by Wright with the **SEC** may be made by contacting Julie D. Tracy, Senior Vice President and Chief Communications Officer by phone at (901)

290-5817 or by email at julie.tracy@wmt.com, and request for copies of the joint proxy statement/prospectus and other documents filed by Tornier may be made by contacting Shawn McCormick, Chief Financial Officer by phone at (952) 426-7646 or by email at shawn.mccormick@tornier.com. Wright, Tornier, their respective directors, executive officers and employees may be deemed to be participants in the solicitation of

proxies

from Wright s and Tornier s respective shareholders connection with the proposed transaction. Information about the directors and executive officers of Wright and their ownership of Wright stock is set forth in Wright s annual report on Form 10-K for the fiscal year ended December 31, 2013, which was

filed with the SEC

on

February

27,

2014

and

its

proxy

statement

for

its

2014

annual

meeting

of

stockholders,

which

was

filed

with

the

SEC

on

March

31,

2014.

Information

regarding

Tornier s

directors

and

executive

officers

is

contained

in

Tornier s

annual

report

on

Form

10-K

for

the

fiscal

year ended

December

29,

2013,

which was filed with the **SEC** on February 21, 2014, and its proxy statement for its 2014 annual general meeting of shareholders, which was filed with the **SEC** on May 16, 2014. These documents can be obtained free of charge from the sources indicated above. Certain directors,

executive officers and

employees of Wright and Tornier may have direct or indirect interest in the transaction due to securities holdings, vesting of equity awards and rights to severance payments. Additional information regarding the participants in the solicitation of Wright and Tornier shareholders will be included in the joint proxy statement/prospectus. Important Additional Information and Where To Find It 4

Wright Medical Group, Inc. Announces Preliminary Fourth Quarter and Full Year 2014 Revenue

Full year 2014 sales expected to increase ~23% to \$298M

Gross margin for 4Q 14 expected to be ~77%

U.S. foot and ankle business grew ~39% as reported, up significantly from 28%

in 3Q 14

U.S. foot and ankle grew ~16.5% pro forma same sales day basis in 4Q $\,$ 14, up from ~11.5% in 3Q $\,$ 14

Global total ankle growth expected to be ~38% for 4Q 14, driven primarily by ongoing launch of INFINITY

(R)

total ankle

Achieved U.S. sales force productivity goal of exiting 2014 at over \$1M per rep

Some progress in increasing visibility into the international supply chain

Continued to experience some negative impact in distributor markets while direct markets performed well

Total company growth rate negatively impacted by softness in Upper Extremity and Biologics business, which is expected to be addressed by pending merger with Tornier and anticipated final FDA approval of Augment

(R)

Bone Graft

Continue to focus on improving execution

5

The New Wright Medical:
Global Leader in Extremities-Biologics
Global
ExtremitiesBiologics
market
~\$8B

Wright Medical position in Extremities market post Tornier merger Wright Medical growth rate vs. the market #1 ~2X

Agenda
Strong Performance Record
Augment

Approval: A Game Changer

Pending Transaction Creates Premier

High-Growth Extremities-Biologics Company

The Future: Outperforming in Growth Markets

7

Entering a New Growth Era 2012 2014 Future 2011 Multiple markets, slow growth

Repositioned as high growth, pure play in Extremities Transformational merger, global powerhouse in Extremities-Biologics 8

Strategy We Have Been Executing Global leader in Extremities On track to meet all our goals Improve sales force productivity Optimize customer conversion

process

International expansion

World class supply chain

(cost & inventory)

Pricing

Targeted M&A

Leverage corporate costs

Leverage U.S. sales and

marketing investments

Execute an effective compliance program and

continue to successfully execute CIA

= 2014 Vital Few Initiative

1.

Accelerate

Global

Revenue

Growth

2.

Improve

Gross

Margin and

Inventory

3

Improve

EBITDA

Key Priorities

9

Strong Record of Execution

10

Transformational Initiatives

Transitioned U.S. Foot & Ankle sales force to 80+% direct

Expanded global distribution network with 2 acquisitions in Europe

WG Healthcare (United Kingdom)

-

Biotech International (France) Expanded Extremities product / technology portfolio with 2 U.S. acquisitions Solana Surgical OrthoPro Divested slow growing OrthoRecon business Acquired breakthrough **Biologics** platform and pipeline Augment Bone Graft **BioMimetic Therapeutics** Received approvable letter from FDA for Augment

Bone Graft

RESULTS:

Focused on Higher Growth Segments of the

Orthopedics Market

11

Source: 2014 iData Research Inc., 2013 Millennium Research Group, 2012 Life Science Intelligence, Management Estimates 10%

7-8%

7%

8-9% 6%

3-4%

3%

2-3%

Foot &

Ankle

Sports

Medicine

Biologics

Upper

Extremities

Trauma

Knee

Spine

Hip

Wright Medical focus

Tornier

RESULTS:

Created Extremities Pure Play with Strong Momentum 12
Primary Focus: Foot & Ankle
(Breakdown of 2014 Sales*)
Growth in line with goals
Strong Sales Momentum
(Continuing Operations)

* Preliminary 2014 revenue, unaudited \$ 214M \$ 242M \$298M* 2012 2013 2014E* Foot & Ankle Upper Extremity Biologics Other 66% 22% 3%

~20% CAGR 9%

Pending Transaction Creates Premier High-Growth Extremities-Biologics Company

The Future: Outperforming in Growth Markets

Augment

R

Bone Graft

A Breakthrough Product

14

First clinically proven, cost-effective alternative to autograft for ankle and/or hindfoot fusion indications

Demonstrates equivalent safety & efficacy with less pain

Only synthetic growth factor to market in last 10 years

Bone repair

Soft tissue indications (tennis elbow & rotator cuff repair)

Recombinant human platelet-derived growth factor (rh-PDGF) stimulates bone formation

Provides a scaffold for new bone growth

Avoids unwanted bone formation in surrounding tissues observed with BMP-based products

Unique

Solution

Breakthrough

Biologic

Platform for

Future

Growth

Augment

R

Delivers Unmatched Advantages

Augment

R

Bone Graft

Bone

Morphogenetic

Protein (BMP)
Stem
Cells
Demineralized
Bone Matrix
(DBM)
FDA approvable for ankle and/or
hindfoot fusion indications
YES
Level I evidence
YES
Demonstrated safety
YES
?
Reliable / consistent quality
YES
?
?
Available off-the-shelf
YES
Cost effective
(relative to autograft)
YES

Augment ®

A High Potential Platform Technology 16

Bone

Soft Tissue

Market potential (US)

Ankle Fusion Hindfoot Fusion Chronic Tendinopathy (Tennis Elbow) Rotator Cuff Repair 1 st Target Market Two pre-approval facility inspections indicated necessary by FDA for final Augment ® approval One inspection complete with no 483 by inspectors; one inspection in process. Final audit reports pending. Based on this, final FDA approval for Augment ® could potentially come as early as late 1Q 2015 Future rh-PDGF Clinical	\$300M Market potential (US) \$1B+
Chronic Tendinopathy (Tennis Elbow) Rotator Cuff Repair 1 st Target Market Two pre-approval facility inspections indicated necessary by FDA for final Augment ® approval One inspection complete with no 483 by inspectors; one inspection in process. Final audit reports pending. Based on this, final FDA approval for Augment ® could potentially come as early as late 1Q 2015 Future rh-PDGF Clinical	Ankle Fusion
Tendinopathy (Tennis Elbow) Rotator Cuff Repair 1 st Target Market Two pre-approval facility inspections indicated necessary by FDA for final Augment ® approval One inspection complete with no 483 by inspectors; one inspection in process. Final audit reports pending. Based on this, final FDA approval for Augment ® could potentially come as early as late 1Q 2015 Future rh-PDGF Clinical	Hindfoot Fusion
Repair 1 st Target Market Two pre-approval facility inspections indicated necessary by FDA for final Augment ® approval One inspection complete with no 483 by inspectors; one inspection in process. Final audit reports pending. Based on this, final FDA approval for Augment ® could potentially come as early as late 1Q 2015 Future rh-PDGF Clinical	Tendinopathy
FDA for final Augment ® approval One inspection complete with no 483 by inspectors; one inspection in process. Final audit reports pending. Based on this, final FDA approval for Augment ® could potentially come as early as late 1Q 2015 Future rh-PDGF Clinical	Repair 1 st Target
inspection in process. Final audit reports pending. Based on this, final FDA approval for Augment ® could potentially come as early as late 1Q 2015 Future rh-PDGF Clinical	FDA for final Augment ®
on this, final FDA approval for Augment ® could potentially come as early as late 1Q 2015 Future rh-PDGF Clinical	
® could potentially come as early as late 1Q 2015 Future rh-PDGF	on this, final FDA approval
Study Opportunities	® could potentially come as early as late 1Q 2015 Future rh-PDGF Clinical Study

Agenda 17 Strong Performance Record Augment Approval: A Game Changer Pending Transaction Creates Premier

High-Growth Extremities-Biologics Company

The Future: Outperforming in Growth Markets

Transaction Overview

All stock combined equity value of ~\$3.3B at announcement combined entity will be incorporated in the Netherlands combined company ownership: 52% Wright / 48% Tornier

Transaction is subject to customary closing conditions

Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended

Wright and Tornier shareholder approval

Expected to close in first half of 2015 18

Tornier at A Glance 19

Extremities company with leadership position in Upper Extremities

NASDAQ: TRNX

HQ in Netherlands; operations run out of

U.S., France and Ireland

2014E revenue*: ~\$345M

Products sold in 45 countries

~42% of revenue outside U.S.

1,076 employees globally

Aequalis Ascend

Flex Shoulder System

Latitude EV Elbow

Prosthesis

Salto Talaris Total

Ankle Prosthesis

CannuLink Intraosseous

Fixation System

Primary Focus: Upper Extremity

(Breakdown of 2014 Sales*)

* Preliminary 2014 revenue, unaudited

Sports Med

& Biologics

Upper

Extremity

62%

17%

17%

4%

Lower

Extremity

Large

Joint

ADVANTAGE #1 Combination Creates Most Comprehensive Upper and Lower Extremity Product Portfolio 20 * Preliminary 2014 revenue, unaudited 9% of revenue* 62%

of revenue*
66%
of revenue*
17%
of revenue*
Complementary Product
Portfolios
Market leading
positions
in high-growth
markets

Upper Extremities Lower Extremities

60

ADVANTAGE #2
Combining Two Innovative Companies Enhances
Future Growth Prospects
21
INFINITY
®
Total Ankle
Replacement System

Recent			
Product			
Launches			
PRO-TOE			

®

offering for Hammertoe

correction

Recent

Product

Launches

Aequalis

Ascend Flex

convertible shoulder

platform

Phantom Fiber

high strength

resorbable suture

Reverse

Threaded

Baseplate

Dedicated R&D will power innovation across combined portfolio

ADVANTAGE #3
Accelerates Growth Opportunities in Three Large,
Fast Growing Markets
22
Augment
®
Bone Graft launch;

Cross-sell Biologics across expanded Extremities portfolio Leverage scale across geographies and categories **Expanded Opportunities** Wright Medical enters Upper Extremities market with leadership position in shoulder 2014

2018

Market Growth

(2014

-2018 CAGR)

Upper

Extremity

Lower

Extremity

Biologics

~\$7.9B

\$5.5B

8-9%

8-10%

5-6%

ADVANTAGE

#4

Creates Mid-Size Growth Company with Stronger Financial Profile

23

Scale and scope to accelerate path to profitability

Once integrated:

Solid Financial Profile

4

Excludes

Augment

®

Bone

Graft

Upper

Extremity

Lower

Extremity

Biologics &

Sports Med

Large Joints

& Other

~\$298M

~\$345M

Combined Sales

\$600M+

37%

Upper

Extremity

40%

Lower

Extremity

12%

Bio*

11%

Lg Joints

Revenue Breakdown

(Preliminary 2014 revenue, unaudited)

Mid-teens revenue growth

High 70s% gross margin

Adj. EBITDA margins approaching 20% in

3-4 years

Annual cost synergies of \$40M-\$45M by year 3

Accretive to combined

adj.

EBITDA

in

2

nd

full

year

post merger

Unique Positioning Will Continue to Sets Us Apart V I S I O N
Premier High-Growth Extremities-Biologics Company Dedicated to serving the needs of specialty surgeons 24
SPECIALIZED SALESFORCES
TECHNOLOGY

LEADER GLOBAL FOOTPRINT

Agenda 25 Strong Performance Record Augment ® Approval: A Game Changer

Pending Transaction Creates Premier

High-Growth Extremities-Biologics Company

The Future: Outperforming in Growth Markets

Longer Term
Continue to Execute Proven Strategy
26
Completely focused:
Extremities-Biologics technology leader
1
Specialized sales forces:
Drive productivity

International expansion:
Key market focus, drive adoption
New product launches:
Augment

breakthrough product

Time

Sustainable, high-growth
Extremities market growing
in 8-10% range

Priorities Next 1-2 years Close merger with Tornier

anticipated 1 st Half of 2015 Ensure smooth integration

integration planning is underway Continue to execute our operating initiatives

including sales productivity, new product launches, medical education
Launch Augment

®
Bone Graft in U.S.

anticipated 1

Half of 2015

27

28 A CLOSER LOOK AT KEY INITIATIVES Strong Pipeline of New Product Introductions 28 AUGMENT ® Bone Graft

Proven therapeutic option

\$300M U.S. market opportunity

Pending FDA approval

2014

2015

2016

INFINITY

(R)

Total Ankle System

Third generation design

Further penetrate end-stage ankle arthritis market opportunity SIMPLICITI

Will be first minimally invasive shoulder option in U.S.

\$200M-\$250M market opportunity In rollout 2017 Launch Date INVISION Revision System

Physician testing anticipated in 2015

Pending FDA clearance

A CLOSER LOOK AT MERGER:

Clear Line of Sight to Deliver Cost Synergies from Merger

Public company expenses

Overlapping support functions

Overlapping systems

Vendor consolidation

Process improvement Key Synergy Areas Year 3 Annual Cost Synergies: \$40M-\$45M 29

Advancing Toward Our Goals 30 Adj. EBITDA margin Gross Margin Sales growth Mid teens Adj. EBITDA margins approaching

20% in 3 to 4 years Goals Once Integrated With Tornier High 70s% range

IN SUMMARY

The New Wright Medical: Global Leader in Extremities

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Solid Performance Record

Augment

 $^{\mathbb{R}}$

Approval:

A Game Changer

Pending Transaction Creates Premier Extremities-Biologics Company The Future: Outperforming in Growth Markets

Unmatched capabilities, unique mid-cap growth asset

Built market leader

Multiple growth drivers, accelerated path to profitability

High potential platform technology

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