American Airlines Group Inc. Form 8-K March 24, 2016

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

## **CURRENT REPORT**

## PURSUANT TO SECTION 13 OR 15(d)

## **OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): March 23, 2016

## AMERICAN AIRLINES GROUP INC.

## AMERICAN AIRLINES, INC.

(Exact name of registrant as specified in its charter)

Delaware Delaware (State or other Jurisdiction 1-8400 1-2691 (Commission 75-1825172 13-1502798 (IRS Employer (Address of principal executive offices) (Zip Code) Registrant s telephone number, including area code:

### (817) 963-1234

#### (817) 963-1234

#### N/A

#### (Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 7.01. Regulation FD Disclosure.

On March 23, 2016, American Airlines Group Inc. (the Company ) distributed to the employees of its subsidiaries a letter from W. Douglas Parker, Chairman and Chief Executive Officer and J. Scott Kirby, President. The letter is furnished as Exhibit 99.1 to this Current Report on Form 8-K and incorporated herein by reference.

Also today, the Company advised its mainline flight attendants that it had offered to accelerate a future wage increase, and thereby to increase the pay scales applicable to those employees by approximately 6%, with such increase expected to be effective April 1, 2016.

#### Limitation on Incorporation by Reference

The information in this Current Report on Form 8-K, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the Exchange Act ) or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing.

# Item 9.01. Financial Statements and Exhibits. (d) Exhibits

#### Exhibit No. Description

99.1 Text of letter dated March 23, 2016 from W. Douglas Parker and J. Scott Kirby

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, American Airlines Group Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### AMERICAN AIRLINES GROUP INC.

By: /s/ Stephen L. Johnson Stephen L. Johnson Executive Vice President, Corporate Affairs

Pursuant to the requirements of the Securities Exchange Act of 1934, American Airlines, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN AIRLINES, INC.

Date: March 23, 2016

Date: March 23, 2016

By: /s/ Stephen L. Johnson Stephen L. Johnson Executive Vice President, Corporate Affairs

# EXHIBIT INDEX

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