REDDISH THOMAS J

Form 4

January 05, 2009

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB 3235-0287

OMB APPROVAL

Number: January 31, Expires:

2005 Estimated average

burden hours per response... 0.5

5. Relationship of Reporting Person(s) to

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

2. Issuer Name and Ticker or Trading

(Print or Type Responses)

1. Name and Address of Reporting Person *

REDDISH THOMAS J			Issuer Name ar Ibol ICO BANCS			I	Issuer (Check all applicable)			
(Last)	(First)	(Mo	ate of Earliest nth/Day/Year) 31/2008	Fransaction			Director _X Officer (give t elow)	10%	Owner or (specify	
	(Street)		Amendment, I d(Month/Day/Ye	~		.A 	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I - Non-	Derivative S	Securi	ties Acqui	red, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date any (Month/Day/Ye	Code	4. Securities oner Dispose (Instr. 3, 4)	d of (I))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/31/2008		<u>J(1)</u>	27.9825	A	\$ 24.709	5,346.6074	D (2)		
Common Stock	12/31/2008		J <u>(1)</u>	6.4025	A	\$ 24.709	1,223.3049	I	By minor daughter shares held with broker	
Common Stock	12/31/2008		<u>J(1)</u>	6.2617	A	\$ 24.709	1,196.4183	I	By minor son shares held with broker	

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Common Stock 01/05/2009 $J_{\underline{(3)}} 0$ A \$ 0 3,000 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

7. Title and	8. Price of	9. Nu
Amount of	Derivative	Deriv
Underlying	Security	Secui
Securities	(Instr. 5)	Bene
(Instr. 3 and 4)		Own
		Follo
		Repo
		Trans
		(Instr
Amount		
	Amount of Underlying Securities	Amount of Underlying Securities (Instr. 3 and 4) Amount or Title Number of

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

REDDISH THOMAS J

EVP & Chief Financial Officer

Signatures

Suzanne Youngs "Power of Attorney" 01/05/2009

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations, See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Please Note: The shares were acquired through dividend reinvestment for December 2008.
- (2) Shares held with broker.
- (3) No transactions occurred among these shares, intended only to reflect number of shares beneficially owned.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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