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ITEM 1.01

ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

On October 22, 2004, the board of Columbia Sportswear Company (the "Company") authorized and directed the appropriate officers of the Company to enter into indemnity agreements with the Company's executive officers and other specified key employees.

Under the agreements, the Company will indemnify these officers and key employees to the full extent allowed under Oregon law if the officer or key employee is made a party, or threatened to be make a party, to any proceeding because he or she is or was a director or officer or key employee of the Company or because he or she was serving in another specified capacity at the request of the Company. The agreements also provide for the advance of expenses to the indemnified person.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COLUMBIA SPORTSWEAR COMPANY

Date: October 28, 2004

By: /s/ PETER J. BRAGDON

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Name: Peter J. Bragdon

Title: Vice President and General Counsel