### Edgar Filing: THOMPSON SCOTT L - Form 4

| Form 4   |   |  |   |   |  |        |             |  |  |  |  |
|--|---|--|---|---|--|--------|-------------|--|--|--|--|
| September 0  | 6, 2018   |  |   |   |  |        |             |  |  |  |  |
| FORM 4 UNITED STATES SECURIT   |   |  |   |   | ITIES AND EXCHANGE COMMISSION              |        |             |  |  | OMB APPROVAL   |  |
| Check th   | is hov  |  | Was   | hington,                                | D.C. 205                                   | 549    |             |  | Number:  | 3235-0287  |  |
| if no long<br>subject to<br>Section 1<br>Form 4 c                    | ser <b>STATE</b><br>6.  | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES                            |   |   |  |        |             |  |  | Expires: January 31<br>2009<br>Estimated average<br>burden hours per<br>response 0.9 |  |
| Form 5<br>obligatio<br>may com<br><i>See</i> Instr<br>1(b).          | Section 16(a) of the Securities Exchange Act of 1934,<br>Public Utility Holding Company Act of 1935 or Section<br>of the Investment Company Act of 1940 |  |   |   |  |        | 1           |  |  |  |  |
| (Print or Type ]   | Responses)  |  |   |   |  |        |             |  |  |  |  |
| 1. Name and Address of Reporting Person <u>*</u><br>THOMPSON SCOTT L |   |  | 2. Issuer Name and Ticker or Trading<br>Symbol<br>TEMPUR SEALY<br>INTERNATIONAL, INC. [TPX] |   |  |        |             | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)                                      |  |  |  |
| (Last) (First) (Middle)  |   |  | 3. Date of Earliest Transaction<br>(Month/Day/Year)<br>09/04/2018                           |   |  |        |             | X Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>CEO & PRESIDENT                   |  |  |  |
|  |   |  |   | endment, Date Original<br>nth/Day/Year) |  |        |             | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_Form filed by One Reporting Person             |  |  |  |
| LEXINGTO   | ON, KY 40511  |  |   |   |  |        |             | Form filed by M<br>Person  | lore than One Re   | eporting   |  |
| (City)   | (State)   | (Zip)  | Table   | e I - Non-D                             | erivative S                                | Securi | ties Acq    | uired, Disposed of   | , or Beneficial  | ly Owned   |  |
| 1.Title of<br>Security<br>(Instr. 3)                                 |   | ansaction Date 2A. Deemed<br>hth/Day/Year) Execution Date, if<br>any<br>(Month/Day/Year) |   |   | 4. Securit<br>n(A) or Dis<br>(Instr. 3, 4) | sposed | l of (D)    | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership 7. Nature of<br>Form: Direct Indirect<br>(D) or Beneficial<br>Indirect (I) Ownership<br>(Instr. 4) (Instr. 4) |  |  |
| Common<br>Stock  | 09/04/2018  |  |   | Code V<br>M                             | 39,333<br>(1)                              | A      | \$ 0<br>(2) | 309,948  | D  |  |  |
| Common<br>Stock  | 09/04/2018  |  |   | F                                       | 1,463<br>( <u>3)</u>                       | D      | \$<br>55.4  | 308,485  | D  |  |  |
| Common<br>Stock  | 09/04/2018  |  |   | М                                       | 23,228                                     | A      | \$ 0<br>(4) | 331,713  | D  |  |  |
| Common<br>Stock  | 09/04/2018  |  |   | F                                       | 9,141 <sup>(5)</sup>                       | D      | \$<br>55 4  | 322,572  | D  |  |  |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. Number of<br>orDerivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |                                     | 8. l<br>De<br>Sec<br>(In |
|---|---|---|---|--|--|--|--------------------|---|-------------------------------------|--------------------------|
|   |   |   |   | Code V                                 | (A) (D)  | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Shares |                          |
| Restricted<br>Stock<br>Units                        | (2)   | 09/04/2018                              |   | М                                      | 39,333   | (6)  | <u>(6)</u>         | Common<br>Stock   | 39,333                              |                          |
| Restricted<br>Stock<br>Units                        | \$ 0 <u>(4)</u>   | 09/04/2018                              |   | М                                      | 23,228   | (7)  | (7)                | Common<br>Stock   | 23,228                              |                          |

## **Reporting Owners**

| Reporting Owner Name / Address   | Relationships |           |                 |       |  |  |
|--|---------------|-----------|-----------------|-------|--|--|
| Reporting Owner Funce / Funcess  | Director      | 10% Owner | Officer         | Other |  |  |
| THOMPSON SCOTT L<br>C/O TEMPUR SEALY INTERNATIONAL, INC.<br>1000 TEMPUR WAY<br>LEXINGTON, KY 40511 | Х             |           | CEO & PRESIDENT |       |  |  |
| Signatures   |               |           |                 |       |  |  |
| /s/ William H. Dorton, Power of<br>Attorney 09/  | 06/2018       |           |                 |       |  |  |

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As more fully described in Footnote 6, payout of the vested common shares is deferred until thirty days following the Reporting Person's termination of employment.
- (2) Each restricted stock unit represents a contingent right to receive one share of TPX common stock.

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- (3) Represents the number of shares withheld in accordance with the Company's Amended and Restated 2013 Equity Incentive Plan and the award agreement to cover the withholding taxes arising upon the vesting of these RSUs.
- (4) Each performance restricted stock unit represents the contingent right to receive one share of TPX common stock.
- (5) Represents the number of shares withheld in accordance with the Company's Amended and Restated 2013 Equity Incentive Plan and the award agreement to cover the withholding taxes arising upon the vesting of these PRSUs.

Represents the conversion of the portion of the restricted stock units granted on September 4, 2015 that vested on September 4, 2018. The
(6) remaining restricted stock units vested as follows: 39,334 on September 4, 2016 and 39,333 on September 4, 2017. Payout of the vested common shares is deferred until thirty days following the Reporting Person's termination of employment.

Performance Restricted Stock Units ("PRSUs") were granted to the Reporting Person on October 7, 2015 (the "Grant Date"). Each PRSU represents a contingent right to receive one share of TPX Common Stock. On February 24, 2017, the Company's Compensation

(7) Committee determined that the performance threshold had been satisfied, and the award agreement became subject only to time vesting restrictions. Pursuant to the award agreement, the PRSUs vest in three annual installments, with 23,229 units vesting on each of the first two anniversaries of the Grant Date and 23,228 units vesting on the third anniversary of the Grant Date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.