

RUTA STANLEY L  
Form 4  
February 08, 2008

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
RUTA STANLEY L

2. Issuer Name and Ticker or Trading Symbol  
TRACTOR SUPPLY CO /DE/ [TSCO]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)  
200 POWELL PLACE  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/06/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP - Store Ops

BRENTWOOD, TN 37027

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D) Code V Amount (D) Price                                |   |  |   |
| Common stock                    |                                      |  |                                |   | 29,427  | D  |   |
| Common stock                    |                                      |  |                                |   | 3,941   | I  | Stock Purchase Plan                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount or Number of Shares |
| Employee Stock Option                      | \$ 3.3574  |                                      |  |                                |   | 01/25/2006   | 01/25/2011  | Common stock | 14,875                     |
| Employee Stock Option                      | \$ 8.9075  |                                      |  |                                |   | 01/24/2005   | 01/24/2012  | Common stock | 20,740                     |
| Employee Stock Option                      | \$ 19.64   |                                      |  |                                |   | 01/23/2006   | 01/23/2013  | Common stock | 20,000                     |
| Employee Stock Option                      | \$ 42.65   |                                      |  |                                |   | 01/22/2007   | 01/22/2014  | Common stock | 15,000                     |
| Employee Stock Option                      | \$ 36.395  |                                      |  |                                |   | 02/02/2007   | 02/02/2015  | Common stock | 3,750                      |
| Employee Stock Option                      | \$ 36.395  |                                      |  |                                |   | 02/02/2008   | 02/02/2015  | Common stock | 3,750                      |
| Employee Stock Option                      | \$ 36.395  |                                      |  |                                |   | 02/02/2009   | 02/02/2015  | Common stock | 3,750                      |
| Employee Stock Option                      | \$ 36.395  |                                      |  |                                |   | 02/02/2010   | 02/02/2015  | Common stock | 3,750                      |
| Employee Stock Option                      | \$ 61.27   |                                      |  |                                |   | 02/09/2007   | 02/09/2016  | Common stock | 6,666 <sup>(1)</sup>       |
| Employee Stock Option                      | \$ 61.27   |                                      |  |                                |   | 02/09/2008   | 02/09/2016  | Common stock | 6,667 <sup>(1)</sup>       |
| Employee Stock Option                      | \$ 61.27   |                                      |  |                                |   | 02/09/2009   | 02/09/2016  | Common stock | 6,667                      |

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|                            |           |            |   |           |            |            |              |           |
|----------------------------|-----------|------------|---|-----------|------------|------------|--------------|-----------|
| Stock Option               |           |            |   |           |            |            | stock        | (1)       |
| Employee Stock Option      | \$ 46.165 |            |   |           | 02/07/2008 | 02/07/2017 | Common stock | 6,333 (1) |
| Employee Stock Option      | \$ 46.165 |            |   |           | 02/07/2009 | 02/07/2017 | Common stock | 6,333 (1) |
| Employee Stock Option      | \$ 46.165 |            |   |           | 02/07/2010 | 02/07/2017 | Common stock | 6,334 (1) |
| Restricted stock units (2) | \$ 46.165 |            |   |           | 02/07/2010 | (3)        | Common stock | 5,500     |
| Employee Stock Option      | \$ 38.45  | 02/06/2008 | A | 8,508 (1) | 02/06/2009 | 02/06/2018 | Common stock | 8,508 (1) |
| Employee Stock Option      | \$ 38.45  | 02/06/2008 | A | 8,509 (1) | 02/06/2010 | 02/06/2018 | Common stock | 8,509 (1) |
| Employee Stock Option      | \$ 38.45  | 02/06/2008 | A | 8,509 (1) | 02/06/2011 | 02/06/2018 | Common stock | 8,509 (1) |
| Restricted stock units (2) | \$ 38.45  | 02/06/2008 | A | 6,472     | 02/06/2011 | (3)        | Common stock | 6,472     |

## Reporting Owners

| Reporting Owner Name / Address                            | Relationships |           |                 |       |
|---|---------------|-----------|-----------------|-------|
|   | Director      | 10% Owner | Officer         | Other |
| RUTA STANLEY L<br>200 POWELL PLACE<br>BRENTWOOD, TN 37027 |               |           | EVP - Store Ops |       |

## Signatures

Stanley L. Ruta by /s/ David C. Lewis, as Attorney-in-fact 02/08/2008

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Number of shares are rounded to the nearest whole number.

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- (2) Each restricted stock unit represents a contingent right to receive one share of Tractor Supply Company common stock.
- (3) The restricted stock units vest at the end of the third anniversary of the date of grant. Vested shares will be delivered to the reporting person on that anniversary date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.