

Kirby Thomas D  
Form 4  
April 26, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Kirby Thomas D

2. Issuer Name and Ticker or Trading Symbol  
HCP, INC. [HCP]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
3760 KILROY AIRPORT WAY,  
SUITE 300  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
04/24/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Executive Vice President

LONG BEACH, CA 90806

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |   |
|                                 |                                      |  |                                | Code  | V   | Amount   |   |
| Common Stock                    | 04/24/2012                           |  | M <sup>(1)</sup>               | A   | \$ 23.34  | 75,795   | D   |
| Common Stock                    | 04/24/2012                           |  | S <sup>(1)</sup>               | D   | \$ 39.94  | 70,627   | D   |
| Common Stock                    | 04/24/2012                           |  | W                              | A   | \$ 0  | 70,727   | D   |
| Common Stock                    | 04/25/2012                           |  | M <sup>(1)</sup>               | A   | \$ 27.52  | 72,684   | D   |
| Common Stock                    | 04/25/2012                           |  | S <sup>(1)</sup>               | D   | \$ 40.33  | 70,727   | D   |

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|              |            |              |        |   |                          |        |   |
|--------------|------------|--------------|--------|---|--------------------------|--------|---|
| Common Stock | 04/25/2012 | <u>S</u> (1) | 2,500  | D | \$ 40.75                 | 68,227 | D |
| Common Stock | 04/26/2012 | <u>M</u> (1) | 21,372 | A | \$ 25.52                 | 89,599 | D |
| Common Stock | 04/26/2012 | <u>S</u> (1) | 21,372 | D | \$<br><u>(2)</u> 41.1761 | 68,227 | D |
| Common Stock | 04/26/2012 | <u>M</u> (1) | 18,495 | A | \$ 27.11                 | 86,722 | D |
| Common Stock | 04/26/2012 | <u>S</u> (1) | 18,495 | D | \$<br><u>(2)</u> 41.1761 | 68,227 | D |
| Common Stock | 04/26/2012 | <u>S</u> (1) | 2,500  | D | \$ 41                    | 65,727 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | Amount or Number of Shares |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                      | Amount or Number of Shares |
| Employee Stock Option                      | \$ 27.52   | 04/25/2012                           |  | <u>M</u> (1)                   | 1,957   | <u>(3)</u> 03/15/2014                                    | Common Stock  | 1,957                      |                            |
| Employee Stock Option                      | \$ 25.52   | 04/26/2012                           |  | <u>M</u> (1)                   | 21,372  | <u>(3)</u> 01/28/2015                                    | Common Stock  | 21,372                     |                            |
| Employee Stock Option                      | \$ 27.11   | 04/26/2012                           |  | <u>M</u> (1)                   | 18,495  | <u>(3)</u> 02/03/2016                                    | Common Stock  | 18,495                     |                            |
| Employee Stock                             | \$ 23.34   | 04/24/2012                           |  | <u>M</u> (1)                   | 5,168   | <u>(3)</u> 01/30/2019                                    | Common Stock  | 5,168                      |                            |

Option

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                          |       |
|--|---------------|-----------|--------------------------|-------|
|  | Director      | 10% Owner | Officer                  | Other |
| Kirby Thomas D<br>3760 KILROY AIRPORT WAY, SUITE 300<br>LONG BEACH, CA 90806 |               |           | Executive Vice President |       |

## Signatures

|   |                     |
|---|---------------------|
| Eric J. Stambol, Power of Attorney for Thomas D.<br>Kirby | 04/26/2012          |
| <small>**Signature of Reporting Person</small>            | <small>Date</small> |

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The reported option exercises and stock sales were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on March 1, 2012.
- (2) Represents the average sale price ranging from \$40.85 to \$41.36.
- (3) Options vest 20% annually beginning on the first anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.