

FESSLER ROBERT D  
Form 4  
November 22, 2004

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FESSLER ROBERT D

(Last) (First) (Middle)  
3950 SHACKLEFORD ROAD,  
SUITE 300  
(Street)

DULUTH, GA 30096

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
DUKE REALTY CORP [DRE]

3. Date of Earliest Transaction  
(Month/Day/Year)  
11/19/2004

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Regional EVP - Atlanta

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |   |
| Common Stock                    | 11/19/2004                           |  | M                              | 9,462 A \$ 19.4375  | 16,877  | D  |   |
| Common Stock                    | 11/19/2004                           |  | F                              | 3,523 D \$ 33.76  | 13,354  | D  |   |
| Common Stock                    | 11/19/2004                           |  | S                              | 3,342 D \$ 34.0529  | 10,012  | D  |   |
| Common Stock                    |                                      |  |                                |   | 7,044 <sup>(1)</sup>  | I  | By 401(k)   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|----------------------------|
| Units of Duke Realty Limited Partnership   | (2)  |                                      |  |                                |   | 10/04/1994   | Common Stock  | 12,8                       |
| Employee Stock Options - Right to Buy      | \$ 19.4375   | 11/19/2004                           |  | M                              | 9,462   | (3) 01/29/2007   | Common Stock  | 9,4                        |
| Employee Stock Options - Right to Buy      | \$ 24.25   |                                      |  |                                |   | (4) 01/28/2008   | Common Stock  | 14,2                       |
| Employee Stock Option - Right to Buy       | \$ 23.0625   |                                      |  |                                |   | (5) 01/26/2009   | Common Stock  | 15,4                       |
| Employee Stock Option - Right to Buy       | \$ 20  |                                      |  |                                |   | (6) 01/25/2010   | Common Stock  | 19,5                       |
| Employee Stock Option - Right to Buy       | \$ 24.98   |                                      |  |                                |   | (7) 01/31/2011   | Common Stock  | 13,8                       |
| Employee Stock Option - Right to Buy       | \$ 23.35   |                                      |  |                                |   | (8) 01/30/2012   | Common Stock  | 14,7                       |
| Employee Stock Option - Right to Buy       | \$ 25.42   |                                      |  |                                |   | (9) 02/19/2013   | Common Stock  | 12,3                       |
| Employee Stock Option - Right to Buy       | \$ 29.23   |                                      |  |                                |   | (10) 07/30/2013  | Common Stock  | 10,0                       |

|  |          |      |            |                 |      |
|--|----------|------|------------|-----------------|------|
| Employee<br>Stock<br>Options-Right<br>to Buy | \$ 32.51 | (11) | 01/28/2014 | Common<br>Stock | 17,6 |
| Phantom<br>Stock Units                       | (12)     | (12) | (12)       | Common<br>Stock | 26   |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                        |       |
|--|---------------|-----------|------------------------|-------|
|  | Director      | 10% Owner | Officer                | Other |
| FESSLER ROBERT D<br>3950 SHACKLEFORD ROAD, SUITE 300<br>DULUTH, GA 30096 |               |           | Regional EVP - Atlanta |       |

## Signatures

Valerie J. Steffen for Robert D. Fessler per POA  
attached

11/22/2004

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Between January 28, 2004 and November 19, 2004, the Reporting Person acquired 476 shares of Duke Realty Corporation common stock under the Company's 401(k) plan.
- (2) Units of Duke Realty Limited Partnership are convertible on a one to one basis to the Company's common stock and have no expiration date.
- (3) The Stock Options vested annually at a rate of 20% per year and were fully vested on 1/29/02.
- (4) The Stock Options vested annually at a rate of 20% per year and were fully vested on 1/28/03.
- (5) The Stock Options vested annually at a rate of 20% per year and were fully vested on 1/26/04.
- (6) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/25/05.
- (7) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/31/06.
- (8) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/30/07.
- (9) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 2/19/08.
- (10) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 7/30/08.
- (11) The Stock Options vest annually at a rate of 20% per year and will be fully vested on 1/28/09.
- (12) Represents phantom stock units vested under the 2000 Performance Share Plan of Duke Realty Corporation. Between January 28, 2004 and November 19, 2004, the Reporting Person acquired 263 phantom stock units through dividend reinvestment. The units are valued on a one to one basis to the Company's common stock and are to be settled in cash upon the termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.