

STAG Industrial, Inc.
Form 10-K
February 25, 2016
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR
.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the transition period from _____ to _____ .

Commission file number 1-34907

STAG INDUSTRIAL, INC.

(Exact name of registrant as specified in its charter)

Maryland

27-3099608

(State or other jurisdiction

(IRS Employer

of incorporation or organization)

Identification No.)

One Federal Street, 23rd Floor

02110

Boston, Massachusetts

(Zip Code)

(Address of principal executive offices)

(617) 574-4777

(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
---------------------	---

Common Stock, \$0.01 par value	New York Stock Exchange
--------------------------------	-------------------------

9.0% Series A Cumulative Redeemable Preferred Stock,	New York Stock Exchange
--	-------------------------

\$0.01 par value	
------------------	--

6.625% Series B Cumulative Redeemable Preferred	New York Stock Exchange
---	-------------------------

Stock, \$0.01 par value	
-------------------------	--

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes x No "

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes " No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T

Edgar Filing: STAG Industrial, Inc. - Form 10-K

(§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. Check one:

Large accelerated filer Accelerated filer Non-accelerated filer
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant was approximately \$1,354 million based on the closing price on the New York Stock Exchange as of June 30, 2015.

Number of shares of the registrant's common stock outstanding as of February 22, 2016: 68,183,354

Number of shares of 9.0% Series A Cumulative Redeemable Preferred Stock as of February 22, 2016: 2,760,000

Number of shares of 6.625% Series B Cumulative Redeemable Preferred Stock as of February 22, 2016: 2,800,000

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive Proxy Statement with respect to its 2016 Annual Meeting of Stockholders to be filed not later than 120 days after the end of the registrant's fiscal year are incorporated by reference into Part II, Item 5 and Part III, Items 10, 11, 12, 13 and 14 hereof as noted therein.

Table of Contents

STAG INDUSTRIAL, INC.

Table of Contents

	<u>PART I.</u>	
<u>Item 1.</u>	<u>Business</u>	<u>4</u>
<u>Item 1A.</u>	<u>Risk Factors</u>	<u>11</u>
<u>Item 1B.</u>	<u>Unresolved Staff Comments</u>	<u>27</u>
<u>Item 2.</u>	<u>Properties</u>	<u>27</u>
<u>Item 3.</u>	<u>Legal Proceedings</u>	<u>34</u>
<u>Item 4.</u>	<u>Mine Safety Disclosures</u>	<u>34</u>
	<u>PART II.</u>	
<u>Item 5.</u>	<u>Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</u>	<u>35</u>
<u>Item 6.</u>	<u>Selected Financial Data</u>	<u>36</u>
<u>Item 7.</u>	<u>Management’s Discussion and Analysis of Financial Condition and Results of Operations</u>	<u>39</u>
<u>Item 7A.</u>	<u>Quantitative and Qualitative Disclosures About Market Risk</u>	<u>62</u>
<u>Item 8.</u>	<u>Financial Statements and Supplementary Data</u>	<u>62</u>
<u>Item 9.</u>	<u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	<u>62</u>
<u>Item 9A.</u>	<u>Controls and Procedures</u>	<u>62</u>
<u>Item 9B.</u>	<u>Other Information</u>	<u>63</u>
	<u>PART III.</u>	
<u>Item 10.</u>	<u>Directors, Executive Officers and Corporate Governance</u>	<u>64</u>
<u>Item 11.</u>	<u>Executive Compensation</u>	<u>64</u>
<u>Item 12.</u>	<u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	<u>64</u>
<u>Item 13.</u>	<u>Certain Relationships and Related Transactions, and Director Independence</u>	<u>64</u>
<u>Item 14.</u>	<u>Principal Accountant Fees and Services</u>	<u>64</u>
	<u>PART IV.</u>	
<u>Item 15.</u>	<u>Exhibits and Financial Statement Schedules</u>	<u>64</u>

Table of Contents

Forward-Looking Statements

This report contains “forward-looking statements” within the meaning of the safe harbor from civil liability provided for such statements by the Private Securities Litigation Reform Act of 1995 (set forth in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). You can identify forward looking statements by the use of words such as “anticipates,” “believes,” “estimates,” “expects,” “intends,” “may,” “plans,” “projects,” “seeks,” “should,” “will,” and variations of such words or similar expressions. Forward looking statements in this report include, among others, statements about our future financial condition, results of operations, our business strategy and objectives, including our acquisition strategy, occupancy and leasing rates and trends, and expected liquidity needs and sources (including capital expenditures and the ability to obtain financing or raise capital). Our forward-looking statements reflect our current views about our plans, intentions, expectations, strategies and prospects, which are based on the information currently available to us and on assumptions we have made. Although we believe that our plans, intentions, expectations, strategies and prospects as reflected in or suggested by our forward-looking statements are reasonable, we can give no assurance that our plans, intentions, expectations, strategies or prospects will be attained or achieved and you should not place undue reliance on these forward looking statements. Furthermore, actual results may differ materially from those described in the forward looking statements and may be affected by a variety of risks and factors including, without limitation:

- the factors included in this report, including those set forth under the headings “Business,” “Risk Factors,” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations;”
- our ability to raise equity capital on attractive terms;
- the competitive environment in which we operate;
- real estate risks, including fluctuations in real estate values and the general economic climate in local markets and competition for tenants in such markets;
- decreased rental rates or increased vacancy rates;
- potential defaults (including bankruptcies or insolvency) on or non-renewal of leases by tenants;
- acquisition risks, including our ability to identify and complete accretive acquisitions and/or failure of such acquisitions to perform in accordance with projections;
- the timing of acquisitions and dispositions;
- potential natural disasters and other potentially catastrophic events such as acts of war and/or terrorism;
- international, national, regional and local economic conditions;
- the general level of interest rates and currencies;
- potential changes in the law or governmental regulations that affect us and interpretations of those laws and regulations, including changes in real estate and zoning or real estate investment trust (“REIT”) tax laws, and potential increases in real property tax rates;
- financing risks, including the risks that our cash flows from operations may be insufficient to meet required payments of principal and interest and we may be unable to refinance our existing debt upon maturity or obtain new financing

on attractive terms or at all;

• credit risk in the event of non-performance by the counterparties to the interest rate swaps and revolving and unfunded debt;

- lack of or insufficient amounts of insurance;

• our ability to maintain our qualification as a REIT;

• our ability to retain key personnel;

3

Table of Contents

litigation, including costs associated with prosecuting or defending claims and any adverse outcomes; and

- possible environmental liabilities, including costs, fines or penalties that may be incurred due to necessary remediation of contamination of properties presently owned or previously owned by us.

Any forward-looking statement speaks only as of the date on which it is made. New risks and uncertainties arise over time, and it is not possible for us to predict those events or how they may affect us. Except as required by law, we are not obligated to, and do not intend to, update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I.

Item 1. Business

As used herein, except where the context otherwise requires, “Company,” “we,” “our” and “us,” refer to STAG Industrial, Inc. and our consolidated subsidiaries and partnerships, including our operating partnership, STAG Industrial Operating Partnership, L.P. (“Operating Partnership”). As used herein, “annualized base rental revenue” refers to the contractual monthly base rent as of December 31, 2015 (which differs from rent calculated in accordance with Generally Accepted Accounting Principles (“GAAP”)) multiplied by 12. If a tenant is in a free rent period as of December 31, 2015, the annualized rent is calculated based on the first contractual monthly base rent amount multiplied by 12.

Overview

We focus on the acquisition and operation of single-tenant industrial properties throughout the United States. We (i) identify properties that create relative value investments across all locations, industries and tenants through the principled application of our proprietary risk assessment model, (ii) operate our properties in an efficient, cost-effective manner, and (iii) capitalize our business appropriately given the characteristics of our assets.

As of December 31, 2015, we owned 291 buildings in 38 states with approximately 54.7 million rentable square feet, consisting of 223 warehouse/distribution buildings, 47 light manufacturing buildings and 21 flex/office buildings. As of December 31, 2015, our buildings were approximately 95.6% leased to 266 tenants, with no single tenant accounting for more than approximately 3.3% of our total annualized base rental revenue and no single industry accounting for more than approximately 12.2% of our total annualized base rental revenue. We intend to maintain a diversified mix of tenants to limit our exposure to any single tenant.

The industrial property market in the United States is a large and fragmented market that we believe offers sustainable acquisition opportunities throughout all phases of the economic cycle. We estimate that our target market of single-tenant, industrial properties anticipated to satisfy our investment criteria to be approximately \$250 billion or more. Based on this estimate, our current share of our target market is less than 1%. We have a fully-integrated acquisition, leasing and asset management platform, and our senior management team has a significant amount of single-tenant, industrial real estate experience.

Our mission is to continue to be a disciplined, relative value investor and a leading owner and operator of single-tenant, industrial properties in the United States. We seek to deliver attractive stockholder returns in all market environments by providing a covered dividend combined with accretive growth.

We are a Maryland corporation and our common stock is publicly traded on the New York Stock Exchange (“NYSE”) under the symbol “STAG.” We are organized and conduct our operations to qualify as a REIT under Sections 856 through 860 of the Internal Revenue Code of 1986, as amended (the “Code”), and generally are not subject to federal income tax to the extent we currently distribute our income to our stockholders and maintain our qualification as a REIT. We remain subject to state and local taxes on our income and property and to U.S. federal income and excise taxes on our undistributed income.

We are structured as an umbrella partnership REIT, also known as an UPREIT, and own all of our properties and conduct substantially all of our business through our Operating Partnership, which we control and manage. As of December 31, 2015, we owned approximately 95.1% of the common equity of our Operating Partnership, and our executive officers, directors and their affiliates, and third parties who contributed properties to us in exchange for

common equity in our Operating Partnership, owned the remaining 4.9%. We completed our initial public offering of common stock (“IPO”) and related formation transactions, pursuant to which we succeeded to the business of our predecessor, on April 20, 2011.

Our Investment Thesis

We believe that our focus on owning and operating a portfolio of individually-acquired, single-tenant industrial properties throughout the United States will, when compared to other real estate portfolios, generate returns for our stockholders that are attractive in light of the associated risks for the following reasons:

4

Table of Contents

Buyers tend to price an individual, single-tenant, industrial property according to the binary nature of its cash flows: with only one potential tenant, any one property is either generating revenue or not. Furthermore, tenants typically cover operating expenses at a property and when a property is not generating revenue, we, as owners, are responsible for paying these expenses. We believe the market prices these properties based upon a higher risk profile due to the single-tenant nature of these properties and therefore applies a lower value relative to a diversified cash flowing investment.

- The acquisition and contribution of these single-tenant properties to an aggregated portfolio of these individual binary risk cash flows creates diversification, lowering risk and thereby creating value. Industrial properties generally require less capital expenditure than other commercial property types and single-tenant properties generally require less expenditure for leasing, operating and capital costs per property than multi-tenant properties.

Other institutional, industrial real estate buyers tend to focus on larger properties and portfolios in a select few primary markets. In contrast, we focus on smaller, individual properties across many markets; as a result, our typical competitors are local investors who often do not have the same access to debt or equity capital as us. In our fragmented, predominantly non-institutional environment, a sophisticated, institutional platform with access to capital has execution and operational advantages.

Tenants in our target properties tend to manage the day-to-day operational aspects of their properties directly, which allows us to grow our portfolio without increasing the size of our asset management infrastructure on a linear basis to our portfolio.

While we invest in properties in all locations, our proprietary risk assessment model typically identifies the best relative value in primary and secondary markets. We define primary markets as the 29 largest industrial metropolitan areas, which each have approximately 200 million or more in net rentable square footage. We define secondary industrial markets as the markets which each have net rentable square footage ranging from approximately 25 million to approximately 200 million. We define tertiary markets as markets with less than 25 million square feet of net rentable square footage.

As of December 31, 2015, our investments in primary, secondary, and tertiary markets are summarized in the table below.

Market Type	Number of Buildings	Square Footage		Occupancy	Annualized Base Rental Revenue	
		Amount	%		Amount (in thousands)	%
Primary	56	11,936,855	21.8 %	98.6 %	\$ 49,073	23.4 %
Secondary	181	35,109,227	64.2 %	95.3 %	134,971	64.2 %
Tertiary	54	7,666,302	14.0 %	92.1 %	25,986	12.4 %
Total/weighted average	291	54,712,384	100.0 %	95.6 %	\$ 210,030	100.0 %

Table of Contents

We have found, and the charts below indicate, that primary and secondary markets have similar occupancy and rent growth experiences. Furthermore, secondary industrial property markets generally provide less rent volatility and equivalent occupancy, compared to primary industrial property markets. The tables below, based on data provided by CB Richard Ellis—Econometric Advisors (“CBRE-EA”), show the quarter-over-quarter (“Q-o-Q”) percentage changes in warehouse rent and occupancy for primary and secondary markets.

Our Strategies

Our primary business objectives are to own and operate a balanced and diversified portfolio of binary risk investments (individual single-tenant industrial properties) that maximize cash flows available for distribution to our stockholders, and to enhance stockholder value over time by achieving sustainable long-term growth in distributable cash flow from operations per share through the following strategies.

Table of Contents

External Growth Strategy

We focus our acquisition activities (assuming our market opportunity remains attractive) on our core property types: warehouse/distribution facilities and light manufacturing facilities. From time to time, if an attractive opportunity presents itself, we may consider portfolio acquisitions.

Underwriting Strategy

We blend fundamental real estate analysis with corporate credit analysis in our proprietary model to make a probabilistic assessment of future cash flows. We focus on quality real estate and long-term ownership.

Our underwriting strategy involves our asset management and leasing, credit, capital markets and legal departments. For each asset, our analysis focuses on the following, which we input into our risk assessment model:

Asset Management and Leasing. We evaluate the physical real estate within the context of the market (and submarket) in which it is located and the prospect for re-tenanting the building if it becomes vacant by estimating the following:

• current and future market rent for this building in this location;

• downtime to re-lease and related carrying costs;

• cost (tenant improvements, leasing commissions and capital expenditures) to achieve the occupancy and the projected market rent within the projected downtime; and

• the fungibility of the property with other properties in the market and the flexibility of the property for other uses, including single-tenant or multi-tenant reuse.

Renewal probability, which we determine by the tenant's use of the property and the degree to which the property is central to the tenant's ongoing operations, the tenant's potential cost to relocate, the supply/demand dynamic in the relevant submarket and the availability of suitable alternative properties.

Credit. We apply fundamental credit analysis to evaluate the tenant's credit profile by focusing on the tenant's current and historical financial status, general business plan, operating risks, capital sources, industry trends, and earnings expectations. We also analyze Securities and Exchange Commission ("SEC") filings, press releases, tenant management calls, rating agency reports, macroeconomic variables, analyst reports, and market signals. In the case of a private, non-rated firm, we will generally obtain financial information from the tenant, calculate common measures of credit strength and coverage ratios, evaluate qualitative factors including but not limited to competition and customer/supplier concentration, obtain third party references, and conduct tenant interviews. For publicly rated firms, we use our own internal underwriting model, as well as the credit information issued by Moody's Investor Services, Standard & Poor's, and Fitch Ratings. Using this data and publicly available bond default studies of comparable tenant credits, we estimate the probability of future rent loss due to tenant default, as well as the possibility of a reorganization or liquidation in the case of a tenant default or bankruptcy event.

Capital Markets. We evaluate the leverage levels, credit spreads, and costs associated with the capital used to fund the proposed acquisition. In addition, we estimate future inflation rates and interest rates.

Legal. We evaluate transaction documents, the tenant and landlord obligations contained within the existing or proposed leases, and other legal issues associated with the building, such as zoning, encroachments and environmental conditions.

For our portfolio as a whole, we use risk management guidelines to ensure diversification by tenant, industry, lease term and geography.

Real Estate Operation Strategy

We establish direct, long-term relationships with our tenants and use our in-house expertise in asset management and leasing to manage all operational aspects of our portfolio. We also engage and actively manage high-quality third parties for localized leasing, property management, and construction services. Our asset management team utilizes our direct tenant relationships and leasing expertise to strive to achieve better than market levels of occupancy and rental rates. We utilize third party real estate brokers for the execution of new leases; however, we typically manage the renewal of leases with our tenants directly, thereby reducing the amount of leasing commissions paid. The team also collaborates with our internal credit function to monitor the credit profile of

Table of Contents

each of our tenants through financial statement review, tenant management calls, and press releases. The team's efforts have resulted in our achieving a tenant retention rate of approximately 70% for those tenants whose leases were scheduled to expire since our IPO in 2011. As of December 31, 2015, our portfolio had approximately 4.4% of our total rentable square feet, available for lease, compared to 5.2% as of December 31, 2014.

We continually evaluate dispositions on an opportunistic basis by evaluating tenants, property locations, and asset class. During the three months ended December 31, 2015, we reviewed our portfolio and identified several properties for potential disposition. We reviewed our current properties for disposition to realize value created in the portfolio and enhance the quality of the portfolio by disposing of underperforming assets. During the year ended December 31, 2015, we sold six industrial buildings consisting of approximately 0.8 million square feet for a net gain of approximately \$5.0 million.

Financing Strategy

Our main focus is to preserve a flexible capital structure and maintain a relatively low-leveraged balance sheet designed to allow us to capitalize on market opportunities throughout the economic cycle. We seek to maintain a conservative balance sheet and we achieve this by capitalizing new acquisitions with 60% equity and 40% debt. As of December 31, 2015, our ratio of net debt to real estate cost basis was approximately 45% and our ratio of total long-term indebtedness to enterprise value was approximately 40%. For purposes of these ratios, we define:

•“net debt” as our total long-term indebtedness less cash and cash equivalents on hand;

•“long-term indebtedness” as our unsecured credit facility, unsecured term loans, unsecured notes and mortgage notes;

•“real estate cost basis” as the book value of rental property, exclusive of the related accumulated depreciation and amortization; and

•“enterprise value” as the market value of our common stock (based on the period-end closing price on the NYSE) plus the liquidation value of our preferred stock plus our long-term indebtedness.

We raise capital through equity offerings, including discrete marketed offerings and ongoing “at the market” (“ATM”) offerings, and through unsecured debt offerings such as bank borrowings and private placement issuances. We believe unsecured indebtedness is generally more efficient and less restrictive operationally than secured indebtedness. We continue to utilize our ATM program as our primary source of equity capital when required and available. As a supplement to the ATM activity, we have also executed marketed overnight equity offerings. From time to time, we issue common units of limited partnership interest in our Operating Partnership to acquire properties from owners who desire a tax-deferred transaction.

Management Team and Personnel

We have a fully integrated, highly experienced management team, and a majority of our senior management team has two or more decades of single-tenant, industrial real estate experience.

Regulation

General

Our properties are subject to various laws, ordinances and regulations, including regulations relating to common areas and fire and safety requirements. We believe that we and/or our tenants, as applicable, have the necessary permits and approvals to operate each of our properties.

Americans with Disabilities Act

Our properties must comply with Title III of the Americans with Disabilities Act of 1990, as amended (the “ADA”) to the extent that such properties are “public accommodations” as defined under the ADA. Under the ADA, all public accommodations must meet federal requirements related to access and use by disabled persons. The ADA may require removal of structural barriers to access by persons with disabilities in certain public areas of our properties where such removal is readily achievable. Although we believe that the properties in our portfolio in the aggregate substantially comply with current requirements of the ADA, and we have not received any notice for correction from any regulatory agency, we have not conducted a comprehensive audit or investigation of all of our properties to determine whether we are in compliance and therefore we may own properties that are not in compliance with the ADA.

Table of Contents

ADA compliance is dependent upon the tenant's specific use of the property, and as the use of a property changes or improvements to existing spaces are made, we will take steps to ensure compliance. Noncompliance with the ADA could result in additional costs to attain compliance, imposition of fines by the U.S. government or an award of damages or attorney's fees to private litigants. The obligation to make readily achievable accommodations is an ongoing one, and we will continue to assess our properties and to make alterations to achieve compliance as necessary.

Environmental Matters

Our properties are subject to various federal, state and local environmental laws. Under these laws, courts and government agencies have the authority to require us, as owner of a contaminated property, to clean up the property, even if we did not know of or were not responsible for the contamination. These laws also apply to persons who owned a property at the time it became contaminated, and therefore it is possible we could incur these costs even after we sell some of our properties. In addition to the costs of cleanup, environmental contamination can affect the value of a property and, therefore, an owner's ability to borrow using the property as collateral or to sell the property. Under applicable environmental laws, courts and government agencies also have the authority to require that a person who sent waste to a waste disposal facility, such as a landfill or an incinerator, pay for the clean-up of that facility if it becomes contaminated and threatens human health or the environment. We invest in properties historically used for industrial, light manufacturing and commercial purposes. Certain of our properties are on or are adjacent to or near other properties upon which others, including former owners or tenants of our properties have engaged, or may in the future engage, in activities that may generate or release petroleum products or other hazardous or toxic substances. Environmental laws in the United States also require that owners or operators of buildings containing asbestos properly manage and maintain the asbestos, adequately inform or train those who may come into contact with asbestos and undertake special precautions, including removal or other abatement, in the event that asbestos is disturbed during building renovation or demolition. These laws may impose fines and penalties on building owners or operators who fail to comply with these requirements and may allow third parties to seek recovery from owners or operators for personal injury associated with exposure to asbestos. Some of our buildings are known to have asbestos containing materials, and others, due to the age of the building and observed conditions, are suspected of having asbestos containing materials. We do not believe these conditions will materially and adversely affect us. In most or all instances, no immediate action was recommended to address the conditions.

Furthermore, various court decisions have established that third parties may recover damages for injury caused by property contamination. For instance, a person exposed to asbestos at one of our properties may seek to recover damages if he or she suffers injury from the asbestos. Lastly, some of these environmental laws restrict the use of a property or place conditions on various activities. An example would be laws that require a business using chemicals to manage them carefully and to notify local officials that the chemicals are being used.

We could be responsible for any of the costs discussed above. The costs to clean up a contaminated property, to defend against a claim, or to comply with environmental laws could be material and could adversely affect the funds available for distribution to our shareholders. All of our properties were subject to a Phase I or similar environmental assessment by independent environmental consultants at the time of acquisition. We generally expect to continue to obtain a Phase I or similar environmental assessment by independent environmental consultants on each property prior to acquiring it. However, these environmental assessments may not reveal all environmental costs that might have a material adverse effect on our business, assets, results of operations or liquidity and may not identify all potential environmental liabilities.

At the time of acquisition, we add each property to our portfolio environmental insurance policy that provides coverage for potential environmental liabilities, subject to the policy's coverage conditions and limitations.

We can make no assurances that future laws, ordinances or regulations will not impose material environmental liabilities on us, or the current environmental condition of our properties will not be affected by tenants, the condition of land or operations in the vicinity of our properties (such as releases from underground storage tanks), or by third parties unrelated to us.

Insurance

We carry comprehensive general liability, fire, extended coverage and rental loss insurance covering all of the properties in our portfolio under a blanket insurance policy. In addition, we maintain a portfolio environmental insurance policy that provides coverage for potential environmental liabilities, subject to the policy's coverage conditions and limitations. Generally, we do not carry insurance for certain losses, including, but not limited to, losses caused by floods (unless the property is located in a flood plain), earthquakes, acts of war, acts of terrorism or riots. We carry employment practices liability insurance that covers us against claims by employees, former employees or potential employees for various employment related matters including wrongful termination, discrimination, sexual harassment in the workplace, hostile work environment, and retaliation, subject to the policy's coverage conditions and limitations. We carry comprehensive cyber liability insurance coverage that covers us against claims related to certain first party and third party losses including data restoration costs, crisis management expenses, credit monitoring

Table of Contents

costs, failure to implement and maintain reasonable security procedures, invasion of customer's privacy and negligence, subject to the policy's coverage conditions and limitations. We also carry directors and officers insurance. We believe the policy specifications and insured limits are appropriate and adequate given the relative risk of loss, the cost of the coverage and standard industry practice; however, our insurance coverage may not be sufficient to cover all of our losses.

Competition

In acquiring our target properties, we compete primarily with local individuals or local operators due to the single asset (versus portfolio) focus of our acquisition strategy. From time to time we compete with other public industrial property sector REITs, single-tenant REITs, income oriented non-traded REITs, and private real estate funds. Local real estate investors historically have represented our predominant competition for deals and they typically do not have the same access to capital that we do as a publicly traded institution. We also face significant competition from owners and managers of competing properties in leasing our properties to prospective tenants and in re-leasing space to existing tenants.

Operating Segments

We manage our operations on an aggregated, single segment basis for purposes of assessing performance and making operating decisions, and accordingly, have only one reporting and operating segment. See Note 2 in the accompanying Notes to Consolidated Financial Statements under "Segment Reporting."

Employees

As of December 31, 2015, we employed 68 full-time employees. We believe that we have good relationships with our employees. None of our employees are represented by a labor union.

Our Corporate Structure

We were incorporated in Maryland on July 21, 2010, and our Operating Partnership was formed as a Delaware limited partnership on December 21, 2009.

We are structured as an UPREIT; our publicly-traded entity, STAG Industrial, Inc., is the REIT in the UPREIT structure, and our Operating Partnership is the umbrella partnership. We own a majority, but not all, of the Operating Partnership. We also wholly own the sole general partner (the manager) of the Operating Partnership. Substantially all of our assets are held in, and substantially all of our operations are conducted through, the Operating Partnership. Shares of our common stock are listed and traded on the NYSE. The limited partnership interests in the Operating Partnership, which we sometimes refer to as "units," are not and cannot be publicly traded, although they may provide liquidity through an exchange feature described below. Our UPREIT structure allows us to acquire a property from an owner on a tax-deferred basis by issuing units in exchange for the property.

The common units of limited partnership interest in our Operating Partnership correlate on a one-for-one economic basis to the shares of common stock in the REIT. Each common unit in the Operating Partnership receives the same distribution as a share of our common stock, the value of each common unit is tied to the value of a share of our common stock and each common unit, after one year, generally may be redeemed (that is, exchanged) for a cash payment in an amount equivalent to the value of a share of common stock or, if we choose, for a share of common stock on a one-for-one basis.

Table of Contents

The following is a simplified diagram of our UPREIT structure at December 31, 2015.

Additional Information

Our principal executive offices are located at One Federal Street, 23rd Floor, Boston, Massachusetts 02110. Our telephone number is (617) 574-4777.

Our website is www.stagindustrial.com. Our Annual Report on Form 10-K, our Quarterly Reports on Form 10-Q, our Current Reports on Form 8-K and any amendments to any of those reports that we file with the SEC are available free of charge as soon as reasonably practicable through our website at www.stagindustrial.com. Also posted on our website, and available in print upon request, are charters of each committee of the board of directors, our code of business conduct and ethics and our corporate governance guidelines. Within the time period required by the SEC, we will post on our website any amendment to the code of business conduct and ethics and any waiver applicable to any executive officer, director or senior financial officer. The information found on, or otherwise accessible through, our website is not incorporated into, and does not form a part of, this report or any other report or document we file with or furnish to the SEC.

All reports, proxy and information statements and other information we file with the SEC are also available free through the SEC's website at www.sec.gov. In addition, the public may read and copy materials we file with the SEC at the SEC's public reference room located at 100 F Street, N.E., Washington, D.C. 20549. Information on the operation of the public reference room can be obtained by calling the SEC at 1-800- SEC-0330.

Item 1A. Risk Factors

The following risk factors and other information included in this Annual Report on Form 10-K should be carefully considered. The risks and uncertainties described below are not the only risks we face. Additional risks and uncertainties not presently known to us or that we may currently deem immaterial also may impair our business operations. If any of the following or other risks occur, our business, financial condition, operating results, cash flows, and distributions, as well as the market prices for our securities, could be materially adversely affected.

Risks Related to Our Business and Operations

Our investments are concentrated in the industrial real estate sector, and we would be adversely affected by an economic downturn in that sector.

As of December 31, 2015, all of our 291 buildings were industrial properties, including 223 warehouse/distribution facilities, 47 light manufacturing facilities and 21 flex/office facilities. This concentration may expose us to the risk of economic downturns in

Table of Contents

the industrial real estate sector to a greater extent than if our properties were more diversified across other sectors of the real estate industry.

Adverse economic conditions will harm our returns and profitability.

Our operating results may be affected by market and economic challenges and uncertainties, which may result from a continued or exacerbated general economic slowdown experienced by the nation as a whole or by the local economies where our properties may be located or our tenants may conduct business, or by the real estate industry, including the following:

- poor economic conditions may result in tenant defaults under leases;
- re-leasing may require concessions or reduced rental rates under the new leases due to reduced demand;
- adverse capital and credit market conditions may restrict our operating activities; and
- constricted access to credit may result in tenant defaults, non-renewals under leases or inability of potential buyers to acquire properties held for sale.

Also, to the extent we purchase real estate in an unstable market, we are subject to the risk that if the real estate market ceases to attract the same level of capital investment in the future that it attracts at the time of our purchases, or the number of companies seeking to acquire properties decreases, the value of our investments may not appreciate or may decrease significantly below the amount we pay for these investments. The length and severity of any economic slowdown or downturn cannot be predicted. Our operations could be negatively affected to the extent that an economic slowdown or downturn is prolonged or becomes more severe.

Substantial international, national and local government deficits and the weakened financial condition of these governments may adversely affect us.

The values of, and the cash flows from, the properties we own may be affected by developments in global, national and local economies. As a result of the recent global economic crisis and the significant government interventions, federal, state and local governments have incurred record deficits and assumed or guaranteed liabilities of private financial institutions or other private entities. These increased budget deficits and the weakened financial condition of federal, state and local governments may lead to reduced governmental spending, tax increases, public sector job losses, increased interest rates, currency devaluations, defaults on debt obligations or other adverse economic events, which may directly or indirectly adversely affect our business, financial condition and results of operations.

There can be no assurance that the global market disruptions, including the increased cost of funding for certain governments and financial institutions, will improve, nor can there be any assurance that future assistance packages will be available or, even if provided, will be sufficient to stabilize the affected countries and markets. Risks and ongoing concerns about the global economic crisis could have a detrimental impact on economic recovery, financial markets and institutions and the availability of debt financing, which may directly or indirectly adversely affect us. Events or occurrences that affect areas in which our properties are geographically concentrated may impact financial results.

In addition to general, regional, national and international economic conditions, our operating performance is impacted by the economic conditions of the specific markets in which we have concentrations of properties. We have holdings in the following states, which, as of December 31, 2015, accounted for the percentage of our total annualized base rental revenue indicated: Ohio (8.6%); Illinois (7.9%); North Carolina (7.7%); Pennsylvania (6.4%); and Texas (5.5%). Our operating performance could be adversely affected if conditions become less favorable in any of the states or regions in which we have a concentration of properties.

We are subject to industry concentrations that make us susceptible to adverse events with respect to certain industries. We are subject to certain industry concentrations with respect to our properties, including the following, which, as of December 31, 2015, accounted for the percentage of our total annualized base rental revenue indicated: Air Freight & Logistics (12.2%); Automotive (11.9%); Industrial Equipment, Component & Metals (10.8%); Food & Beverages (9.3%); and Containers & Packaging (9.2%). Such industries are subject to specific risks that could result in downturns within the industries. Any downturn in one or more of these industries, or in any other industry in which we may have a significant concentration now or in the future, could adversely affect our tenants who are involved in such industries. If any of these tenants is unable to withstand such downturn or is otherwise unable to compete effectively in its business, it may be forced to declare bankruptcy, fail to meet its rental obligations, seek rental

concessions or be unable to enter into new leases, which could materially and adversely affect us.

12

Table of Contents

Default by one or more of our tenants could materially and adversely affect us.

Any of our tenants may experience a downturn in its business at any time that may significantly weaken its financial condition or cause its failure. As a result, such a tenant may decline to extend or renew its lease upon expiration, fail to make rental payments when due or declare bankruptcy. The default, financial distress or bankruptcy of a tenant could cause interruptions in the receipt of rental revenue and/or result in a vacancy, which is, in the case of a single-tenant property, likely to result in the complete reduction in the operating cash flows generated by the property and may decrease the value of that property. In addition, a majority of our leases generally require the tenant to pay all or substantially all of the operating expenses normally associated with the ownership of the property, such as utilities, real estate taxes, insurance and routine maintenance. Following a vacancy at a single-tenant property, we will be responsible for all of the operating costs at such property until it can be re-let, if at all.

If our tenants are unable to obtain financing necessary to continue to operate their businesses and pay us rent, we could be materially and adversely affected.

Many of our tenants rely on external sources of financing to operate their businesses. The U.S. financial and credit markets may experience liquidity disruptions, resulting in the unavailability of financing for many businesses. If our tenants are unable to obtain financing necessary to continue to operate their businesses, they may be unable to meet their rent obligations to us or enter into new leases with us or be forced to declare bankruptcy and reject our leases, which could materially and adversely affect us.

We depend on key personnel; the loss of their full service could adversely affect us.

Our success depends to a significant degree upon the continued contributions of certain key personnel including, but not limited to, our executive officers, whose continued service is not guaranteed, and each of whom would be difficult to replace. While we have entered into employment contracts with our executive officers, they may nevertheless cease to provide services to us at any time. If any of our key personnel were to cease employment with us, our operating results could suffer. Our ability to retain our management group or to attract suitable replacements should any members of the management group leave is dependent on the competitive nature of the employment market. The loss of services from key members of the management group or a limitation in their availability could adversely impact our financial condition and cash flows. Further, such a loss could be negatively perceived in the capital markets. We have not obtained and do not expect to obtain key man life insurance on any of our key personnel except for Mr. Benjamin S. Butcher, the founder of our predecessor business and our Chief Executive Officer, President and Chairman of the Board. The policy has limits in the amount of \$5.0 million and covers us in the event of Mr. Butcher's death; this policy expires in 2016.

We also believe that, as we expand, our future success depends, in large part, upon our ability to hire and retain highly skilled managerial, investment, financing, operational and marketing personnel. Competition for such personnel is intense, and we cannot assure you that we will be successful in attracting and retaining such skilled personnel.

Our growth will depend upon future acquisitions of properties, and we may be unable to consummate acquisitions on advantageous terms or acquisitions may not perform as we expect.

We acquire and intend to continue to acquire primarily generic warehouse/distribution properties and light manufacturing properties. The acquisition of properties entails various risks, including the risks that our investments may not perform as we expect. Further, we face competition for attractive investment opportunities from other well-capitalized real estate investors, including both publicly-traded REITs and private institutional investment funds, and these competitors may have greater financial resources than we and a greater ability to borrow funds to acquire properties. This competition will increase as investments in real estate become increasingly attractive relative to other forms of investment. As a result of competition, we may be unable to acquire additional properties for the purchase price we desire. In addition, we expect to finance future acquisitions through a combination of secured and unsecured borrowings, proceeds from equity or debt offerings by us or our Operating Partnership or its subsidiaries and proceeds from property contributions and divestitures which may not be available and which could adversely affect our cash flows.

We may be unable to source "limited marketing" deal flow in the future, which could adversely affect our ability to locate and acquire additional properties at attractive prices.

A key component of our growth strategy is to continue to acquire additional industrial real estate assets. We seek to acquire assets before they are widely marketed by real estate brokers. Properties that are acquired in such “limited marketing” transactions are typically more attractive to us as a purchaser because of the absence of a formal sales process that could lead to higher prices. If we cannot obtain “limited marketing” deal flow in the future, our ability to locate and acquire additional properties at attractive prices could be adversely affected.

Table of Contents

The cash available for distribution to stockholders may not be sufficient to pay dividends at expected levels, nor can we assure you of our ability to make distributions in the future.

Distributions will be authorized and determined by our board of directors in its sole discretion from time to time and will depend upon a number of factors, including:

- cash available for distribution;
- our results of operations;
- our financial condition, especially in relation to the anticipated future capital needs of our properties;
- the distribution requirements for REITs under the Code;
- our operating expenses; and
- other factors our board of directors deems relevant.

Consequently, we may not continue our current level of distributions to stockholders, and our distribution levels may fluctuate.

In addition, some of our distributions may include a return of capital. To the extent that we make distributions in excess of our current and accumulated earnings and profits, such distributions would generally be considered a return of capital for federal income tax purposes to the extent of the holder's adjusted tax basis in its shares. A return of capital is not taxable, but it has the effect of reducing the holder's adjusted tax basis in its investment. To the extent that distributions exceed the adjusted tax basis of a holder's shares, they will be treated as gain from the sale or exchange of such stock. If we borrow to fund distributions, our future interest costs would increase, thereby reducing our earnings and cash available for distribution from what they otherwise would have been.

We have owned our properties for a limited time, and we may not be aware of characteristics or deficiencies involving any one or all of them.

The majority of our properties have been under management for less than five years. In addition, since the completion of our IPO, we have acquired an additional 217 buildings totaling approximately 43.5 million rentable square feet.

These properties may have characteristics or deficiencies unknown to us that could affect their valuation or revenue potential and such properties may not ultimately perform up to our expectations. We cannot assure you that the operating performance of the properties will not decline under our management.

We face risks associated with security breaches through cyber attacks, cyber intrusions or otherwise, as well as other significant disruptions of our information technology (IT) networks and related systems.

We face risks associated with security breaches, whether through cyber attacks or cyber intrusions over the internet, malware, computer viruses, attachments to e-mails, persons inside our organization or persons with access to systems inside our organization, and other significant disruptions of our IT networks and related systems. The risk of a security breach or disruption, particularly through cyber attack or cyber intrusion, including by computer hackers, foreign governments and cyber terrorists, has generally increased as the number, intensity and sophistication of attempted attacks and intrusions from around the world have increased. Our IT networks and related systems are essential to the operation of our business and our ability to perform day-to-day operations and, in some cases, may be critical to the operations of certain of our tenants. Although we make efforts to maintain the security and integrity of these types of IT networks and related systems, and we have implemented various measures to manage the risk of a security breach or disruption, there can be no assurance that our security efforts and measures will be effective or that attempted security breaches or disruptions would not be successful or damaging. Even the most well protected information, networks, systems and facilities remain potentially vulnerable because the techniques used in such attempted security breaches evolve and generally are not recognized until launched against a target, and in some cases are designed to not be detected and, in fact, may not be detected. Accordingly, we may be unable to anticipate these techniques or to implement adequate security barriers or other preventative measures, and thus it is impossible for us to entirely mitigate this risk. A security breach or other significant disruption involving our IT networks and related systems could disrupt the proper functioning of our networks and systems; result in misstated financial reports, violations of loan covenants and/or missed reporting deadlines; result in our inability to properly monitor our compliance with the rules and regulations regarding our qualification as a REIT; result in the unauthorized access to, and destruction, loss, theft, misappropriation or release of proprietary, confidential, sensitive or otherwise valuable information of ours or others, which others could use to compete against us or for disruptive, destructive or otherwise harmful purposes and

outcomes; require significant management attention and resources to remedy any damages that result; subject us to claims for breach of contract, damages, credits, penalties or termination of leases or other agreements; or damage our reputation among our tenants and investors generally.

Table of Contents

Risks Related to Our Organization and Structure

Our growth depends on external sources of capital, which are outside of our control and affect our ability to seize strategic opportunities, satisfy debt obligations and make distributions to our stockholders.

In order to maintain our qualification as a REIT, we are generally required under the Code to distribute annually at least 90% of our net taxable income, determined without regard to the dividends paid deduction and excluding any net capital gain. In addition, we will be subject to income tax at regular corporate rates to the extent that we distribute less than 100% of our net taxable income, including any net capital gains. Because of these distribution requirements, we may not be able to fund future capital needs, including any necessary acquisition financing, from operating cash flow. Consequently, we may rely on third-party sources to fund our capital needs. We may not be able to obtain financing on favorable terms or at all. Any additional debt we incur will increase our leverage. Our access to third-party sources of capital depends, in part, on:

- general market conditions;
- the market's perception of our growth potential;
- our current debt levels;
- our current and expected future earnings;
- our cash flow and cash dividends; and
- the market price per share of our common stock.

If we cannot obtain capital from third-party sources, we may not be able to acquire properties when strategic opportunities exist, meet the capital and operating needs of our existing properties or satisfy our debt service obligations. Further, in order to meet the REIT distribution requirements and maintain our REIT status and to avoid the payment of income and excise taxes, we may need to borrow funds on a short-term basis even if the then-prevailing market conditions are not favorable for these borrowings. These short-term borrowing needs could result from differences in timing between the actual receipt of cash and inclusion of income for federal income tax purposes or the effect of non-deductible capital expenditures, the creation of reserves, certain restrictions on distributions under loan documents or required debt or amortization payments.

To the extent that capital is not available to acquire properties, profits may not be realized or their realization may be delayed, which could result in an earnings stream that is less predictable than some of our competitors and result in us not meeting our projected earnings and distributable cash flow levels in a particular reporting period. Failure to meet our projected earnings and distributable cash flow levels in a particular reporting period could have an adverse effect on our financial condition and on the market price of our stock.

We have experienced historical net losses and accumulated deficits after depreciation and amortization and we may experience future losses.

We had historical net losses attributable to common stockholders for the years ended December 31, 2015, December 31, 2014, and December 31, 2013 of \$40.6 million, \$15.2 million, and \$4.2 million, respectively. There can be no assurance that we will not incur net losses in the future after excluding the effects of depreciation and amortization, which could adversely affect our ability to service our indebtedness and our ability to make distributions, any of which could adversely affect the trading price of our stock.

Certain of our officers and some of our directors have duties to Fund II, which may create conflicts of interest and may impede business decisions that could benefit our stockholders.

Certain of our executive officers and one of our directors also serve as officers or on the board of managers of STAG Investments II, LLC ("Fund II"), a private equity real estate fund that continues to operate as a private, fully invested fund. Our officers and director may have conflicting duties because they have a duty to both us and to Fund II, which retained ownership of certain of its properties. While Fund II is pursuing an orderly liquidation and will not be making any additional investments, some of its existing properties may be competitive with our properties. It is possible that the officers' and directors' fiduciary duty to Fund II, including, without limitation, their interests in Fund II, will conflict with what will be in the best interests of our company.

Our fiduciary duties as sole member of the general partner of our Operating Partnership could create conflicts of interest, which may impede business decisions that could benefit our stockholders.

We, as the sole member of the general partner of our Operating Partnership, have fiduciary duties to the other limited partners in our Operating Partnership, the discharge of which may conflict with the interests of our stockholders. The limited partners of our

15

Table of Contents

Operating Partnership have agreed that, in the event of a conflict in the fiduciary duties owed by us to our stockholders and, in our capacity as indirect general partner of our Operating Partnership, to such limited partners, we are under no obligation to give priority to the interests of such limited partners. In addition, those persons holding common units will have the right to vote on certain amendments to the Operating Partnership agreement (which require approval by a majority in interest of the limited partners, including us) and individually to approve certain amendments that would adversely affect their rights. These voting rights may be exercised in a manner that conflicts with the interests of our stockholders. For example, we are unable to modify the rights of limited partners to receive distributions as set forth in the Operating Partnership agreement in a manner that adversely affects their rights without their consent, even though such modification might be in the best interest of our stockholders.

In addition, conflicts may arise when the interests of our stockholders and the limited partners of our Operating Partnership diverge, particularly in circumstances in which there may be an adverse tax consequence to the limited partners. Tax consequences to holders of common units upon a sale or refinancing of our properties may cause the interests of our senior management to differ from your own. As a result of unrealized built-in gain attributable to contributed property at the time of contribution, some holders of common units, including our principals, may suffer different and more adverse tax consequences than holders of our securities upon the sale or refinancing of the properties owned by our Operating Partnership, including disproportionately greater allocations of items of taxable income and gain upon a realization event. As those holders will not receive a correspondingly greater distribution of cash proceeds, they may have different objectives regarding the appropriate pricing, timing and other material terms of any sale or refinancing of certain properties, or whether to sell or refinance such properties at all.

We may experience conflicts of interest with several members of our senior management team and board who have or may become limited partners in our Operating Partnership through the receipt of common units or long-term incentive plan units in our Operating Partnership (“LTIP units”) granted under our 2011 Equity Incentive Plan (the “2011 Plan”). We are subject to financial reporting and other requirements for which our accounting, internal audit and other management systems and resources may not be adequately prepared and we may not be able to accurately report our financial results.

We are subject to reporting and other obligations under the Exchange Act, including the requirements of Section 404 of the Sarbanes-Oxley Act of 2002. Section 404 requires annual management assessments of the effectiveness of our internal controls over financial reporting and a report by our independent registered public accounting firm addressing these assessments. These reporting and other obligations place significant demands on our management, administrative, operational, internal audit and accounting resources and cause us to incur significant expenses. We may need to upgrade our systems or create new systems; implement additional financial and management controls, reporting systems and procedures; expand our internal audit function; and hire additional accounting, internal audit and finance staff. Any failure to maintain effective internal controls could have a material adverse effect on our business, operating results and price of our securities.

Our charter, the partnership agreement of our Operating Partnership and Maryland law contain provisions that may delay or prevent a change of control transaction.

Our charter contains 9.8% ownership limits. Our charter, subject to certain exceptions, authorizes our directors to take such actions as are necessary and desirable to limit any person to actual or constructive ownership of no more than 9.8% in value or in number of shares, whichever is more restrictive, of the outstanding shares of our capital stock and no more than 9.8% in value or in number of shares, whichever is more restrictive, of the outstanding shares of our common stock. In addition, the articles supplementary for our 9.0% Series A Cumulative Redeemable Preferred Stock, par value \$0.01 per share (the “Series A Preferred Stock”) and our 6.625% Series B Cumulative Redeemable Preferred Stock, par value \$0.01 per share (the “Series B Preferred Stock”), provide that generally no person may own, or be deemed to own by virtue of the attribution provisions of the Code, either more than 9.8% in value or in number of shares, whichever is more restrictive, of our outstanding Series A Preferred Stock or Series B Preferred Stock. Our board of directors, in its sole discretion, may exempt a proposed transferee from the ownership limits. However, our board of directors may not grant an exemption from the ownership limits to any proposed transferee whose ownership, direct or indirect, of more than 9.8% of the value or number of our outstanding shares of our common stock, our Series A Preferred Stock or our Series B Preferred Stock could jeopardize our status as a REIT. The ownership limits

contained in our charter and the restrictions on ownership of our common stock may delay or prevent a transaction or a change of control that might be in the best interest of our stockholders.

Our board of directors may create and issue a class or series of preferred stock without stockholder approval. Subject to the rights of holders of Series A Preferred Stock and Series B Preferred Stock to approve the classification or issuance of any class or series of stock ranking senior to the Series A Preferred Stock or Series B Preferred Stock, our board of directors is empowered under our charter to amend our charter to increase or decrease the aggregate number of shares of our common stock or the number of shares of stock of any class or series that we have authority to issue, to designate and issue from time to time one or more classes or series of preferred stock and to classify or reclassify any unissued shares of our common stock or preferred stock without stockholder approval. Subject to the rights of holders of Series A Preferred Stock and Series B Preferred Stock discussed above,

Table of Contents

our board of directors may determine the relative rights, preferences and privileges of any class or series of preferred stock issued. The issuance of preferred stock could also have the effect of delaying or preventing a change of control transaction that might otherwise be in the best interests of our stockholders.

Certain provisions in the partnership agreement for our Operating Partnership may delay or prevent unsolicited acquisitions of us. Provisions in the partnership agreement for our Operating Partnership could discourage third parties from making proposals involving an unsolicited acquisition of us or change of our control, although some stockholders might consider such proposals, if made, desirable. These provisions include, among others:

- redemption rights of qualifying parties;
- transfer restrictions on our common units;
- the ability of the general partner in some cases to amend the partnership agreement without the consent of the limited partners; and
- the right of the limited partners to consent to transfers of the general partnership interest and mergers under specified circumstances.

Any potential change of control transaction may be further limited as a result of provisions of the partnership unit designation for the LTIP units, which require us to preserve the rights of LTIP unit holders and may restrict us from amending the partnership agreement for our Operating Partnership in a manner that would have an adverse effect on the rights of LTIP unit holders.

Certain provisions of Maryland law could inhibit changes in control. Certain provisions of the Maryland General Corporation Law (“MGCL”) may have the effect of inhibiting a third party from making a proposal to acquire us or impeding a change of control under circumstances that might be in the best interest of our stockholders, including:

“business combination” provisions that, subject to limitations, prohibit certain business combinations between us and an “interested stockholder” (defined generally as any person who beneficially owns 10% or more of the voting power of our shares or an affiliate thereof) for five years after the most recent date on which the stockholder becomes an interested stockholder, and thereafter impose special appraisal rights and special stockholder voting requirements on these combinations; and

“control share” provisions that provide that “control shares” of our company (defined as shares which, when aggregated with other shares controlled by the stockholder, entitle the stockholder to exercise one of three increasing ranges of voting power in electing directors) acquired in a “control share acquisition” (defined as the direct or indirect acquisition of ownership or control of “control shares”) have no voting rights except to the extent approved by our stockholders by the affirmative vote of at least two-thirds of all the votes entitled to be cast on the matter, excluding all interested shares.

We have elected to opt out of these provisions of the MGCL, in the case of the business combination provisions of the MGCL, by resolution of our board of directors, and in the case of the control share provisions of the MGCL, pursuant to a provision in our bylaws. Only upon the approval of our stockholders, our board of directors may repeal the foregoing opt-outs from the business combination provisions of the MGCL and opt in to the control share provisions of the MGCL in the future.

Additionally, Title 8, Subtitle 3 of the MGCL, permits our board of directors, without stockholder approval and regardless of what is currently provided in our charter or our bylaws, to implement takeover defenses, some of which (for example, a classified board) we do not currently have. These provisions may have the effect of inhibiting a third party from making an acquisition proposal for our company or of delaying, deferring or preventing a change in control of our company under circumstances that might be in the best interest of our stockholders.

Our charter, bylaws, the partnership agreement for our Operating Partnership and Maryland law also contain other provisions that may delay, defer or prevent a transaction or a change of control that might be in the best interest of our stockholders.

Under their employment agreements, our executive officers have the right to terminate their employment and, under certain conditions, receive severance, which may adversely affect us.

The employment agreements with our executive officers provide that each executive may terminate his or her employment and, under certain conditions, receive severance based on two or three times (depending on the officer) the annual total of salary and bonus and immediate vesting of all outstanding equity-based awards. In the case of

certain terminations, they would not be restricted from competing with us after their departure.

17

Table of Contents

Compensation awards to our management may not be tied to or correspond with our improved financial results or the stock price, which may adversely affect us.

The compensation committee of our board of directors is responsible for overseeing our compensation and employee benefit plans and practices, including our executive compensation plans and our incentive compensation and equity-based compensation plans. Our compensation committee has significant discretion in structuring compensation packages and may make compensation decisions based on any number of factors. As a result, compensation awards may not be tied to or correspond with improved financial results at our company or the share price of our common stock.

Our board of directors can take many actions without stockholder approval.

Our board of directors has overall authority to oversee our operations and determine our major corporate policies. This authority includes significant flexibility. For example, our board of directors can do the following:

- amend or revise at any time and from time to time our investment, financing, borrowing and dividend policies and our policies with respect to all other activities, including growth, debt, capitalization and operations;
- amend our policies with respect to conflicts of interest provided that such changes are consistent with applicable legal requirements;
- within the limits provided in our charter, prevent the ownership, transfer and/or accumulation of shares in order to protect our status as a REIT or for any other reason deemed to be in the best interests of us and our stockholders;
- issue additional shares without obtaining stockholder approval, which could dilute the ownership of existing stockholders;
- amend our charter to increase or decrease the aggregate number of shares of stock or the number of shares of stock of any class or series, without obtaining stockholder approval;
- subject to the rights of holders of Series A Preferred Stock and of Series B Preferred Stock, classify or reclassify any unissued shares of our common stock or preferred stock, set the preferences, rights and other terms of such classified or reclassified shares, without obtaining stockholder approval;
- make certain amendments to our equity incentive plan;
- employ and compensate affiliates;
- direct our resources toward investments that do not ultimately appreciate over time;
- change creditworthiness standards with respect to third-party tenants; and
- determine that it is no longer in our best interests to continue to qualify as a REIT.

Any of these actions could increase our operating expenses, impact our ability to make distributions or reduce the value of our assets without giving you, as a stockholder, the right to vote.

Our rights and the rights of our stockholders to take action against our directors and officers are limited.

Maryland law provides that a director or officer has no liability in that capacity if he or she performs his or her duties in good faith, in a manner he or she reasonably believes to be in our best interests and with the care that an ordinarily prudent person in a like position would use under similar circumstances. In addition, our charter eliminates our directors' and officers' liability to us and our stockholders for money damages except for liability resulting from actual receipt of an improper benefit or profit in money, property or services or active and deliberate dishonesty established by a final judgment and which is material to the cause of action. Our bylaws require us to indemnify our directors and officers to the maximum extent permitted by Maryland law for liability actually incurred in connection with any proceeding to which they may be made, or threatened to be made, a party, except to the extent that the act or omission of the director or officer was material to the matter giving rise to the proceeding and was either committed in bad faith or was the result of active and deliberate dishonesty, the director or officer actually received an improper personal benefit in money, property or services, or, in the case of any criminal proceeding, the director or officer had reasonable cause to believe that the act or omission was unlawful. As a result, we and our stockholders may have more limited rights against our directors and officers than might otherwise exist under common law. In addition, we may be obligated to fund the defense costs incurred by our directors and officers.

Table of Contents

The number of shares of our common stock available for future sale, including by our affiliates and other continuing investors, could adversely affect the market price of our common stock, and future sales by us of shares of our common stock may be dilutive to existing stockholders.

Sales of substantial amounts of shares of our common stock in the public market, or upon exchange of common units or exercise of any options, or the perception that such sales might occur could adversely affect the market price of our common stock. The exchange of common units for common stock, the exercise of any stock options or the vesting of any restricted stock granted under our 2011 Plan, the issuance of our common stock or common units in connection with property, portfolio or business acquisitions and other issuances of our common stock or common units could have an adverse effect on the market price of the shares of our common stock. Also, continuing investors in our IPO and the related formation transactions that hold common units are parties to an agreement that provides for registration rights. These registration rights required us to file a “shelf” registration statement covering all shares of our common stock for which their common units may be redeemed or exchanged pursuant to the partnership agreement of our Operating Partnership. A shelf registration statement covering these shares has been filed and is currently effective. The existence of shares of our common stock reserved for issuance under our 2011 Plan or upon exchange of common units may adversely affect the terms upon which we may be able to obtain additional capital through the sale of equity securities. We also have filed a registration statement with the SEC allowing us to offer, from time to time, an indefinite amount of equity securities (including common or preferred stock) on an as-needed basis and subject to our ability to affect offerings on satisfactory terms based on prevailing conditions. In addition, our board of directors authorized us to issue shares of common stock in our “at-the-market” offering program. Our ability to execute our business strategy depends on our access to an appropriate blend of debt financing, including unsecured lines of credit and other forms of secured and unsecured debt, and equity financing, including issuances of common and preferred stock. No prediction can be made about the effect that future distributions or sales of our common stock will have on the market price of our common shares. In addition, future sales by us of our common stock may be dilutive to existing stockholders.

Future offerings of debt securities, which would be senior to our common stock upon liquidation, or equity securities, which would dilute our existing stockholders and may be senior to our common stock for the purposes of distributions, may adversely affect the market price of our securities.

Our common stock is ranked junior to our Series A Preferred Stock and Series B Preferred Stock. Our outstanding Series A Preferred Stock and Series B Preferred Stock also has or will have a preference upon our dissolution, liquidation or winding up in respect of assets available for distribution to our stockholders. Holders of our common stock are not entitled to preemptive rights or other protections against dilution. In the future, we may attempt to increase our capital resources by making additional offerings of debt or equity securities, including commercial paper, medium-term notes, senior or subordinated notes and classes of preferred or common stock. Upon liquidation, holders of our debt securities and shares of preferred stock and lenders with respect to other borrowings will receive a distribution of our available assets prior to the holders of our common stock. Additional equity offerings may dilute the holdings of our existing stockholders or reduce the market price of our securities or both. Because our decision to issue securities in any future offering will depend on market conditions and other factors beyond our control, we cannot predict or estimate the amount, timing or nature of our future offerings. Thus, our stockholders bear the risk of our future offerings reducing the market price of our securities and diluting their proportionate ownership.

The market price and trading volume of our common stock may be volatile.

The market price of our common stock may be volatile. In addition, the trading volume in our common stock may fluctuate and cause significant price variations to occur. If the market price of our common stock declines significantly, you may be unable to resell your shares at or above the price at which they traded when you acquired them. We cannot assure you that the market price of our common stock will not fluctuate or decline significantly in the future. Some of the factors that could negatively affect the market price of our common stock or result in fluctuations in the market price or trading volume of our common stock include:

- actual or anticipated variations in our quarterly operating results;
- changes in our operations or earnings estimates or publication of research reports about us or the industry;
- changes in our dividend policy;

- increases in market interest rates that lead purchasers of our shares to demand a higher yield;
- changes in market valuations of similar companies;
- adverse market reaction to any increased indebtedness we incur in the future;
- our ability to comply with applicable financial covenants in our unsecured credit facility, unsecured term loans, unsecured private notes, and other loan agreements;

Table of Contents

- additions or departures of key management personnel;
- actions by institutional stockholders;
- the realization of any of the other risk factors presented in this report;
- speculation in the press or investment community; and
- general U.S. and worldwide market and economic conditions.

General Real Estate Risks

Our performance and value are subject to general economic conditions and risks associated with our real estate assets. The investment returns available from equity investments in real estate depend on the amount of income earned and capital appreciation generated by the properties, as well as the expenses incurred in connection with the properties. If our properties do not generate income sufficient to meet operating expenses, including debt service and capital expenditures, then our ability to pay distributions to our stockholders could be adversely affected. In addition, there are significant expenditures associated with an investment in real estate (such as mortgage payments, real estate taxes and maintenance costs) that generally do not decline when circumstances reduce the income from the property.

Income from and the value of our properties may be adversely affected by:

- changes in general or local economic climate;
- the attractiveness of our properties to potential tenants;
- changes in supply of or demand for similar or competing properties in an area;
- bankruptcies, financial difficulties or lease defaults by our tenants;
- changes in interest rates and availability of permanent mortgage funds that may render the sale of a property difficult or unattractive or otherwise reduce returns to stockholders;
- changes in operating costs and expenses and our ability to control rents;
- changes in or increased costs of compliance with governmental rules, regulations and fiscal policies, including changes in tax, real estate, environmental and zoning laws, and our potential liability thereunder;
- our ability to provide adequate maintenance and insurance;
- changes in the cost or availability of insurance, including coverage for mold or asbestos;
- unanticipated changes in costs associated with known adverse environmental conditions or retained liabilities for such conditions;
- periods of high interest rates and tight money supply;
- tenant turnover;
- general overbuilding or excess supply in the market; and
- disruptions in the global supply chain caused by political, regulatory or other factors including terrorism.

In addition, periods of economic slowdown or recession, rising interest rates or declining demand for real estate, or public perception that any of these events may occur, would result in a general decrease in rents or an increased occurrence of defaults under existing leases, which would adversely affect our financial condition and results of operations. Future terrorist attacks may result in declining economic activity, which could reduce the demand for, and the value of, our properties. To the extent that future attacks impact our tenants, their businesses similarly could be adversely affected, including their ability to continue to honor their existing leases.

For these and other reasons, we cannot assure you that we will be profitable or that we will realize growth in the value of our real estate properties.

Actions by our competitors may decrease or prevent increases in the occupancy and rental rates of our properties. We compete with other owners, operators and developers of real estate, some of which own properties similar to ours in the same markets and submarkets in which our properties are located. If our competitors offer space at rental rates below current market

Table of Contents

rates or below the rental rates we currently charge our tenants, we may lose potential tenants, and we may be pressured to reduce our rental rates below those we currently charge in order to retain tenants when our tenants' leases expire.

A significant portion of our properties have leases that expire in the next three years and we may be unable to renew leases, lease vacant space or re-lease space as leases expire.

Our results of operations, cash flows, cash available for distribution, and the value of our securities would be adversely affected if we are unable to lease, on economically favorable terms, a significant amount of space in our operating properties. As of December 31, 2015, leases with respect to approximately 42.6% (excluding month to month leases, which comprises an additional 0.3%) of our total annualized base rental revenue will expire before December 31, 2018. We cannot assure you that expiring leases will be renewed or that our properties will be re-leased at base rental rates equal to or above the current average base rental rates. In addition, the number of vacant or partially vacant industrial properties in a market or submarket could adversely affect our ability to re lease the space at attractive rental rates.

A property that incurs a vacancy could be difficult to sell or re-lease.

A property may incur a vacancy either by the continued default of a tenant under its lease or the expiration of one of our leases. In addition, certain of the properties we acquire may have some level of vacancy at the time of closing.

Certain of our properties may be specifically suited to the particular needs of a tenant. We may have difficulty obtaining a new tenant for any vacant space we have in our properties. If the vacancy continues for a long period of time, we may suffer reduced revenue resulting in less cash available to be distributed to stockholders. In addition, the resale value of a property could be diminished because the market value of a particular property will depend principally upon the value of the leases of such property.

We may not have funding for future tenant improvements.

When a tenant at one of our properties does not renew its lease or otherwise vacates its space in one of our buildings, it is likely that, in order to attract one or more new tenants, we will be required to expend funds to construct new tenant improvements in the vacated space. Except with respect to our current reserves for capital expenditures, tenant improvements and leasing commissions, we cannot assure you that we will have adequate sources of funding available to us for such purposes in the future.

Bankruptcy laws will limit our remedies if a tenant becomes bankrupt and rejects the lease and we may be unable to collect balances due on our leases.

If a tenant becomes bankrupt or insolvent, that could diminish the income we receive from that tenant's leases. Our tenants may experience downturns in their operating results due to adverse changes to their business or economic conditions, and those tenants that are highly leveraged may have a higher possibility of filing for bankruptcy or insolvency. We may not be able to evict a tenant solely because of its bankruptcy. On the other hand, a bankruptcy court might authorize the tenant to terminate its leases with us. If that happens, our claim against the bankrupt tenant for unpaid future rent would be an unsecured prepetition claim subject to statutory limitations, and therefore such amounts received in bankruptcy are likely to be substantially less than the remaining rent we otherwise were owed under the leases. In addition, any claim we have for unpaid past rent could be substantially less than the amount owed. If the lease for such a property is rejected in bankruptcy, our revenue would be reduced and could adversely impact our ability to pay distributions to stockholders.

Real estate investments are not as liquid as other types of assets.

Real estate investments are not as liquid as other types of investments, and this lack of liquidity may limit our ability to react promptly to changes in economic or other conditions. In addition, significant expenditures associated with real estate investments, such as mortgage payments, real estate taxes and maintenance costs, are generally not reduced when circumstances cause a reduction in income from the investments. In addition, we intend to comply with the safe harbor rules relating to the number of properties that can be disposed of in a year, the tax bases and the costs of improvements made to these properties, and other items that enable a REIT to avoid punitive taxation on the sale of assets. Thus, our ability at any time to sell assets or contribute assets to property funds or other entities in which we have an ownership interest may be restricted. This lack of liquidity may limit our ability to vary our portfolio promptly in response to changes in economic or other conditions.

Acquired properties may be located in new markets where we may face risks associated with investing in an unfamiliar market.

We have acquired, and may continue to acquire, properties in markets that are new to us. When we acquire properties located in these markets, we may face risks associated with a lack of market knowledge or understanding of the local economy, forging new business relationships in the area and unfamiliarity with local government and permitting procedures.

Table of Contents

Uninsured losses relating to real property may adversely affect your returns.

We attempt to ensure that all of our properties are adequately insured to cover casualty losses. However, there are certain losses, including losses from floods, earthquakes, acts of war, acts of terrorism or riots, that are not generally insured against or that are not generally fully insured against because it is not deemed economically feasible or prudent to do so. In addition, changes in the cost or availability of insurance could expose us to uninsured casualty losses. In the event that any of our properties incurs a casualty loss that is not fully covered by insurance, the value of our assets will be reduced by the amount of any such uninsured loss, and we could experience a significant loss of capital invested and potential revenue in these properties and could potentially remain obligated under any recourse debt associated with the property. Moreover, we, as the indirect general partner of our Operating Partnership, generally will be liable for all of our Operating Partnership's unsatisfied recourse obligations, including any obligations incurred by our Operating Partnership as the general partner of joint ventures. In addition, we may have no source of funding to repair or reconstruct the damaged property, and we cannot assure you that any such sources of funding will be available to us for such purposes in the future. We evaluate our insurance coverage annually in light of current industry practice through an analysis prepared by outside consultants.

Contingent or unknown liabilities could adversely affect our financial condition.

As part of the formation transactions related to our IPO, we assumed existing liabilities of contributed operating companies and liabilities in connection with contributed properties, some of which may be unknown or unquantifiable. Unknown liabilities might include liabilities for cleanup or remediation of undisclosed environmental conditions beyond the scope of our environmental insurance coverage, claims of tenants, vendors or other persons dealing with the entities prior to our IPO, tax liabilities, and accrued but unpaid liabilities whether incurred in the ordinary course of business or otherwise. In addition, we may in the future acquire properties, or may have previously owned properties, subject to liabilities and without any recourse, or with only limited recourse, with respect to unknown liabilities. As a result, if a liability were asserted against us based on ownership of any of these entities or properties, then we might have to pay substantial sums to settle it, which could adversely affect our cash flows.

Environmentally hazardous conditions may adversely affect our operating results.

Under various federal, state and local environmental laws, a current or previous owner or operator of real property may be liable for the cost of removing or remediating hazardous or toxic substances on such property. Such laws often impose liability whether or not the owner or operator knew of, or was responsible for, the presence of such hazardous or toxic substances. Even if more than one person may have been responsible for the contamination, each person covered by the environmental laws may be held responsible for all of the clean up costs incurred. In addition, third parties may sue the owner or operator of a site for damages based on personal injury, natural resources or property damage or other costs, including investigation and clean up costs, resulting from the environmental contamination. The presence of hazardous or toxic substances on one of our properties, or the failure to properly remediate a contaminated property, could give rise to a lien in favor of the government for costs it may incur to address the contamination, or otherwise adversely affect our ability to sell or lease the property or borrow using the property as collateral.

Environmental laws also may impose restrictions on the manner in which property may be used or businesses may be operated. A property owner who violates environmental laws may be subject to sanctions which may be enforced by governmental agencies or, in certain circumstances, private parties. In connection with the acquisition and ownership of our properties, we may be exposed to such costs. The cost of defending against environmental claims, of compliance with environmental regulatory requirements or of remediating any contaminated property could materially adversely affect our business, assets or results of operations and, consequently, amounts available for distribution to our stockholders.

Environmental laws in the U.S. also require that owners or operators of buildings containing asbestos properly manage and maintain the asbestos, adequately inform or train those who may come into contact with asbestos and undertake special precautions, including removal or other abatement, in the event that asbestos is disturbed during building renovation or demolition. These laws may impose fines and penalties on building owners or operators who fail to comply with these requirements and may allow third parties to seek recovery from owners or operators for personal injury associated with exposure to asbestos. Some of our properties contain asbestos containing building materials.

We invest in properties historically used for industrial, light manufacturing and commercial purposes. Some of these properties contain, or may have contained, underground storage tanks for the storage of petroleum products and other hazardous or toxic substances. All of these operations create a potential for the release of petroleum products or other hazardous or toxic substances. Some of our properties are adjacent to or near other properties that have contained or currently contain underground storage tanks used to store petroleum products or other hazardous or toxic substances. In addition, certain of our properties are on or are adjacent to or near other properties upon which others, including former owners or tenants of our properties, have engaged, or may in the future engage, in activities that may release petroleum products or other hazardous or toxic substances.

From time to time, we may acquire properties, or interests in properties, with known adverse environmental conditions where we believe that the environmental liabilities associated with these conditions are quantifiable and that the acquisition will yield a

Table of Contents

superior risk adjusted return. In such an instance, we underwrite the costs of environmental investigation, clean up and monitoring into the cost. Further, in connection with property dispositions, we may agree to remain responsible for, and to bear the cost of, remediating or monitoring certain environmental conditions on the properties.

Before acquiring a property, we typically obtain a preliminary assessment of environmental conditions at the property that meets certain specifications are often referred to as “Phase I environmental site assessment” or “Phase I environmental assessment.” It is intended to discover and evaluate information regarding the environmental condition of the surveyed property and surrounding properties. A Phase I environmental assessment generally includes an historical review, a public records review, an investigation of the surveyed site and surrounding properties, and preparation and issuance of a written report, but does not include soil sampling or subsurface investigations and typically does not include an asbestos survey. Material environmental conditions, liabilities or compliance concerns may arise after the environmental assessment has been completed. Moreover, there can be no assurance that:

future laws, ordinances or regulations will not impose any material environmental liability; or the current environmental condition of our properties will not be affected by tenants, by the condition of land or operations in the vicinity of our properties (such as releases from underground storage tanks), or by third parties unrelated to us.

Compliance or failure to comply with the Americans with Disabilities Act and other similar regulations could result in substantial costs.

Under the ADA, places of public accommodation must meet certain federal requirements related to access and use by disabled persons. Noncompliance could result in the imposition of fines by the federal government or the award of damages to private litigants. If we are required to make unanticipated expenditures to comply with the ADA, including removing access barriers, then our cash flows and the amounts available for distributions to our stockholders may be adversely affected. While we believe that our properties are currently in material compliance with these regulatory requirements, the requirements may change or new requirements may be imposed that could require significant unanticipated expenditures.

Five of our properties are subject to a ground lease that exposes us to the loss of such property upon breach or termination of the ground lease and may limit our ability to sell the property.

We own five of our properties through leasehold interests in the land underlying the building and we may acquire additional buildings in the future that are subject to similar ground leases. As lessee under a ground lease, we are exposed to the possibility of losing the property upon expiration, or an earlier breach by us, of the ground lease. In the future, our ground leases may contain certain provisions that may limit our ability to sell certain of our properties. In addition, in the future, in order to assign or transfer our rights and obligations under certain of our ground leases, we may be required to obtain the consent of the landlord which, in turn, could adversely impact the price realized from any such sale.

We also own two properties that benefit from payment in lieu of tax (“PILOT”) programs and to facilitate such tax treatment our ownership in this property is structured as a leasehold interest with the relevant municipality serving as lessor. With respect to such arrangements, we have the right to purchase the fee interest in the property for a nominal purchase price, so the risk factors set forth above for traditional ground leases are mitigated by our ability to convert such leasehold interests to fee interests. In the event of such a conversion of our ownership interests, however, any preferential tax treatment offered by the PILOT programs will be lost.

We may be unable to sell a property if or when we decide to do so, including as a result of uncertain market conditions.

We expect to hold the various real properties in which we invest until such time as we decide that a sale or other disposition is appropriate given our investment objectives. Our ability to dispose of properties on advantageous terms depends on factors beyond our control, including competition from other sellers and the availability of attractive financing for potential buyers of our properties. We cannot predict the various market conditions affecting real estate investments which will exist at any particular time in the future. Due to the uncertainty of market conditions which may affect the future disposition of our properties, we cannot assure you that we will be able to sell our properties at a profit in the future. Accordingly, the extent to which you will receive cash distributions and realize potential appreciation on our real estate investments will be dependent upon fluctuating market conditions.

Furthermore, we may be required to expend funds to correct defects or to make improvements before a property can be sold. We cannot assure you that we will have funds available to correct such defects or to make such improvements.

Table of Contents

If we sell properties and provide financing to purchasers, defaults by the purchasers would adversely affect our cash flows.

If we decide to sell any of our properties, we presently intend to use our best efforts to sell them for cash. However, in some instances we may sell our properties by providing financing to purchasers. If we provide financing to purchasers, we will bear the risk that the purchaser may default, which could negatively impact our cash distributions to stockholders and result in litigation and related expenses. Even in the absence of a purchaser default, the distribution of the proceeds of sales to our stockholders, or their reinvestment in other assets, will be delayed until the promissory notes or other property we may accept upon a sale are actually paid, sold, refinanced or otherwise disposed of.

Risks Related to Our Debt Financings

Our operating results and financial condition could be adversely affected if we are unable to make required payments on our debt.

Our charter and bylaws do not limit the amount or percentage of indebtedness that we may incur, and we are subject to risks normally associated with debt financing, including the risk that our cash flows will be insufficient to meet required payments of principal and interest. There can be no assurance that we will be able to refinance any maturing indebtedness, that such refinancing would be on terms as favorable as the terms of the maturing indebtedness or that we will be able to otherwise obtain funds by selling assets or raising equity to make required payments on maturing indebtedness.

In particular, loans obtained to fund property acquisitions may be secured by first mortgages on such properties. If we are unable to make our debt service payments as required, a lender could foreclose on the property or properties securing its debt. This could cause us to lose part or all of our investment. Certain of our existing secured future indebtedness is, and future secured indebtedness may be, cross-collateralized and, consequently, a default on this indebtedness could cause us to lose part or all of our investment in multiple properties.

Increases in interest rates could increase the amount of our debt payments and adversely affect our ability to make distributions to our stockholders.

As of December 31, 2015, we had total outstanding debt of approximately \$987.2 million, including \$56.0 million of debt subject to variable interest rates (excluding amounts that were hedged to fix rates), and we expect that we will incur additional indebtedness in the future. Interest we pay reduces our cash available for distributions. Since we have incurred and may continue to incur variable rate debt, increases in interest rates raise our interest costs, which reduces our cash flows and our ability to make distributions to you. If we are unable to refinance our indebtedness at maturity or meet our payment obligations, the amount of our distributable cash flows and our financial condition would be adversely affected, and we may lose the property securing such indebtedness. In addition, if we need to repay existing debt during periods of rising interest rates, we could be required to sell one or more of our properties at times which may not permit realization of the maximum return on such investments.

Covenants in our unsecured credit facility, unsecured term loans, unsecured notes and mortgage notes and any future debt instruments could limit our flexibility, prevent us from paying distributions, and adversely affect our financial condition or our status as a REIT.

The terms of certain of our mortgage notes require us to comply with loan-to-collateral-value ratios, debt service coverage ratios and, in the case of an event of default, limitations on the ability of our subsidiaries that are borrowers under our mortgage notes to make distributions to us or our other subsidiaries. In addition, our unsecured credit facility, unsecured term loans and unsecured notes require us to comply with loan-to-collateral-value ratios, debt service coverage ratios, leverage ratios, recourse indebtedness thresholds, fixed charge coverage ratios and tangible net worth thresholds and limits. Our existing loan covenants may reduce flexibility in our operations, and breaches of these covenants could result in defaults under the instruments governing the applicable indebtedness even if we have satisfied our payment obligations. In addition, upon a default, our unsecured credit facility, unsecured term loans and unsecured notes, will limit, among other things, our ability to pay dividends, even if we are otherwise in compliance with our financial covenants. Other indebtedness that we may incur in the future may contain financial or other covenants more restrictive than those in our unsecured credit facility, unsecured term loans, unsecured notes and mortgage notes.

In addition, as of December 31, 2015, we had certain secured loans that are cross-collateralized by multiple properties. If we default on any of these loans we may then be required to repay such indebtedness, together with applicable prepayment charges, to avoid foreclosure on all cross-collateralized properties within the applicable pool. Moreover, our unsecured credit facility, unsecured term loans and unsecured notes contain, and future borrowing facilities may contain, certain cross-default provisions which are triggered in the event that our other material indebtedness is in default. These cross-default provisions may require us to repay or restructure the facilities in addition to any mortgage or other debt that is in default. If our properties were foreclosed upon, or if we are unable to refinance our indebtedness at maturity or meet our payment obligations, we would be adversely affected.

Table of Contents

We are a holding company and conduct all of our operations through our Operating Partnership. We do not have, apart from our ownership of our Operating Partnership, any independent operations. As a result, we will rely on distributions from our Operating Partnership to pay any dividends we might declare on our securities. We will also rely on distributions from our Operating Partnership to meet our debt service and other obligations, including our obligations to make distributions required to maintain our REIT status. The ability of subsidiaries of our Operating Partnership to make distributions to our Operating Partnership, and the ability of our Operating Partnership to make distributions to us in turn, will depend on their operating results and on the terms of any loans that encumber the properties owned by them. Such loans may contain lockbox arrangements, reserve requirements, financial covenants and other provisions that restrict the distribution of funds. In the event of a default under these loans, the defaulting subsidiary would be prohibited from distributing cash. For example, our subsidiaries are party to mortgage notes that prohibit, in the event of default, their distribution of any cash to a related party, including our Operating Partnership. As a result, a default under any of these loans by the borrower subsidiaries could cause us to have insufficient cash to make the distributions required to maintain our REIT status.

Financing arrangements involving balloon payment obligations may adversely affect us.

Most of our financing arrangements require us to make a lump-sum or “balloon” payment at maturity. Our ability to make a balloon payment at maturity is uncertain and, in the event that we do not have sufficient funds to repay the debt at maturity of these loans, we will need to refinance this debt. If the credit environment is constrained at the time the balloon payment is due, we may not be able to refinance the existing financing on acceptable terms and may be forced to choose from a number of unfavorable options. These options include agreeing to otherwise unfavorable financing terms on one or more of our unencumbered assets, selling one or more properties on disadvantageous terms or defaulting on the loan and permitting the lender to foreclose. The effect of a refinancing or sale could affect the rate of return to stockholders and the projected time of disposition of our assets. In addition, payments of principal and interest made to service our debts may leave us with insufficient cash to pay the distributions that we are required to pay to maintain our qualification as a REIT.

If mortgage debt or unsecured debt is unavailable at reasonable rates, we may not be able to finance or refinance our properties.

If mortgage debt or unsecured debt is unavailable at reasonable rates, we may not be able to finance the purchase of properties. In addition, we run the risk of being unable to refinance mortgage debt or unsecured debt when the loans come due or of being unable to refinance such debt on favorable terms. If interest rates are higher when we refinance such debt, our income could be reduced. We may be unable to refinance such debt at appropriate times, which may require us to sell properties on terms that are not advantageous to us or could result in the foreclosure of any mortgaged properties. In addition, we locked in our fixed-rate debt at a point in time when we were able to obtain favorable interest rates, principal amortization and other terms. When we refinance our debt, prevailing interest rates and other factors may result in paying a greater amount of debt service, which will adversely affect our cash flow, and, consequently, our cash available for distribution to our stockholders.

Our hedging strategies may not be successful in mitigating our risks associated with interest rates and could reduce the overall returns on your investment.

We use various derivative financial instruments to provide a level of protection against interest rate risks, but no hedging strategy can protect us completely. These instruments involve risks, such as the risk that the counterparties may fail to honor their obligations under these arrangements, that these arrangements may not be effective in reducing our exposure to interest rate changes and that a court could rule that such agreements are not legally enforceable.

These instruments may also generate income that may not be treated as qualifying REIT income for purposes of the 75% or 95% REIT income tests. In addition, the nature and timing of hedging transactions may influence the effectiveness of our hedging strategies. Poorly designed strategies or improperly executed transactions could actually increase our risk and losses. Moreover, hedging strategies involve transaction and other costs. We cannot assure you that our hedging strategy and the derivatives that we use will adequately offset the risk of interest rate volatility or that our hedging transactions will not result in losses that may reduce the overall return on your investment.

U.S. Federal Income Tax Risks

Failure to qualify as a REIT would reduce our net earnings available for investment or distribution.

Our qualification as a REIT will depend upon our ability to meet requirements regarding our organization and ownership, distributions of our income, the nature and diversification of our income and assets and other tests imposed by the Code. If we fail to qualify as a REIT for any taxable year after electing REIT status, we will be subject to federal income tax on our taxable income at regular corporate rates. In addition, we would generally be disqualified from treatment as a REIT for the four taxable years following the year in which we failed to qualify as a REIT. Losing our REIT status would reduce our net earnings available for investment or distribution to stockholders because of the additional tax liability. In addition, dividends to stockholders would no longer qualify for the dividends paid deduction and we would no longer be required to make distributions. If this occurs, we might be required to borrow funds or liquidate some investments in order to pay the applicable tax.

Table of Contents

Even if we qualify as a REIT for federal income tax purposes, we may be subject to other tax liabilities that reduce our cash flow and our ability to make distributions to our stockholders.

Even if we qualify as a REIT for federal income tax purposes, we may be subject to some federal, state and local taxes on our income or property. For example:

To qualify as a REIT, we must distribute annually at least 90% of our REIT taxable income to our stockholders (which is determined without regard to the dividends-paid deduction or net capital gain). To the extent that we satisfy the distribution requirement but distribute less than 100% of our REIT taxable income, we will be subject to federal corporate income tax on the undistributed income.

We will be subject to a 4% nondeductible excise tax on the amount, if any, by which distributions we pay in any calendar year are less than the sum of 85% of our ordinary income, 95% of our capital gain net income and 100% of our undistributed income from prior years.

If we have net income from the sale of foreclosure property that we hold primarily for sale to customers in the ordinary course of business or other non-qualifying income from foreclosure property, we must pay a tax on that income at the highest corporate income tax rate.

If we sell an asset, other than foreclosure property, that we hold primarily for sale to customers in the ordinary course of business, our gain would be subject to the 100% “prohibited transaction” tax unless such sale were made by our taxable REIT subsidiary (“TRS”) or if we qualify for a safe harbor from tax.

We intend to make distributions to our stockholders to comply with the REIT requirements of the Code.

REIT distribution requirements could adversely affect our ability to execute our business plan.

From time to time, we may generate taxable income greater than our income for financial reporting purposes, or our taxable income may be greater than our cash flow available for distribution to stockholders. If we do not have other funds available in these situations, we could be required to borrow funds, sell investments at disadvantageous prices, make taxable distributions of our stock or debt securities or find another alternative source of funds to make distributions sufficient to enable us to pay out enough of our taxable income to satisfy the REIT distribution requirement and to avoid corporate income tax and the 4% excise tax in a particular year. These alternatives could increase our costs or reduce the value of our equity. Thus, compliance with the REIT requirements may hinder our ability to operate solely on the basis of maximizing profits.

To maintain our REIT status, we may be forced to forego otherwise attractive opportunities, which may delay or hinder our ability to meet our investment objectives and reduce our stockholders’ overall return.

To qualify as a REIT, we must satisfy certain tests on an ongoing basis concerning, among other things, the sources of our income, nature of our assets and the amounts we distribute to our stockholders. We may be required to make distributions to stockholders at times when it would be more advantageous to reinvest cash in our business or when we do not have funds readily available for distribution. Compliance with the REIT requirements may hinder our ability to operate solely on the basis of maximizing profits and the value of our stockholders’ investment.

Recharacterization of sale-leaseback transactions may cause us to lose our REIT status.

In certain circumstances, we expect to purchase real properties and lease them back to the sellers of such properties.

While we intend to structure any such sale-leaseback transaction such that the lease will be characterized as a “true lease” for tax purposes, thereby allowing us to be treated as the owner of the property for federal income tax purposes, we cannot assure you that the Internal Revenue Service (“IRS”) will not challenge such characterization. In the event that any such sale-leaseback transaction is challenged and recharacterized as a financing transaction or loan for federal income tax purposes, deductions for depreciation and cost recovery relating to such property would be disallowed. If a sale-leaseback transaction were so recharacterized, we might fail to satisfy the REIT qualification “asset tests” or “income tests” and, consequently, lose our REIT status effective with the year of recharacterization. Alternatively, the amount of our REIT taxable income could be recalculated which might also cause us to fail to meet the distribution requirement for a taxable year.

We may be subject to adverse legislative or regulatory tax changes affecting REITs that could have a negative effect on us.

The rules dealing with federal income taxation are constantly under review by persons involved in the legislative process and by the IRS and the U.S. Department of the Treasury. Changes to the tax laws, with or without retroactive

application, could adversely affect our stockholders or us. We cannot predict how changes in the tax laws might affect our stockholders or us. New legislation,

Table of Contents

Treasury Regulations, administrative interpretations or court decisions could significantly and negatively affect our ability to qualify as a REIT or the federal income tax consequences of such qualification.

Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

The characteristics of the properties within our portfolio as of December 31, 2015 and December 31, 2014 are shown in the table below:

Portfolio characteristics	December 31, 2015	December 31, 2014
Number of Buildings	291	248
Square Feet	54,712,384	47,024,076
Average Building Size (square feet)	188,015	189,613
Average Building Age (years)	28	29
Average Minimum and Maximum Clear Height (feet) ⁽¹⁾	25-29	26-29
Number of Tenants	266	227
Number of Leases	319	261
Average Lease Size (square feet)	163,884	170,890

(1) Excludes flex/office buildings

Our target properties fit into two general categories:

Warehouse/Distribution—properties generally 200,000 to 1,000,000 square feet in size with ceiling heights between 22 feet and 36 feet and used to store and ship various materials and products.

Light Manufacturing—properties generally 75,000 to 250,000 square feet in size with ceiling heights between 16 feet and 22 feet and used to manufacture all types of goods and products.

During the year ended December 31, 2015, we acquired 49 industrial buildings consisting of approximately 8.7 million square feet for approximately \$427.3 million. These acquisitions have a weighted average remaining lease term of 5.4 years.

Table of Contents

As of December 31, 2015, we owned the properties listed below. Except as otherwise noted in the footnotes, we own fee simple interests in all of the properties.

State	City	Number of Buildings	Asset Type ⁽¹⁾	Total Rentable Square Feet	
Alabama	Phenix City	1	Warehouse / Distribution	117,568	
Arkansas	Rogers	1	Warehouse / Distribution	400,000	
Arizona	Phoenix	1	Warehouse / Distribution	102,747	
California	Camarillo	2	Warehouse / Distribution	732,606	
Colorado	Longmont	1	Warehouse / Distribution	159,611	
	Golden	1	Warehouse / Distribution	227,500	
	Grand Junction	1	Warehouse / Distribution	82,800	
Connecticut	Avon	1	Light Manufacturing	78,400	
	East Windsor	1	Warehouse / Distribution	145,000	
	North Haven	3	Warehouse / Distribution	824,727	
Delaware	Newark	2	Flex / Office	52,665	
Florida	Daytona Beach	1	Light Manufacturing	142,857	
	Ocala	1	Warehouse / Distribution	619,466	
	Orlando	1	Light Manufacturing	215,900	
	Orlando	1	Warehouse / Distribution	155,000	
	Pensacola	2	Flex / Office	38,029	
Georgia	Atlanta	1	Warehouse / Distribution	407,981	
	Calhoun	1	Warehouse / Distribution	151,200	
	Conyers	3	Warehouse / Distribution	572,921	
	Dallas	1	Warehouse / Distribution	92,807	
	LaGrange	1	Warehouse / Distribution	219,891	
	Savannah	1	Warehouse / Distribution	504,200	(2)
	Shannon	1	Warehouse / Distribution	568,516	(3)
	Smyrna	1	Warehouse / Distribution	102,000	
	Statham	1	Warehouse / Distribution	225,680	
Idaho	Idaho Falls	1	Warehouse / Distribution	90,300	
	Pocatello	1	Flex / Office	43,353	
Illinois	Belvidere	9	Warehouse / Distribution	1,106,960	
	DeKalb	1	Warehouse / Distribution	146,740	
	Gurnee	2	Warehouse / Distribution	562,500	
	Harvard	1	Light Manufacturing	126,304	
	Libertyville	1	Warehouse / Distribution	251,961	
	Libertyville	1	Flex / Office	35,141	

Edgar Filing: STAG Industrial, Inc. - Form 10-K

	Machesney Park	1	Warehouse / Distribution	80,000
	Montgomery	1	Warehouse / Distribution	584,301
	Mt. Prospect	1	Warehouse / Distribution	87,380
	Sauk Village	1	Warehouse / Distribution	375,785
	South Holland	1	Warehouse / Distribution	202,902
	Woodstock	1	Light Manufacturing	129,803
Indiana				
	Albion	7	Light Manufacturing	261,013
	Elkhart	2	Warehouse / Distribution	170,100
	Kendallville	1	Light Manufacturing	58,500
	Fort Wayne	1	Warehouse / Distribution	108,800
	Franklin	1	Warehouse / Distribution	703,496
	Goshen	1	Warehouse / Distribution	366,000
	Lafayette	3	Warehouse / Distribution	466,400

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Table of Contents

State	City	Number of Buildings	Asset Type ⁽¹⁾	Total Rentable Square Feet	
Indiana (continued)	Marion	1	Warehouse / Distribution	249,600	
	Mishawaka	1	Light Manufacturing	308,884	
	Portage	1	Warehouse / Distribution	212,000	(3)
	South Bend	1	Warehouse / Distribution	225,000	
Iowa	Marion	1	Warehouse / Distribution	95,500	
	Sergeant Bluff	1	Flex / Office	148,131	
Kansas	Kansas City	1	Light Manufacturing	56,580	
	Lenexa	2	Warehouse / Distribution	276,219	
	Parsons	1	Light Manufacturing	120,000	
	Wichita	4	Warehouse / Distribution	293,310	
Kentucky	Bardstown	1	Warehouse / Distribution	102,318	
	Danville	1	Warehouse / Distribution	757,047	
	Georgetown	1	Warehouse / Distribution	97,500	
	Hebron	1	Warehouse / Distribution	109,000	
	Louisville	2	Warehouse / Distribution	497,820	
Louisiana	Shreveport	1	Warehouse / Distribution	420,259	
Maine	Belfast	5	Flex / Office	318,979	
	Lewiston	1	Flex / Office	60,000	
	Portland	1	Warehouse / Distribution	100,600	
Maryland	Hampstead	1	Warehouse / Distribution	1,035,249	
	Sparks	2	Flex / Office	34,800	
Massachusetts	Chicopee	1	Warehouse / Distribution	217,000	
	Malden	2	Light Manufacturing	109,943	
	Norton	1	Warehouse / Distribution	200,000	
	Stoughton	2	Warehouse / Distribution	250,213	
Michigan	Chesterfield	4	Warehouse / Distribution	478,803	
	Grand Rapids	1	Warehouse / Distribution	301,317	
	Holland	2	Warehouse / Distribution	463,000	
	Holland	1	Light Manufacturing	177,062	
	Kentwood	1	Light Manufacturing	85,157	
	Lansing	4	Warehouse / Distribution	770,425	
	Marshall	1	Light Manufacturing	57,025	
	Novi	2	Warehouse / Distribution	245,860	
	Plymouth	1	Warehouse / Distribution	125,214	
	Sterling Heights	1	Warehouse / Distribution	108,000	
	Walker	1	Warehouse / Distribution	210,000	
Minnesota	Carlos	1	Light Manufacturing	196,270	
	New Hope	1	Light Manufacturing	107,348	

Edgar Filing: STAG Industrial, Inc. - Form 10-K

	Rogers	1	Warehouse / Distribution	386,724
	Savage	1	Warehouse / Distribution	244,050
Mississippi				
	Jackson	2	Flex / Office	51,509
Missouri				
	Kansas City	1	Warehouse / Distribution	226,576
	Hazlewood	1	Warehouse / Distribution	305,550
	O'Fallon	1	Warehouse / Distribution	77,000
Nevada				
	Reno	1	Light Manufacturing	87,264
New Hampshire				
	Londonderry	1	Warehouse / Distribution	125,060
	Nashua	1	Warehouse / Distribution	337,391
New Jersey				
	Burlington	2	Warehouse / Distribution	1,552,121

Table of Contents

State	City	Number of Buildings	Asset Type ⁽¹⁾	Total Rentable Square Feet
New Jersey (continued)	Lopatcong	1	Warehouse / Distribution	87,500
	Piscataway	1	Warehouse / Distribution	228,000
New York	Buffalo	1	Warehouse / Distribution	117,000
	Cheektowaga	1	Warehouse / Distribution	121,760
	Farmington	1	Warehouse / Distribution	149,657
	Gloversville	3	Warehouse / Distribution	211,554
	Gloversville	1	Flex / Office	26,529
	Johnstown	3	Warehouse / Distribution	169,602
	Johnstown	1	Light Manufacturing	42,325
	North Carolina	Charlotte	5	Warehouse / Distribution	1,349,599
Charlotte		1	Light Manufacturing	123,333
Durham		1	Warehouse / Distribution	80,600
Huntersville		1	Warehouse / Distribution	185,570
Lexington		1	Warehouse / Distribution	201,800
Mebane		2	Warehouse / Distribution	606,840
Mebane		1	Light Manufacturing	202,691
Mooresville		1	Warehouse / Distribution	300,000
Mountain Home		1	Warehouse / Distribution	146,014
Newton		1	Warehouse / Distribution	187,200
Pineville		1	Light Manufacturing	75,400
Rural Hall		1	Warehouse / Distribution	250,000
Smithfield		1	Warehouse / Distribution	191,450
Winston-Salem		1	Warehouse / Distribution	385,000
Ohio		Boardman	1	Warehouse / Distribution	175,900
	Boardman	1	Light Manufacturing	95,000
	Canton	1	Warehouse / Distribution	398,000
	Cincinnati	1	Flex / Office	114,532
	Columbus	1	Warehouse / Distribution	186,000
	Dayton	1	Flex / Office	88,000
	Dayton	1	Warehouse / Distribution	205,761
	Fairborn	1	Warehouse / Distribution	258,680
	Gahanna	1	Warehouse / Distribution	383,000
	Hamilton	1	Warehouse / Distribution	245,000
	Macedonia	1	Warehouse / Distribution	201,519
	Mason	1	Light Manufacturing	116,200
	North Jackson	2	Warehouse / Distribution	517,150
	Oakwood Village	1	Warehouse / Distribution	75,000
	Salem	1	Light Manufacturing	271,000
	Seville	2	Warehouse / Distribution	345,000
	Springfield	1	Warehouse / Distribution	350,500
	Strongsville	1	Warehouse / Distribution	161,984
	Streetsboro	1	Warehouse / Distribution	343,416
	Toledo	1	Warehouse / Distribution	177,500
	Twinsburg	1	Warehouse / Distribution	150,974

(4)

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Oklahoma	Catoosa	1	Light Manufacturing	100,100	(3)
	Oklahoma City	1	Warehouse / Distribution	223,340	
	Tulsa	1	Warehouse / Distribution	175,000	
Oregon	Gresham	1	Warehouse / Distribution	420,690	
	Salem	2	Light Manufacturing	155,900	
Pennsylvania	Allentown	1	Warehouse / Distribution	289,900	
	Elizabethtown	1	Warehouse / Distribution	206,236	
	Lancaster	1	Warehouse / Distribution	240,529	
	Mechanicsburg	3	Warehouse / Distribution	747,054	
	New Kingston	1	Warehouse / Distribution	330,000	
	Muhlenberg Townsh	1	Warehouse / Distribution	394,289	
	O'Hara Township	1	Warehouse / Distribution	887,084	

30

Table of Contents

State	City	Number of Buildings	Asset Type ⁽¹⁾	Total Rentable Square Feet	
Pennsylvania (continued)	Warrendale	1	Warehouse / Distribution	148,065	
	Williamsport	1	Warehouse / Distribution	250,000	
South Carolina	Edgefield	1	Light Manufacturing	126,190	
	Duncan	2	Warehouse / Distribution	787,380	
	Greenville	1	Warehouse / Distribution	157,500	
	Greenwood	2	Light Manufacturing	175,055	
	Greer	4	Warehouse / Distribution	290,000	
	Laurens	1	Warehouse / Distribution	125,000	
	Orangeburg	1	Warehouse / Distribution	319,000	
	Piedmont	3	Warehouse / Distribution	400,000	
	Spartanburg	5	Warehouse / Distribution	635,740	
	Simpsonville	2	Warehouse / Distribution	411,994	
	Ware Shoals	1	Light Manufacturing	20,514	
	West Columbia	1	Warehouse / Distribution	273,280	
South Dakota	Rapid City	1	Flex / Office	137,000	
Tennessee	Chattanooga	3	Warehouse / Distribution	646,200	
	Cleveland	1	Warehouse / Distribution	151,704	
	Clinton	1	Warehouse / Distribution	166,000	
	Jackson	1	Warehouse / Distribution	235,855	
	Jefferson City	1	Warehouse / Distribution	486,109	
	Knoxville	1	Warehouse / Distribution	108,400	
	Loudon	1	Warehouse / Distribution	104,000	
	Madison	1	Warehouse / Distribution	418,406	
	Mascot	1	Light Manufacturing	130,560	
	Murfreesboro	1	Warehouse / Distribution	102,505	
	Nashville	1	Warehouse / Distribution	150,000	
	Portland	1	Warehouse / Distribution	414,043	(2)
	Vonore	1	Warehouse / Distribution	342,700	
	Texas	Arlington	2	Warehouse / Distribution	290,132
El Paso		6	Warehouse / Distribution	1,404,198	(3)
Fort Worth		1	Warehouse / Distribution	101,500	
Garland		1	Light Manufacturing	253,900	
Garland		1	Warehouse / Distribution	164,914	
Houston		2	Warehouse / Distribution	352,834	
Houston		1	Light Manufacturing	185,000	
Waco		1	Warehouse / Distribution	66,400	(3)
Virginia		Buena Vista	1	Light Manufacturing	172,759
	Chester	1	Warehouse / Distribution	100,000	
	Fairfield	1	Light Manufacturing	75,221	
	Harrisonburg	1	Warehouse / Distribution	357,673	
	Independence	1	Warehouse / Distribution	120,000	
Wisconsin					

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Appleton	1	Light Manufacturing	113,379
Chippewa Falls	2	Light Manufacturing	97,400
De Pere	1	Warehouse / Distribution	200,000
East Troy	1	Warehouse / Distribution	149,624
Germantown	1	Warehouse / Distribution	202,500
Janesville	1	Warehouse / Distribution	700,000
Mayville	1	Light Manufacturing	339,179
Milwaukee	2	Warehouse / Distribution	117,564
New Berlin	2	Warehouse / Distribution	285,728
Sun Prairie	1	Warehouse / Distribution	427,000
West Allis	4	Warehouse / Distribution	241,977
Yorkville	1	Warehouse / Distribution	98,151
Totals	291		54,712,384

(1) Flex / Office are properties that are generally 50,000 to 200,000 square feet in size and used for office space, light manufacturing, research and development and warehousing.

Table of Contents

- (2) Subject to a PILOT agreement.
(3) One of the buildings is subject to ground lease.
(4) The parking lot utilized by the tenant adjacent to the property is subject to a ground lease.

As of December 31, 2015, 57 of our 291 buildings were encumbered by mortgage indebtedness totaling \$230.7 million (excluding unamortized fair market value premiums). See Note 5 in the accompanying Notes to the Consolidated Financial Statements and the accompanying Schedule III beginning on page E-46 for additional information.

Property Diversification

The following table and chart set forth information relating to diversification by property type in our portfolio based on total annualized base rental revenue as of December 31, 2015:

Building Type	Number of Buildings	Square Feet	Occupancy ⁽¹⁾	Annualized Base Rental Revenue (in thousands)	% of Total Annualized Base Rental Revenue
Warehouse/Distribution	223	48,374,300	96.0 %	\$182,255	86.8 %
Light Manufacturing	47	5,189,416	98.5 %	19,557	9.3 %
Flex/Office	21	1,148,668	64.7 %	8,218	3.9 %
Total/weighted average	291	54,712,384	95.6 %	\$210,030	100.0 %

Calculated as the average economic occupancy weighted by each property's rentable square footage. As used (1) herein, economic occupancy includes all square footage where an existing lease is in place whether or not such square footage is physically occupied.

Geographic Diversification

The following table and chart set forth information relating to geographic diversification by region and state, respectively, in our portfolio based on total annualized base rental revenue as of December 31, 2015:

Region	Total Number of States	Total Number of Buildings	Regional Occupancy	% of Total Leased Square Feet	% of Total Annualized Base Rental Revenue
Midwest	10	119	94.4 %	37.2 %	36.7 %
East	13	105	95.9 %	37.4 %	38.5 %
South	9	55	96.2 %	21.5 %	19.3 %
West	6	12	100.0 %	3.9 %	5.5 %
Total/weighted average	38	291	95.6 %	100.0 %	100.0 %

Industry Diversification

The following table and chart set forth information about the ten largest tenant industries in our portfolio based on total annualized base rental revenue as of December 31, 2015:

Top Ten Tenant Industries	Total Number of Leases	Total Leased Square Feet	Total Annualized Base Rental Revenue (in thousands)	% of Total Annualized Base Rental Revenue
Air Freight & Logistics	43	6,695,668	\$25,593	12.2 %
Automotive	42	6,273,103	25,066	11.9 %
Ind Equip, Component & Metals	39	5,428,365	22,563	10.8 %
Food & Beverages	26	5,019,161	19,532	9.3 %
Containers & Packaging	22	5,108,981	19,367	9.2 %

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Retail	13	3,240,980	11,156	5.3	%
Personal Products	10	2,601,482	11,007	5.2	%
Household Durables	11	2,882,427	10,166	4.8	%
Non-Profit/Government	7	1,245,044	8,974	4.3	%
Office Supplies	10	2,383,405	8,725	4.2	%
Total	223	40,878,616	\$162,149	77.2	%

32

Table of Contents

Top Tenants

The following table sets forth information about the ten largest tenants in our portfolio based on total annualized base rental revenue as of December 31, 2015:

Top Ten Tenants	Number of Leases	Total Leased Square Feet	Annualized Base Rental Revenue (in thousands)	% of Total Annualized Base Rental Revenue	
General Services Administration	1	1,048,631	\$7,026	3.3	%
XPO Logistics Supply Chain Inc	4	1,157,684	5,226	2.5	%
Deckers Outdoor Corporation	2	723,106	4,067	1.9	%
Solo Cup Company	1	1,035,249	3,810	1.8	%
Exel Logistics	4	1,094,694	3,675	1.8	%
International Paper Company	3	698,323	3,548	1.7	%
Generation Brands, LLC	1	503,490	2,634	1.3	%
American Tire Distributors	4	457,980	2,351	1.1	%
Perrigo Holland	2	669,000	2,351	1.1	%
Spencer Gifts, LLC	1	491,025	2,252	1.1	%
Total	23	7,879,182	\$36,940	17.6	%

As of December 31, 2015, based upon our tenants' public filings and our tenants' internally prepared financial data, our tenants, guarantors, or their parents (including parents not guaranteeing any tenant lease obligations) had the following characteristics based on annualized base rent:

Credit	December 31, 2015	
Tenants Publicly Rated	56.9	%
Tenants Rated Investment Grade	28.8	%
Tenant Revenue > \$100 Million	88.0	%
Tenant Revenue > \$1 Billion	60.8	%

Top Leases

The following table sets forth information about the ten largest leases in our portfolio based on total annualized base rental revenue as of December 31, 2015:

Top Ten Leases	Leased Square Feet	% of Total Leased Square Feet	Annualized Base Rental Revenue (in thousands)	% of Total Annualized Base Rental Revenue	
General Service Administration	1,048,631	2.0 %	\$7,026	3.3	%
Solo Cup Company	1,035,249	2.0 %	3,810	1.8	%
XPO Logistics Supply Chain Inc	528,997	1.0 %	2,777	1.3	%
Generation Brands, LLC	503,490	1.0 %	2,634	1.3	%
International Paper Company	465,323	0.9 %	2,517	1.2	%
Deckers Outdoor Corporation	423,106	0.8 %	2,379	1.1	%
Spencer Gifts, LLC	491,025	0.9 %	2,252	1.1	%
Closetmaid Corporation	619,466	1.2 %	2,053	1.0	%
CareFusion 213, LLC	360,134	0.7 %	1,956	0.9	%
Archway Marketing Serv., Inc.	386,724	0.7 %	1,858	0.9	%
Total	5,862,145	11.2 %	\$29,262	13.9	%

Table of Contents

Scheduled Lease Expirations

As of December 31, 2015, our weighted average in place remaining lease term was approximately 4.0 years. For the year ended December 31, 2015, we have achieved approximately a 69.8% tenant retention rate for those tenants whose leases were scheduled to expire in 2015. The following table and chart set forth a summary of lease expirations for leases in place as of December 31, 2015, plus available space, for each of the ten calendar years beginning with 2016 and thereafter in our portfolio. The information in the table and chart assumes that tenants exercise no renewal options and no early termination rights.

Lease Expiration Year	Number of Leases Expiring	Total Rentable Square Feet ⁽¹⁾	% of Total Occupied Square Feet	Total Annualized Base Rental Revenue (in thousands)	% of Total Annualized Base Rental Revenue	Average Annualized Base Rental Revenue per Expiring Square Foot
Available	—	2,433,427	—	—	—	—
Month-to-month leases	8	181,490	0.3	% \$627	0.3	% \$3.45
2016	46	5,607,996	10.7	% 23,803	11.3	% 4.24
2017	50	7,176,749	13.7	% 28,694	13.7	% 4.00
2018	55	9,692,999	18.6	% 37,029	17.6	% 3.82
2019	42	7,825,545	15.0	% 29,744	14.1	% 3.80
2020	33	6,648,221	12.7	% 29,514	14.1	% 4.44
2021	28	4,929,104	9.4	% 20,175	9.6	% 4.09
2022	17	2,375,944	4.5	% 9,482	4.5	% 3.99
2023	11	2,382,466	4.6	% 8,762	4.2	% 3.68
2024	7	1,423,071	2.7	% 5,690	2.7	% 4.00
2025	7	1,335,563	2.6	% 5,357	2.6	% 4.01
Thereafter	15	2,699,809	5.2	% 11,153	5.3	% 4.13
Total/weighted average	319	54,712,384	100.0	% \$210,030	100.0	% \$4.02

During the three months ended June 30, 2015, we evaluated the rentable square feet in our portfolio, and (1) determined that, in management's opinion, approximately 212,000 square feet is not considered leasable to a third party tenant and therefore is no longer included in rentable square feet.

Item 3. Legal Proceedings

From time to time, we are a party to various lawsuits, claims and other legal proceedings that arise in the ordinary course of our business. We are not currently a party, as plaintiff or defendant, to any legal proceedings which, individually or in the aggregate, would be expected to have a material effect on our business, financial condition or results of operations if determined adversely to our company.

Item 4. Mine Safety Disclosures

Not applicable.

Table of Contents

PART II.

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Information about our equity compensation plans and other related stockholder matters is incorporated by reference to our definitive Proxy Statement for our 2016 Annual Stockholders' Meeting.

Market Information

Our common stock has been listed on the NYSE since April 15, 2011 and is traded under the symbol "STAG." The closing share price for our common stock on February 22, 2016, as reported by the NYSE, was \$16.29. For the year ended December 31, 2015, our total stockholder return was -19.59%. The following table sets forth, for the periods indicated, the high and low sale prices in dollars on the NYSE for our common stock as well as the dividends declared per share of common stock.

Quarter ended	High	Low	Dividends per common share ⁽¹⁾
December 31, 2015	\$21.13	\$18.01	\$0.3450
September 30, 2015	\$21.29	\$16.66	\$0.3450
June 30, 2015	\$23.81	\$19.89	\$0.3375
March 31, 2015	\$27.61	\$22.28	\$0.3375
December 31, 2014	\$25.26	\$20.65	\$0.3300
September 30, 2014	\$24.46	\$20.57	\$0.3300
June 30, 2014	\$25.19	\$23.05	\$0.3150
March 31, 2014	\$24.71	\$19.75	\$0.3150

On October 22, 2015, our board of directors declared the common stock dividend for the months ending January 31, 2016, February 29, 2016 and March 31, 2016 at a monthly rate of \$0.115833 per share of common stock. On February 22, 2016 our board of directors declared the common stock dividend for the months ending April 30, 2016, May 31, 2016 and June 30, 2016 at a monthly rate of \$0.115833 per share of common stock.

Holders of Our Common Stock

As of February 22, 2016, we had approximately 64 stockholders of record. This figure does not reflect the beneficial ownership of shares held in the nominee name.

Dividends

To maintain our qualification as a REIT, we must make annual distributions to our stockholders of at least 90% of our taxable net income (not including net capital gains). Dividends are declared at the discretion of our board of directors and depend on actual and anticipated cash from operations, our financial condition, capital requirements, the annual distribution requirements under the REIT provisions of the Code and other factors our board of directors may consider relevant.

Common Units and Recent Sales of Unregistered Securities

On January 22, 2015, in connection with our acquisition of a building, our Operating Partnership issued 812,676 common units of limited partnership. On December 11, 2015, in connection with our acquisition of another building, our Operating Partnership issued 51,607 common units of limited partnership. The issuance of the common units of limited partnership was effected in reliance upon an exemption from registration provided by Section 4(2) under the Securities Act of 1933, as amended, and Regulation D promulgated thereunder. The Operating Partnership relied on the exemption based on representations given by the recipients of the common units of limited partnership. Subject to certain restrictions, common units of limited partnership may be redeemed for cash or, at our election, our common stock on a one for one basis, subject to adjustment, as provided in the operating partnership agreement.

Additionally, during the year ended December 31, 2015, 2,400 common units of limited partnership held by certain limited partners of our Operating Partnership were redeemed for cash.

Table of Contents

Performance Graph

The following graph provides a comparison of the cumulative total return on our common stock with the cumulative total return on the Standard & Poor's 500 Index, and the MSCI US REIT Index. The MSCI US REIT Index represents performance of publicly-traded REITs. Returns over the indicated period are based on historical data and should not be considered indicative of future returns. The graph covers the period from April 15, 2011 to December 31, 2015 and assumes that \$100 was invested in our common stock and in each index on April 15, 2011 and that all dividends were reinvested.

This performance graph shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act, or incorporated by reference into any filing by us under the Securities Exchange Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

Item 6. Selected Financial Data

The "predecessor" for accounting purposes is STAG Predecessor Group (or "Predecessor"), which is not a legal entity, but a collection of the real estate entities that were owned by STAG Investments III, LLC prior to our IPO in April 2011. The financial information contained in this report that relates to the time periods on or prior to April 19, 2011 is the Predecessor's financial information; the financial information contained in this report for any time period on or after April 20, 2011 is our financial information.

The following sets forth selected financial and operating data for our company on a historical consolidated basis. The following data should be read in conjunction with the Consolidated Financial Statements and Notes thereto and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included elsewhere in this Annual Report on Form 10-K. Our selected historical Consolidated Balance Sheet information as of December 31, 2015, December 31, 2014, December 31, 2013, December 31, 2012 and December 31, 2011, and our selected historical Consolidated Statement of Operations data for the years

Table of Contents

ended December 31, 2015, December 31, 2014, December 31, 2013, December 31, 2012 and the period from April 20, 2011 to December 31, 2011, have been derived from the audited financial statements of STAG Industrial, Inc. The selected historical Combined Statements of Operations data for the period from January 1, 2011 to April 19, 2011, has been derived from the audited Combined Financial Statements of the STAG Predecessor Group. Certain prior year amounts have been reclassified to conform to the current year presentation. The results of operations for all periods presented have been adjusted to reflect discontinued operations:

37

Table of Contents

	STAG Industrial, Inc.				STAG Predecessor Group	
	Year Ended December 31, 2015	Year Ended December 31, 2014	Year Ended December 31, 2013	Year Ended December 31, 2012	Period from April 20, 2011 to December 31, 2011	Period from January 1, 2011 to April 19, 2011
Statements of Operations						
Data:						
Revenue						
Total revenue	\$218,633	\$ 173,816	\$ 133,893	\$ 84,052	\$ 41,116	\$7,707
Expenses						
Property	42,627	33,388	24,010	12,841	7,180	2,067
General and administrative	28,750	26,396	17,867	14,617	8,443	484
Property acquisition costs	4,757	4,390	3,427	4,218	1,088	—
Depreciation and amortization	112,545	88,057	67,556	42,427	21,325	2,345
Loss on impairments	29,272	2,840	—	622	—	—
Other expenses	1,048	803	621	339	294	—
Total expenses	218,999	155,874	113,481	75,064	38,330	4,896
Other income (expense)						
Interest income	9	15	13	19	28	1
Interest expense	(36,098)	(25,109)	(20,319)	(16,110)	(11,829)	(3,825)
Gain on interest rate swaps	—	—	—	215	2,179	762
Formation transaction costs	—	—	—	—	(3,674)	—
Loss on extinguishment of debt	—	(686)	—	(929)	—	—
Gain on sales of rental property	4,986	2,799	—	—	—	—
Total other income (expense)	(31,103)	(22,981)	(20,306)	(16,805)	(13,296)	(3,062)
Net income (loss) from continuing operations	\$(31,469)	\$(5,039)	\$ 106	\$(7,817)	\$(10,510)	\$(251)
Total income (loss) attributable to discontinued operations	—	—	4,796	(2,382)	1,283	22
Net income (loss)	\$(31,469)	\$(5,039)	\$ 4,902	\$(10,199)	\$(9,227)	\$(229)
Less: loss attributable to noncontrolling interest after preferred stock dividends	(2,066)	(1,014)	(620)	(3,720)	(3,396)	
Less: preferred stock dividends	10,848	10,848	9,495	6,210	1,018	
Less: amount allocated to unvested restricted stockholders	385	345	262	122	—	
Net loss attributable to common stockholders	\$(40,636)	\$(15,218)	\$(4,235)	\$(12,811)	\$(6,849)	

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Net loss per share from continuing operations attributable to the common stockholders	\$ (0.61)	\$ (0.28)	\$ (0.20)	\$ (0.44)	\$ (0.49)	
Income (loss) per share from discontinued operation attributable to common stockholders	—	—	0.10	(0.07)	0.05	
Net loss per share attributable to the common stockholders	\$ (0.61)	\$ (0.28)	\$ (0.10)	\$ (0.51)	\$ (0.44)	
Balance Sheets Data (End of Period):						
Rental property, before accumulated depreciation and amortization	\$ 2,188,642	\$ 1,809,895	\$ 1,389,214	\$ 1,059,715	\$ 642,603	\$—
Rental property, after accumulated depreciation and amortization	\$ 1,837,489	\$ 1,558,080	\$ 1,222,360	\$ 957,607	\$ 585,547	\$—
Total assets	\$ 1,906,236	\$ 1,629,317	\$ 1,270,281	\$ 1,005,124	\$ 624,514	\$—
Total debt	\$ 987,180	\$ 686,347	\$ 556,091	\$ 479,215	\$ 296,779	\$—
Total liabilities	\$ 1,050,857	\$ 737,793	\$ 595,717	\$ 515,664	\$ 314,605	\$—
Total equity	\$ 855,379	\$ 891,524	\$ 674,564	\$ 489,460	\$ 309,909	\$—
Other Data:						
Dividend declared per common share	\$ 1.365	\$ 1.29	\$ 1.20	\$ 1.07	\$ 0.7257	\$—
Cash flow provided by operating activities	\$ 121,707	\$ 96,676	\$ 82,687	\$ 48,011	\$ 14,666	\$ 2,359
Cash flow used in investing activities	\$ (372,038)	\$ (421,713)	\$ (325,231)	\$ (417,203)	\$ (114,458)	\$ (581)
Cash flow provided by (used in) financing activities	\$ 238,464	\$ 342,225	\$ 230,228	\$ 371,700	\$ 116,013	\$ (3,070)

Table of Contents

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion of our financial condition and results of operations should be read in conjunction with our financial statements and related notes included elsewhere in this report. The consolidated financial statements as of December 31, 2015 and 2014 and for the years ended December 31, 2015, 2014 and 2013 include the financial information of our company, our Operating Partnership and our subsidiaries.

Overview

We are a REIT focused on the acquisition and operation of single-tenant, industrial properties throughout the United States. We endeavor to (i) identify properties that create relative value investments across all locations, single-tenant industrial property types, and tenants through the principled application of our proprietary risk assessment model, (ii) operate our properties in an efficient, cost-effective manner, and (iii) capitalize our business appropriately given the characteristics of our assets. We are a Maryland corporation and our common stock is publicly traded on the NYSE under the symbol "STAG."

We are organized and conduct our operations to qualify as a REIT under Sections 856 through 860 of the Code, and generally are not subject to federal income tax to the extent we currently distribute our income to our stockholders and maintain our qualification as a REIT. We remain subject to state and local taxes on our income and property and to U.S. federal income and excise taxes on our undistributed income.

Our qualification and taxation as a REIT depends upon our ability to meet on a continuing basis, through actual annual operating results, qualification tests in the federal income tax laws. Those tests involve the percentage of income that we earn from specified sources, the percentage of our assets that falls within specified categories, the diversity of our capital stock ownership and the percentage of our earnings that we distribute.

As of December 31, 2015, we owned 291 buildings in 38 states with approximately 54.7 million rentable square feet, consisting of 223 warehouse/distribution buildings, 47 light manufacturing buildings and 21 flex/office buildings. As of December 31, 2015, our buildings were approximately 95.6% leased to 266 tenants, with no single tenant accounting for more than approximately 3.3% of our total annualized rent and no single industry accounting for more than approximately 12.2% of our total annualized rent.

We own our interests in all of our properties and conduct substantially all of our business through our Operating Partnership. We are the sole member of the sole general partner of the Operating Partnership. As of December 31, 2015, we owned approximately 95.1% of the common equity of our Operating Partnership, and our executive officers, directors and their affiliates, and third parties who contributed properties to us in exchange for common equity in our Operating Partnership, owned the remaining 4.9%. We completed our IPO and related formation transactions, pursuant to which we succeeded to the business of our predecessor, on April 20, 2011.

Factors That May Influence Future Results of Operations

Our ability to increase revenues or cash flow will depend in part on our (i) external growth, specifically acquisition activity and (ii) internal growth, specifically occupancy and rental rates on our portfolio. A variety of other factors, including those noted below, also affect our future results of operations.

Outlook

The outlook for our business remains positive, albeit on a moderated basis in light of equity market turmoil, mixed economic data, and continued asset appreciation. In December 2015, the Federal Reserve raised the federal funds target rate from a range of 0% to 0.25% to a range of 0.25% to 0.50% due to the Central Bank's belief that the U.S. economy is in a strong position. The Central Bank commented that future rate hikes will be gradual and will likely remain below long-term rate expectations for some time. If interest rates continue to rise as a result of Federal Reserve policy action (short-term interest rates) or changes in market expectations and capital flows (long-term interest rates), we believe strengthening economic conditions are likely to accompany these changes. This strengthening of economic conditions combined with the currently favorable industrial supply demand environment should translate to a net positive result for our business. Specifically, our existing portfolio should benefit from rising rental rates and our

acquisition activity should benefit from higher yields. Furthermore, we believe certain characteristics of our business should position us well in a rising interest rate environment including the fact that we have minimal floating rate debt exposure and that many of our competitors for the assets we purchase tend to be smaller local investors who are likely to be more heavily impacted by interest rate increases.

Table of Contents

Other notable recent developments include the strength of the U.S. dollar versus competing currencies including the euro and yen, continued falling oil prices, and the slowdown in the Chinese economy. A strong U.S. dollar can harm U.S. exporters and U.S. multi-nationals; however, it can also benefit foreign multi-nationals that support U.S. subsidiaries and operate U.S. industrial properties. Oil price declines have put significant pressure on oil and gas exploration and production companies, resulting in many oil and gas sector bankruptcies, while simultaneously benefiting many industries (e.g. automotive, freight) and consumers' disposable incomes. In China, policy decisions have hurt its equity and currency markets. Additionally, a slowing Chinese growth rate is decreasing demand for commodities and creating some uncertainty in the U.S. stock market. We note that exports to China make up less than 1% of U.S. gross domestic produce ("GDP") and consumer spending accounts for more than two-thirds. We believe our direct exposure to tenants in the oil and gas industry and the Chinese economy is limited. We will continue to monitor these trends for short-term and long-term impacts to our business.

Several economic indicators and other factors provide insight into the U.S. economic environment and industrial demand. Presently, we believe the key factors include GDP growth rate, unemployment rate, non-farm payrolls, Conference Board consumer confidence index, manufacturing-purchasing manager index ("ISM"), the 10-year Treasury yield, U.S. total vehicle sales, and durable goods new orders. Below are recent trends in each of these factors:

Economic Indicators ⁽¹⁾	December 31, 2015	September 31, 2015	June 30, 2015	March 31, 2015	December 31, 2014
GDP Growth Rate	0.7%	2.0%	3.9%	0.6%	2.1%
Unemployment Rate	5.0%	5.1%	5.3%	5.5%	5.6%
Change in Non-Farm Employment (in thousands)	292.0	145.0	245.0	119.0	329.0
Consumer Confidence Index	96.3	102.6	99.8	101.4	93.1
Purchasing Managers Index (ISM) ⁽²⁾	48.2%	50.2%	53.5%	51.5%	55.1%
10-year Treasury Yield	2.27%	2.06%	2.35%	1.94%	2.17%
Seasonally Adjusted Annualized Rate US Total Vehicle Sales (in thousands)	17,657	18,514	17,430	17,508	17,223
Manufacturing New Orders: Durable Goods (in millions)	225,400	232,015	236,611	236,671	226,739

Sources: Bureau of Economic Analysis, Bureau of Labor Statistics, Conference Board, Board of Governors of the (1) Federal Reserve System, U.S. Census Bureau, and Institute for Supply Management. Each statistic is the latest revision available at the time of publishing this report.

ISM is a composite index based on a survey of over 300 purchasing and supply executives from across the country who respond to a monthly questionnaire about changes in production, new orders, new export orders, imports, (2) employment, inventories, prices, lead-times, and timelines of supplier deliveries in their companies. When the index is over 50, it indicates expansion, while a reading below 50 signals contraction.

Currently, the GDP growth, solid non-farm payrolls, record high U.S. total vehicle sales, and low interest rates are positive fundamental signs for industrial demand. Expanding job count and the ongoing drop in unemployment rate suggests consumers will be spending more money in the foreseeable future. On the negative side, we note that the ISM level dropped below 50, signaling contraction in the manufacturing sector for first time since late 2012, and consumer confidence surprisingly weakened. We believe these signal some caution in underlying economic strength; however, we still expect an increase in industrial activity and more demand for industrial space given the job growth, low-interest rate environment, and GDP growth.

We believe the recovery of the U.S. economy and specifically the improving dynamic for U.S. industrial production is expected to continue to increase demand for industrial space in the U.S.. Several trends and other factors contribute to

the expected demand increase, including:

- an increasing attractiveness of the U.S. as a manufacturing and distribution location because of the size of the U.S. consumer market, an increase in overseas labor costs and the overall cost of supplying and shipping goods (i.e., the shortening and fattening of the supply chain);
- the overall quality of the transportation infrastructure in the U.S.; and
- the rise of e-commerce (as compared to the traditional retail store distribution model) and the concomitant demand by e-commerce industry participants for well-located, functional distribution space.

Furthermore, the lack of material speculative development in most of our markets and the more broad failure of supply to keep pace with demand in many of our markets may improve occupancy levels and rental rates in our owned portfolio. We believe, however, that industrial supply, more so than other real estate property type, has historically had a short lead time and can appear quickly. We have started to see a notable pick-up in development activity in a small number of the more active industrial markets, but this has yet to take firm hold on a broader scale. We will continue to monitor the supply demand fundamentals for industrial real estate and assess its impact on our business.

Table of Contents

Conditions in Our Markets

The buildings in our portfolio are located in markets throughout the United States. Positive or negative changes in economic or other conditions, new supply, adverse weather conditions and natural disasters and other factors in these markets may affect our overall performance.

Rental Revenue

We receive income primarily in the form of rental revenue from the tenants who occupy our buildings. The amount of rental revenue generated by the buildings in our portfolio depends principally on occupancy and rental rates. As of December 31, 2015, our buildings were approximately 95.6% leased and our lease rates as defined by GAAP on new and renewal leases together grew approximately 16.4% and 4.6% during the year ended December 31, 2015, respectively. Future economic downturns or regional downturns affecting our submarkets that impair our ability to renew or re-lease space and the ability of our tenants to fulfill their lease commitments, as in the case of tenant bankruptcies, could adversely affect our ability to maintain or increase rental rates at our buildings. Our ability to lease our properties and the attendant rental rate is dependent upon, among other things, (i) the overall economy, (ii) the supply/demand dynamic in our markets, (iii) the quality of our properties, including age, clear height, and configuration, and (iv) our tenants' ability to meet their contractual obligations to us.

The following table provides a summary of leases executed for the years ended December 31, 2015 and December 31, 2014. The table does not include month-to-month leases or leases with initial terms less than 12 months.

	Square Feet	Cash Basis Rent Per Square Foot	GAAP Basis Rent Per Square Foot	Total Turnover Costs Per Square Foot ⁽¹⁾	Cash Basis Rent Growth	GAAP Basis Rent Growth ⁽²⁾⁽³⁾	Weighted Average Lease Term ⁽⁴⁾
Year ended							
December 31, 2015							
New Leases	1,439,366	\$3.63	\$3.49	\$2.00	11.2	% 16.4	% 7.8
Renewal Leases	2,950,326	3.98	4.14	0.61	(1.0)	)% 4.6	% 4.1
Total / weighted average	4,389,692	\$3.87	\$4.00	\$1.06	1.6	% 7.1	% 5.4
Temporary Leases	1,356,770						
Total Leasing Activity	5,746,462						
Year ended							
December 31, 2014							
New Leases	646,452	\$4.02	\$4.13	\$1.14	6.5	% 11.5	% 5.8
Renewal Leases	4,288,760	3.79	3.84	0.72	5.0	% 8.8	% 3.6
Total / weighted average	4,935,212	\$3.82	\$3.87	\$0.78	5.1	% 9.0	% 3.9
Temporary Leases	1,058,701						
Total Leasing Activity	5,993,913						

Turnover costs are comprised of the costs for improvements of vacant and renewal spaces, as well as the (1) commissions for leasing transactions. Turnover costs per square foot represent the total turnover costs expected to be incurred on the leases signed during the period and do not reflect actual expenditures for the period.

Excludes 414,334 square feet and 269,500 square feet of new leases, where there were no prior comparable leases, (2) due to extended downtime or materially different lease structures, during the years ended December 31, 2015 and December 31, 2014, respectively.

(3)

GAAP basis rent growth is a ratio of the change in base rent (including straight-line rent adjustments as required by GAAP) of the comparable lease.

(4) The lease term is expressed in years. Assumes no exercise of lease renewal or termination options, if any.

Certain leases contain rental concessions. Any such rental concessions are accounted for on a straight-line basis over the term of the lease. The following table provides a summary of leases with rental concessions executed for the years ended December 31, 2015 and December 31, 2014, respectively. The table does not include month-to-month leases or leases with initial terms less than 12 months.

	Square Feet	Rental Concessions ⁽¹⁾	Weighted Average Lease Term (years)
Year ended December 31, 2015			
New Leases	896,528	\$730,558	4.2
Renewal Leases	300,000	169,610	7.2
Total/weighted average	1,196,528	\$900,168	4.9
Year ended December 31, 2014			
New Leases	189,252	\$125,947	2.9
Renewal Leases	690,700	246,726	4.0
Total/weighted average	879,952	\$372,673	3.8

(1) Represents the total concession for the entire lease term.

Table of Contents

Property Operating Expenses

Our rental expenses generally consist of utilities, real estate taxes, management fees, insurance and site repair and maintenance costs. For the majority of our tenants, our rental expenses are controlled, in part, by the triple net provisions in tenant leases. In our triple net leases, the tenant is responsible for all aspects of and costs related to the building and its operation during the lease term, including utilities, taxes, insurance and maintenance costs. However, we also have modified gross leases and gross leases in our building portfolio. The terms of those leases vary and on some occasions we may absorb building related expenses of our tenants. In our modified gross leases, we are responsible for some building related expenses during the lease term, but the cost of most of the expenses is passed through to the tenant for reimbursement to us. In our gross leases, we are responsible for all costs related to the building and its operation during the lease term. Our overall performance will be affected by the extent to which we are able to pass-through rental expenses to our tenants.

Scheduled Lease Expirations

Our ability to re-lease space subject to expiring leases will impact our results of operations and is affected by economic and competitive conditions in our markets and by the desirability of our individual buildings. Leases that comprise approximately 11.3% of our annualized base rental revenue will expire during the period from January 1, 2016 to December 31, 2016, excluding month to month leases. We assume, based upon internal renewal probability estimates that some of our tenants will renew and others will vacate and the associated space will be re-let subject to downtime assumptions. In the vacate and re-let cases, we did not assume that market rents would grow from our current property estimates. Using the aforementioned assumptions, we expect that the rental rates on the respective new leases will generally be lower than the rates under existing leases, thereby resulting in lower revenue from the same space.

As of December 31, 2015, we had approximately 2.4 million square feet of currently available space in our buildings. Of the approximately 4.9 million square feet of leases that expired during the year ended December 31, 2015, we have renewed approximately 3.4 million square feet of leases, resulting in a 69.8% tenant retention rate for the year ended December 31, 2015. As of December 31, 2015, for the period January 1, 2016 to December 31, 2016, two of our top ten leases based on December 31, 2015 annualized base rental revenue will be expiring. The Archway Marketing Services, Inc. lease for 386,724 square feet is scheduled to expire on October 14, 2016 and the Carefusion 213, LLC lease for 360,134 square feet is scheduled to expire on October 31, 2016. On February 5, 2016, our leasing team successfully executed a five year renewal with Archway Marketing Services, Inc. for the entire 386,724 square feet. Our leasing team has been in preliminary discussions on a possible renewal with Carefusion 213, LLC.

Tenant Retention

Our direct relationships with our tenants and our in-house expertise in leasing, asset management, engineering, and credit help us to manage all operational aspects of our portfolio, maintain occupancy, and increase rental rates. The following table provides a summary of our historical retention since our initial public offering:

Historical Retention	Retention ⁽¹⁾ %	Expiring Square Feet	Renewal Square Feet ⁽²⁾	Cash Rollover Rent Change	GAAP Rollover Rent Change	
April 20, 2011 to December 31, 2011	73.9	% 514,476	380,136	1.0	% 1.9	%
Year ended December 31, 2012	82.0	% 2,152,085	1,765,353	(0.9)	)% 1.2	%
Year ended December 31, 2013	58.5	% 2,811,984	1,646,283	3.6	% 6.7	%
Year ended December 31, 2014	69.7	% 3,467,769	2,418,076	5.1	% 9.4	%
Year ended December 31, 2015	69.8	% 4,938,386	3,444,670	4.2	% 8.4	%
Total/weighted average	69.5	% 13,884,700	9,654,518	3.0	% 6.4	%

(1) Retention is the square footage of expiring leases in the period that execute a lease renewal for a term greater than one year.

(2) Represents leases in which revenue recognition commenced during the period.

Critical Accounting Policies

The preparation of financial statements in conformity with GAAP requires management to use judgment in the application of accounting policies, including making estimates and assumptions. We base our estimates on historical experience and on various other assumptions believed to be reasonable under the circumstances. These judgments affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenue and expenses during the reporting periods. If our judgment or interpretation of the facts and circumstances relating to various transactions had been different, it is possible that different accounting policies would have been applied resulting in a different presentation of our financial statements. From time to time, we evaluate our estimates and assumptions. In the event estimates or assumptions prove to be different from actual results, adjustments are made in subsequent periods to reflect more

Table of Contents

current information. Below is a discussion of accounting policies that we consider critical in that they may require complex judgment in their application or require estimates about matters that are inherently uncertain.

Rental Property and Deferred Leasing Intangibles

Rental property is carried at cost less accumulated depreciation and amortization. Expenditures for maintenance and repairs are expensed as incurred. Significant renovations and betterments that extend the economic useful lives of assets are capitalized.

For properties considered held for sale, we cease depreciating and amortizing the rental property and value the rental property at the lower of depreciated and amortized cost or fair value, less costs to dispose. We present qualifying assets and liabilities and the results of operations that have been sold, or otherwise qualify as held for sale, as discontinued operations in all periods when the sale meets the definition of discontinued operations. Under GAAP, the definition of discontinued operations a component or group of components that is disposed of or is classified as held for sale and represents a strategic shift that has (or will have) a major effect on an entity's operations and financial results. The components of the property's net income (loss) that are reflected as discontinued operations include operating results, depreciation and interest expense (if the property is subject to a secured loan). In April 2014, the Financial Accounting Standards Board issued Accounting Standards Update 2014-08, Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity, which prospectively changed the definition of a discontinued operation to the disposal of a component or group of components that is disposed of or is classified as held for sale and represents a strategic shift that has (or will have) a major effect on an entity's operations and financial results. We early adopted the provision effective January 1, 2014. Prior to January 1, 2014, all properties identified as held for sale and/or disposed of were presented in discontinued operations for all periods presented.

We allocate the purchase price of business combinations of properties based upon the fair value of the assets and liabilities acquired, which generally consist of land, buildings, tenant improvements, mortgage debt assumed, and deferred leasing intangibles which includes in-place leases, above market and below market leases, and tenant relationships. The portion of the purchase price that is allocated to above and below market leases is valued based on the present value of the difference between prevailing market rates and the in-place rates measured over a period equal to the remaining term of the lease term plus the term of any bargain renewal options. The above and below market lease values are amortized into rental income over the remaining term plus the terms of bargain renewal options or assumed exercise of early termination options of the respective leases. The purchase price is further allocated to in-place lease values and tenant relationships based on our evaluation of the specific characteristics of each tenant's lease and its overall relationship with the respective tenant. The value of in-place lease intangibles and tenant relationships, which are included as components of deferred leasing intangibles, are amortized over the remaining lease term (and expected renewal periods of the respective lease for tenant relationships or assumed exercise of early termination options) as increases or decreases to depreciation and amortization expense. If a tenant terminates its lease, the unamortized portion of above and below market leases are accelerated into rental income and the in-place lease value and tenant relationships are accelerated into depreciation or amortization expense over the shortened lease term.

The purchase price allocated to deferred leasing intangible assets are included in rental property on our Consolidated Balance Sheets and the purchase price allocated to deferred leasing intangible liabilities are included in the deferred leasing intangibles on the our Consolidated Balance Sheets under the liabilities section.

In determining the fair value of the debt assumed, we discount the spread between the future contractual interest payments and hypothetical future interest payments on mortgage debt based on a current market rate. The associated fair market value debt adjustment is amortized through interest expense over the life of the debt.

Using information available at the time of acquisition, we allocate the total consideration to tangible assets and liabilities and identified intangible assets and liabilities, as discussed above. We may adjust the preliminary purchase price allocations after obtaining more information about asset valuations and liabilities assumed.

We evaluate the carrying value of all tangible and intangible real estate assets held for use for possible impairment when an event or change in circumstance has occurred that indicates their carrying value may not be recoverable. The

evaluation includes estimating and reviewing anticipated future undiscounted cash flows to be derived from the asset and the ultimate sale of the asset. If such cash flows are less than the asset's carrying value, an impairment charge is recognized to the extent by which the asset's carrying value exceeds the estimated fair value. Estimating future cash flows is highly subjective and such estimates could differ from actual results.

Table of Contents

Depreciation and amortization expense is computed using the straight-line method based on the following lives:

Building	40 Years
Building and land improvements	5 - 20 Years
Tenant improvements	Shorter of useful life or terms of related lease
Above and below market leases and other deferred leasing intangibles	Terms of the related lease plus terms of bargain renewal options or assumed exercise of early termination options
Tenant relationships	Terms of the related lease plus estimated renewal period
Assumed debt fair value premium/discount	Terms of the related loan

Goodwill

The excess of the cost of an acquired business over the net of the amounts assigned to assets acquired (including identified intangible assets) and liabilities assumed is recorded as goodwill. Our goodwill of \$4.9 million represents amounts allocated to the assembled workforce from the acquired management company, and is presented in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. Goodwill has an indeterminate life and is not amortized, but is tested for impairment on an annual basis, or more frequently if events or changes in circumstances indicate that the asset might be impaired. We take a qualitative approach to consider whether an impairment of goodwill exists prior to quantitatively determining the fair value of the reporting unit in step one of the impairment test. We have not recorded any impairments through December 31, 2015.

Use of Derivative Financial Instruments

We record all derivatives on the accompanying Consolidated Balance Sheets at fair value. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether we have elected to designate a derivative in a hedging relationship and apply hedge accounting, and whether the hedging relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to changes in the fair value of an asset, liability, or firm commitment attributable to a particular risk, such as interest rate risk, are considered fair value hedges. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges. Hedge accounting generally provides for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge. We may enter into derivative contracts that are intended to economically hedge certain of its risks, even though hedge accounting does not apply or we elect not to apply hedge accounting.

In accordance with fair value measurement guidance, we made an accounting policy election to measure the credit risk of its derivative financial instruments that are subject to master netting arrangements on a net basis by counterparty portfolio. Credit risk is the risk of failure of the counterparty to perform under the terms of the contract. We minimize the credit risk in the interest rate swaps by entering into transactions with various high-quality counterparties. Our exposure to credit risk at any point is generally limited to amounts recorded as assets on the accompanying Consolidated Balance Sheets.

Fair Value of Financial Instruments

Financial instruments include cash and cash equivalents, restricted cash, tenant accounts receivable, interest rate swaps, accounts payable, accrued expenses, unsecured credit facility, unsecured term loans, unsecured notes and mortgage notes. The fair values of the cash and cash equivalents, restricted cash, tenant accounts receivable, accounts payable and accrued expenses approximate their carrying or contract values because of the short term maturity of these instruments. See Note 4 in the accompanying Notes to Consolidated Financial Statements for the fair values of our debt. See Note 5 in the accompanying Notes to Consolidated Financial Statements for the fair values of our interest rate swaps.

We adopted fair value measurement provisions for our financial instruments recorded at fair value. The guidance establishes a three-tier value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include:

Level 1, defined as observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions.

Incentive and Equity-Based Employee Compensation Plans

We grant equity-based compensation awards to our employees and directors in the form of restricted shares of common stock, LTIP units, and outperformance programs. See Notes 6, 7 and 12 in the accompanying Notes to Consolidated Financial Statements for further discussion of restricted shares of common stock, LTIP units, and the outperformance programs, respectively. We measure

Table of Contents

equity-based compensation expense based on the fair value of the awards on the grant date and recognize the expense ratably over the vesting period.

Revenue Recognition

All current leases are classified as operating leases and rental revenue is recognized on a straight-line basis over the term of the lease (and expected bargain renewal terms) when collectability is reasonably assured. Differences between rental revenue earned and amounts due under the lease are charged or credited, as applicable, to accrued rental revenue. Additional rents from expense reimbursements for insurance, real estate taxes and certain other expenses are recognized in the period in which the related expenses are incurred.

Early lease termination fees are recorded in rental income on a straight-line basis from the notification date of such termination to the then remaining (not the original) lease term, if any, or upon collection if collection is not reasonably assured.

We earn revenue from asset management fees, which are included in our Consolidated Statements of Operations in other income. We recognize revenue from asset management fees when the related fees are earned and are realized or realizable.

By the terms of their leases, certain tenants are obligated to pay directly the costs of their properties' insurance, real estate taxes and certain other expenses and these costs are not reflected in our Consolidated Financial Statements. To the extent any tenant responsible for these costs under its respective lease defaults on its lease or it is deemed probable that the tenant will fail to pay for such costs, we would record a liability for such obligation. We do not recognize recovery revenue related to leases where the tenant will pay expenses directly for real estate taxes, insurance, ground lease payments, and certain other expenses.

Results of Operations

Our results of operations are largely driven by our levels of occupancy as well as the rental rates we receive from tenants. From a rental rate standpoint, we have historically achieved overall rental increases in our tenant rollovers on a cash basis and GAAP basis.

The following discussion of our results of our same store net operating income ("NOI") should be read in conjunction with our Consolidated Financial Statements. For a detailed discussion of NOI, including the reasons management believes NOI is useful to investors, see "Non-GAAP Financial Measures" below. We consider our same store portfolio to consist of only those buildings owned and operated at the beginning and at the end of both of the applicable periods presented. Same store results are considered to be useful to investors in evaluating our performance because they provide information relating to changes in building-level operating performance without taking into account the effects of acquisitions or dispositions. However, because we have generally acquired 100% occupied properties and grown the portfolio significantly every year since our initial public offering, our same store results do not represent a market portfolio with market occupancy. Because we have above market occupancy, our same store results may look unfavorable at times as we trend to market levels. We encourage the reader to not only look at our same store results, but also our total portfolio results, due to historic and future growth.

Comparison of the year ended December 31, 2015 to the year ended December 31, 2014

Our results of operations are affected by the acquisition and disposition activity during the 2015 and 2014 periods as described below. On January 1, 2014, we owned 209 buildings, and subsequent to the January 1, 2014, we sold 10 buildings for which the results of operations are included in dispositions in the table below are not considered part of our same store portfolio. Therefore, there are 199 buildings which are considered our same store portfolio in the analysis below. Same store occupancy decreased approximately 0.3% to 94.2% as of December 31, 2015 compared to 94.5% as of December 31, 2014. The results of operations from acquisitions relates to the 92 buildings acquired after January 1, 2014 for an aggregate cost of approximately \$852.3 million.

The following table summarizes selected operating information for our same store portfolio and our total portfolio for the years ended December 31, 2015 and December 31, 2014 (dollars in thousands). This table includes a reconciliation from our same store portfolio to our total portfolio by also providing information for the years ended December 31, 2015 and December 31, 2014 with respect to the buildings acquired and disposed of after January 1,

2014.

45

Table of Contents

	Same Store Portfolio				Acquisitions/Dispositions ⁽¹⁾				Total Portfolio			
	Year ended December 31,		Change		Year ended December 31,		Year ended December 31,		Year ended December 31,		Change	
	2015	2014	\$	%	2015	2014	2015	2014	2015	2014	\$	%
Revenue												
Operating revenue												
Rental income	\$132,228	\$131,332	\$896	0.7 %	\$54,048	\$18,121	\$187	\$17	\$186,463	\$149,470	\$36,993	24.7
Tenant recoveries	20,533	20,688	(155)	(0.7)%	11,133	2,919	—	—	31,666	23,607	8,059	34.1
Other income	98	110	(12)	(10.9)%	27	31	379	598	504	739	(235)	(31.8)
Total operating revenue	152,859	152,130	729	0.5 %	65,208	21,071	566	615	218,633	173,816	44,817	25.8
Expenses												
Property	30,659	29,707	952	3.2 %	11,968	3,681	—	—	42,627	33,388	9,239	27.7
Net operating income ⁽²⁾	\$122,200	\$122,423	\$(223)	(0.2)%	\$53,240	\$17,390	\$566	\$615	176,006	140,428	35,578	25.3
Other expenses												
General and administrative									28,750	26,396	2,354	8.9
Property acquisition costs									4,757	4,390	367	8.4
Depreciation and amortization									112,545	88,057	24,488	27.8
Loss on impairments									29,272	2,840	26,432	930.7
Other expenses									1,048	803	245	30.5
Total other expenses									176,372	122,486	53,886	44.0
Total expenses									218,999	155,874	63,125	40.5
Other income (expense)												
Interest income									9	15	(6)	(40.0)
Interest expense									(36,098)	(25,109)	(10,989)	43.8
Loss on extinguishment of debt									—	(686)	686	(100.0)
Gain on sales of rental property									4,986	2,799	2,187	78.1
Total other income (expense)									(31,103)	(22,981)	(8,122)	35.3
Net loss									\$(31,469)	\$(5,039)	\$(26,430)	524.5

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Less: loss attributable to noncontrolling interest after preferred stock dividends	(2,066)	(1,014)	(1,052)	103.7
Net loss attributable to STAG Industrial, Inc.	\$(29,403)	\$(4,025)	\$(25,378)	630.5

(1) Includes corporate sublease rental income and asset management fee income, which is separated for purposes of calculating NOI.

NOI for the combined same store portfolio and acquisitions and dispositions for the year ended December 31, 2015 (2) and December 31, 2014 was \$175.4 million and \$139.8 million, respectively. For a detailed discussion of NOI, including the reasons management believes NOI is useful to investors, see “Non-GAAP Financial Measures” below.

Table of Contents

Same Store Total Operating Revenue

Same store operating revenue consists primarily of (i) rental income consisting of base rent, termination income, straight-line rent and above and below market lease amortization from our properties, and (ii) tenant reimbursements for insurance, real estate taxes and certain other expenses (“tenant recoveries”).

Same store rental income increased by \$0.9 million or 0.7% to \$132.2 million for the year ended December 31, 2015 compared to \$131.3 million for the year ended December 31, 2014. Approximately \$2.6 million of the increase was attributable to rental increases due to new leases, and renewals and expansions of existing tenants, and approximately \$2.0 million related to termination income recognized at two of the properties. These increases were partially offset by an approximately \$2.2 million decrease due to a reduction of base rent due to tenants downsizing their spaces and vacancies. Same store rental income also decreased approximately \$1.5 million related to an increase in amortization of net above market leases.

Same store tenant recoveries decreased by \$0.2 million or 0.7% to \$20.5 million for the year ended December 31, 2015 compared to \$20.7 million for the year ended December 31, 2014. The decrease was primarily attributable to one building where during the year ended December 31, 2014, the tenant’s lease terms changed and we began paying real estate taxes for the tenant who had previously been paying the expense to the taxing authority directly. The real estate taxes were payable in arrears, and as such the expense and related recovery recorded for the year ended December 31, 2014 include 24 months of real estate taxes, which attributes to approximately \$0.6 million of the decrease in recoveries during the year ended December 31, 2015, in which 12 months of real estate tax recoveries are recorded. Approximately \$0.4 million of the decrease is attributable to vacancies, where the tenants had previously been reimbursing us for the related expenses. Approximately \$0.4 million of the decrease related to a property where the tenant reimbursed us for deferred repair and maintenance that was necessary upon vacating the space at lease expiration for the year ended December 31, 2014, which did not recur during the year ended December 31, 2015. These decreases were partially offset due to increases in occupancies resulting in an increase in recoveries of \$0.4 million, as well as a \$0.5 million increase at several of our buildings where we began paying the real estate taxes on behalf of tenants that had previously paid its taxes directly to the taxing authority or where those buildings had previously been vacant. Additionally, there was a \$0.3 million increase in tenant recoveries related to increases of real estate taxes levied by the related taxing authority.

Same store other income decreased by \$12,000 or 10.9% to \$98,000 for the year ended December 31, 2015 compared to \$110,000 for the year ended December 31, 2014.

Same Store Operating Expenses

Same store operating expenses consist primarily of property operating expenses and real estate taxes and insurance.

Total same store expenses increased by \$1.0 million or 3.2% to \$30.7 million for the year ended December 31, 2015 compared to \$29.7 million for the year ended December 31, 2014. The increase is primarily attributable to an increase of \$1.1 million in real estate taxes due to vacancies or to changes in lease terms where we began paying the real estate taxes on behalf of a tenant that previously paid its taxes directly. Same store expenses increased by \$0.7 million due to increased occupancy and increased utility usage and other repairs and maintenance costs at multiple properties, and \$0.6 million due to an increase of real estate taxes levied by the related taxing authority. Same store expenses also increased by \$0.1 million for bad debt expense recognized for one of our tenants. These increases were partially offset by a decrease of \$0.6 million that is primarily attributable to one building where during the year ended December 31, 2014, the tenant’s lease terms changed and we began paying real estate taxes for the tenant who had previously been paying the expense to taxing authority directly. The real estate taxes were payable in arrears, and as such the expense recorded by us for the year ended December 31, 2014 include 24 months of real estate taxes, as compared to the year ended December 31, 2015, in which 12 months of real estate taxes are recorded. As discussed in "Same Store Total Operating Revenue" above, we received reimbursement from the tenant for the full \$0.6 million. Approximately \$0.3 million of the decrease in tenant recoverable expenses related to changes in lease terms where tenants began paying

expenses directly to third parties; therefore, the expenses and related recoveries are no longer recognized by us. Approximately \$0.4 million of the decrease related to a property where we performed deferred repair and maintenance for a tenant that was necessary upon vacating the space at lease expiration for the year ended December 31, 2014, which did not recur during the year ended December 31, 2015. Same store expenses also decreased by \$0.2 million due to real estate taxes that were reduced or abated by the taxing authority.

Table of Contents

Acquisitions and Dispositions Net Operating Income

The following table provides a summary of the impact on NOI as it relates to the 92 buildings acquired and the 10 buildings sold after January 1, 2014:

Acquisitions/Dispositions	Square Feet	Buildings	Purchase/Sale Price (in thousands)	Contribution to NOI (in thousands)	
				2015	2014
Acquired during the quarter ended					
December 31, 2015	3,057,668	14	\$ 138,086	\$631	\$—
September 30, 2015	2,509,084	18	\$ 108,286	3,580	—
June 30, 2015	1,639,383	12	\$83,808	3,906	—
March 31, 2015	1,485,717	5	\$97,083	6,525	—
December 31, 2014	2,730,940	12	\$ 135,531	11,738	1,437
September 30, 2014	3,469,080	18	\$ 171,603	14,257	4,026
June 30, 2014	2,130,958	9	\$80,967	6,944	4,329
March 31, 2014	975,275	4	\$36,907	3,533	2,860
Disposed during the quarter ended					
December 31, 2015	486,577	4	\$ 13,415	2,314	1,804
September 30, 2015	321,810	2	\$9,550	(189)	(353)
December 31, 2014	236,230	2	\$5,850	1	2,908
September 30, 2014	181,838	1	\$7,056	—	371
March 31, 2014	15,085	1	\$475	—	8
Total				\$53,240	\$17,390

Total Other Expenses

Total other expenses consist of general and administrative expense, property acquisition costs, depreciation and amortization, and loss on impairments and other expenses.

Total other expenses increased \$53.9 million or 44.0% for the year ended December 31, 2015 to \$176.4 million compared to \$122.5 million for the year ended December 31, 2014. The increase was primarily related to an increase of \$24.5 million in depreciation and amortization as a result of the buildings acquired which increased the depreciable asset base. The increase was also attributable to an increase of \$26.4 million in loss on impairments recorded due to the impairment of 13 buildings for the year ended December 31, 2015 compared to the impairment of one building for the year ended December 31, 2014 (as discussed in Note 3 in the accompanying Notes to Consolidated Financial Statements). Approximately \$2.4 million of the increase relates to an increase in general and administrative expenses, primarily related to non-cash compensation expense related to the 2015 equity grants for employees and independent directors, and other costs attributable to an increased number of employees (54 employees at December 31, 2014 compared to 68 employees at December 31, 2015), primarily salaries and payroll taxes, of approximately \$6.3 million. This increase is offset by \$3.9 million of severance costs that occurred in 2014 that did not occur in 2015 related to two executives (as discussed in Note 7 in the accompanying Notes to Consolidated Financial Statements). Property acquisition costs also increased by approximately \$0.4 million due to six more acquisitions for the year ended December 31, 2015 as compared to the year ended December 31, 2014, and other expenses increased by approximately \$0.2 million due to increased state income taxes due to additional properties acquired during the year ended December 31, 2015.

Total Other Income (Expense)

Total other income (expense) consists of interest income, interest expense, loss on extinguishment of debt, and gain on sales of rental property. Interest expense includes interest incurred during the period as well as adjustments related to amortization of financing fees and amortization of fair market value adjustments associated with the assumption of debt.

Total other expense increased \$8.1 million or 35.3% to \$31.1 million for the year ended December 31, 2015 compared to \$23.0 million for the year ended December 31, 2014. The increase was primarily attributable to an \$11.0 million increase in interest expense related to an overall increase in the weighted average interest rate and an increase in total average debt outstanding for the year ended December 31, 2015 compared to the year ended December 31, 2014. The increases were a result of the issuance of unsecured notes and unsecured term loans during 2015; refer to Note 4 in the accompanying Notes to Consolidated Financial Statements for details.

Table of Contents

Comparison of year ended December 31, 2014 to the year ended December 31, 2013

Our results of operations are affected by the acquisition and disposition activity during the 2014 and 2013 periods as described below. On January 1, 2013, we owned 172 buildings, and subsequent to January 1, 2013, we sold six buildings for which the results of operations are included in dispositions in table below and are not considered part of our same store. Therefore, there are 166 buildings which are considered our same store portfolio in the analysis below. Same store occupancy decreased 2.0% to 92.7% as of December 31, 2014 compared to 94.7% as of December 31, 2013. The results of operations from acquisitions relates to the 82 buildings acquired after January 1, 2013 for an aggregate cost of approximately \$768.3 million.

The following table summarizes selected operating information for our same store portfolio and our total portfolio for the years ended December 31, 2014 and December 31, 2013 (dollars in thousands). This table includes a reconciliation from our same store portfolio to our total portfolio by also providing information for the years ended December 31, 2014 and December 31, 2013 with respect to the buildings acquired and disposed of after January 1, 2013.

In April 2014, the Financial Accounting Standards Board issued Accounting Standards Update 2014-08, Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity, which prospectively changed the definition of a discontinued operation to a component or group of components that is disposed of or is classified as held for sale and represents a strategic shift that has (or will have) a major effect on an entity's operations and financial results. We early adopted the provision effective January 1, 2014. The results from buildings sold prior to January 1, 2014 are included in discontinued operations within the table below.

Table of Contents

	Same Store Portfolio				Acquisitions/Dispositions ⁽¹⁾				Total Portfolio			
	Year ended December 31,		Change		Year ended December 31,		Year ended December 31,		Year ended December 31,		Change	
	2014	2013	\$	%	2014	2013	2014	2013	2014	2013	\$	%
Revenue												
Operating revenue												
Rental income	\$99,708	\$100,356	\$(648)	(0.6)%	\$49,745	\$15,988	\$17	\$—	\$149,470	\$116,344	\$33,126	28.5
Tenant recoveries	14,727	14,070	657	4.7%	8,880	2,279	—	—	23,607	16,349	7,258	44.4
Other income	123	299	(176)	(58.9)%	18	8	598	893	739	\$1,200	(461)	(38.4)
Total operating revenue	114,558	114,725	(167)	(0.1)%	58,643	18,275	615	893	173,816	133,893	39,923	29.8
Expenses												
Property	22,898	21,207	1,691	8.0%	10,490	2,803	—	—	33,388	24,010	9,378	39.1
Net operating income ⁽²⁾	\$91,660	\$93,518	\$(1,858)	(2.0)%	\$48,153	\$15,472	\$615	\$893	\$140,428	\$109,883	\$30,545	27.8
Other expenses (income)												
General and administrative									26,396	17,867	8,529	47.7
Property acquisition costs									4,390	3,427	963	28.1
Depreciation and amortization									88,057	67,556	20,501	30.3
Loss on impairment									2,840	—	2,840	100.0
Other expenses									803	621	182	29.3
Total other expenses									122,486	89,471	33,015	36.9
Total expenses									155,874	113,481	42,393	37.4
Other income (expense)												
Interest income									15	13	2	15.4
Interest expense									(25,109)	(20,319)	(4,790)	23.6
Loss on extinguishment of debt									(686)	—	(686)	100.0
Gain on sale of rental property									2,799	—	2,799	100.0
Total other income (expense)									(22,981)	(20,306)	(2,675)	13.2

Discontinued operations				
Income attributable to discontinued operations	\$—	\$(509)	509	(100.0
Gain on sales of rental property	\$—	\$5,305	(5,305)	(100.0
Net income attributable to discontinued operations	\$—	\$4,796	\$(4,796)	(100.0
Net income (loss)	\$(5,039)	\$4,902	\$(9,941)	(202.8
Less: loss attributable to noncontrolling interest after preferred stock dividends	(1,014)	(620)	(394)	63.5
Net income (loss) attributable to STAG Industrial, Inc.	\$(4,025)	\$5,522	\$(9,547)	(172.9

(1) Includes corporate sublease rental income and asset management fee income, which is separated for purposes of calculating NOI.

NOI for the combined same store portfolio and acquisitions and dispositions for the year ended December 31, 2014 (2) and December 31, 2013 was \$139.8 million and \$111.5 million, respectively. For a detailed discussion of NOI, including the reasons management believes NOI is useful to investors, see “Non-GAAP Financial Measures” below.

Table of Contents

Same Store Total Operating Revenue

Same store operating revenue consists primarily of (i) rental income consisting of base rent, termination income, straight-line rent and above and below market lease amortization, and (ii) tenant reimbursements for insurance, real estate taxes and certain other expenses (“tenant recoveries”).

Same store rental income decreased by \$0.6 million or 0.6% to \$99.7 million for the year ended December 31, 2014 compared to \$100.4 million for the year ended December 31, 2013. Approximately \$3.8 million of the decrease was primarily attributable to vacancies and tenants downsizing their spaces. These decreases were offset by \$1.5 million of rental increases due to new leases, a net increase of \$1.1 million primarily related to changes in rental rates on lease renewals and expansions, and \$0.1 million related to termination income recognized at one of the properties. Additionally, same store rental income also increased \$0.5 million related to a decrease in amortization of net above market leases.

Same store tenant recoveries increased by \$0.7 million or 4.7% to \$14.7 million for the year ended December 31, 2014 compared to \$14.1 million for the year ended December 31, 2013. The increase was primarily due to one building where we began paying the real estate taxes on behalf of a tenant that previously paid its taxes directly to the taxing authority; as a result, we recognized approximately \$1.2 million of tenant recovery income. The increase is also attributable to increases in occupancy of approximately \$0.7 million, \$0.4 million of the increase related to a property where the tenant reimbursed us for deferred repair and maintenance that was necessary upon its vacating the space at lease expiration, and approximately \$0.2 million of the increase related to several properties with increases in recoverable expenses primarily as a result of the harsh winter conditions in 2014. These increases were partially offset by a decrease of approximately \$1.5 million in tenant recoveries related to vacancies, and a \$0.3 million decrease related to changes in lease terms where tenants began paying expenses directly to third parties; therefore, the expenses and related recoveries are no longer recognized by our Company.

Same store other income decreased by \$0.2 million or 58.9% to \$0.1 million for the year ended December 31, 2014 compared to \$0.3 million for the year ended December 31, 2013. This decrease is primarily a result of nonrecurring reimbursement of make ready repair costs from tenants that vacated and settlements received in 2013 from prior tenants for reimbursement of damages under the lease agreement.

Same Store Operating Expenses

Same store operating expenses consist primarily of property operating expenses and real estate taxes and insurance. Total same store expenses increased by \$1.7 million or 8.0% to \$22.9 million for the year ended December 31, 2014 compared to \$21.2 million for the year ended December 31, 2013. The increase was primarily due to one building where we began paying the real estate taxes on behalf of a tenant that previously paid its taxes directly. As a result, we recognized approximately \$1.2 million of real estate tax expense. There was also an increase of \$0.5 million related to repair and maintenance expenses, \$0.2 million related to the increased gas usage and snow removal costs due to the harsh winter conditions in 2014, and \$0.3 million related to a property where the tenant reimbursed us for deferred repair and maintenance that was necessary upon its vacating the space at lease expiration, and thus we incurred the related expense. These increases were partially offset by a \$0.5 million decrease related to changes in lease terms where tenants began paying expenses directly to third parties; therefore, the expenses and related recoveries are no longer recognized by our Company.

Table of Contents

Acquisitions and Dispositions Net Operating Income

The following table provides a summary of the impact on NOI as it relates to the 82 buildings acquired and the six buildings sold after January 1, 2013:

Acquisitions/Dispositions	Square Feet	Buildings	Purchase/Sale Price (in thousands)	Contribution to NOI (in thousands)	
				2014	2013
Acquired during the quarter ended					
December 31, 2014	2,730,940	12	\$ 135,531	\$ 1,437	\$—
September 30, 2014	3,469,080	18	\$ 171,603	4,026	—
June 30, 2014	2,130,958	9	\$ 80,966	4,329	—
March 31, 2014	975,275	4	\$ 36,907	2,860	—
December 31, 2013	3,073,302	10	\$ 96,374	9,321	710
September 30, 2013	1,948,260	6	\$ 78,717	7,040	2,496
June 30, 2013	2,200,280	16	\$ 107,697	9,659	5,851
March 31, 2013	1,806,546	7	\$ 60,544	6,194	4,999
Disposed during the quarter ended					
December 31, 2014	236,230	2	\$ 5,850	2,908	778
September 30, 2014	181,838	1	\$ 7,056	371	570
March 31, 2014	15,085	1	\$ 475	8	68
Total				\$ 48,153	\$ 15,472

Total Other Expenses

Total other expenses consist of general and administrative expense, property acquisition costs, depreciation and amortization, and loss on impairments and other expenses.

Total other expenses increased \$33.0 million or 36.9% for the year ended December 31, 2014 to \$122.5 million compared to \$89.5 million for the year ended December 31, 2013. The increase was primarily related to an increase of \$20.5 million in depreciation and amortization as a result of the buildings acquired which increased the depreciable asset base. The increase was also attributable to a \$8.5 million increase in general and administrative expenses related primarily to approximately \$3.0 million of general and administrative expense for the accounting of the compensation associated with our former Chief Financial Officer's decision to not renew his contract and enter into a one-year consulting agreement with our Company. The one-time charge of \$3.0 million related to the acceleration of his share of our OPP as well as the accounting for his unvested LTIP units and associated dividends paid on unvested LTIP units, his salary, bonus and other benefits that will be provided to him during the term of his consulting agreement. Also included in the general and administrative expense increase is the acceleration of the vesting of the LTIP units in connection with the resignation of our former General Counsel during the year ended December 31, 2014 in the amount of \$0.9 million, and also related to the compensation expense and other costs are attributable to an increase of 44 full-time employees at December 31, 2013, compared to 54 full-time employees at December 31, 2014. The increase was also attributable to an increase of \$1.0 million to property acquisition costs due to the acquisition of 43 buildings during the year ended December 31, 2014 compared to the acquisition of 39 buildings during the year ended December 31, 2014, as well as \$2.8 million in impairment loss as a result of the impairment recognized for one property during the year ended December 31, 2014; there was no impairment loss recognized for the year ended December 31, 2013. The remaining increase relates to an increase in other expenses of \$0.2 million.

Total Other Income (Expense)

Total other income (expense) consists of interest income, interest expense, loss on extinguishment of debt, and gain on sales of rental property. Interest expense includes interest incurred during the period as well as adjustments related to amortization of financing fees and amortization of fair market value adjustments associated with the assumption of debt.

Total other expense increased \$2.7 million, or 13.2%, to \$23.0 million for the year ended December 31, 2014 compared to \$20.3 million for the year ended December 31, 2013. The increase was primarily attributable to a \$4.8 million increase in interest expense related to an overall increase in the weighted average interest rate and an increase in total average debt outstanding for the year ended December 31, 2014 compared to the year ended December 31, 2013. Refer to Note 4 in the accompanying Notes to Consolidated Financial Statements for details of debt transaction during 2014. The increase is also attributable to a loss on extinguishment of debt in connection with the refinancing of the Company's unsecured debt. The increase is also offset by the \$2.8 million gain on the sales of real estate related to properties located in Lexington, VA; Bellevue, OH; Auburn Hills, MI; and Tavares, FL that were sold during the year ended December 31, 2014.

Table of Contents

Total Income Attributable to Discontinued Operations

The total income attributable to discontinued operations decreased by \$4.8 million, or 100.0%, to \$0 for the year ended December 31, 2014 compared to \$4.8 million for the year ended December 31, 2013. The income attributable to discontinued operations reflects the results of operations during the year ended December 31, 2013 related to two buildings located in Creedmoor, NC and Pittsburgh, PA that were sold during the year ended December 31, 2013. As previously mentioned (refer to the “Comparison of the year ended December 31, 2014 to the year ended December 31, 2013” section above), the four buildings sold in 2014 were not classified as discontinued operations as a result of our early adopting ASU 2014-08, as discussed above.

Non-GAAP Financial Measures

In this report, we disclose and discuss funds from operations (“FFO”) and NOI, which meet the definition of “non-GAAP financial measures” as set forth in Item 10(e) of Regulation S-K promulgated by the SEC. As a result, we are required to include in this report a statement of why management believes that presentation of these measures provides useful information to investors.

Funds From Operations

FFO should not be considered as an alternative to net income (determined in accordance with GAAP) as an indication of our performance, and we believe that to understand our performance further, FFO should be compared with our reported net income or net loss in accordance with GAAP, as presented in our consolidated financial statements included in this report.

We calculate FFO in accordance with the standards established by the National Association of Real Estate Investment Trusts (“NAREIT”). FFO represents GAAP net income (loss), excluding gains (or losses) from sales of depreciable operating buildings, impairment write-downs of depreciable real estate, real estate related depreciation and amortization (excluding amortization of deferred financing costs and fair market value of debt adjustment) and after adjustments for unconsolidated partnerships and joint ventures.

Management uses FFO as a supplemental performance measure because it is a widely recognized measure of the performance of REITs. FFO may be used by investors as a basis to compare our operating performance with that of other REITs.

However, because FFO excludes depreciation and amortization and captures neither the changes in the value of our buildings that result from use or market conditions nor the level of capital expenditures and leasing commissions necessary to maintain the operating performance of our buildings, all of which have real economic effects and could materially impact our results from operations, the utility of FFO as a measure of our performance is limited. In addition, other REITs may not calculate FFO in accordance with the NAREIT definition as we do, and, accordingly, our FFO may not be comparable to such other REITs’ FFO. FFO should not be used as a measure of our liquidity, and is not indicative of funds available for our cash needs, including our ability to pay dividends.

The following table sets forth a reconciliation of our FFO attributable to common stockholders and unit holders for the periods presented to net loss, the nearest GAAP equivalent (in thousands):

	Year ended December 31,		
	2015	2014	2013
Net income (loss)	\$ (31,469)	\$ (5,039)	\$ 4,902
Rental property depreciation and amortization	112,365	87,856	70,597
Loss on impairments	29,272	2,840	—
Gain on sales of rental property	(4,986)	(2,799)	(5,305)
FFO	\$ 105,182	\$ 82,858	\$ 70,194

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Preferred stock dividends	(10,848)	(10,848)	(9,495)
Amount allocated to unvested restricted stockholders	(385)	(345)	(262)
FFO attributable to common stockholders and unit holders	\$93,949	\$71,665	\$60,437
Net Operating Income			

We consider NOI to be an appropriate supplemental performance measure to net income because we believe it helps investors and management understand the core operations of our buildings. NOI is defined as rental revenue, including reimbursements, less property expenses and real estate taxes and insurance. NOI should not be viewed as an alternative measure of our financial performance since it excludes expenses which could materially impact our results of operations. Further, our NOI may not be comparable to that of other real estate companies, as they may use different methodologies for calculating NOI.

Table of Contents

The following table sets forth a reconciliation of our NOI for the periods presented to net loss, the nearest GAAP equivalent (in thousands):

	Year ended December 31,		
	2015	2014	2013 (1)
Net income (loss)	\$ (31,469)	\$ (5,039)	\$ 4,902
Asset management fee income	(379)	(598)	(893)
General and administrative	28,750	26,396	17,867
Property acquisition costs	4,757	4,390	3,427
Depreciation and amortization	112,545	88,057	70,597
Interest income	(9)	(15)	(13)
Interest expense	36,098	25,109	20,319
Loss on impairments	29,272	2,840	—
Loss on extinguishment of debt	—	686	—
Other expenses	1,048	803	621
Gain on sales of rental property	(4,986)	(2,799)	(5,305)
Corporate sub lease rental income	(187)	(17)	—
Net operating income	\$ 175,440	\$ 139,813	\$ 111,522

(1) Includes the results of discontinued operations. For the year ended December 31, 2013, excluding the results of discontinued operations, NOI was approximately \$109.0 million.

Cash Flows

Comparison of the year ended December 31, 2015 to the year ended December 31, 2014

The following table summarizes our cash flows for the year ended December 31, 2015 compared to the year ended December 31, 2014 (dollars in thousands):

	Year ended December 31,		Change		
	2015	2014	\$	%	%
Net cash provided by operating activities	\$ 121,707	\$ 96,676	\$ 25,031	25.9	%
Net cash used in investing activities	\$ 372,038	\$ 421,713	\$ (49,675)	(11.8))%
Net cash provided by financing activities	\$ 238,464	\$ 342,225	\$ (103,761)	(30.3))%

Net cash provided by operating activities. Net cash provided by operating activities increased \$25.0 million to \$121.7 million for the year ended December 31, 2015 compared to \$96.7 million for the year ended December 31, 2014. The increase was primarily attributable to incremental operating cash flows from property acquisitions completed after December 31, 2014, and operating performance at existing properties. These increases were partially offset by the loss of cash flows from property dispositions that occurred during the years ended December 31, 2014 and December 31, 2015, fluctuations in working capital due to timing of payments and rental receipts, and a higher cash interest paid due to an increase in our total average indebtedness outstanding and an overall increase in our weighted average interest rate.

Net cash used in investing activities. Net cash used in investing activities decreased by \$49.7 million to \$372.0 million for the year ended December 31, 2015 compared to \$421.7 million for the year ended December 31, 2014. The change is primarily attributable to the acquisition of 49 buildings for a total cash consideration of \$377.8 million during the year ended December 31, 2015 compared to the acquisition of 43 buildings for a total cash consideration of \$420.8 million during the year ended December 31, 2014. The decreased cash consideration for the 2015 acquisitions is due to \$26.3 million of the acquisition consideration being in the form of assumed mortgages notes, \$22.9 million in the form of issuances of common units of limited partnership, and \$0.3 million of contingent consideration.

Net cash provided by financing activities. Net cash provided by financing activities decreased \$103.8 million to \$238.5 million for the year ended December 31, 2015 compared to \$342.2 million for the year ended December 31, 2014. This is primarily due to a decrease in net cash inflow from our unsecured credit facility of \$125.5 million, a decrease in proceeds of sale of common stock of \$241.8 million, and an increase in dividends and distributions paid of

\$21.3 million as a result of the increased number of shares and units outstanding as well as an \$0.08 increase in the dividend paid per share during the year ended December 31, 2015 compared to the year ended December 31, 2014. Additionally, repayments of mortgage notes increased by \$16.1 million primarily as a result of the immediate repayment of the mortgage notes that were assumed in connection with the acquisition of the Burlington, NJ and Laurens, SC properties. These decreases were offset by an increase of proceeds of \$40.0 million from our unsecured notes as a result of the issuance of the \$100 million 4.32% Series D 10-year unsecured notes and the \$20 million 4.42% Series E 12-year unsecured notes on February 20, 2015 and the \$100 million 3.98% Series F 7-year unsecured notes on December

Table of Contents

15, 2015. Additionally, we had an increase of net cash inflow of \$250.0 million from our unsecured term loans for the year ended December 31, 2015 compared to the year ended December 31, 2014.

Comparison of the year ended December 31, 2014 to the year ended December 31, 2013

The following table summarizes our cash flows for the year ended December 31, 2014 compared to the year ended December 31, 2013 (dollars in thousands):

	Year ended December 31,		Change		
	2014	2013	\$	%	%
Net cash provided by operating activities	\$96,676	\$82,687	\$13,989	16.9	%
Net cash used in investing activities	\$421,713	\$325,231	\$96,482	29.7	%
Net cash provided by financing activities	\$342,225	\$230,228	\$111,997	48.6	%

Net cash provided by operating activities. Net cash provided by operating activities increased \$14.0 million to \$96.7 million for the year ended December 31, 2014 compared to \$82.7 million for the year ended December 31, 2013. The increase in cash provided by operating activities was primarily attributable to the increase in cash revenue net of expenses due in large part to the acquisition activity. We had a net loss of \$5.0 million for the year ended December 31, 2014 compared to net income of \$4.9 million for the year ended December 31, 2013, but after adjusting the net income (loss) to reconcile to net cash provided by operating activities (excluding changes in assets and liabilities) the increase is \$19.7 million. This is primarily a result of adding back depreciation and amortization of \$88.1 million during the year ended December 31, 2014 compared to \$70.6 million during the year ended December 31, 2013.

Net cash used in investing activities. Net cash used in investing activities increased by \$96.5 million to \$421.7 million for the year ended December 31, 2014 compared to \$325.2 million for the year ended December 31, 2013. The change is primarily attributable to the acquisition of 43 buildings with an aggregate purchase price of \$425.0 million during the year ended December 31, 2014 compared to the acquisition of 39 buildings with an aggregate purchase price of \$331.8 million (net of \$11.5 million funded by the issuance of common units) during the year ended December 31, 2013.

Net cash provided by financing activities. Net cash provided by financing activities increased \$112.0 million to \$342.2 million for the year ended December 31, 2014 compared to \$230.2 million for the year ended December 31, 2013. The change is attributable to an increase of \$69.3 million of net cash inflow from the unsecured credit facility and an increase of \$180.0 million of net cash inflow from the unsecured notes, and offset by an increase of \$200.0 million of net cash outflow on the unsecured term loans, in comparison to prior periods. Additionally, the change is also attributable to an increase in dividends and distributions paid of \$8.8 million as a result of the increased number of shares and units outstanding for the year ended December 31, 2014 compared to the year ended December 31, 2013. Proceeds from the sale of the series B preferred stock decreased by \$70.0 million as a result of the stock being issued on April 16, 2013. The remaining overall increase is due to an increase of \$146.9 million of proceeds from sales of common stock and offset by an increase in the amount of \$2.5 million of payments made for loan fees and costs for the year ended December 31, 2014 compared to the year ended December 31, 2013.

Liquidity and Capital Resources

We believe that our liquidity needs will be satisfied through cash flows generated by operations, disposition proceeds, and financing activities. Operating cash flow is primarily rental revenue, expense recoveries from tenants, and other income from operations and is our principal source of funds that we use to pay operating expenses, debt service, recurring capital expenditures and the distributions required to maintain our REIT qualification. We look to the capital markets (equity, preferred equity, and debt) to fund our acquisition activity. We seek to increase cash flows from our properties by maintaining quality standards for our buildings that promote high occupancy rates and permit increases in rental rates while reducing tenant turnover and controlling operating expenses. We believe that our revenue, together with proceeds from building sales and debt and equity financings, will continue to provide funds for our short-term and medium-term liquidity needs.

Our short-term liquidity requirements consist primarily of funds to pay for operating expenses and other expenditures directly associated with our buildings, including interest expense, interest rate swap payments, scheduled principal payments on outstanding indebtedness, funding of property acquisitions under contract, general and administrative expenses, and capital expenditures for tenant improvements and leasing commissions.

Our long-term liquidity needs, in addition to recurring short-term liquidity needs as discussed above, consist primarily of funds necessary to pay for acquisitions, non-recurring capital expenditures, and scheduled debt maturities. We intend to satisfy our long-term liquidity needs through cash flow from operations, the issuance of equity or debt securities, other borrowings, property

Table of Contents

dispositions, or, in connection with acquisitions of certain additional buildings, the issuance of common units in the Operating Partnership.

As of December 31, 2015, we had total immediate liquidity of approximately \$421.6 million, comprised of \$12.0 million of cash and \$409.6 million of immediate availability on our unsecured credit facility and unsecured term loans.

In addition, we require funds for future dividends and distributions to be paid to our common and preferred stockholders and common unit holders in our Operating Partnership. The table below sets forth the dividends and distributions on our common stock during the year ended December 31, 2015. These distributions on our common stock are voluntary (at the discretion of our board of directors), to the extent we have satisfied distribution requirements in order to maintain our REIT status for federal income tax purposes, and may be reduced or stopped if needed to fund other liquidity requirements or for other reasons.

Month Ended 2015	Declaration Date	Per Share	Payment Date
December 31	July 21, 2015	\$0.1150	January 15, 2016
November 30	July 21, 2015	0.1150	December 15, 2015
October 31	July 21, 2015	0.1150	November 16, 2015
September 30	May 4, 2015	0.1150	October 15, 2015
August 31	May 4, 2015	0.1150	September 15, 2015
July 31	May 4, 2015	0.1150	August 17, 2015
June 30	February 20, 2015	0.1125	July 15, 2015
May 31	February 20, 2015	0.1125	June 15, 2015
April 30	February 20, 2015	0.1125	May 15, 2015
March 31	October 30, 2014	0.1125	April 15, 2015
February 28	October 30, 2014	0.1125	March 16, 2015
January 31	October 30, 2014	0.1125	February 17, 2015
Total		\$1.3650	

On October 22, 2015, our board of directors declared the common stock dividend for the months ending January 31, 2016, February 29, 2016 and March 31, 2016 at a monthly rate of \$0.115833 per share of common stock. On February 22, 2016, our board of directors declared the common stock dividend for the months ending April 30, 2016, May 31, 2016 and June 30, 2016 at a monthly rate of \$0.115833 per share of common stock.

We pay quarterly cumulative dividends on the 9.0% Series A Cumulative Redeemable Preferred Stock (the "Series A Preferred Stock") at a rate of 9.0% per annum of the \$25.00 liquidation preference per share (equivalent to the fixed annual rate of \$2.25 per share). We also pay quarterly cumulative dividends on the 6.625% Series B Cumulative Redeemable Preferred Stock (the "Series B Preferred Stock") at a rate of 6.625% per annum of the \$25.00 liquidation preference per share (equivalent to the fixed annual rate of \$1.65625 per share). The table below sets forth the dividends on the Series A Preferred Stock and the Series B Preferred Stock during the year ended December 31, 2015:

Quarter Ended 2015	Declaration Date	Series A Preferred Stock Per Share	Series B Preferred Stock Per Share	Payment Date
December 31	October 22, 2015	\$0.5625	\$0.4140625	December 31, 2015
September 30	July 21, 2015	0.5625	0.4140625	September 30, 2015
June 30	May 4, 2015	0.5625	0.4140625	June 30, 2015
March 31	February 20, 2015	0.5625	0.4140625	March 31, 2015
Total		\$2.2500	\$1.6562500	

On February 22, 2016, our board of directors declared the Series A Preferred Stock and the Series B Preferred Stock dividend for the quarter ending March 31, 2016 at a quarterly rate of \$0.5625 per share and \$0.4140625 per share of preferred stock, respectively.

Table of Contents

Indebtedness Outstanding

The following table sets forth certain information with respect to the indebtedness outstanding as of December 31, 2015 (dollars in thousands):

Loan	Principal outstanding as of December 31, 2015	Interest Rate ⁽²⁾	Current Maturity	Prepayment Terms ⁽³⁾
Unsecured credit facility:				
Unsecured Credit Facility ⁽¹⁾	\$ 56,000	L + 1.15%	Dec-18-2019	i
Total unsecured credit facility	56,000			
Unsecured term loans:				
Unsecured Term Loan A	150,000	L + 1.65%	Mar-31-2022	ii
Unsecured Term Loan B	150,000	L + 1.70%	Mar-21-2021	ii
Unsecured Term Loan C ⁽⁴⁾	—	L + 1.30%	Sep-29-2020	i
Total unsecured term loans	300,000			
Unsecured notes:				
Series A Unsecured Notes	50,000	4.98	% Oct-1-2024	ii
Series B Unsecured Notes	50,000	4.98	% Jul-1-2026	ii
Series C Unsecured Notes	80,000	4.42	% Dec-30-2026	ii
Series D Unsecured Notes	100,000	4.32	% Feb-20-2025	ii
Series E Unsecured Notes	20,000	4.42	% Feb-20-2027	ii
Series F Unsecured Notes	100,000	3.98	% Jan-05-2023	ii
Total unsecured notes	400,000			
Mortgage notes (secured debt):				
Sun Life Assurance Company of Canada (U.S.)	3,229	(5) 6.05	% Jun-1-2016	iii
Webster Bank, National Association	5,513	4.22	% Aug-4-2016	iii
National Life Insurance Company	4,775	(5) 5.75	% Aug-10-2016	iii
Union Fidelity Life Insurance Co.	5,754	(5) 5.81	% Apr-30-2017	iv
Principal Life Insurance Company	5,676	(5) 5.73	% May-05-2017	iii
Webster Bank, National Association	2,945	3.66	% May-29-2017	iii
Webster Bank, National Association	3,172	3.64	% May-31-2017	iii
Wells Fargo, National Association	4,115	(5) 5.90	% Aug-1-2017	v
Connecticut General Life Insurance Company -1 Facility	57,171	6.50	% Feb-1-2018	vi
Connecticut General Life Insurance Company -2 Facility	58,085	5.75	% Feb-1-2018	vi
Connecticut General Life Insurance Company -3 Facility	16,401	5.88	% Feb-1-2018	vi
Wells Fargo Bank, National Association CMBS Loan	63,897	4.31	% Dec-1-2022	vii
Total mortgage notes	230,733			
Total unamortized fair market value premiums	447	(6)		
Total carrying value mortgage notes	231,180			
Total / weighted average interest rate ⁽⁷⁾	\$ 987,180	4.07	%	

(1) On September 29, 2015, the capacity of the unsecured credit facility was increased from \$300.0 million to \$450.0 million.

Current interest rate as of December 31, 2015. At December 31, 2015, the one-month LIBOR (“L”) was 0.42950%
(2). The current interest rate presented in the table above are not adjusted to include the amortization of deferred financing fees incurred in obtaining debt or the unamortized fair market value premium.

Prepayment terms consist of (i) pre-payable with no penalty; (ii) pre-payable with penalty; (iii) pre-payable without penalty three months prior to the maturity date; (iv) pre-payable without penalty two months prior to the maturity
(3) date; (v) pre-payable without penalty three months prior to the maturity date, however can be defeased; (vi) pre-payable without penalty six months prior to the maturity date; and (vii) pre-payable without penalty three months prior to the maturity date, however can be defeased beginning January 1, 2016.

(4) Capacity of \$150.0 million, in which we have until September 29, 2016 to draw the full amount.

(5) The principal outstanding does not include an unamortized fair market value premiums.

(6) Represents total unamortized fair market value premium for the mortgage notes referenced by Note (5) above.

The weighted average interest rate was calculated using the fixed interest rate swapped on the current notional
(7) amount of \$300 million of debt, and is not adjusted to include the amortization of deferred financing fees incurred in obtaining debt or the unamortized fair market value premiums.

The aggregate undrawn nominal commitments on the combined unsecured credit facility and unsecured term loans as of December 31, 2015 was approximately \$544.0 million. Our actual borrowing capacity at any given point in time may be less and is restricted to a maximum amount based on the Company's unencumbered assets.

Table of Contents

The Connecticut General Life Insurance Company (“CIGNA”) 1 facility, CIGNA 2 facility and CIGNA 3 facility contain provisions that cross default the loans and cross collateralize the 21 properties held as collateral under each loan. In addition, each of the CIGNA 1 facility, CIGNA 2 facility and CIGNA 3 facility require a 62.5% loan to value (including all acquisition costs) and a debt service coverage ratio of 1.5x, each measured at acquisition, but not as continuing covenants.

The Wells Fargo CMBS loan agreement is a commercial mortgage backed security that provides for a secured loan. There are 28 properties located in eight states that are collateral for the CMBS loan. Wells Fargo had the right to securitize any portion or the entire CMBS loan in a single asset securitization or a pooled loan securitization, which it completed on December 19, 2012. The Operating Partnership guarantees the obligations under the CMBS loan. Our unsecured credit facility, unsecured term loans, unsecured notes, and mortgage notes are subject to ongoing compliance with a number of financial and other covenants. As of December 31, 2015, we were in compliance with the financial covenants in the credit agreement and loan agreements.

The chart below details our debt capital structure and financial ratios:

Debt Capital Structure and Financial Ratios	December 31, 2015	December 31, 2014	
Total Debt (in thousands)	\$987,180	\$686,347	
Weighted Average Duration	6.5 Years	6.9 Years	
Weighted Average Interest Rate ⁽¹⁾	4.07	% 4.04	%
% Secured Debt	23	% 33	%
% Debt Maturing Next 12 Months	1	% —	%
Net Debt to Real Estate Cost Basis ⁽²⁾	45	% 37	%
Total Debt to Enterprise Value ⁽³⁾	40	% 28	%

The weighted average interest rate was calculated using the fixed interest rate swapped on the current notional (1) amount of \$300 million of debt, and is not adjusted to include the amortization of deferred financing fees incurred in obtaining debt or the unamortized fair market value premiums.

Net debt is defined as our amounts outstanding under our unsecured credit facility, unsecured term loans, (2) unsecured notes, and mortgage notes, less cash and cash equivalents. Real estate cost basis is defined as the book value of rental property and deferred leasing intangibles, exclusive of the related accumulated depreciation and amortization.

Enterprise value is defined as the market value of our common stock (based on the period-end closing price on the (3) NYSE) plus the liquidation value of our preferred stock plus the amounts outstanding under our unsecured credit facility, unsecured term loans, unsecured notes, and mortgage notes.

We regularly pursue new financing opportunities to ensure an appropriate balance sheet position. As a result of these dedicated efforts, we are confident in our ability to meet future debt maturities and building acquisition funding needs. We believe that our current balance sheet is in an adequate position at the date of this filing, despite possible volatility in the credit markets.

Our interest rate exposure as it relates to interest expense payments on our floating rate debt is managed through our use of interest rate swaps, which fix the rate of our long term floating rate debt. For a detailed discussion on our use of interest rate swaps, see “Interest Rate Risk” below.

Unsecured Credit Facility, Unsecured Term Loans and Unsecured Notes

The Unsecured Credit Facility provides for a facility fee payable by us to the lenders at a rate per annum of 0.2% to 0.35%, depending on our leverage levels, of the aggregate commitments (currently \$450.0 million). The facility fee is due and payable quarterly.

To the extent that we do not request advances on our Unsecured Term Loan C of the \$150.0 million of aggregate commitments by September 29, 2016, the unadvanced commitments terminate, and we must pay the lenders a commitment termination fee of 0.50% of the terminated commitments. The Unsecured Term Loan C also provides for an unused fee payable by us to the lenders at a rate per annum of 0.175% of the unadvanced aggregate commitments

(currently \$150.0 million). The unused fee began to accrue on November 29, 2015 and is due and payable monthly until the earlier of (i) the date that commitments of \$150.0 million have been advanced or (ii) September 29, 2016. The Unsecured Term Loan C also provides for us to pay an annual fee of \$50,000 to the lenders.

Covenants: Our ability to borrow, maintain borrowings and avoid default under the unsecured credit facility, the unsecured term loans, and unsecured notes is subject to our ongoing compliance with a number of financial covenants, including:

- maximum consolidated leverage ratio of not greater than 0.60:1.00;
- maximum secured leverage ratio of not greater than 0.40:1.00;
- maximum unencumbered leverage ratio of not greater than 0.60:1.00;

Table of Contents

• a maximum secured recourse debt level of not greater than 0.075:1.00;

• a minimum fixed charge ratio of not less than 1.50:1.00;

• a minimum unsecured interest ratio of not less than 1.75:1.00;

• a minimum tangible net worth covenant test.

The respective Note Purchase Agreements additionally contain a financial covenant that requires us to maintain a minimum interest coverage ratio of 1.5:1.00.

Pursuant to the terms of our unsecured debt agreements, we may not pay distributions that exceed the minimum amount required for us to qualify and maintain our status as a REIT if a default or event of default occurs and is continuing.

Our unsecured debt agreements also contain operating covenants and restrictions. We were in compliance with all such restrictions and financial covenants as of December 31, 2015.

Events of Default: Our unsecured credit facility and unsecured term loans contain customary events of default, including but not limited to non-payment of principal, interest, fees or other amounts, defaults in the compliance with the covenants contained in the documents evidencing the unsecured credit facility and the unsecured term loans, cross-defaults to other material debt and bankruptcy or other insolvency events.

Borrower and Guarantors: The Operating Partnership is the borrower under the unsecured credit facility, the unsecured term loans and is the issuer of the unsecured notes. STAG Industrial, Inc. and certain of its subsidiaries guarantee the obligations under our unsecured debt agreements.

Contractual Obligations

The following table reflects our contractual obligations as of December 31, 2015, specifically our obligations under long term debt agreements and ground lease agreements (dollars in thousands):

Contractual Obligations ⁽¹⁾⁽²⁾	Payments by Period				
	Total	2016	2017 - 2018	2019 - 2020	Thereafter
Principal payments ⁽³⁾	\$986,733	\$18,302	\$153,996	\$60,057	\$754,378
Interest payments—Fixed rate debt ⁽⁴⁾	199,776	29,928	49,584	40,346	79,918
Interest payments —Variable rate debt ⁽⁴⁾⁽⁵⁾	69,794	10,454	24,959	25,580	8,801
Property lease ⁽⁴⁾	4,046	838	1,426	1,584	198
Ground leases ⁽⁴⁾	8,570	363	737	704	6,766
Other ⁽⁴⁾⁽⁶⁾	225	150	75	—	—
Total	\$1,269,144	\$60,035	\$230,777	\$128,271	\$850,061

From time to time in the normal course of our business, we enter into various contracts with third parties that may obligate us to make payments, such as maintenance agreements at our buildings. Such contracts, in the aggregate, do not represent material obligations, are typically short-term and cancellable within 90 days and are not included in the table above.

The terms of the loan agreements for each of the CIGNA facilities also stipulate that general reserve escrows be funded monthly in an amount equal to eight basis points of the principal of the loans outstanding at the time.

Additionally, the Wells Fargo CMBS loan calls for a monthly leasing escrow payment of approximately \$0.1 million and the balance of the reserve is capped at \$2.1 million. The cap was met at December 31, 2015 and the balance at December 31, 2015 was approximately \$2.1 million. The funding of these reserves is not included in the table above.

The total payments do not include approximately \$0.4 million of unamortized fair market value premiums associated with certain mortgage notes.

This is not included in our Consolidated Balance Sheets included in this report.

Amounts include interest rate payments on the \$300.0 million current notional amount of our interest rate swaps, as discussed below.

Amounts relate to a credit monitoring fee paid to the affiliates of Columbus Nova Real Estate Acquisition Group, Inc. (“Columbus Nova”).

Equity

Common Stock

The following sets forth our ATM common stock offering programs as of December 31, 2015, from which we may from time to time sell our common stock through sales agents:

ATM Stock Offering Program (in thousands)	Date	Maximum Aggregate Offering Price	Aggregate Common Stock Available as of December 31, 2015
2014 \$200 million ATM	September 10, 2014	\$200,000	\$107,380

Table of Contents

The table below sets forth the activity for the ATM common stock offering programs during the year ended December 31, 2015 (in thousands, except share data):

ATM Stock Offering Program	Year ended December 31, 2015				
	Shares Sold	Weighted Average Price Per Share	Gross Proceeds	Sales Agents' Fee	Net Proceeds
2014 \$200 million ATM	2,661,403	\$21.63	\$57,571	\$ 864	\$56,707
2014 \$150 million ATM	795,000	\$21.79	17,321	260	17,061
Total/weighted average	3,456,403	\$21.67	\$74,892	\$ 1,124	\$73,768

We did not undertake any underwritten public common stock offerings during the year ended December 31, 2015.

Noncontrolling Interest

We own our interests in all of our properties and conduct substantially all of our business through our Operating Partnership. We are the sole member of the sole general partner of the Operating Partnership. As of December 31, 2015, we owned approximately 95.1% of the common units of our Operating Partnership, and our executive officers, directors and their affiliates, and third parties who contributed properties to us in exchange for common units in our Operating Partnership, owned the remaining 4.9%.

On January 22, 2015, we acquired a property located in Burlington, NJ. As partial consideration for the property acquired, we granted 812,676 common units with a fair value of approximately \$21.9 million based on our NYSE closing stock price on January 22, 2015. On December 11, 2015, we acquired a property located in Laurens, SC. As partial consideration for the property acquired, we granted 51,607 common units with a fair value of approximately \$1.0 million based on our NYSE closing stock price on December 11, 2015. The number of common units granted was calculated based on the trailing 10-day average common stock price ending on the business day that immediately preceded the grant date. The fair value of the shares of the common units granted was calculated based on the closing stock price per the NYSE on the grant date multiplied by the number of common units granted. The issuance of the common units was effected in reliance upon an exemption from registration provided by Section 4(2) under the Securities Act of 1933, as amended. We relied on the exemption based on representations given by the holders of the common units.

Interest Rate Risk

We use interest rate swaps to fix the rate of our variable rate debt. As of December 31, 2015, all of our outstanding variable rate debt, with the exception of our unsecured credit facility, was fixed with interest rate swaps.

We recognize all derivatives on the balance sheet at fair value. If the derivative is designated as a hedge, depending on the nature of the hedge, changes in the fair value of derivatives are either offset against the change in fair value of the hedged assets, liabilities, or firm commitments through earnings or recognized in other comprehensive loss, which is a component of equity. The ineffective portion of a derivative's change in fair value is immediately recognized in earnings. Derivatives that are not designated as hedges must be adjusted to fair value and the changes in fair value must be reflected as income or expense.

We have established criteria for suitable counterparties in relation to various specific types of risk. We only use counterparties that have a credit rating of no lower than investment grade at swap inception from Moody's Investor Services, Standard & Poor's, or Fitch Ratings or other nationally recognized rating agencies.

Table of Contents

The following table details our outstanding interest rate swaps as of December 31, 2015 (in thousands):

Interest Rate Derivative Counterparty	Trade Date	Effective Date	Notional Amount	Fair Value	Pay Fixed Interest Rate	Receive Variable Interest Rate	Maturity Date
PNC Bank, N.A.	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7945	% One-month L	Sep-10-2017
Bank of America, N.A.	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7945	% One-month L	Sep-10-2017
UBS AG	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7945	% One-month L	Sep-10-2017
Royal Bank of Canada	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7945	% One-month L	Sep-10-2017
RJ Capital Services, Inc.	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7975	% One-month L	Sep-10-2017
Bank of America, N.A.	Sep-20-2012	Oct-10-2012	\$25,000	\$61	0.7525	% One-month L	Sep-10-2017
RJ Capital Services, Inc.	Sep-24-2012	Oct-10-2012	\$25,000	\$72	0.7270	% One-month L	Sep-10-2017
Regions Bank	Mar-01-2013	Mar-01-2013	\$25,000	\$71	1.3300	% One-month L	Feb-14-2020
Capital One, N.A.	Jun-13-2013	Jul-01-2013	\$50,000	\$(560)	1.6810	% One-month L	Feb-14-2020
Capital One, N.A.	Jun-13-2013	Aug-01-2013	\$25,000	\$(302)	1.7030	% One-month L	Feb-14-2020
Regions Bank	Sep-30-2013	Feb-03-2014	\$25,000	\$(598)	1.9925	% One-month L	Feb-14-2020
Royal Bank of Canada	Jan-08-2015	Mar-20-2015	\$25,000	\$(212)	1.7090	% One-month L	Mar-21-2021
The Toronto-Dominion Bank	Jan-08-2015	Mar-20-2015	\$25,000	\$(200)	1.7105	% One-month L	Mar-21-2021
Wells Fargo Bank, N.A.	Jan-08-2015	Mar-20-2015	\$25,000	\$(220)	1.8280	% One-month L	Mar-31-2022
The Toronto-Dominion Bank	Jan-08-2015	Sep-10-2017	\$100,000	\$(1,130)	2.2255	% One-month L	Mar-21-2021
The Toronto-Dominion Bank	Jan-08-2015	Feb-14-2020	\$25,000	\$(85)	2.4535	% One-month L	Mar-31-2022
Regions Bank	Jan-08-2015	Feb-14-2020	\$50,000	\$(217)	2.4750	% One-month L	Mar-31-2022
Capital One, N.A.	Jan-08-2015	Feb-14-2020	\$50,000	\$(242)	2.5300	% One-month L	Mar-31-2022
The Toronto-Dominion Bank	Oct-14-2015	Sep-29-2016	\$25,000	\$272	1.3830	% One-month L	Sep-29-2020
PNC Bank, N.A.	Oct-14-2015	Sep-29-2016	\$50,000	\$527	1.3906	% One-month L	Sep-29-2020
Regions Bank	Oct-14-2015	Sep-29-2016	\$35,000	\$363	1.3858	% One-month L	Sep-29-2020
U.S. Bank, N.A.	Oct-14-2015	Sep-29-2016	\$25,000	\$260	1.3950	% One-month L	Sep-29-2020
Capital One, N.A.	Oct-14-2015	Sep-29-2016	\$15,000	\$156	1.3950	% One-month L	Sep-29-2020

The swaps outlined in the above table were all designated as cash flow hedges of interest rate risk, and all are valued as Level 2 financial instruments. Level 2 financial instruments are defined as significant other observable inputs. As of December 31, 2015, the fair values of 13 of the 23 of our interest rate swaps were in an asset position of approximately \$1.9 million and 10 interest rate swaps were in a liability position of approximately \$3.9 million, excluding any adjustment for nonperformance risk related to these agreements.

As of December 31, 2015, we had \$356.0 million of variable rate debt. As of December 31, 2015, all of our outstanding variable rate debt, with the exception of our unsecured credit facility, was fixed with interest rate swaps. To the extent interest rates increase, interest costs on our floating rate debt not fixed with interest rate swaps will increase, which could adversely affect our cash flow and our ability to pay principal and interest on our debt and our ability to make distributions to our security holders. From time to time, we may enter into interest rate swap agreements and other interest rate hedging contracts, including swaps, caps and floors. In addition, an increase in interest rates could decrease the amounts third-parties are willing to pay for our assets, thereby limiting our ability to change our portfolio promptly in response to changes in economic or other conditions.

Inflation

Our business could be impacted in multiple ways due to inflation. We believe, however, that we are well positioned to be able to manage our business in an inflationary environment. Specifically, our average lease duration is approximately 4.0 years and, on average, 10-20% of our leases will roll annually over the next few years. We expect that this lease roll will allow us to capture inflationary increases in rent on a relatively efficient basis. In addition, we have long term liabilities averaging approximately 6.6 years when excluding our unsecured credit facility. Our variable rate debt has been fully swapped to fixed rates through maturity with the exception of the unsecured credit facility. Therefore, as rents rise and increase our operating cash flow, this positive impact will flow more directly to the bottom line without the offset of higher in place debt costs. Lastly, while inflation will likely lead to increases in the operating costs of our portfolio, such as real estate taxes, utility expenses, and other operating expenses, the majority of our leases are either triple net leases or otherwise provide for tenant reimbursement for costs related to these expenses. Therefore, the increased costs in an inflationary environment would generally be passed through to our tenant.

Off-balance Sheet Arrangements

As of December 31, 2015, we had no material off-balance sheet arrangements. See the table under “Liquidity and Capital Resources—Contractual Obligations” above for information regarding certain off-balance sheet arrangements.

Table of Contents**Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

Our future income, cash flows and fair values relevant to financial instruments are dependent upon prevailing market interest rates. Market risk refers to the risk of loss from adverse changes in market prices and interest rates. The primary market risk we are exposed to is interest rate risk. We have used derivative financial instruments to manage, or hedge, interest rate risks related to our borrowings, primarily through interest rate swaps.

As of December 31, 2015, we had \$356.0 million of outstanding variable rate debt, all of which, with the exception of \$56.0 million of our unsecured credit facility, was fixed with interest rate swaps. To the extent we undertake additional variable rate indebtedness, if interest rates increase, then so will the interest costs on our unhedged variable rate debt, which could adversely affect our cash flow and our ability to pay principal and interest on our debt and our ability to make distributions to our security holders. Further, rising interest rates could limit our ability to refinance existing debt when it matures or significantly increase our future interest expense. From time to time, we enter into interest rate swap agreements and other interest rate hedging contracts, including swaps, caps and floors. While these agreements are intended to lessen the impact of rising interest rates on us, they also expose us to the risk that the other parties to the agreements will not perform, we could incur significant costs associated with the settlement of the agreements, the agreements will be unenforceable and the underlying transactions will fail to qualify as highly-effective cash flow hedges under GAAP. In addition, an increase in interest rates could decrease the amounts third parties are willing to pay for our assets, thereby limiting our ability to change our portfolio promptly in response to changes in economic or other conditions. If interest rates increased by 100 basis points and assuming we had an outstanding balance of \$56.0 million on the unsecured credit facility (the portion outstanding at December 31, 2015 not fixed by interest rate swaps) for the year ended December 31, 2015, our interest expense would have increased by approximately \$0.6 million for the year ended December 31, 2015.

As of December 31, 2015, approximately \$630.7 million of our consolidated borrowings bore interest at fixed rates (excluding \$300.0 million of swapped interest rates), as shown in the future principal debt payment table below (dollars in thousands):

Debt	2016	2017	2018	2019	2020	Thereafter	Total	Fair Value
Fixed rate	\$18,302	\$25,048	\$128,948	\$1,988	\$2,069	\$454,378	\$630,733	\$629,381
Average interest rate on fixed rate debt	5.23	% 5.21	% 6.07	% 4.31	% 4.31	% 4.41	% 4.80	% —
Variable rate ⁽¹⁾	—	—	—	56,000	—	300,000	356,000	359,457
Total debt	\$18,302	\$25,048	\$128,948	\$57,988	\$2,069	\$754,378	\$986,733	\$988,838

(1) Variable interest rate debt includes the \$300.0 million variable rate debt that has been swapped to a fixed rate.

Item 8. Financial Statements and Supplementary Data

The required response under this Item is submitted in a separate section of this report. See Index to Consolidated Financial Statements on page F-1.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure
None.**Item 9A. Controls and Procedures****Evaluation of Disclosure Controls and Procedures**

As required by SEC Rule 13a-15(b), we have evaluated, under the supervision of and with the participation of management, including our Chief Executive Officer and Chief Financial Officer, the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act, as of December 31, 2015. Based on the foregoing, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures for the periods covered by this report were effective to provide reasonable assurance that information required to be disclosed by our Company in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and

forms and is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act. Under the supervision and with the participation of our

Table of Contents

management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control—Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework in Internal Control—Integrated Framework (2013), our management concluded that our internal control over financial reporting was effective as of December 31, 2015.

The effectiveness of our internal control over financial reporting as of December 31, 2015 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report, which appears on page F-2 of this Annual Report on Form 10 K.

Changes in Internal Controls

There was no change to our internal control over financial reporting during the fourth quarter ended December 31, 2015 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Item 9B. Other Information

As of December 31, 2015, all items required to be disclosed in a Current Report on Form 8-K were reported on Form 8-K.

Employment Agreement

On February 25, 2016, the Company, the Operating Partnership and William R. Crooker executed an employment agreement, effective as of February 25, 2016 (the “Employment Agreement”), that provides for Mr. Crooker to serve as Executive Vice President, Chief Financial Officer and Treasurer of the Company. The Employment Agreement has an initial term of one year. The term is automatically extended for successive one-year periods unless, not less than 60 days prior to the termination of the then current term, either party provides a notice of non-renewal to the other party.

The Employment Agreement provides for an initial annual base salary of \$300,000 and an annual bonus in an amount to be determined by the Compensation Committee in its sole discretion in accordance with the Company’s customary practices, as more fully described in the Company’s most recent proxy statement filed with the Securities and Exchange Commission.

Pursuant to the Employment Agreement, Mr. Crooker is eligible to receive equity awards in the discretion of the Compensation Committee, subject to the terms of the Company’s 2011 Equity Incentive Plan (or other then effective incentive plan) and the applicable award agreement. The Employment Agreement also provides for participation in other employee benefit plans, insurance policies or contracts maintained by the Company relating to retirement, health, disability, vacation and other related benefits.

The Employment Agreement provides that upon the termination of employment either by the Company without “cause” or Mr. Crooker for “good reason,” or in the event that following a change of control the Company or its successor gives Mr. Crooker a notice of non-renewal within 12 months following the change of control, Mr. Crooker will be entitled to the following severance payments and benefits, subject to his timely execution of a general release in the Company’s favor:

a pro rata bonus based on the portion of the fiscal year elapsed at the time of termination;

a lump-sum cash payment equal to two times the sum of (1) Mr. Crooker’s then-current annual base salary; and (2) the bonus paid to Mr. Crooker for the most recently completed fiscal year;

the Company’s direct-to-insurer payment of any group health premiums or other insurance that Mr. Crooker would otherwise have been required to pay to obtain coverage under the Company’s group health and other insurance plans for a period of 18 months; and

immediate vesting of all outstanding equity-based awards (other than performance-based awards) held by Mr. Crooker.

In addition, the Employment Agreement provides that, upon termination of employment by death or disability, Mr. Crooker will be entitled to receive his accrued and unpaid then-current annual base salary as of the date of his death or disability, a bonus pro-rated through the date of his death or disability and the Company's direct-to-insurer payment of any group health premiums or other insurance that Mr. Crooker would otherwise have been required to pay to obtain coverage under the Company's group health and other insurance plans for a period of 18 months.

Table of Contents

Mr. Crooker will be subject to a non-competition provision for the 12-month period following any termination of employment, except if the Company terminates his employment without “cause,” if the Company provides a notice non-renewal of the Employment Agreement or if Mr. Crooker terminates his employment for “good reason.”

Indemnification Agreement

The Company will enter into an indemnification agreement with Mr. Crooker that will require indemnification to the maximum extent permitted by Maryland law. The terms of his indemnification agreement will be substantially similar to the terms of the indemnification agreements between the Company and its other executive officers, a form of which has been filed as Exhibit 10.9 to the Company’s Registration Statement on Form S-11/A filed with the Securities and Exchange Commission on February 16, 2011 and is incorporated in this item by reference.

PART III.

Item 10. Directors, Executive Officers and Corporate Governance

The information required by Item 10 will be included in the Proxy Statement to be filed relating to our 2016 Annual Meeting of Stockholders and is incorporated herein by reference.

Item 11. Executive Compensation

The information required by Item 11 will be included in the Proxy Statement to be filed relating to our 2016 Annual Meeting of Stockholders and is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by Item 12 will be included in the Proxy Statement to be filed relating to our 2016 Annual Meeting of Stockholders and is incorporated herein by reference.

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by Item 13 will be included in the Proxy Statement to be filed relating to our 2016 Annual Meeting of Stockholders and is incorporated herein by reference.

Item 14. Principal Accountant Fees and Services

The information required by Item 14 will be included in the Proxy Statement to be filed relating to our 2016 Annual Meeting of Stockholders and is incorporated herein by reference.

PART IV.

Item 15. Exhibits and Financial Statement Schedules

1. Consolidated Financial Statements

The financial statements listed in the accompanying Index to Consolidated Financial Statements on page F-1 are filed as a part of this report.

2. Financial Statement Schedules

The financial statement schedules required by this Item is filed with this report and is listed in the accompanying Index to Consolidated Financial Statements on page F-1. All other financial statement schedules are not applicable.

3. Exhibits

The following exhibits are filed as part of this report:

Exhibit Number Description of Document

- | | |
|-----|--|
| 3.1 | Articles of Amendment and Restatement of STAG Industrial, Inc. (including all articles of amendment and articles supplementary)(1) |
| 3.2 | Amended and Restated Bylaws of STAG Industrial, Inc.(2) |

Table of Contents

Exhibit Number	Description of Document
4.1	Form of Common Stock Certificate of STAG Industrial, Inc.(3)
4.2	Form of Certificate for the 9.0% Series A Cumulative Redeemable Preferred Stock of STAG Industrial, Inc.(4)
4.3	Form of Certificate for the 6.625% Series B Cumulative Redeemable Preferred Stock of STAG Industrial, Inc.(5)
10.1	Amended and Restated Agreement of Limited Partnership of STAG Industrial Operating Partnership, L.P.(6)
10.2	First Amendment to the Amended and Restated Agreement of Limited Partnership of STAG Industrial Operating Partnership, L.P.(7)
10.3	Second Amendment to the Amended and Restated Agreement of Limited Partnership of STAG Industrial Operating Partnership, L.P.(8)
10.4	2011 Equity Incentive Plan(9)*
10.5	Amendment to the 2011 Equity Incentive Plan, dated as of May 6, 2013(10)*
10.60	Second Amendment to the 2011 Equity Incentive Plan, dated as of February 20, 2015(11)*
10.70	2015 Outperformance Program(12)*
10.80	Form of LTIP Unit Agreement(9)*
10.90	Amended and Restated Employment Agreement with Benjamin S. Butcher, dated May 4, 2015(13)*
10.10	Employment Agreement with Geoffrey G. Jervis, effective as of July 1, 2014(14)*
10.11	Employment Agreement with Stephen C. Mecke, dated April 20, 2011(6)*
10.12	Employment Agreement with Jeffrey M. Sullivan, dated as of October 27, 2014(15)*
10.13	Employment Agreement with David G. King, dated April 20, 2011(6)*
10.14	Consulting Agreement with Gregory W. Sullivan, dated as of April 21, 2014(16)*
10.15	Form of Indemnification Agreement between STAG Industrial, Inc. and its directors and officers(17)*
10.16	Registration Rights Agreement, dated April 20, 2011, by and among STAG Industrial, Inc., STAG Industrial Operating Partnership, L.P. and the persons named therein(6)
10.17	Master Loan Agreement, dated as of July 9, 2010, by and among STAG GI Investments Holdings, LLC and Connecticut General Life Insurance Company(3)
10.18	Master Loan Agreement, dated as of October 12, 2010, by and among STAG GI Investments Holdings, LLC and Connecticut General Life Insurance Company(18)
10.19	Master Loan Agreement, dated as of July 8, 2011, by and among STAG GI Investments Holdings, LLC and Connecticut General Life Insurance Company(18)
10.20	Services Agreement between STAG Industrial Management, LLC and STAG Manager II, LLC, as amended(19)
10.21	Credit Agreement, dated as of December 18, 2014, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (20)
10.22	First Amendment to Credit Agreement, dated as of September 29, 2015, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (21)
10.23	Loan Agreement, dated as of November 8, 2012, by and among Borrowers (as defined therein) and Wells Fargo Bank, National Association, as Lender(22)
10.24	Term Loan Agreement, dated as of March 21, 2014, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association and the other lenders party thereto(23)
10.25	Amended and Restated Term Loan Agreement, dated as of December 18, 2014, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (20)
10.26	First Amendment to Amended and Restated Term Loan Agreement, dated as of September 29, 2015, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (21)

Edgar Filing: STAG Industrial, Inc. - Form 10-K

- 10.27 Term Loan Agreement, dated as of December 18, 2014, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (20)
- 10.28 First Amendment to Term Loan Agreement, dated as of September 29, 2015, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (21)
- 10.29 Term Loan Agreement, dated as of September 29, 2015, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (21)

Table of Contents

Exhibit Number	Description of Document
10.30	Note Purchase Agreement, dated as of April 16, 2014, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the purchasers named therein (24)
10.31	First Amendment to Note Purchase Agreement, dated as of December 18, 2014, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the noteholders named therein (20)
10.32	Second Amendment to Note Purchase Agreement, dated as of December 1, 2015, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the noteholders named therein (25)
10.33	Note Purchase Agreement, dated as of December 18, 2014, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the purchasers named therein (20)
10.34	First Amendment to Note Purchase Agreement, dated as of December 1, 2015, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the noteholders named therein (25)
10.35	Note Purchase Agreement, dated as of December 1, 2015, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the purchasers named therein (25)
12.1	Computation of ratios of earnings to fixed charges and earnings to fixed charges and preferred stock dividends
21.1	Subsidiaries of STAG Industrial, Inc.
23.1	Consent of PricewaterhouseCoopers LLP
24.1	Power of Attorney (included on signature page)
31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101	The following materials from STAG Industrial, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2015 formatted in XBRL (eXtensible Business Reporting Language): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Operations, (iii) the Consolidated Statements of Comprehensive Income (Loss), (vi) the Consolidated Statements of Equity, (v) the Consolidated Statements of Cash Flows, and (vi) related notes to these consolidated financial statements.

*Represents management contract or compensatory plan or arrangement.

- (1) Incorporated by reference to STAG Industrial, Inc.'s Quarterly Report on Form 10-Q filed with Securities and Exchange Commission on May 8, 2013.
- (2) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-168368) filed with the Securities and Exchange Commission on April 8, 2011.
- (3) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-168368) filed with the Securities and Exchange Commission on September 24, 2010.
- (4) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-177131) filed with the Securities and Exchange Commission on October 26, 2011.
- (5) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form 8-A filed with Securities and Exchange Commission on April 11, 2013.
- (6) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with the Securities and Exchange Commission on April 21, 2011.
- (7) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with the Securities and Exchange Commission on November 2, 2011.
- (8) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on April 16, 2013.
- (9) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-168368) filed with the Securities and Exchange Commission on April 5, 2011.
- (10) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on May 6, 2013.
- (11)

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Incorporated by reference to STAG Industrial, Inc.'s Annual Report on Form 10-K filed with Securities and Exchange Commission on February 23, 2015.

(12) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on January 15, 2015.

(13) Incorporated by reference to STAG Industrial, Inc.'s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on July 23, 2015.

(14) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on May 16, 2014.

Table of Contents

- (15) Incorporated by reference to STAG Industrial, Inc.'s Quarterly Report on Form 10-Q filed with Securities and Exchange Commission on October 31, 2014.
- (16) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on April 24, 2014.
- (17) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-168368) filed with the Securities and Exchange Commission on February 16, 2011.
- (18) Incorporated by reference to STAG Industrial, Inc.'s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on August 15, 2011.
- (19) Incorporated by reference to STAG Industrial, Inc.'s Annual Report on Form 10-K filed with Securities and Exchange Commission on February 26, 2014.
- (20) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on December 19, 2014.
- (21) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on October 1, 2015.
- (22) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with the Securities and Exchange Commission on November 13, 2012.
- (23) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on April 22, 2014.
- (24) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on March 25, 2014.
- (25) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on December 4, 2015.

Table of Contents

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

STAG INDUSTRIAL, INC.

Dated: February 25, 2016

/s/ Benjamin S. Butcher
 Benjamin S. Butcher
 By: Chairman, Chief Executive Officer and President

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned officers and directors of STAG Industrial, Inc., hereby severally constitute Benjamin S. Butcher and William R. Crooker, and each of them singly, our true and lawful attorneys with full power to them, and each of them singly, to sign for us and in our names in the capacities indicated below, the Form 10-K filed herewith and any and all amendments to said Form 10-K, and generally to do all such things in our names and in our capacities as officers and directors to enable STAG Industrial, Inc. to comply with the provisions of the Securities Exchange Act of 1934, as amended, and all requirements of the Securities and Exchange Commission, hereby ratifying and confirming our signatures as they may be signed by our said attorneys, or any of them, to said Form 10-K and any and all amendments thereto.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and dates indicated.

Date	Signature	Title
February 25, 2016	/s/ Benjamin S. Butcher Benjamin S. Butcher	Chairman, Chief Executive Officer (principal executive officer) and President
February 25, 2016	/s/ Virgis W. Colbert Virgis W. Colbert	Director
February 25, 2016	/s/ Jeffrey D. Furber Jeffrey D. Furber	Director
February 25, 2016	/s/ Larry T. Guillemette Larry T. Guillemette	Director
February 25, 2016	/s/ Francis X. Jacoby III Francis X. Jacoby III	Director
February 25, 2016	/s/ Christopher P. Marr Christopher P. Marr	Director
February 25, 2016	/s/ Hans S. Weger Hans S. Weger	Director
February 25, 2016	/s/ William R. Crooker William R. Crooker	Chief Financial Officer, Executive Vice President and Treasurer (principal financial and accounting officer)

Table of Contents

INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

<u>Report of Independent Registered Public Accounting Firm</u>	<u>F-2</u>
<u>Consolidated Balance Sheets as of December 31, 2015 and 2014 for STAG Industrial, Inc.</u>	<u>F-3</u>
<u>Consolidated Statements of Operations for STAG Industrial, Inc. for the Years ended December 31, 2015, December 31, 2014 and December 31, 2013</u>	<u>F-4</u>
<u>Consolidated Statements of Comprehensive Income (Loss) for the Years ended December 31, 2015, December 31, 2014 and December 31, 2013</u>	<u>F-5</u>
<u>Consolidated Statements of Equity for STAG Industrial, Inc. for the Years ended December 31, 2015, December 31, 2014 and December 31, 2013</u>	<u>F-6</u>
<u>Consolidated Statements of Cash Flows for STAG Industrial, Inc. for the Years ended December 31, 2015, December 31, 2014 and December 31, 2013</u>	<u>F-7</u>
<u>Notes to Consolidated Financial Statements</u>	<u>F-8</u>
<u>Financial Statement Schedule—Schedule II</u>	<u>F-45</u>
<u>Financial Statement Schedule—Schedule III</u>	<u>F-46</u>

F-1

Table of Contents

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Stockholders of STAG Industrial, Inc.

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of operations, comprehensive income (loss), equity and cash flows present fairly, in all material respects, the financial position of STAG Industrial, Inc. and its subsidiaries at December 31, 2015 and 2014, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2015 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedules listed in the accompanying index present fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedules, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on these financial statements, on the financial statement schedules, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Boston, Massachusetts

February 25, 2016

Table of Contents

Part I. Financial Information

Item 1. Financial Statements

STAG Industrial, Inc.

Consolidated Balance Sheets

(in thousands, except share data)

	December 31, 2015	December 31, 2014
Assets		
Rental Property:		
Land	\$228,919	\$191,238
Buildings and improvements, net of accumulated depreciation of \$150,395 and \$105,789, respectively	1,332,298	1,118,938
Deferred leasing intangibles, net of accumulated amortization of \$200,758 and \$146,026, respectively	276,272	247,904
Total rental property, net	1,837,489	1,558,080
Cash and cash equivalents	12,011	23,878
Restricted cash	8,395	6,906
Tenant accounts receivable, net	21,478	16,833
Prepaid expenses and other assets	24,996	22,661
Interest rate swaps	1,867	959
Total assets	\$1,906,236	\$1,629,317
Liabilities and Equity		
Liabilities:		
Unsecured credit facility	\$56,000	\$131,000
Unsecured term loans	300,000	150,000
Unsecured notes	400,000	180,000
Mortgage notes	231,180	225,347
Accounts payable, accrued expenses and other liabilities	25,662	21,558
Interest rate swaps	3,766	873
Tenant prepaid rent and security deposits	14,628	11,480
Dividends and distributions payable	8,234	7,355
Deferred leasing intangibles, net of accumulated amortization of \$8,536 and \$6,565, respectively	11,387	10,180
Total liabilities	1,050,857	737,793
Commitments and contingencies (Note 10)		
Equity:		
Preferred stock, par value \$0.01 per share, 10,000,000 shares authorized, Series A, 2,760,000 shares (liquidation preference of \$25.00 per share) issued and outstanding at December 31, 2015 and December 31, 2014	69,000	69,000
Series B, 2,800,000 shares (liquidation preference of \$25.00 per share) issued and outstanding at December 31, 2015 and December 31, 2014	70,000	70,000
Common stock, par value \$0.01 per share, 100,000,000 shares authorized, 68,077,333 and 64,434,825 shares issued and outstanding at December 31, 2015 and December 31, 2014, respectively	681	644
Additional paid-in capital	1,017,394	928,242
Common stock dividends in excess of earnings	(334,623	) (203,241
Accumulated other comprehensive loss	(2,350	) (489
Total stockholders' equity	820,102	864,156
Noncontrolling interest	35,277	27,368

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Total equity	855,379	891,524
Total liabilities and equity	\$1,906,236	\$1,629,317

The accompanying notes are an integral part of these financial statements.

F-3

Table of Contents

STAG Industrial, Inc.
 Consolidated Statements of Operations
 (in thousands, except share data)

	Year ended December 31,		
	2015	2014	2013
Revenue			
Rental income	\$ 186,463	\$ 149,470	\$ 116,344
Tenant recoveries	31,666	23,607	16,349
Other income	504	739	1,200
Total revenue	218,633	173,816	133,893
Expenses			
Property	42,627	33,388	24,010
General and administrative	28,750	26,396	17,867
Property acquisition costs	4,757	4,390	3,427
Depreciation and amortization	112,545	88,057	67,556
Loss on impairments	29,272	2,840	—
Other expenses	1,048	803	621
Total expenses	218,999	155,874	113,481
Other income (expense)			
Interest income	9	15	13
Interest expense	(36,098)	) (25,109	) (20,319
Loss on extinguishment of debt	—	(686) —
Gain on sales of rental property	4,986	2,799	—
Total other income (expense)	(31,103	) (22,981	) (20,306
Net income (loss) from continuing operations	\$(31,469	) \$(5,039	) \$106
Discontinued operations			
Loss attributable to discontinued operations	—	—	(509
Gain on sales of rental property	—	—	5,305
Total income attributable to discontinued operations	\$—	\$—	\$4,796
Net income (loss)	\$(31,469	) \$(5,039	) \$4,902
Less: loss attributable to noncontrolling interest after preferred stock dividends	(2,066	) (1,014	) (620
Net income (loss) attributable to STAG Industrial, Inc.	\$(29,403	) \$(4,025	) \$5,522
Less: preferred stock dividends	10,848	10,848	9,495
Less: amount allocated to unvested restricted stockholders	385	345	262
Net loss attributable to common stockholders	\$(40,636	) \$(15,218	) \$(4,235
Weighted average common shares outstanding — basic and diluted	66,307,972	54,086,345	42,364,125
Loss per share — basic and diluted			
Loss from continuing operations attributable to common stockholders	\$(0.61	) \$(0.28	) \$(0.20
Income from discontinued operations attributable to common stockholders	—	—	0.10
Loss per share — basic and diluted	\$(0.61	) \$(0.28	) \$(0.10

The accompanying notes are an integral part of these financial statements.

Table of Contents

STAG Industrial, Inc.

Consolidated Statements of Comprehensive Income (Loss)

(in thousands)

	Year ended December 31,		
	2015	2014	2013
Net income (loss)	\$(31,469)	\$(5,039)	\$4,902
Other comprehensive income (loss):			
Income (loss) on interest rate swaps	(1,956)	(4,197)	4,405
Other comprehensive income (loss)	(1,956)	(4,197)	4,405
Comprehensive income (loss)	(33,425)	(9,236)	9,307
Net loss attributable to noncontrolling interest after preferred stock dividends	2,066	1,014	620
Other comprehensive (income) loss attributable to noncontrolling interest	95	268	(594)
Comprehensive income (loss) attributable to STAG Industrial, Inc.	\$(31,264)	\$(7,954)	\$9,333

The accompanying notes are an integral part of these financial statements.

F-5

Table of Contents

STAG Industrial, Inc.
 Consolidated Statements of Equity
 (in thousands, except share data)

	Preferred Stock	Common Stock Shares	Common Stock Amount	Additional Paid-in Capital	Common Stock Dividends in excess of Earnings	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity	Noncontrolling Interest - Unit holders in Operating Partnership	Total Equity
Balance, December 31, 2012	\$69,000	35,698,582	\$357	\$419,643	\$(61,024)	\$(371)	\$427,605	\$61,855	\$489,460
Proceeds from sales of common stock	—	8,956,844	89	169,658	—	—	169,747	—	169,747
Issuance of series B preferred stock	70,000	—	—	—	—	—	70,000	—	70,000
Offering costs	—	—	—	(8,713)	—	—	(8,713)	—	(8,713)
Issuance of restricted stock, net	—	96,287	1	(1)	—	—	—	—	—
Issuance of common stock	—	10,478	—	—	—	—	—	—	—
Dividends and distributions, net	(9,495)	—	—	—	(51,880)	—	(61,375)	(8,330)	(69,705)
Non-cash compensation	—	—	—	1,360	—	—	1,360	1,609	2,969
Issuance of units	—	—	—	—	—	—	—	11,499	11,499
Redemption of common units to common stock	—	2,186	—	23	—	—	23	(23)	—
Rebalancing of noncontrolling interest	—	—	—	(4,931)	—	—	(4,931)	4,931	—
Other comprehensive income	—	—	—	—	—	3,811	3,811	594	4,405
Net income (loss)	9,495	—	—	—	(3,973)	—	5,522	(620)	4,902
Balance, December 31, 2013	\$139,000	44,764,377	\$447	\$577,039	\$(116,877)	\$3,440	\$603,049	\$71,515	\$674,564
Proceeds from sales of common stock	—	14,406,376	144	316,548	—	—	316,692	—	316,692
Offering costs	—	—	—	(8,899)	—	—	(8,899)	—	(8,899)
Issuance of restricted stock, net	—	101,412	1	(1)	—	—	—	—	—

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Issuance of common stock	—	13,446	—	—	—	—	—	—	—
Issuance of equity pursuant to outperformance program	—	43,657	1	(1,491)	—	—	(1,490)	1,015	(475)
Dividends and distributions, net	(10,848)	—	—	—	(71,491)	—	(82,339)	(4,361)	(86,700)
Non-cash compensation	—	—	—	1,924	—	—	1,924	5,355	7,279
Redemption of common units to common stock	—	5,105,584	51	54,681	—	—	54,732	(54,732)	—
Redemption of common units for cash	—	—	—	—	—	—	—	(1,701)	(1,701)
Rebalancing of noncontrolling interest	—	—	—	(11,559)	—	—	(11,559)	11,559	—
Other comprehensive loss	—	—	—	—	—	(3,929)	(3,929)	(268)	(4,197)
Net income (loss)	10,848	—	—	—	(14,873)	—	(4,025)	(1,014)	(5,039)
Balance, December 31, 2014	\$ 139,000	64,434,852	\$ 644	\$ 928,242	\$(203,241)	\$(489)	\$ 864,156	\$ 27,368	\$ 891,524
Proceeds from sale of common stock	—	3,456,403	35	74,857	—	—	74,892	—	74,892
Offering costs	—	—	—	(1,229)	—	—	(1,229)	—	(1,229)
Issuance of restricted stock, net	—	79,384	1	(1)	—	—	—	—	—
Issuance of common stock	—	15,870	—	—	—	—	—	—	—
Dividends and distributions, net	(10,848)	—	—	—	(91,131)	—	(101,979)	(4,772)	(106,751)
Non-cash compensation	—	—	—	2,805	—	—	2,805	4,774	7,579
Redemption of common units to common stock	—	90,824	1	1,002	—	—	1,003	(1,003)	—
Redemption of common units for cash	—	—	—	—	—	—	—	(64)	(64)
Issuance of units	—	—	—	—	—	—	—	22,853	22,853
Rebalancing of noncontrolling interest	—	—	—	11,718	—	—	11,718	(11,718)	—
	—	—	—	—	—	(1,861)	(1,861)	(95)	(1,956)

Other
comprehensive
loss

Net income (loss) 10,848 — — — (40,251) — (29,403) (2,066) (31,469)

Balance,

December 31, 2015 \$ 139,000 68,077,333 \$ 681 \$ 1,017,394 \$(334,623) \$(2,350) \$ 820,102 \$ 35,277 \$ 855,379

The accompanying notes are an integral part of these financial statements.

F-6

Table of ContentsSTAG Industrial, Inc.
Consolidated Statements of Cash Flows
(in thousands)

	Year ended December 31,		
	2015	2014	2013
Cash flows from operating activities:			
Net income (loss)	\$(31,469)	\$(5,039)	\$4,902
Adjustment to reconcile net income (loss) to net cash provided by operating activities:			
Depreciation and amortization	112,545	88,057	70,597
Loss on impairments	29,272	2,840	—
Non-cash portion of interest expense	1,262	1,337	1,081
Intangible amortization in rental income, net	8,526	6,253	6,544
Straight-line rent adjustments, net	(3,134)	(3,347)	(2,941)
Dividends on forfeited equity compensation	25	128	—
Loss on extinguishment of debt	—	686	—
Gain on sales of rental property	(4,986)	(2,799)	(5,305)
Non-cash compensation expense	7,578	7,314	2,970
Change in assets and liabilities:			
Tenant accounts receivable, net	(1,334)	435	(1,515)
Restricted cash	(40)	(127)	(201)
Prepaid expenses and other assets	(3,155)	(2,588)	(2,774)
Accounts payable, accrued expenses and other liabilities	3,469	1,018	6,043
Tenant prepaid rent and security deposits	3,148	2,508	3,286
Total adjustments	153,176	101,715	77,785
Net cash provided by operating activities	121,707	96,676	82,687
Cash flows from investing activities:			
Acquisitions of land and buildings and improvements	(291,949)	(333,983)	(256,799)
Additions of land and building and improvements	(16,329)	(11,891)	(6,321)
Acquisitions of other assets	(565)	—	—
Proceeds from sales of rental property, net	22,163	12,980	14,181
Restricted cash	(1,449)	27	(1,108)
Acquisition deposits, net	1,420	(2,020)	(150)
Acquisitions of deferred leasing intangibles	(85,329)	(86,826)	(75,034)
Net cash used in investing activities	(372,038)	(421,713)	(325,231)
Cash flows from financing activities:			
Proceeds from sale of Series B Preferred Stock	—	—	70,000
Redemption of common units for cash	(64)	(1,701)	—
Proceeds from unsecured credit facility	300,750	426,500	158,500
Repayment of unsecured credit facility	(375,750)	(376,000)	(177,300)
Proceeds from unsecured term loans	150,000	200,000	100,000
Repayment of unsecured term loans	—	(300,000)	—
Proceeds from unsecured notes	220,000	180,000	—
Repayment of mortgage notes	(20,571)	(4,463)	(4,219)
Settlement of forward swap contracts	—	(358)	—
Payment of loan fees and costs	(3,672)	(4,431)	(1,949)
Dividends and distributions	(105,892)	(84,640)	(75,838)
Proceeds from sales of common stock	74,892	316,692	169,747
Offering costs	(1,229)	(8,899)	(8,713)

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Withholding taxes for settlement of outperformance program	—	(475)	—
Net cash provided by financing activities	238,464	342,225		230,228
Increase (decrease) in cash and cash equivalents	(11,867	)	17,188	(12,316
Cash and cash equivalents—beginning of period	23,878	6,690		19,006
Cash and cash equivalents—end of period	\$12,011	\$23,878		\$6,690
Supplemental disclosure:				
Cash paid for interest	\$32,440	\$22,675		\$19,272
Supplemental schedule of non-cash investing and financing activities				
Issuance of units for acquisitions of land and building and improvements and deferred leasing intangibles	\$22,853	\$—		\$11,499
Contingent consideration for acquisition of land and building and improvements	\$(216)	\$—	\$—
Contingent consideration for acquisition of deferred leasing intangibles	\$(84)	\$—	\$—
Contingent consideration liability acquired	\$300	\$—		\$—
Additions to building and other capital improvements	\$(565)	\$—	\$—
Transfer of other assets to building and other capital improvements	\$565	\$—		\$—
Acquisitions of land and buildings and improvements	\$(38,339	)	\$(3,743)
Acquisitions of deferred leasing intangibles	\$(11,199	)	\$(593)
Change in additions of land and building and improvements included in accounts payable, accrued expenses, and other liabilities	\$(182	)	\$(1,716)
Assumption of mortgage notes	\$26,267	\$4,198		\$—
Fair market value adjustment to mortgage notes acquired	\$418	\$138		\$—
Change in loan fees and costs and offering costs included in accounts payable, accrued expenses, and other liabilities	\$(24	)	\$(84)
Dividends and distributions declared but not paid	\$8,234	\$7,355		\$5,166
The accompanying notes are an integral part of these financial statements.				

F-7

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements

1. Organization and Description of Business

STAG Industrial, Inc. (the “Company”) is an industrial real estate operating company focused on the acquisition and operation of single-tenant, industrial properties throughout the United States. The Company was formed as a Maryland corporation and has elected to be treated and intends to continue to qualify as a real estate investment trust (“REIT”) under Sections 856 through 860 of the Internal Revenue Code of 1986, as amended (the “Code”). The Company is structured as an umbrella partnership REIT, commonly called an UPREIT, and owns substantially all of its assets and conducts substantially all of its business through its operating partnership, STAG Industrial Operating Partnership, L.P., a Delaware limited partnership (the “Operating Partnership”). As of December 31, 2015 and December 31, 2014, the Company owned a 95.1% and 96.4%, respectively, common equity interest in the Operating Partnership. The Company, through its wholly owned subsidiary, is the sole general partner of the Operating Partnership. As used herein, the “Company” refers to STAG Industrial, Inc. and its consolidated subsidiaries and partnerships, including the Operating Partnership, except where context otherwise requires.

As of December 31, 2015, the Company owned 291 buildings in 38 states with approximately 54.7 million rentable square feet (square feet unaudited herein and throughout Notes), consisting of 223 warehouse/distribution buildings, 47 light manufacturing buildings and 21 flex/office buildings. The Company’s buildings were approximately 95.6% leased to 266 tenants as of December 31, 2015.

2. Summary of Significant Accounting Policies

Basis of Presentation

The Company’s consolidated financial statements include the accounts of the Company, the Operating Partnership and their subsidiaries. Interests in the Operating Partnership not owned by the Company are referred to as “Noncontrolling Common Units.” These Noncontrolling Common Units are held by other limited partners in the form of common units (“Other Common Units”) and long term incentive plan units (“LTIP units”) issued pursuant to the STAG Industrial, Inc. 2011 Equity Incentive Plan, as amended (the “2011 Plan”). All significant intercompany balances and transactions have been eliminated in the consolidation of entities. The financial statements of the Company are presented on a consolidated basis for all periods presented.

Reclassifications and New Accounting Pronouncements

Certain prior year amounts have been reclassified to conform to the current year presentation.

In January of 2016, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2016-01, Recognition and Measurement of Financial Assets and Financial Liabilities (Subtopic 825-10). The amendments in ASU 2016-01 address certain aspects of recognition, measurement, presentation, and disclosure of financial instruments. The standard primarily affects the accounting for equity investments, financial liabilities under the fair value option, and the presentation and disclosure requirements for financial instruments. ASU 2016-01 is effective for the annual periods beginning after December 31, 2017 and for annual periods and interim periods within those years. Early adoption is permitted for all financial statements of fiscal years and interim periods that have not yet been issued. The adoption of ASU 2016-01 is not expected to materially impact the Company’s consolidated financial statements.

In September of 2015, the FASB issued ASU 2015-16, Simplifying the Accounting for Measurement Period Adjustments (Topic 805). ASU 2015-16 requires an acquirer in a business combination to recognize provisional amounts when measurements were incomplete as of the end of a reporting period as an adjustment in the reporting period in which the provisional amount is determined. Prior to this standard, the acquirer was required to adjust such provisional amounts by restating prior period financial statements. ASU 2015-16 is effective for the annual periods beginning after December 31, 2015 and for annual periods and interim periods within those years, with early adoption permitted. The Company has elected to early adopt this standard effective with the interim period beginning July 1, 2015 and this standard did not have a material effect on the consolidated financial statements.

In April of 2015, the FASB issued ASU 2015-03, Simplifying the Presentation of Debt Issuance Costs (Subtopic 835-30). ASU 2015-03 requires incremental debt issuance costs paid to third parties other than the lender to be presented in the balance sheet as a direct deduction from the carrying value of the associated debt liability. Prior to this standard, debt issuance costs paid to third parties other than the lender were presented as an asset on the balance sheet. ASU 2015-03 is effective for the annual periods beginning after December 31, 2015 and for annual periods and interim periods within those years, with early adoption permitted. Upon the adoption of ASU 2015-03, the Company will present debt issuance costs paid to third parties other than the lender as a

F-8

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

direct deduction from the carrying value of the associated debt liability. In August of 2015, the FASB issued ASU 2015-15, Presentation and Subsequent Measurement of Debt Issuance Costs Associated with Line-of-Credit Arrangements (Subtopic 835-30), which clarified the presentation of debt issuance costs related to credit facility arrangements, given the absence of authoritative guidance within ASU 2015-03. Under ASU 2015-15, debt issuance costs paid to third parties other than the lender related to credit facilities may be presented in the balance sheet as an asset, regardless of whether there are any outstanding borrowings on the credit facility. Upon the adoption of ASU 2015-15, the Company will continue to present debt issuance costs paid to third parties other than the lender related to a credit facility as an asset on the accompanying Consolidated Balance Sheets.

In February of 2015, the FASB issued ASU 2015-02, Amendments to Consolidation Analysis (Topic 810), which amends the current consolidation model. Amendments include the modification of the evaluation of whether limited partnerships are variable interest entities or voting interest entities, eliminates the presumption that a general partner should consolidate a limited partnership, and affects the consolidation analysis of reporting entities that are involved with variable interest entities. This standard affects all reporting entities that are required to evaluate whether they should consolidate certain legal entities, and all legal entities are subject to reevaluation under the revised consolidation model. ASU 2015-02 is effective for the first interim period within annual reporting periods beginning after December 15, 2016, with early adoption permitted. The adoption of ASU 2015-02 is not expected to materially impact the Company's consolidated financial statements.

In August of 2014, the FASB issued ASU 2014-15, Presentation of Financial Statements-Going Concern (Subtopic 205-40): Disclosure of Uncertainties about an Entity's Ability to Continue as a Going Concern. ASU 2014-15 requires management to evaluate whether there are conditions or events that raise substantial doubt about the entity's ability to continue as a going concern, and to provide certain disclosures when it is probable that the entity will be unable to meet its obligations as they become due within one year after the date that the financial statements are issued. ASU 2014-15 is effective for the annual period ending December 31, 2016 and for annual periods and interim periods thereafter with early adoption permitted. The adoption of ASU 2014-15 is not expected to materially impact the Company's consolidated financial statements.

In May of 2014, the FASB issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606). ASU 2014-09 is a comprehensive new revenue recognition model requiring a company to recognize revenue to depict the transfer of goods or services to a customer at an amount reflecting the consideration it expects to receive in exchange for those goods or services. Revenue from a lease contract with a tenant is not within the scope of this revenue standard. In adopting ASU 2014-09, companies may use either a full retrospective or a modified retrospective approach. Additionally, this guidance requires improved disclosures regarding the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. ASU 2014-09 is effective for the first interim period within annual reporting periods beginning after December 15, 2017. Early adoption is permitted for the first interim period within annual reporting periods beginning after December 15, 2016. The Company is currently in the process of evaluating the impact the adoption of ASU 2014-09 will have on the Company's financial position or results of operations.

In April of 2014, the FASB issued ASU 2014-08, Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity, which prospectively changed the definition of a discontinued operation to the disposal of a component or group of components that is disposed of or is classified as held for sale and represents a strategic shift that has (or will have) a major effect on an entity's operations and financial results. The guidance also provides for additional disclosure requirements in connection with both discontinued operations and other dispositions not qualifying as discontinued operations. While the new guidance is not effective until annual periods beginning December 15, 2014, and interim periods within those years, companies are permitted to early adopt the provision. The Company has elected to early adopt this standard effective with the interim period beginning January 1, 2014. Prior to January 1, 2014, properties identified as held for sale and/or disposed of were presented in discontinued operations for all periods presented.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Rental Property and Deferred Leasing Intangibles

Rental property is carried at cost less accumulated depreciation and amortization. Expenditures for maintenance and repairs are expensed as incurred. Significant renovations and betterments that extend the economic useful lives of assets are capitalized.

For properties considered held for sale, the Company ceases depreciating and amortizing the rental property and value the rental property at the lower of depreciated and amortized cost or fair value, less costs to dispose. The Company presents qualifying assets

F-9

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

and liabilities and the results of operations that have been sold, or otherwise qualify as held for sale, as discontinued operations in all periods when the sale meets the definition of discontinued operations. Under GAAP, the definition of discontinued operations is a component or group of components that is disposed of or is classified as held for sale and represents a strategic shift that has (or will have) a major effect on an entity's operations and financial results. The components of the property's net income (loss) are reflected as discontinued operations include operating results, depreciation, amortization, and interest expense (if the property is subject to a secured loan).

The Company allocates the purchase price of business combinations of properties based upon the fair value of the assets and liabilities acquired, which generally consist of land, buildings, tenant improvements, mortgage debt assumed, and deferred leasing intangibles which includes in-place leases, above market and below market leases, and tenant relationships. The portion of the purchase price that is allocated to above and below market leases is valued based on the present value of the difference between prevailing market rates and the in-place rates measured over a period equal to the remaining term of the lease term plus the term of any bargain renewal options. The above and below market lease values are amortized into rental income over the remaining term plus the terms of bargain renewal options or assumed exercise of early termination options of the respective leases. The purchase price is further allocated to in-place lease values and tenant relationships based on the Company's evaluation of the specific characteristics of each tenant's lease and its overall relationship with the respective tenant. The value of in-place lease intangibles and tenant relationships, which are included as components of deferred leasing intangibles, are amortized over the remaining lease term (and expected renewal periods or assumed exercise of early termination options of the respective lease for tenant relationships) as increases or decreases to depreciation and amortization expense. If a tenant terminates its lease, the unamortized portion of above and below market leases are accelerated into rental income and the in-place lease value and tenant relationships are accelerated into depreciation or amortization expense over the shortened lease term.

The purchase price allocated to deferred leasing intangible assets are included in rental property on the accompanying Consolidated Balance Sheets and the purchase price allocated to deferred leasing intangible liabilities are included in the deferred leasing intangibles on the accompanying Consolidated Balance Sheets under the liabilities section.

In determining the fair value of the debt assumed, the Company discounts the spread between the future contractual interest payments and hypothetical future interest payments on mortgage debt based on a current market rate. The associated fair market value debt adjustment is amortized through interest expense over the life of the debt on a basis which approximates the effective interest method.

Using information available at the time of acquisition, the Company allocates the total consideration to tangible assets and liabilities and identified intangible assets and liabilities. The Company may adjust the preliminary purchase price allocations after obtaining more information about asset valuations and liabilities assumed.

The Company evaluates the carrying value of all tangible and intangible rental property assets held for use for possible impairment when an event or change in circumstance has occurred that indicates their carrying value may not be recoverable. The evaluation includes estimating and reviewing anticipated future undiscounted cash flows to be derived from the asset and the ultimate sale of the asset. If such cash flows are less than the asset's carrying value, an impairment charge is recognized to the extent by which the asset's carrying value exceeds the estimated fair value. Estimating future cash flows is highly subjective and such estimates could differ from actual results.

Depreciation and amortization expense is computed using the straight-line method based on the following lives:

Building	40 Years
Building and land improvements	5 - 20 Years
Tenant improvements	Shorter of useful life or terms of related lease
Above and below market leases and other deferred leasing intangibles	Terms of the related lease plus terms of bargain renewal options or assumed exercise of early

Tenant relationships	termination options Terms of the related lease plus estimated renewal period
Assumed debt fair value premium/discount	Terms of the related loan

Fully depreciated or amortized assets or liabilities and the associated accumulated depreciation or amortization are written-off. The Company wrote-off tenant improvements, deferred leasing intangible assets, and deferred leasing intangible liabilities of \$1.2 million, \$10.3 million, \$0.8 million, respectively, for the year ended December 31, 2015 and \$1.0 million, \$7.6 million, \$0.5 million, respectively, for the year ended December 31, 2014.

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Cash and Cash Equivalents

Cash and cash equivalents consist of cash and highly liquid short-term investments with original maturities of three months or less. The Company maintains cash and cash equivalents in United States banking institutions that may exceed amounts insured by the Federal Deposit Insurance Corporation. While the Company monitors the cash balances in its operating accounts, these cash balances could be impacted if the underlying financial institutions fail or are subject to other adverse conditions in the financial markets. To date, the Company has experienced no loss or lack of access to cash in its operating accounts, and mitigates this risk by using two different, nationally recognized banking institutions.

Restricted Cash

Restricted cash may include tenant security deposits and cash held in escrow for real estate taxes and capital improvements as required in various mortgage loan agreements. Restricted cash also may include amounts held by the Company's transfer agent for preferred stock dividends that are distributed subsequent to period end.

Tenant Accounts Receivable, net

Tenant accounts receivable, net on the accompanying Consolidated Balance Sheets includes both tenant accounts receivable, net and accrued rental income, net. The Company provides an allowance for doubtful accounts against the portion of tenant accounts receivable that is estimated to be uncollectible. As of December 31, 2015 and December 31, 2014, the Company had an allowance for doubtful accounts of approximately \$0.1 million and \$0.1 million, respectively.

The Company accrues rental income earned, but not yet receivable, in accordance with GAAP. As of December 31, 2015 and December 31, 2014, the Company had accrued rental income of approximately \$16.1 million and \$12.8 million, respectively. The Company maintains an allowance for estimated losses that may result from those revenues. As of December 31, 2015 and December 31, 2014, the Company had an allowance on accrued rental income of \$0 and \$0, respectively.

As of December 31, 2015 and December 31, 2014, the Company had approximately \$6.1 million and \$6.7 million, respectively, of total lease security deposits available in the form of existing letters of credit, which are not reflected on the accompanying Consolidated Balance Sheets. As of December 31, 2015 and December 31, 2014, the Company had approximately \$4.1 million and \$3.1 million, respectively, of lease security deposits available in cash, which are included in cash and cash equivalents on the accompanying Consolidated Balance Sheets, and approximately \$0.4 million and \$0.4 million, respectively, of lease security deposits available in cash, which are included in restricted cash on the accompanying Consolidated Balance Sheets. These funds may be used to settle tenant accounts receivables in the event of a default under the related lease. As of December 31, 2015 and December 31, 2014, the Company total liability associated with these lease security deposits was approximately \$4.5 million and \$3.5 million, respectively, and is included in tenant prepaid rent and security deposits on the accompanying Consolidated Balance Sheets.

Deferred Costs

Deferred financing fees include costs incurred in obtaining debt that are capitalized and are presented in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. The deferred financing fees are amortized through interest expense over the life of the respective loans on a basis which approximates the effective interest method. Any unamortized amounts upon early repayment of debt are written off in the period of repayment as a loss on extinguishment of debt. Fully amortized deferred financing fees are removed from the books upon maturity of the underlying debt.

Leasing commissions include commissions and other direct and incremental costs incurred to obtain new tenant leases as well as to renew existing tenant leases, and are presented in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. Leasing commission are capitalized and amortized over the terms of the related leases (and bargain renewal terms or assumed exercise of early termination options) using the straight-line method. If a lease terminates prior to the expiration of its initial term, any unamortized costs related to the lease are accelerated into

amortization expense. Changes in leasing commissions are presented in the cash flows from operating activities section of the accompanying Consolidated Statements of Cash Flows.

Goodwill

The excess of the cost of an acquired business over the net of the amounts assigned to assets acquired (including identified intangible assets) and liabilities assumed is recorded as goodwill. Goodwill of the Company of \$4.9 million represents amounts allocated to the assembled workforce from the acquired management company, and is presented in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. The Company's goodwill has an indeterminate life and is not amortized, but is tested

F-11

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

for impairment on an annual basis, or more frequently if events or changes in circumstances indicate that the asset might be impaired. The Company takes a qualitative approach to consider whether an impairment of goodwill exists prior to quantitatively determining the fair value of the reporting unit in step one of the impairment test. The Company has recorded no impairments through December 31, 2015.

Use of Derivative Financial Instruments

The Company records all derivatives on the accompanying Consolidated Balance Sheets at fair value. The accounting for changes in the fair value of derivatives depends on the intended use of the derivative, whether the Company has elected to designate a derivative in a hedging relationship and apply hedge accounting, and whether the hedging relationship has satisfied the criteria necessary to apply hedge accounting. Derivatives designated and qualifying as a hedge of the exposure to changes in the fair value of an asset, liability, or firm commitment attributable to a particular risk, such as interest rate risk, are considered fair value hedges. Derivatives designated and qualifying as a hedge of the exposure to variability in expected future cash flows, or other types of forecasted transactions, are considered cash flow hedges. Hedge accounting generally provides for the matching of the timing of gain or loss recognition on the hedging instrument with the recognition of the changes in the fair value of the hedged asset or liability that are attributable to the hedged risk in a fair value hedge or the earnings effect of the hedged forecasted transactions in a cash flow hedge. The Company may enter into derivative contracts that are intended to economically hedge certain of its risks, even though hedge accounting does not apply or the Company elects not to apply hedge accounting.

In accordance with fair value measurement guidance, the Company made an accounting policy election to measure the credit risk of its derivative financial instruments that are subject to master netting arrangements on a net basis by counterparty portfolio. Credit risk is the risk of failure of the counterparty to perform under the terms of the contract. The Company minimizes the credit risk in the interest rate swaps by entering into transactions with various high-quality counterparties. The Company's exposure to credit risk at any point is generally limited to amounts recorded as assets on the accompanying Consolidated Balance Sheets.

Fair Value of Financial Instruments

Financial instruments include cash and cash equivalents, restricted cash, tenant accounts receivable, interest rate swaps, accounts payable, accrued expenses, unsecured credit facility, unsecured term loans, unsecured notes and mortgage notes. The fair values of the cash and cash equivalents, restricted cash, tenant accounts receivable, accounts payable and accrued expenses approximate their carrying or contract values because of the short term maturity of these instruments. See Note 4 for the fair values of the Company's debt. See Note 5 for the fair values of the Company's interest rate swaps.

The Company adopted fair value measurement provisions for its financial instruments recorded at fair value. The guidance establishes a three-tier value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include: Level 1, defined as observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions.

Offering Costs

Underwriting commissions and direct offering costs have been reflected as a reduction of additional paid-in capital. Indirect costs associated with equity offerings are expensed as incurred and included in general and administrative expenses on the accompanying Consolidated Statements of Operations.

Dividends

Earnings and profits, which determine the taxability of dividends to stockholders, will differ from income reported for financial reporting purposes due to the differences for federal income tax purposes in the treatment of gains on the sale of real property, revenue and expense recognition, and in the estimated useful lives and basis used to compute depreciation. In addition, our distributions include a return of capital. To the extent that the Company makes distributions in excess of its current and accumulated earnings and profits, such distributions would generally be

considered a return of capital for federal income tax purposes to the extent of the holder's adjusted tax basis in its shares. A return of capital is not taxable, but it has the effect of reducing the holder's adjusted tax basis in its investment.

The Company paid approximately \$6.2 million (\$2.25 per share), \$6.2 million (\$2.25 per share) and \$6.2 million (\$2.25 per share) of Series A Preferred Stock dividends for the years ended December 31, 2015, December 31, 2014, and December 31, 2013, respectively, that were treated as ordinary income for tax purposes.

F-12

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The Company paid approximately \$4.6 million (1.65625 per share), \$4.6 million (1.65625 per share) and \$3.3 million (1.173175 per share) of Series B Preferred Stock dividends for the years ended December 31, 2015 and December 31, 2014, and December 31, 2013, respectively, that were treated as ordinary income for tax purposes.

The tax treatment of common dividends per share for federal income tax purposes is as follows:

	Year ended December 31,					
	2015		2014		2013	
	Per Share	%	Per Share	%	Per Share	%
Ordinary income	\$0.777244	57.2 %	\$0.843245	65.9 %	\$0.9723	71.0 %
Return of capital	0.582756	42.8 %	0.436755	34.1 %	0.3703	27.0 %
Unrecaptured section 1250 capital gain	—	— %	—	— %	0.0137	1.0 %
Other capital gain	—	— %	—	— %	0.0137	1.0 %
Total ⁽¹⁾	\$1.36000	100.0 %	\$1.280000	100.0 %	\$1.3700	100.0 %

The December 2013 monthly common stock dividend of \$0.10 per share was included in the stockholder's 2014 tax year. The December 2014 monthly common stock dividend of \$0.11 per share was included in the stockholder's 2015 tax year. The December 2015 monthly common stock dividend of \$0.115 per share will be included in the stockholder's 2016 tax year.

Revenue Recognition

All current leases are classified as operating leases and rental revenue is recognized on a straight-line basis over the term of the lease (and expected bargain renewal terms or assumed exercise of early termination options) when collectability is reasonably assured. Differences between rental revenue earned and amounts due under the lease are charged or credited, as applicable, to accrued rental revenue. Additional rents from expense reimbursements for insurance, real estate taxes and certain other expenses are recognized in the period in which the related expenses are incurred.

The Company earns revenue from asset management fees, which are included on the accompanying Consolidated Statements of Operations in other income. The Company recognizes revenue from asset management fees when the related fees are earned and are realized or realizable.

Tenant Recoveries

By the terms of their leases, certain tenants are obligated to pay directly the costs of their properties' insurance, real estate taxes, ground lease payments, and certain other expenses, and these costs are not reflected on the Company's consolidated financial statements. The Company does not recognize recovery revenue related to leases where the tenant has assumed the cost for real estate taxes, insurance, ground lease payments and certain other expenses. To the extent any tenant responsible for these costs under its respective lease defaults on its lease or it is deemed probable that the tenant will fail to pay for such costs, the Company will record a liability for such obligation. The Company estimates that real estate taxes, which are the responsibility of these certain tenants, was approximately \$10.2 million for the year ended December 31, 2015, \$10.2 million for the year ended December 31, 2014, and \$9.4 million for the year ended December 31, 2013. These amounts would have been the maximum expense of the Company had the tenants not met their contractual obligations for these periods.

Termination Income

Early lease termination fees are recorded in rental income on a straight-line basis from the notification date of such termination to the then remaining (not the original) lease term, if any, or upon collection if collection is not reasonably assured.

On October 20, 2015, the tenant at the Dayton, OH property exercised its early lease termination option per the terms of the lease agreement. The option provided that the tenant's lease terminate effective October 31, 2016 and required the tenant to pay a termination fee of approximately \$0.2 million. The termination fee is being recognized on a straight-line basis from October 20, 2015 through the relinquishment of the space on October 31, 2016 and approximately \$54,000 is included in rental income on the accompanying Consolidated Statements of Operations for the year ended December 31, 2015.

On October 19, 2015, the Company entered into a lease termination agreement with the tenant located at the Southfield, MI building. The agreement provided that the tenant's lease terminated effective October 19, 2015 and required the tenant to pay a termination fee of approximately \$0.9 million. The full termination fee is included in rental income on the accompanying Consolidated Statements of Operations for the year ended December 31, 2015.

F-13

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

On December 17, 2014, the Company entered into the first amendment to the lease with the tenant located at the Belfast, ME buildings. The terms of the amendment renewed 90,051 square feet of the premise and early terminated the remaining 228,928 square feet effective November 30, 2015. The tenant was required to pay a termination fee for the returned premise on or before October 31, 2015 in the amount of approximately \$2.1 million, and the Company received the termination fee payment in full on September 23, 2015. This termination fee along with the reimbursement of certain miscellaneous costs per the lease amendment was being recorded on a straight-line basis from December 17, 2014 through the relinquishment of the space on November 30, 2015. On May 18, 2015, the Company entered into a second lease amendment with the tenant. The terms of the second lease amendment accelerated the termination of 35,295 square feet of the previously terminated square feet to April 30, 2015. The Company recognized the termination fee associated with the 35,295 square feet through the shortened lease life of April 30, 2015. The Company recognized the remaining termination fee over the shortened lease life of the remaining 193,633 square feet through November 30, 2015. The termination fee of approximately \$2.0 million and \$0.1 million are included in rental income on the accompanying Consolidated Statements of Operations for the years ended December 31, 2015 and December 31, 2014, respectively.

On October 29, 2014, the Company entered into a lease termination agreement with the tenant located at the Tavares, FL building. The agreement provided that the tenant's lease terminated effective December 30, 2014 and required the tenant to pay a termination fee of approximately \$2.4 million including reimbursement of costs related to the sale of the property; refer to Note 3 for further details of the sale of the property. The full termination fee is included in rental income on the accompanying Consolidated Statements of Operations for the year ended December 31, 2014.

On October 18, 2013, the Company entered into a lease termination agreement with the tenant located at the Creedmoor, NC building. The agreement provided that the tenant's lease terminated effective October 31, 2013 and required the tenant to pay a termination fee of \$2.5 million. The termination fee is included in loss attributable to discontinued operations on the accompanying Consolidated Statements of Operations for the year ended December 31, 2013 as the property was sold on October 31, 2013 to an unaffiliated third party.

Gain on Sales of Rental Property

The timing of the recognition of gain on sales of rental property is measured against various criteria related to the terms of the transaction and continuing involvement in the form of management or financial assistance associated with the properties. If the sales criteria for the full accrual method are not met, the Company defers some or all of the gain recognition and accounts for the continued operations of the property by applying the finance, leasing, profit sharing, deposit, installment or cost recovery methods, as appropriate, until the sales criteria are met.

Incentive and Equity-Based Employee Compensation Plans

The Company grants equity-based compensation awards to its employees and directors in the form of restricted shares of common stock, LTIP units, and outperformance programs. See Notes 6, 7 and 13 for further discussion of restricted shares of common stock, LTIP units, and the outperformance programs, respectively. The Company measures equity-based compensation expense based on the fair value of the awards on the grant date and recognizes the expense ratably over the vesting period.

Taxes

Federal Income Taxes

The Company elected to be taxed as a REIT under the Code commencing with its taxable year ended December 31, 2011 and intends to continue to qualify as a REIT. The Company is generally not subject to corporate level income tax on the earnings distributed currently to its stockholders that it derives from its REIT qualifying activities. As a REIT, the Company is required to distribute at least 90% of its REIT taxable income to its stockholders and meet the various other requirements imposed by the Code relating to such matters as operating results, asset holdings, distribution levels and diversity of stock ownership.

The Company will not be required to make distributions with respect to income derived from the activities conducted through subsidiaries that the Company elects to treat as taxable REIT subsidiaries (“TRS”) for federal income tax purposes, nor will it have to comply with income, assets, or ownership restrictions inside of the TRS. Certain activities that the Company undertakes must or should be conducted by a TRS, such as performing non-customary services for its tenants and holding assets that it cannot hold directly. A TRS is subject to federal and state income taxes. On August 25, 2015, the Company's TRS acquired two vacant land parcels in connection with the Libertyville, IL acquisition. During the year ended December 31, 2015, the Company's TRS recognized a net loss of \$25,000, which has been included on the accompanying Consolidated Statements of Operations. The TRS did not have any activity during the years ended December 31, 2014 and December 31, 2013.

F-14

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The following table reconciles net income (loss) to taxable income for the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively (in thousands):

	Year ended December 31,		
	2015	2014	2013
Net income (loss)	\$(31,469)	) \$(5,039	) \$4,902
Book/tax differences from depreciation and amortization	63,083	50,026	46,389
Above/Below market lease amortization	8,526	6,253	6,544
Loss on impairments	29,272	2,840	—
Book/tax difference on termination income	(1,815	) 1,994	—
Offering costs	—	—	27
Book/tax difference on property acquisition costs	4,400	4,279	3,427
Loss on extinguishment of debt	—	686	—
Book/tax difference on accrued bonus payment	(337	) 941	440
Book/tax difference on bad debt expense	2	104	19
Book/tax difference on non-cash compensation	4,662	4,706	1,846
Book/tax difference on gain on sales of rental property	(10,653	) (4,695	) (3,915
Straight-line rent adjustments, net	(3,405	) (3,255	) (2,941
Book/tax difference on non-cash portion of interest expense	1,266	979	(106
Book/tax difference on prepaid rent of Sec. 467 leases	1,887	—	—
Other book/tax differences, net	180	78	28
Loss attributable to noncontrolling interest	(3,011	) (3,414	) (7,785
Taxable income subject to distribution requirement ⁽¹⁾	\$62,588	\$56,483	\$48,875

(1) The Company distributed in excess of 100% of its taxable income to its stockholders during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

State and Local Income, Excise, and Franchise Tax

The Company and certain of its subsidiaries are subject to certain state and local income, excise and franchise taxes. Taxes in the amount of \$0.9 million, \$0.6 million and \$0.6 million have been recorded in other expenses on the accompanying Consolidated Statements of Operations for the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

Uncertain Tax Positions

Tax benefits of uncertain tax positions are recognized only if it is more likely than not that the tax position will be sustained based solely on its technical merits, with the taxing authority having full knowledge of all relevant information. The measurement of a tax benefit for an uncertain tax position that meets the “more likely than not” threshold is based on a cumulative probability model under which the largest amount of tax benefit recognized is the amount with a greater than 50% likelihood of being realized upon ultimate settlement with the taxing authority having full knowledge of all the relevant information. As of December 31, 2015, December 31, 2014 and December 31, 2013, there were no liabilities for uncertain tax positions.

Earnings Per Share

The Company uses the two-class method of computing earnings per common share, which is an earnings allocation formula that determines earnings per share for common stock and any participating securities according to dividends declared (whether paid or unpaid) and participation rights in undistributed earnings. Under the two-class method, basic earnings per common share are computed by dividing the sum of distributed earnings to common stockholders and undistributed earnings allocated to common stockholders by the weighted average number of common shares

outstanding for the period. Diluted earnings per share reflect the potential dilution that could occur from shares issuable in connection with awards under incentive and equity-based compensation plans.

Segment Reporting

The Company manages its operations on an aggregated, single segment basis for purposes of assessing performance and making operating decisions and, accordingly, has only one reporting and operating segment.

F-15

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Concentrations of Credit Risk

Concentrations of credit risk relevant to the Company may arise when a number of financing arrangements, including revolving credit facilities or derivatives, are entered into with the same lenders or counterparties, and have similar economic features that would cause their inability to meet contractual obligations. The Company mitigates the concentration of credit risk as it relates to financing arrangements by entering into loan syndications with multiple, reputable financial institutions and diversifying its debt counterparties. The Company also reduces exposure by diversifying its derivatives across multiple counterparties who meet established credit and capital guidelines.

Concentration of credit risk may also arise when the Company enters into leases with multiple tenants concentrated in the same industry, or into a significant lease or multiple leases with a single tenant, or tenants are located in the same geographic region, or have similar economic features that would cause their inability to meet contractual obligations, including those to the Company, to be similarly affected. The Company regularly monitors its tenant base to assess potential concentrations of credit risk through financial statement review, tenant management calls, and press releases. Management believes the current credit risk portfolio is reasonably well diversified and does not contain any unusual concentration of credit risk.

3. Real Estate

The following table summarizes the components of rental property as of December 31, 2015 and December 31, 2014 (in thousands):

	December 31, 2015	December 31, 2014
Land	\$228,919	\$191,238
Buildings, net of accumulated depreciation of \$104,297 and \$75,116, respectively	1,232,360	1,042,086
Tenant improvements, net of accumulated depreciation of \$26,283 and \$20,943, respectively	23,586	22,619
Building and land improvements, net of accumulated depreciation of \$19,815 and \$9,730, respectively	76,352	54,233
Deferred leasing intangibles, net of accumulated amortization of \$200,758 and \$146,026, respectively	276,272	247,904
Total rental property, net	\$1,837,489	\$1,558,080

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Acquisitions

The following tables summarize the acquisitions of the Company during the years ended December 31, 2015 and December 31, 2014:

Year ended December 31, 2015

Location of property	Square Feet	Buildings	Purchase Price (in thousands)
Burlington, NJ	503,490	1	\$34,883
Greenville, SC	157,500	1	4,800
North Haven, CT	824,727	3	57,400
Three months ended March 31, 2015	1,485,717	5	97,083
Plymouth, MI	125,214	1	6,000
Oakwood Village, OH	75,000	1	4,398
Stoughton, MA	250,213	2	10,675
Oklahoma City, OK	223,340	1	12,135
Clinton, TN	166,000	1	5,000
Knoxville, TN	108,400	1	4,750
Fairborn, OH	258,680	1	9,100
El Paso, TX	126,456	1	9,700
Phoenix, AZ	102,747	1	9,500
Charlotte, NC	123,333	1	7,500
Machesney Park, IL	80,000	1	5,050
Three months ended June 30, 2015	1,639,383	12	83,808
Macedonia, OH	201,519	1	12,192
Novi, MI	125,060	1	8,716
Grand Junction, CO	82,800	1	5,254
Tulsa, OK	175,000	1	13,000
Chattanooga, TN	646,200	3	21,160
Libertyville, IL	287,102	2	11,121
Greer, SC	290,000	4	9,025
Piedmont, SC	400,000	3	12,000
Belvidere, IL	100,000	1	5,938
Conyers, GA	201,403	1	9,880
Three months ended September 30, 2015	2,509,084	18	108,286
Durham, NC	80,600	1	4,200
Charlotte, NC	124,680	1	5,423
Shreveport, LA	420,259	1	11,000
Dayton, OH	205,761	1	8,803
West Allis, WI	241,977	4	9,900
Loudon, TN	104,000	1	5,375
Garland, TX	164,914	1	7,600
Laurens, SC	125,000	1	5,535
Lancaster, PA	240,529	1	9,350
Grand Rapids, MI	301,317	1	9,400
Burlington, NJ	1,048,631	1	61,500
Three months ended December 31, 2015	3,057,668	14	138,086

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Year ended December 31, 2015	8,691,852	49	\$427,263
------------------------------	-----------	----	-----------

F-17

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Year ended December 31, 2014

Location of property	Square Feet	Buildings	Purchase Price (in thousands)
Allentown, PA	289,900	1	\$ 11,942
Nashua, NH	337,391	1	11,575
Strongsville, OH	161,984	1	8,125
Columbus, OH	186,000	1	5,265
Three months ended March 31, 2014	975,275	4	36,907
Savannah, GA	504,200	1	16,200
Garland, TX	253,900	1	8,937
West Chester, OH	245,000	1	11,588
Calhoun, GA	151,200	1	4,100
Hebron, KY	109,000	1	6,000
Houston, TX	151,260	1	8,580
East Troy, WI	149,624	1	6,936
Jefferson City, TN	486,109	1	14,350
New Berlin, WI	80,665	1	4,275
Three months ended June 30, 2014	2,130,958	9	80,966
Savage, MN	244,050	1	9,300
Charlotte, NC	101,591	1	4,100
Charlotte, NC	166,980	1	5,000
Mountain Home, NC	146,014	1	4,340
El Paso, TX	211,091	1	12,972
El Paso, TX	183,741	1	11,461
El Paso, TX	360,134	1	20,501
El Paso, TX	239,131	1	13,305
Chester, VA	100,000	1	4,906
Mechanicsburg, PA	259,200	1	8,403
Mechanicsburg, PA	235,200	1	10,759
Mechanicsburg, PA	330,000	1	14,481
Mechanicsburg, PA	252,654	1	11,617
Mason, OH	116,200	1	7,242
Longmont, CO	159,611	1	13,850
Reno, NV	87,264	1	6,366
Lenexa, KS	276,219	2	13,000
Three months ended September 30, 2014	3,469,080	18	171,603
Yorkville, WI	98,151	1	6,175
Fort Wayne, IN	108,800	1	4,311
Murfreesboro, TN	102,505	1	4,700
Gurnee, IL	338,740	1	15,660
Germantown, WI	202,500	1	9,300
Elizabethtown, PA	206,236	1	8,250
Camarillo, CA	309,500	1	21,528
Camarillo, CA	423,106	1	32,973
Conyers, GA	145,262	1	4,360
Winston-Salem, NC	385,000	1	14,900

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Houston, TX	185,000	1	7,000
Spartanburg, SC	226,140	1	6,375
Three months ended December 31, 2014	2,730,940	12	135,531
Year ended December 31, 2014	9,306,253	43	\$ 425,007

F-18

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The following table summarizes the allocation of the consideration paid at the date of acquisition during the years ended December 31, 2015 and December 31, 2014, respectively, for the acquired assets and liabilities in connection with the acquisitions identified in the tables above.

Acquired assets and liabilities	Year ended December 31, 2015		Year ended December 31, 2014	
	Purchase price (in thousands)	Weighted average amortization period (years) of intangibles at acquisition	Purchase price (in thousands)	Weighted average amortization period (years) of intangibles at acquisition
Land	\$45,117	N/A	\$58,225	N/A
Buildings	256,970	N/A	253,708	N/A
Tenant improvements	7,705	N/A	6,691	N/A
Building and land improvements	20,712	N/A	19,102	N/A
Deferred leasing intangibles - In-place leases	58,109	5.6	57,199	4.7
Deferred leasing intangibles - Tenant relationships	31,390	8.0	28,811	7.3
Deferred leasing intangibles - Above market leases	11,135	7.3	7,249	5.3
Deferred leasing intangibles - Below market leases	(4,022)	5.2	(5,840)	5.3
Above market assumed debt adjustment	(418)	1.4	(138)	2.8
Other assets	565	N/A	—	N/A
Total purchase price	427,263		425,007	
Less: Mortgage notes assumed	(26,267)		(4,198)	
Less: Contingent consideration	(300) ⁽¹⁾		—	
Net assets acquired	\$400,696		\$420,809	

In connection with the acquisition of the property located in West Allis, WI, the Company withheld \$0.3 million that was otherwise due and payable to the seller. Under the terms of the purchase and sale agreement, the Company (1) will pay the full amount to the seller by December 4, 2020, subject to the performance of the tenant under the in-place lease agreement.

On January 22, 2015, the Company acquired a property located in Burlington, NJ for approximately \$34.9 million. As consideration for the property acquired, the Company (i) granted 812,676 Other Common Units with a fair value of approximately \$21.9 million, (ii) paid approximately \$1.2 million in cash, (iii) and assumed an approximately \$11.8 million mortgage note. The mortgage note was paid in full immediately subsequent to the acquisition. On December 11, 2015, the Company acquired a property located in Laurens, SC for approximately \$5.5 million. As consideration for the property acquired, the Company (i) granted 51,607 Other Common Units with a fair value of approximately \$1.0 million, (ii) paid approximately \$0.6 million in cash, (iii) and assumed an approximately \$3.9 million mortgage note. The mortgage note was paid in full immediately subsequent to the acquisition. For a discussion of the method used to determine the fair value of the Other Common Units issued, see Note 7.

On October 22, 2014, the Company assumed a mortgage note of approximately \$4.2 million in connection with the acquisition of the property located in Yorkville, WI. On June 25, 2015, the Company assumed a mortgage note of approximately \$4.9 million in connection with the acquisition of the property located in Charlotte, NC. On September 29, 2015, the Company assumed a mortgage note of approximately \$5.7 million in connection with the acquisition of the property located in Conyers, GA. For a discussion of the method used to determine the fair value of the mortgage

notes, see Note 4.

The table below sets forth the results of operations for the properties acquired during the year ended December 31, 2015, included in the Company's Consolidated Statements of Operations from the date of acquisition:

Results of operations (in thousands)	Year ended December 31, 2015
Revenue	\$17,879
Property acquisition costs	\$4,382
Net loss	\$(3,052))

F-19

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The following tables set forth pro forma information for the years ended December 31, 2015 and December 31, 2014, respectively. The below pro forma information does not purport to represent what the actual results of operations of the Company would have been had the acquisitions outlined above occurred on the first day of the applicable reporting period, nor do they purport to predict the results of operations of future periods. The pro forma information has not been adjusted for property sales.

Pro Forma (in thousands) ⁽¹⁾	Year ended December 31, 2015
Total revenue	\$243,623
Net loss	\$(29,403) ⁽²⁾
Net loss attributable to common stockholders	\$(38,671)
Pro Forma (in thousands) ⁽³⁾	Year ended December 31, 2014
Total revenue	\$242,205
Net loss	\$(19,919) ⁽²⁾
Net loss attributable to common stockholders	\$(29,147)

The unaudited pro forma information for the year ended December 31, 2015 is presented as if the properties (1) acquired during the year ended December 31, 2015 had occurred at January 1, 2014, the beginning of the reporting period prior to acquisition.

The net loss for the year ended December 31, 2015 excludes approximately \$4.4 million of property acquisition costs related to the acquisition of buildings that closed during the year ended December 31, 2015, and the net loss (2) for the year ended December 31, 2014 was adjusted to include these acquisition costs. Net loss for the year ended December 31, 2014 excludes approximately \$4.2 million of property acquisition costs related to the acquisition of buildings that closed during the year ended December 31, 2014.

The unaudited pro forma information for the year ended December 31, 2014 is presented as if the properties (3) acquired during the year ended December 31, 2015 and the properties acquired during the year ended December 31, 2014 had occurred at January 1, 2014 and January 1, 2013, respectively, the beginning of the reporting period prior to acquisition.

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Dispositions

The following tables summarize the dispositions of the Company during the years ended December 31, 2015, December 31, 2014 and December 31, 2013 (in thousands, except for square feet and building count). All of the dispositions were accounted for under the full accrual method.

Year ended December 31, 2015

Property Location	Quarter Disposed	Square Feet	Buildings	Carrying Value	Sales Price	Net Proceeds	Gain (Loss) on Sale
Hazelwood, MO ⁽¹⁾	Q3'15	242,630	1	\$4,413	\$4,400	\$4,267	\$(146)
Round Rock, TX ⁽²⁾	Q3'15	79,180	1	3,060	5,150	4,919	1,859
Southfield, MI ⁽³⁾	Q4'15	113,000	1	4,762	8,475	8,077	3,315
Johnstown, NY ⁽⁴⁾	Q4'15	—	—	47	25	24	(23)
Jefferson, NC ⁽⁵⁾	Q4'15	103,577	2	1,001	1,000	966	(35)
Milwaukee, WI ⁽⁶⁾	Q4'15	270,000	1	3,894	3,915	3,910	16
Total		808,387	6	\$17,177	\$22,965	\$22,163	\$4,986

The building contributed approximately \$13,000, \$25,000 and \$31,000 to total revenue and approximately \$0.3 (1) million (exclusive of the loss on impairment and the loss on sale of rental property), \$0.5 million and \$0.5 million to net loss during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

The building contributed approximately \$0.1 million, \$0.2 million and \$2,000 to total revenue and approximately (2) \$27,000 (exclusive of the gain on sale of rental property), \$0.1 million and \$0.2 million to net loss during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

On October 19, 2015, the Company entered into a lease termination agreement with the tenant located at the building in Southfield, MI. The agreement provided that the tenant's lease termination was contingent upon the sale of the building and required the tenant to pay a termination fee of \$0.9 million. The building was sold on October (3) 19, 2015 and the lease was terminated. The building contributed approximately \$0.7 million (exclusive of termination income and acceleration of straight line rent and above market rent), \$0.9 million and \$0.6 million to total revenue and approximately \$0.2 million (exclusive of termination income and acceleration of straight line rent and lease intangibles and the gain on the sale of rental property), \$0.2 million and \$0.1 million to net income during the years ended December 31, 2015, December 31, 2014, and December 31, 2013, respectively.

(4) The Company sold a two acre vacant land parcel which did not contribute any revenue nor net income (loss) during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

The building contributed approximately \$0.4 million, \$0.4 million and \$0.4 million to total revenue and approximately \$0.3 million (exclusive of the loss on impairment and the loss on sale of rental property), \$0.2 (5) million and \$0.2 million to net income during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

The building contributed approximately \$0.8 million, \$0.8 million and \$0.8 million to total revenue and approximately \$0.6 million (exclusive of the loss on impairment and the gain on sale of rental property), \$0.6 (6) million and \$0.6 million to net income during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

Year ended December 31, 2014

Property Location	Quarter Disposed	Square Feet	Buildings	Carrying Value	Sales Price	Net Proceeds	Gain (Loss) on Sale
Lexington, VA	Q1'14	15,085	1	\$423	\$475	\$473	\$50
Bellevue, OH ⁽¹⁾	Q3'14	181,838	1	4,915	7,056	7,019	2,104
Auburn Hills, VA ⁽²⁾	Q4'14	87,932	1	2,343	3,350	3,116	773
Tavares, FL ⁽³⁾	Q4'14	148,298	1	2,500	2,500	2,372	(128)
Total		433,153	4	\$10,181	\$13,381	\$12,980	\$2,799

Edgar Filing: STAG Industrial, Inc. - Form 10-K

The building contributed approximately \$0, \$0.4 million and \$0.6 million to total revenue and approximately \$0, (1) \$0.1 million and \$0.2 million to net income (exclusive of the gain on sale of rental property) during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

The building contributed approximately \$0, \$0 and \$0.1 million to total revenue and approximately \$0, \$0.2 (2) million and \$0.1 million to net loss (exclusive of the gain on sale of rental property) during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

The building contributed approximately \$0, \$0.6 million (exclusive of termination income and acceleration of (3) straight line rent and above market rent) and approximately \$0.8 million to total revenue and \$0, \$0.1 million (exclusive of the loss on impairment and sale of rental property) and \$0.5 million to net income during the years ended December 31, 2015, December 31, 2014, and December 31, 2013, respectively.

Year ended December 31, 2013

Property Location	Quarter Disposed	Square Feet	Buildings	Carrying Value	Sales Price	Net Proceeds	Gain on Sale
Pittsburgh, PA ⁽¹⁾	Q2'13	53,183	1	\$4,379	\$5,100	\$4,843	\$464
Creedmoor, NC ⁽²⁾	Q4'13	243,048	1	4,497	9,500	9,338	4,841
Total		296,231	2	\$8,876	\$14,600	\$14,181	\$5,305

The building contributed approximately \$0, \$0, and \$0.1 million, to total revenue and approximately \$0, \$0 and (1) \$5,000 (exclusive of the gain on sale of rental property) to net loss during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively.

On October 18, 2013, the Company entered into a lease termination agreement with the tenant located at (2) Creedmoor, NC. The agreement provided that the tenant's lease terminated effective October 31, 2013 and required the tenant to pay a termination fee of approximately \$2.5 million. The building contributed approximately \$0, \$0 and \$0.7 million (exclusive of termination income and acceleration of straight line rent and above market rent) to total revenue and approximately \$0, \$0 and \$0.2 million (exclusive of the gain on sale of rental property) to net income during the years ended December 31, 2015, December 31, 2014, and December 31, 2013, respectively.

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Loss on Impairments

The following table summarizes the loss on impairments of the Company during the year ended December 31, 2015. During the three months ended December 31, 2015, the Company reviewed its portfolio and identified several properties for potential disposition. The Company reviewed its current properties for disposition to realize value created in the portfolio and enhance the quality of the portfolio by disposing of underperforming assets. As a result of this disposal plan, the properties identified in the table below for the three months ended December 31, 2015 were tested for impairment due to the change in the Company's estimated hold period of those properties.

Property Location	Buildings	Event or Change in Circumstance Leading to Impairment Evaluation ⁽¹⁾	Valuation technique utilized to estimate fair value	Fair Value ⁽²⁾ (in thousands)	Loss on Impairments
Hazelwood, MO	1	Entered into a purchase and sale agreement to sell the property	(3) Executed purchase and sale agreement		
Total three months ended June 30, 2015				\$4,400	\$2,645
Canton, OH	1	Entered into a letter of intent to sell the property	(4) Discounted cash flow	(5)	
Jefferson, NC	1	Entered into a purchase and sale agreement to sell the property	(6) Market transactions for comparable properties		
Milwaukee, WI	1	Entered into a letter of intent to sell the property	(6) Market transactions for comparable properties		
Total three months ended September 30, 2015				6,515	5,733
Canton, OH	1	Change in estimated hold period	Market transactions for comparable properties	(7)	
Cincinnati, OH	1	Change in estimated hold period	Discounted cash flow	(8)	
Dayton, OH	1	Change in estimated hold period	Discounted cash flow	(8)	
Gloversville, NY	1	Change in estimated hold period	Discounted cash flow	(8)	
Jackson, MS	1	Change in estimated hold period	Discounted cash flow	(8)	
Jackson, MS	1	Change in estimated hold period	Discounted cash flow	(8)	
Rapid City, SD	1	Change in estimated hold period	Discounted cash flow	(8)	
Sergeant Bluff, IA	1	Change in estimated hold period	Discounted cash flow	(8)	
Sparks, MD	2	Change in estimated hold period	Discounted cash flow	(8)	
Total three months ended December 31, 2015				22,238	20,894
Total year ended December 31, 2015				\$33,153	\$29,272

The Company tested the asset group for impairment utilizing a probability weighted recovery analysis of certain (1) scenarios, and it was determined that the carrying value of the property and intangibles were not recoverable from the estimated future undiscounted cash flows.

- (2) The estimated fair value of the property is based on Level 3 inputs and is a non-recurring fair value measurement.
- (3) This property was sold during the three months ended September 30, 2015.
- (4) The letter of intent for the property included various contingencies, and was terminated subsequent to September 30, 2015.
- (5) Level 3 inputs used to determine fair value: discount rate of 9.0% and exit capitalization rate of 12.0%
- (6) This property was sold during the three months ended December 31, 2015.
The future cash flows of the existing building were not estimated to generate a net positive cash flow. Accordingly, the property was valued at its highest and best use as a vacant/developable land parcel. Market transactions for
- (7) comparable properties were utilized to estimate a land value. Estimated fair market value of the property represents the land value, less estimated expense of demolition of the building, plus estimated salvage value.
- (8) Level 3 inputs used to determine fair value for the properties impaired for the three months ended December 31, 2015: discount rates ranged from 8.5% to 16.0% and exit capitalization rates ranged from 8.0% to 14.0%.

On October 29, 2014, the Company entered into a lease termination agreement with the tenant located at the Tavares, FL property. The agreement provided that the tenant's lease termination was contingent upon the sale of the property and required the tenant to pay a termination fee of approximately \$2.4 million, including reimbursement of costs related to the sale of the property. The tenant's termination, which was effective December 30, 2014, triggered the Company to test the property for impairment. The Company tested the asset group for impairment utilizing a probability weighted recovery analysis of certain scenarios, and it was determined that the carrying value of the property and intangibles were not recoverable from the estimated future undiscounted cash flows. Accordingly, the property was written down to its estimated fair value of approximately \$2.5 million based on pricing obtained from third party market participants and the Company recorded an impairment loss of approximately \$2.8 million. This loss was recorded in loss on impairments on the accompanying Consolidated Statements of Operations for the three months ended December 31, 2014. The fair value of the property is based on Level 3 inputs and this is a non-recurring fair value measurement.

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Deferred Leasing Intangibles

Deferred leasing intangibles on the accompanying Consolidated Balance Sheets consist of the following:

Deferred Leasing Intangibles (in thousands)	December 31, 2015			December 31, 2014		
	Gross	Accumulated Amortization	Net	Gross	Accumulated Amortization	Net
Above market leases	\$69,815	\$(31,554)	\$38,261	\$63,830	\$(25,381)	\$38,449
Other intangible lease assets	407,215	(169,204)	238,011	330,100	(120,645)	209,455
Total deferred leasing intangible assets	\$477,030	\$(200,758)	\$276,272	\$393,930	\$(146,026)	\$247,904
Below market leases	\$19,923	\$(8,536)	\$11,387	\$16,745	\$(6,565)	\$10,180
Total deferred leasing intangible liabilities	\$19,923	\$(8,536)	\$11,387	\$16,745	\$(6,565)	\$10,180

The following table sets forth the amortization expense and the net decrease to rental revenue for the amortization of deferred leasing intangibles during the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively:

Deferred Leasing Intangibles Amortization (in thousands)	Year ended December 31,		
	2015	2014	2013
Net decrease to rental revenue related to above and below market lease amortization	\$8,526	\$6,254	\$6,543
Amortization expense related to other intangible lease assets	\$60,834	\$50,319	\$42,466

As of December 31, 2015, the amortization of deferred leasing intangibles over the next five years is as follows:

Year	Amortization Expense Related to Other Intangible Lease Assets (in thousands)	Net Decrease to Rental Revenue of Above and Below Market Lease Amortization (in thousands)
2016	\$60,006	\$6,324
2017	\$49,989	\$4,738
2018	\$39,306	\$3,494
2019	\$29,068	\$3,194
2020	\$22,139	\$3,065

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

4. Debt

The following table sets forth a summary of the Company's outstanding indebtedness, including borrowings under the Company's unsecured credit facility, unsecured term loans, unsecured notes and mortgage notes as of December 31, 2015 and December 31, 2014:

Loan	Principal outstanding as of December 31, 2015 (in thousands)	Principal outstanding as of December 31, 2014 (in thousands)	Interest Rate ⁽²⁾	Current Maturity	Prepayment Terms ⁽³⁾
Unsecured credit facility:					
Unsecured Credit Facility ⁽¹⁾	\$56,000	\$131,000	L + 1.15%	Dec-18-2019	i
Total unsecured credit facility	56,000	131,000			
Unsecured term loans:					
Unsecured Term Loan A	150,000	150,000	L + 1.65%	Mar-31-2022	ii
Unsecured Term Loan B	150,000	—	L + 1.70%	Mar-21-2021	ii
Unsecured Term Loan C ⁽⁴⁾	—	—	L + 1.30%	Sep-29-2020	i
Total unsecured term loans	300,000	150,000			
Unsecured notes:					
Series A Unsecured Notes	50,000	50,000	4.98 %	Oct-1-2024	ii
Series B Unsecured Notes	50,000	50,000	4.98 %	Jul-1-2026	ii
Series C Unsecured Notes	80,000	80,000	4.42 %	Dec-30-2026	ii
Series D Unsecured Notes	100,000	—	4.32 %	Feb-20-2025	ii
Series E Unsecured Notes	20,000	—	4.42 %	Feb-20-2027	ii
Series F Unsecured Notes	100,000	—	3.98 %	Jan-05-2023	ii
Total unsecured notes	400,000	180,000			
Mortgage notes (secured debt):					
Sun Life Assurance Company of Canada (U.S.)	3,229	(5) 3,445	(5) 6.05 %	Jun-1-2016	iii
Webster Bank, National Association	5,513	5,677	4.22 %	Aug-4-2016	iii
National Life Insurance Company	4,775	(5) —	5.75 %	Aug-10-2016	iii
Union Fidelity Life Insurance Co.	5,754	(5) 6,103	(5) 5.81 %	Apr-30-2017	iv
Principal Life Insurance Company	5,676	(5) —	5.73 %	May-05-2017	iii
Webster Bank, National Association	2,945	3,035	3.66 %	May-29-2017	iii
Webster Bank, National Association	3,172	3,268	3.64 %	May-31-2017	iii
Wells Fargo, National Association	4,115	(5) 4,182	(5) 5.90 %	Aug-1-2017	v
Connecticut General Life Insurance Company -1 Facility	57,171	58,050	6.50 %	Feb-1-2018	vi
	58,085	59,065	5.75 %	Feb-1-2018	vi

Connecticut General Life Insurance Company -2 Facility						
Connecticut General Life Insurance Company -3 Facility	16,401	16,647	5.88	%	Feb-1-2018	vi
Wells Fargo Bank, National Association CMBS Loan	63,897	65,567	4.31	%	Dec-1-2022	vii
Total mortgage notes	230,733	225,039				
Total unamortized fair market value premiums	447	(6) 308	(6)			
Total carrying value mortgage notes	231,180	225,347				
Total / weighted average interest rate ⁽⁷⁾	\$987,180	\$686,347	4.07	%		

(1) On September 29, 2015, the capacity of the unsecured credit facility was increased from \$300.0 million to \$450.0 million.

Current interest rate as of December 31, 2015. At December 31, 2015 and December 31, 2014, the one-month LIBOR (“L”) was 0.42950% and 0.17125%, respectively. The current interest rate is not adjusted to include the amortization of deferred financing fees incurred in obtaining debt or the unamortized fair market value premiums. Prepayment terms consist of (i) pre-payable with no penalty; (ii) pre-payable with penalty; (iii) pre-payable without penalty three months prior to the maturity date; (iv) pre-payable without penalty two months prior to the maturity date; (v) pre-payable without penalty three months prior to the maturity date, however can be defeased; (vi) pre-payable without penalty six months prior to the maturity date; and (vii) pre-payable without penalty three months prior to the maturity date, however can be defeased beginning January 1, 2016.

(2) Capacity of \$150.0 million, in which the Company has until September 29, 2016 to draw the full amount.

(3) The principal outstanding does not include an unamortized fair market value premium.

(4) Represents total unamortized fair market value premiums for the mortgage notes referenced by Note (5) above.

The weighted average interest rate was calculated using the fixed interest rate swapped on the current notional amount of \$300 million of debt, and is not adjusted to include the amortization of deferred financing fees incurred in obtaining debt or the unamortized fair market value premiums.

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The aggregate undrawn nominal commitments on the combined unsecured credit facility and unsecured term loans as of December 31, 2015 was approximately \$544.0 million. Our actual borrowing capacity at any given point in time may be less and is restricted to a maximum amount based on the Company's unencumbered assets. Total accrued interest for the Company's indebtedness was \$3.8 million and \$1.4 million as of December 31, 2015 and December 31, 2014, respectively, and is included in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets.

2015 Debt Activity

On January 22, 2015, the Company assumed a mortgage note of approximately \$11.8 million in connection with the acquisition of the Burlington, NJ property. The mortgage note was paid in full immediately subsequent to the acquisition.

On February 20, 2015, the Company issued \$100 million of its 4.32% Series D 10-year unsecured notes and \$20 million of its 4.42% Series E 12-year unsecured notes.

On June 25, 2015, the Company assumed a mortgage note with National Life Insurance Company of approximately \$4.9 million in connection with the acquisition of the property located in Charlotte, NC, which serves as collateral for the debt. The debt matures on August 10, 2016 and bears interest at 5.75% per annum. The assumed debt was recorded at fair value and a fair value premium of approximately \$0.1 million was recorded. The fair value of debt was determined by discounting the future cash flows using the current rate of approximately 3.05% at which loans would be made to borrowers with similar credit ratings for loans with similar remaining maturities, similar terms, and similar loan-to-value ratios. The fair value of the debt is based on Level 3 inputs and is a non-recurring fair value measurement.

On September 29, 2015, the Company assumed a mortgage note with Principal Life Insurance Company of approximately \$5.7 million in connection with the acquisition of the property located in Conyers, GA, which serves as collateral for the debt. The debt matures on May 5, 2017 and bears interest at 5.73% per annum. The assumed debt was recorded at fair value and a fair value premium of approximately \$0.3 million was recorded. The fair value of debt was determined by discounting the future cash flows using the current rate of approximately 2.64% at which loans would be made to borrowers with similar credit ratings for loans with similar remaining maturities, similar terms, and similar loan-to-value ratios. The fair value of the debt is based on Level 3 inputs and is a non-recurring fair value measurement.

On September 29, 2015, the Company entered into an amendment to the current unsecured credit facility with Wells Fargo, N.A. ("Wells Fargo Unsecured Credit Facility") to increase the capacity thereunder to \$450.0 million. Additionally, the accordion feature that allows the Company to request an increase in the aggregate commitments subject to satisfaction of conditions and lender consent was increased, such that if the accordion was exercised in full, total capacity would be \$800.0 million. The material terms of the agreement, including the financial covenants, are unchanged. The Company incurred approximately \$1.0 million in deferred financing fees, which will be amortized over the remaining term of the Wells Fargo Unsecured Credit Facility. During the year ended December 31, 2015, the Company incurred a facility fee of approximately \$0.7 million that is included in interest expense in the accompanying Consolidated Statements of Operations.

On September 29, 2015, the Company closed a \$150.0 million unsecured term loan with Wells Fargo, N.A. ("Wells Fargo Unsecured Term Loan C") with the following terms:

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Applicable Terms	Wells Fargo Unsecured Term Loan C
Maturity Date:	Sep-29-2020
Eurodollar Rate ⁽¹⁾ :	L + 130.0 bps - 190.0 bps
Base Rate ⁽¹⁾ :	Base rate + 30.0 bps - 90.0 bps
Terminated Commitments Fees ⁽²⁾ :	50.0 bps
Unused Fees ⁽³⁾ :	17.5 bps
Annual Fee:	\$50,000

(1) The spread over the applicable rate is based on the Company's consolidated leverage ratio, as defined in the loan agreement.

(2) The Company has until September 29, 2016 to draw the full \$150.0 million.

(3) The unused fees began to accrue on November 29, 2015 and are due and payable monthly until the earlier of all commitments having been drawn or September 29, 2016.

F-25

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The Wells Fargo Unsecured Term Loan C has an accordion feature that allows the Company to increase its borrowing capacity to \$250.0 million, subject to the satisfaction of certain conditions and bank approval. The Company incurred \$1.0 million in deferred financing fees associated with the closing of the Wells Fargo Unsecured Term Loan C, which will be amortized over its five year term. The agreement includes a delayed draw feature that allows the Company to draw up to six advances of at least \$25.0 million each. The Company and certain wholly owned subsidiaries of the Operating Partnership are guarantors of the Wells Fargo Unsecured Term Loan C. The agreement also contains financial covenants substantially similar to the financial covenants in the Wells Fargo Unsecured Credit Facility.

On December 1, 2015, the Company entered into a Note Purchase Agreement (“NPA”) for a \$100.0 million private placement by the Operating Partnership of \$100.0 million senior unsecured notes (“Series F Unsecured Notes”). Pursuant to the NPA, borrowings under the Series F Unsecured Notes bear interest at a fixed rate of 3.98%. The Series F Unsecured Notes were issued on December 15, 2015. Upon all the funds being drawn, the Company paid a placement fee equal to 0.50% of the principal amount of the securities purchased by investors. The Company and certain wholly owned subsidiaries of the Operating Partnership are guarantors of the Series F Unsecured Note and the obligations under the Series F Unsecured Notes rank pari passu to the Company’s unsecured senior indebtedness, which includes the Wells Fargo Unsecured Credit Facility and unsecured term loans. The Company incurred approximately \$0.6 million in deferred financing fees associated with the Series F Unsecured Notes, which will be amortized over the seven year term.

On December 1, 2015, the Company amended the terms of the NPAs entered into on April 16, 2014 and December 18, 2014 (as discussed in "2014 Debt Activity" below). The second amendment to the April 16, 2014 NPA and the first amendment to the December 18, 2014 NPA amend certain provisions to conform them to the provisions in the NPA entered into on December 1, 2015.

On December 11, 2015, the Company assumed a mortgage note of approximately \$3.9 million in connection with the acquisition of the Laurens, SC property. The mortgage note was paid in full immediately subsequent to the acquisition.

On December 16, 2015, the Company drew the unsecured term loan with Wells Fargo, N.A. ("Wells Fargo Unsecured Term Loan B") in full of \$150.0 million.

Deferred financing fees, net of accumulated amortization were approximately \$10.0 million and \$7.8 million as of December 31, 2015 and December 31, 2014, respectively, and are included in prepaid expenses and other assets on the accompanying Consolidated Balance Sheets. For the years ended December 31, 2015, December 31, 2014 and December 31, 2013, amortization of deferred financing fees included in interest expense was approximately \$1.5 million, \$1.3 million, and \$1.2 million, respectively.

2014 Debt Activity

On March 21, 2014, the Company closed the \$150.0 million Wells Fargo Unsecured Term Loan B with the following terms:

Applicable Rates	Wells Fargo Unsecured Term Loan B
Maturity Date:	Mar-21-2021
Eurodollar Rate ⁽¹⁾ :	One month-LIBOR + 170.0 bps - 230.0 bps
Base Rate ⁽¹⁾ :	Base rate + 70.0 bps - 130.0 bps
Unused Fees ⁽²⁾ :	22.5 bps
Annual Fee	50,000

(1) The spread over the applicable rate is based on the Company's consolidated leverage ratio.

(2) The unused fee began to accrue on May 21, 2014.

The Wells Fargo Unsecured Term Loan B has an accordion feature that allows the Company to increase its borrowing capacity to \$250.0 million, subject to the satisfaction of certain conditions and bank approval. The Company incurred approximately \$1.2 million in deferred financing fees associated with the closing of the Wells Fargo Unsecured Term Loan B, which will be amortized over its seven year term. The Company had one year from the closing date to draw the funds or the Company will incur a fee equal to 0.50% of the undrawn loan amount. This Wells Fargo Unsecured Term Loan B was amended on December 18, 2014, as noted below.

On April 16, 2014, the Company entered into an NPA for a \$100.0 million private placement by the Operating Partnership of \$50.0 million Series A 10-Year Unsecured Notes ("Series A Unsecured Notes") and \$50.0 million Series B 12-Year Unsecured Notes ("Series B Unsecured Notes"). Pursuant to the NPA, borrowings under the Series A Unsecured Notes and the Series B Unsecured

F-26

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Notes bear interest at a fixed rate of 4.98%. The Company issued the Series A Unsecured Notes and Series B Unsecured Notes on October 1, 2014 and July 1, 2014, respectively. Upon all the funds being drawn, Bank of America, N.A., as agent, was paid a placement fee equal to 0.40% of the principal amount of the securities purchased by investors. The Company and certain wholly owned subsidiaries of the Operating Partnership are guarantors of the unsecured notes and the obligations under the unsecured notes rank pari passu to the Company's unsecured senior indebtedness, which includes the Wells Fargo Unsecured Credit Facility and unsecured term loans. The Series A Unsecured Notes and the Series B Unsecured Notes were amended on December 18, 2014, as noted below, and on December 1, 2015, as noted above.

On October 22, 2014, the Company assumed debt with Wells Fargo, N.A., as trustee, in the amount of approximately \$4.3 million, net of a fair value premium, in connection with the acquisition of the property located in Yorkville, WI, which serves as collateral for the debt. The debt matures on August 1, 2017 and bears interest at 5.90%. The assumed debt was recorded at fair value and a fair value premium of approximately \$0.1 million was recorded. The fair value of the debt was determined by discounting the future cash flows using the current rate of 4.23% at which loans would be made to borrowers with similar credit ratings for loans with similar remaining maturities, similar terms, and similar loan-to-value ratios. The fair value of the debt is based on Level 3 inputs and is a non-recurring fair value measurement.

On December 18, 2014, the Company paid off the principal balance and terminated its unsecured credit facility with Bank of America, N.A. ("Bank of America Unsecured Credit Facility"). The Bank of America Unsecured Credit Facility was replaced with the Wells Fargo Unsecured Credit Facility. As one of the lenders chose not participate in the Wells Fargo Unsecured Credit Facility, the Company recognized a loss of approximately \$31,000 as a result of the acceleration of unamortized deferred financing fees, which is included in loss on extinguishment of debt in the accompanying Consolidated Statements of Operations. The remaining lenders, approximately 97%, chose to participate in the Wells Fargo Credit Facility, and as such the remaining unamortized deferred financing fees related to those lenders were carried over to the Wells Fargo Credit Facility, as further discussed below. There were no prepayment penalties associated with the loan.

On December 18, 2014, the Company closed the Wells Fargo Unsecured Credit Facility, which replaced the Bank of America Unsecured Credit Facility. The following table compares the original terms to the amended terms of the Wells Fargo Unsecured Credit Facility.

	Original Terms	Amended Terms
Applicable Rates	Bank of America Unsecured Credit Facility	Wells Fargo Unsecured Credit Facility
Maturity Date:	Sep-10-2016	Dec-18-2019
Eurodollar Rate ⁽¹⁾ :	One month-LIBOR + 145.0 bps - 205.0 bps	One month-LIBOR + 115.0 bps - 155.0 bps
Base Rate ⁽¹⁾ :	Base rate + 45.0 bps - 105.0 bps	Base rate + 15.0 bps - 55.0 bps
Unused Fees:	<50%, 25.0 bps; > 50%, 20.0 bps	—
Facility Fees:	—	20.0 - 35.0 bps

(1) The spread over the applicable rate is based on the Company's consolidated leverage ratio, as defined in the loan agreement.

Additionally, the Wells Fargo Unsecured Credit Facility had an accordion feature that allows the Company to request an increase in the aggregate commitments up to \$600.0 million, subject to conditions. The Company incurred approximately \$1.5 million in deferred financing fees associated with the closing of the Wells Fargo Unsecured Credit Facility, which will be amortized over its five year term. Additionally, deferred financing fees in the amount of approximately \$1.1 million were carried over from the terminated Bank of America Unsecured Credit Facility, which will be amortized over the five year term of the Wells Fargo Unsecured Credit Facility. The facility fee is due and payable quarterly; during the period December 18, 2014 to December 31, 2014, the Company incurred a facility fee of

approximately \$23,000 that was included in interest expense in the accompanying Consolidated Statements of Operations.

On December 18, 2014, the Company paid down the principal outstanding and terminated its unsecured term loan with Bank of America, N.A. The Company recognized a loss of approximately \$655,000 as a result of the acceleration of the unamortized deferred financing fees, which is included in loss on extinguishment of debt in the accompanying Consolidated Statements of Operations. There were no prepayment penalties associated with the loan.

F-27

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

On December 18, 2014, the Company closed a \$150.0 million unsecured term loan with Wells Fargo, N.A. ("Wells Fargo Unsecured Term Loan A"), which replaced another unsecured term loan with Wells Fargo, N.A. ("2013 Wells Fargo Unsecured Term Loan A"). The following table compares the original terms to the amended terms of the 2014 Wells Fargo Term Loan A.

	Original Terms	Amended Terms
Applicable Rates	2013 Wells Fargo Unsecured Term Loan A	Wells Fargo Unsecured Term Loan A
Maturity Date:	Feb-14-2020	Mar-31-2022
Eurodollar Rate ⁽¹⁾ :	One month-LIBOR + 215.0 bps - 270.0 bps	One month-LIBOR + 165.0 bps - 270.0 bps
Base Rate ⁽¹⁾ :	Base rate + 115.0 bps - 170.0 bps	Base rate + 65.0 bps - 170.0 bps
Unused Fees:	35.0 bps	—

(1) The spread over the applicable rate is based on the Company's consolidated leverage ratio.

The Wells Fargo Unsecured Term Loan A had a feature that allows the Company to request up to \$50.0 million in additional term loans, subject to conditions. The Company incurred approximately \$0.8 million in deferred financing fees associated with the closing of the Wells Fargo Unsecured Term Loan A, which will be amortized over the remaining term of approximately seven years. This was considered a modification of terms; therefore, the deferred financing fees in the amount of approximately \$1.1 million were carried over from the replaced 2013 Wells Fargo Unsecured Term Loan A, which will be amortized over the remaining term of the Wells Fargo Unsecured Term Loan. The agreement also called for the financial covenants to be substantially similar to the financial covenants in the Wells Fargo Unsecured Credit Facility, as discussed below.

On December 18, 2014, the Wells Fargo Unsecured Term Loan B was amended to make the financial covenants substantially similar to the financial covenants in the Wells Fargo Unsecured Credit Facility, as discussed below. The Company has one year from the closing date to draw the funds or the Company will incur a fee equal 0.50% of the undrawn loan amount; the funds were drawn in full on December 16, 2015.

On December 18, 2014, the Company amended the NPA entered into on April 16, 2014. The amended NPA amends the financial covenants to make them substantially similar to the financial covenants in the Wells Fargo Unsecured Credit Facility, as discussed below.

On December 18, 2014, the Company entered into an NPA for a \$200.0 million private placement by the Operating Partnership of \$80.0 million series C 12-Year unsecured notes ("Series C Unsecured Notes"), \$100.0 million series D 10-year unsecured notes ("Series D Unsecured Notes"), and \$20.0 million series E 12-year unsecured notes ("Series E Unsecured Notes"). Pursuant to the NPA, borrowings under the Series C Unsecured Notes bear interest at a fixed rate of 4.42% and were issued on December 30, 2014. Borrowings under the Series D Unsecured Notes bear interest at a fixed rate of 4.32% and were issued on February 20, 2015. Borrowings under the Series E Unsecured Notes bear interest at a fixed rate of 4.42% and were issued on February 20, 2015. Upon all the funds being drawn, Bank of America, N.A., as agent, was paid a placement fee equal to 0.35% of the principal amount of the securities purchased by investors. The Company and certain wholly owned subsidiaries of the Operating Partnership are guarantors of the unsecured notes and the obligations under the unsecured notes rank pari passu to the Company's unsecured senior indebtedness, which includes the Wells Fargo Unsecured Credit Facility and unsecured term loans.

As of December 31, 2014, the Company incurred approximately \$0.6 million in deferred financing fees associated with the unsecured notes, which will be amortized over the respective 10 and 12 year terms.

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Financial Covenant Considerations

The Company's ability to borrow under the unsecured credit facility and the unsecured term loans are subject to its ongoing compliance with a number of customary financial covenants, including:

- a maximum consolidated leverage ratio of not greater than 0.60:1.00;
- a maximum secured leverage ratio of not greater than 0.40:1.00;
- a maximum unencumbered leverage ratio of not greater than 0.60:1.00;
- a maximum secured recourse debt level of not greater than 0.075:1.00;
- a minimum fixed charge ratio of not less than 1.50:1.00;
- a minimum unsecured interest ratio of not less than 1.75:1.00; and
- a minimum tangible net worth covenant test.

The unsecured notes are also subject to the above covenants as well as a minimum interest coverage ratio of not less than 1.50:1.00. The Company was in compliance with all such applicable restrictions and financial covenants as of December 31, 2015 and December 31, 2014. In the event of a default under the unsecured credit facility or the unsecured term loans, the Company's dividend distributions are limited to the minimum amount necessary for the Company to maintain its status as a REIT.

Each of the Company's mortgage notes has specific properties and assignments of rents and leases that are collateral for these loans. These debt facilities contain certain financial and other covenants. The Company was in compliance with all financial covenants as of December 31, 2015 and December 31, 2014. The real estate net book value of the properties that are collateral for the Company's debt arrangements was approximately \$268.8 million and \$261.8 million at December 31, 2015 and December 31, 2014, respectively, and is limited to senior, property level secured debt financing arrangements. The 21 properties held as collateral for the facilities with Connecticut General Life Insurance Company are cross-defaulted and cross-collateralized among the respective facilities.

Fair Value of Debt

The fair value of the Company's debt was determined by discounting the future cash flows using the current rates at which loans would be made to borrowers with similar credit ratings for loans with similar remaining maturities, similar terms, and similar loan-to-value ratios. The discount rates ranged from approximately 1.58% to 4.82% and 1.32% to 4.27% at December 31, 2015 and December 31, 2014, respectively, and were applied to each individual debt instrument. The fair value of the Company's debt is based on Level 3 inputs. The following table presents the aggregate principal outstanding of the Company's debt and the corresponding estimate of fair value as of December 31, 2015 and December 31, 2014 (in thousands):

	December 31, 2015		December 31, 2014	
	Principal Outstanding	Fair Value	Principal Outstanding	Fair Value
Unsecured credit facility	\$56,000	\$56,000	\$131,000	\$131,000
Unsecured term loans	300,000	303,457	150,000	150,000
Unsecured notes	400,000	392,054	180,000	187,587
Mortgage notes	230,733	237,327	225,039	237,602
Total principal amount	986,733	\$988,838	686,039	\$706,189
Total unamortized fair market value premiums	447		308	
Total carrying value	\$987,180		\$686,347	

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Future Principal Payments of Debt

The following table reflects the Company's aggregate future principal payments of the Company's debt at December 31, 2015:

Year	Future Principal Payments of Debt (in thousands)
2016	\$18,302
2017	25,048
2018	128,948
2019	57,988
2020	2,069
Thereafter	754,378
Total aggregate principal payments	986,733
Total unamortized fair market value premiums	447
Total carrying value	\$987,180

5. Use of Derivative Financial Instruments

Risk Management Objective of Using Derivatives

The Company's use of derivative instruments is limited to the utilization of interest rate swaps to manage interest rate risk exposure on existing and future liabilities and not for speculative purposes. The principal objective of such arrangements is to minimize the risks and related costs associated with the Company's operating and financial structure.

The following table details the Company's outstanding interest rate swaps as of December 31, 2015:

Interest Rate Derivative Counterparty	Trade Date	Effective Date	Notional Amount	Fair Value	Pay Fixed Interest Rate	Receive Variable Interest Rate	Maturity Date
PNC Bank, N.A.	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7945	% One-month L	Sep-10-2017
Bank of America, N.A.	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7945	% One-month L	Sep-10-2017
UBS AG	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7945	% One-month L	Sep-10-2017
Royal Bank of Canada	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7945	% One-month L	Sep-10-2017
RJ Capital Services, Inc.	Sep-14-2012	Oct-10-2012	\$10,000	\$17	0.7975	% One-month L	Sep-10-2017
Bank of America, N.A.	Sep-20-2012	Oct-10-2012	\$25,000	\$61	0.7525	% One-month L	Sep-10-2017
RJ Capital Services, Inc.	Sep-24-2012	Oct-10-2012	\$25,000	\$72	0.7270	% One-month L	Sep-10-2017
Regions Bank	Mar-01-2013	Mar-01-2013	\$25,000	\$71	1.3300	% One-month L	Feb-14-2020
Capital One, N.A.	Jun-13-2013	Jul-01-2013	\$50,000	\$(560)	1.6810	% One-month L	Feb-14-2020
Capital One, N.A.	Jun-13-2013	Aug-01-2013	\$25,000	\$(302)	1.7030	% One-month L	Feb-14-2020
Regions Bank	Sep-30-2013	Feb-03-2014	\$25,000	\$(598)	1.9925	% One-month L	Feb-14-2020
Royal Bank of Canada	Jan-08-2015	Mar-20-2015	\$25,000	\$(212)	1.7090	% One-month L	Mar-21-2021
The Toronto-Dominion Bank	Jan-08-2015	Mar-20-2015	\$25,000	\$(200)	1.7105	% One-month L	Mar-21-2021
Wells Fargo Bank, N.A.	Jan-08-2015	Mar-20-2015	\$25,000	\$(220)	1.8280	% One-month L	Mar-31-2022
The Toronto-Dominion Bank	Jan-08-2015	Sep-10-2017	\$100,000	\$(1,130)	2.2255	% One-month L	Mar-21-2021
The Toronto-Dominion Bank	Jan-08-2015	Feb-14-2020	\$25,000	\$(85)	2.4535	% One-month L	Mar-31-2022

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Regions Bank	Jan-08-2015	Feb-14-2020	\$50,000	\$(217)	2.4750	% One-month L	Mar-31-2022
Capital One, N.A.	Jan-08-2015	Feb-14-2020	\$50,000	\$(242)	2.5300	% One-month L	Mar-31-2022
The Toronto-Dominion Bank	Oct-14-2015	Sep-29-2016	\$25,000	\$272	1.3830	% One-month L	Sep-29-2020
PNC Bank, N.A.	Oct-14-2015	Sep-29-2016	\$50,000	\$527	1.3906	% One-month L	Sep-29-2020
Regions Bank	Oct-14-2015	Sep-29-2016	\$35,000	\$363	1.3858	% One-month L	Sep-29-2020
U.S. Bank, N.A.	Oct-14-2015	Sep-29-2016	\$25,000	\$260	1.3950	% One-month L	Sep-29-2020
Capital One, N.A.	Oct-14-2015	Sep-29-2016	\$15,000	\$156	1.3950	% One-month L	Sep-29-2020

On October 24, 2014, the Company entered into two forward starting interest rate swap agreements for a total notional amount of \$170.0 million to hedge the risk of changes in the interest-related cash flows associated with the potential issuance of long-term debt. The forward starting swaps were designated as cash flow hedges of interest rate risk and were terminated on November 21, 2014. The Company paid a termination payment of approximately \$0.4 million to the two counterparties. The forward starting interest rate swaps effectively removed the exposure to the variability in future cash flows of the Series D Unsecured Notes, and the Series C Unsecured Notes and Series E Unsecured Notes at 2.452% and 2.615%, respectively. The settlement value of

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

approximately \$0.4 million was recorded in accumulated other comprehensive loss in the Consolidated Balance Sheets and will be amortized through interest expense over the life of the respective unsecured notes. The Series C Unsecured Notes were issued on December 30, 2014 and the Series D Unsecured Notes and the Series E Unsecured Notes were issued on February 20, 2015 (refer to Note 4 for further details).

The fair value of the interest rate swaps outstanding as of December 31, 2015 and December 31, 2014 was as follows (in thousands):

Balance Sheet Line Item	Notional Amount December 31, 2015	Fair Value December 31, 2015	Notional Amount December 31, 2014	Fair Value December 31, 2014
Interest rate swaps-Asset	\$275,000	\$1,867	\$125,000	\$ 959
Interest rate swaps-Liability	\$400,000	\$(3,766)	\$100,000	\$(873)

Cash Flow Hedges of Interest Rate Risk

The Company's objectives in using interest rate swaps are to add stability to interest expense and to manage its exposure to interest rate movements. The Company uses interest rate swaps to fix the rate of its long term variable rate debt. Interest rate swaps designated as cash flow hedges involve the receipt of variable amounts from a counterparty in exchange for the Company making fixed-rate payments over the life of the agreements without exchange of the underlying notional amount.

The effective portion of changes in the fair value of derivatives designated and qualified as cash flow hedges is recorded in accumulated other comprehensive loss and will be reclassified to interest expense in the period that the hedged forecasted transaction affects earnings on the Company's variable rate debt. The ineffective portion of the change in fair value of the derivatives is recognized directly in earnings into interest expense. During the three months ended June 30, 2015, the Company recorded a gain of \$0.1 million of hedge ineffectiveness in interest expense due to short-term, partial mismatches in notional amounts. During the three months ended September 30, 2015, the Company recorded a loss of \$0.1 million of hedge ineffectiveness, which is the reversal of a gain on ineffectiveness recognized during the three months ended June 30, 2015. During the years ended December 31, 2014 and December 31, 2013, the Company did not record any hedge ineffectiveness related to the hedged derivatives. The Company estimates that approximately \$2.4 million will be reclassified from accumulated other comprehensive loss as an increase to interest expense over the next 12 months.

The table below details the location in the financial statements of the gain or loss recognized on interest rate swaps designated as cash flow hedges for the years ended December 31, 2015, December 31, 2014, and December 31, 2013, respectively (in thousands):

	Year ended December 31,		
	2015	2014	2013
Amount of income (loss) recognized in accumulated other comprehensive loss on interest rate swaps (effective portion)	\$(5,387)	\$(6,705)	\$3,032
Amount of loss reclassified from accumulated other comprehensive loss into income as interest expense (effective portion)	\$3,431	\$2,508	\$1,373
Amount of gain (loss) recognized in interest expense (ineffective portion and amount excluded from effectiveness testing)	\$—	\$—	\$—

Credit-risk-related Contingent Features

The Company has agreements with each of its derivative counterparties that contain a provision where the Company could be declared in default on its derivative obligations if repayment of the underlying indebtedness is accelerated by the lender due to the Company's default on the indebtedness.

As of December 31, 2015, the fair values of 13 of the 23 of the Company's interest rate swaps were in an asset position of approximately \$1.9 million and 10 interest rate swaps were in a liability position of approximately \$3.9 million, excluding any adjustment for nonperformance risk related to these agreements. The adjustment for nonperformance risk included in the fair value of the Company's net asset position and net liability position was approximately (\$28,000) and \$139,000, respectively, as of December 31, 2015. Accrued interest expense for all 23 swaps was approximately \$0.3 million as of December 31, 2015. As of December 31, 2015, the Company has not posted any collateral related to these agreements. If the Company had breached any of its provisions at December 31, 2015, it could have been required to settle its obligations under the agreement of the interest rate swaps in a liability position at its termination value of approximately \$4.1 million.

F-31

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Fair Value of Interest Rate Swaps

The Company's valuation of the interest rate swaps is determined using widely accepted valuation techniques including discounted cash flow analysis on the expected cash flows of each derivative. This analysis reflects the contractual terms of the derivatives, including the period to maturity, and uses observable market-based inputs including interest rate curves. The fair values of interest rate swaps are determined by using the market standard methodology of netting the discounted future fixed cash payments and the discounted expected variable cash receipts. The variable cash receipts are based on an expectation of future interest rates (forward curves) derived from observable market interest rate curves.

The Company incorporates credit valuation adjustments to appropriately reflect both its own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements. In adjusting the fair value of its derivative contracts for the effect of nonperformance risk, the Company has considered the impact of netting and any applicable credit enhancements, such as collateral postings, thresholds, mutual puts, and guarantees.

Although the Company has determined that the majority of the inputs used to value its derivatives fall within Level 2 of the fair value hierarchy, the credit valuation adjustments associated with its derivatives utilize Level 3 inputs, such as estimates of current credit spreads to evaluate the likelihood of default by itself and its counterparties. However, as of December 31, 2015 and December 31, 2014, the Company has assessed the significance of the impact of the credit valuation adjustments on the overall valuation of its derivative positions and has determined that the credit valuation adjustments are not significant to the overall valuation of its derivatives. As a result, the Company has determined that its derivative valuations in their entirety are classified in Level 2 of the fair value hierarchy.

The following sets forth the Company's financial instruments that are accounted for at fair value on a recurring basis as of December 31, 2015 and December 31, 2014 (in thousands):

Balance Sheet Line Item	Fair Value December 31, 2015	Fair Value Measurements as of December 31, 2015 Using		
		Level 1	Level 2	Level 3
Interest rate swaps-Asset	\$ 1,867	\$—	\$1,867	\$—
Interest rate swaps-Liability	\$ (3,766)	\$—	\$(3,766)	\$—

Balance Sheet Line Item	Fair Value December 31, 2014	Fair Value Measurements as of December 31, 2014 Using		
		Level 1	Level 2	Level 3
Interest rate swaps-Asset	\$ 959	\$—	\$959	\$—
Interest rate swaps-Liability	\$ (873)	\$—	\$(873)	\$—

6. Equity

Preferred Stock

Pursuant to its charter, the Company is authorized to issue 10,000,000 shares of preferred stock, par value \$0.01 per share.

The table below sets forth the Company's outstanding preferred stock issuances as of December 31, 2015:

Preferred Stock Issuances	Issuance Date	Number of Shares	Price and Liquidation	Interest Rate
---------------------------	---------------	---------------------	--------------------------	------------------

Edgar Filing: STAG Industrial, Inc. - Form 10-K

			Value per share		
Series A Preferred Stock	November 2, 2011	2,760,000	\$ 25.00	9.000	%
Series B Preferred Stock	April 16, 2013	2,800,000	\$ 25.00	6.625	%

Dividends on the Series A Preferred Stock and Series B Preferred Stock are payable quarterly in arrears on or about the last day of March, June, September and December of each year. The Series A Preferred Stock and Series B Preferred Stock rank on parity and rank senior to the Company's common stock with respect to dividend rights and rights upon the liquidation, dissolution or winding up of the Company. The Series A Preferred Stock and Series B Preferred Stock have no stated maturity date and are not

F-32

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

subject to mandatory redemption or any sinking fund. Generally, the Company is not permitted to redeem the Series A Preferred Stock and Series B Preferred Stock prior to November 2, 2016 and April 16, 2018, respectively, except in limited circumstances relating to the Company's ability to qualify as a REIT and in certain other circumstances related to a change of control.

The tables below set forth the dividends attributable to the Series A Preferred Stock and Series B Preferred Stock, respectively, during the years ended December 31, 2015 and December 31, 2014:

Quarter Ended 2015	Declaration Date	Series A	Series B	Payment Date
		Preferred Stock Per Share	Preferred Stock Per Share	
December 31	October 22, 2015	\$0.5625	\$0.4140625	December 31, 2015
September 30	July 21, 2015	0.5625	0.4140625	September 30, 2015
June 30	May 4, 2015	0.5625	0.4140625	June 30, 2015
March 31	February 20, 2015	0.5625	0.4140625	March 31, 2015
Total		\$2.2500	\$1.6562500	
Quarter Ended 2014	Declaration Date	Series A	Series B	Payment Date
		Preferred Stock Per Share	Preferred Stock Per Share	
December 31	October 30, 2014	\$0.5625	\$0.4140625	December 31, 2014
September 30	July 29, 2014	0.5625	0.4140625	September 30, 2014
June 30	May 5, 2014	0.5625	0.4140625	June 30, 2014
March 31	February 21, 2014	0.5625	0.4140625	March 31, 2014
Total		\$2.2500	\$1.6562500	

On February 22, 2016, the Company's board of directors declared the Series A Preferred Stock and the Series B Preferred Stock dividend for the quarter ending March 31, 2016 at a quarterly rate of \$0.5625 per share and \$0.4140625 per share of preferred stock, respectively.

Common Stock

The following sets forth the Company's at-the market ("ATM") common stock offering program as of December 31, 2015, from which it may from time to time sell its common stock through sales agents:

ATM Stock Offering Program (in thousands)	Date	Maximum	Aggregate
		Aggregate Offering Price	Common Stock Available as of December 31, 2015
2014 \$200 million ATM	September 10, 2014	\$200,000	\$107,380

The table below sets forth the activity for the ATM common stock offering programs during the years ended December 31, 2015 and December 31, 2014 (in thousands, except share data):

ATM Stock Offering Program	Year ended December 31, 2015			
	Shares Sold	Weighted Average Price Per Share	Gross Proceeds	Sales Agents' Net Fee Proceeds

Edgar Filing: STAG Industrial, Inc. - Form 10-K

2014 \$200 million ATM	2,661,403	\$21.63	\$57,571	\$ 864	\$56,707
2014 \$150 million ATM	795,000	\$21.79	17,321	260	17,061
Total/weighted average	3,456,403	\$21.67	\$74,892	\$ 1,124	\$73,768

Year ended December 31, 2014

ATM Stock Offering Program	Shares Sold	Weighted Average Price Per Share	Gross Proceeds	Sales Agents' Fee	Net Proceeds
2014 \$200 million ATM	1,658,795	\$21.13	\$35,049	\$ 525	\$34,524
2014 \$150 million ATM	5,760,651	\$23.03	132,679	1,991	130,688
2012 \$75 million ATM	661,930	\$22.47	14,874	224	14,650
Total/weighted average	8,081,376	\$22.60	\$182,602	\$ 2,740	\$179,862

F-33

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The table below sets forth the activity for the underwritten public common stock offerings during the year ended December 31, 2014 (in thousands, except share data). There were no public common stock offerings during the year ended December 31, 2015.

Closing Date	Shares	Price Per Share	Gross Proceeds	Underwriters Discount ⁽²⁾	Net Proceeds
October 20, 2014	6,325,000	(1) \$21.20	\$134,090	\$5,699	\$128,391

(1) Includes 825,000 shares issued pursuant to the full exercise of the underwriters' option.

(2) In addition to the underwriter's discount, we incurred direct offering costs of approximately \$0.2 million, which are reflected as a reduction to additional paid-in capital on the accompanying Consolidated Balance Sheets.

Dividends

The table below sets forth the dividends attributable to the common stock during the year ended December 31, 2015 and December 31, 2014, respectively:

Month Ended 2015	Declaration Date	Per Share	Payment Date
December 31	July 21, 2015	\$0.1150	January 15, 2016
November 30	July 21, 2015	0.1150	December 15, 2015
October 31	July 21, 2015	0.1150	November 16, 2015
September 30	May 4, 2015	0.1150	October 15, 2015
August 31	May 4, 2015	0.1150	September 15, 2015
July 31	May 4, 2015	0.1150	August 17, 2015
June 30	February 20, 2015	0.1125	July 15, 2015
May 31	February 20, 2015	0.1125	June 15, 2015
April 30	February 20, 2015	0.1125	May 15, 2015
March 31	October 30, 2014	0.1125	April 15, 2015
February 28	October 30, 2014	0.1125	March 16, 2015
January 31	October 30, 2014	0.1125	February 17, 2015
Total		\$1.3650	
Month Ended 2014	Declaration Date	Per Share	Payment Date
December 31	July 29, 2014	\$0.110	January 15, 2015
November 30	July 29, 2014	0.110	December 15, 2014
October 31	July 29, 2014	0.110	November 17, 2014
September 30	May 5, 2014	0.110	October 15, 2014
August 31	May 5, 2014	0.110	September 15, 2014
July 31	May 5, 2014	0.110	August 15, 2014
June 30	February 21, 2014	0.105	July 15, 2014
May 31	February 21, 2014	0.105	June 16, 2014
April 30	February 21, 2014	0.105	May 15, 2014
March 31	December 18, 2013	0.105	April 15, 2014
February 28	December 18, 2013	0.105	March 17, 2014
January 31	December 18, 2013	0.105	February 17, 2014
Total		\$1.290	

On October 22, 2015, the Company's board of directors declared the common stock dividend for the months ending January 31, 2016, February 29, 2016 and March 31, 2016 at a monthly rate of \$0.115833 per share of common stock.

On February 22, 2016, the Company's board of directors declared the common stock dividend for the months ending April 30, 2016, May 31, 2016 and June 30, 2016 at a monthly rate of \$0.115833 per share of common stock.

Board of Director's Compensation

The Company's independent directors are paid annual fees of \$50,000 each for serving as members of the Company's board of directors, plus certain lead director or chair fees. Lead director fees and chair fees range from \$7,500 to \$15,000. As discussed in Note 7, the independent directors also received an annual LTIP unit grants of \$65,000 each on January 12, 2015. All of the Company's independent directors elected to receive shares of common stock in lieu of cash for their fees for serving as members of the board and/or serving on various committees during 2015 and 2014. The shares of common stock are issued to the independent directors pursuant to 2011 Plan. The number of shares of common stock granted is calculated based on the trailing 10 days average common stock price ending on the third business day preceding the grant date. The fair value of the

F-34

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

shares of the common stock granted is calculated based on the closing stock price on the New York Stock Exchange ("NYSE") on the grant date multiplied by the number of shares of common stock granted. The table below sets forth the grants of common stock for the members' service during the years ended December 31, 2015 and the year ended December 31, 2014:

Service During Quarter Ended 2015	Grant Date	Shares	Fair Value
December 31	January 15, 2016	4,732	\$80,000
September 30	October 15, 2015	4,593	89,000
June 30	July 15, 2015	4,248	89,000
March 31	April 15, 2015	3,731	84,000
Total		17,304	\$342,000
Service During Quarter Ended 2014	Grant Date	Shares	Fair Value
December 31	January 15, 2015	3,298	\$87,000
September 30	October 15, 2014	3,958	88,000
June 30	July 15, 2014	3,473	83,000
March 31	April 15, 2014	3,471	83,000
Total		14,200	\$341,000

Restricted Stock-Based Compensation

Pursuant to the 2011 Plan, the Company grants restricted shares of common stock to certain employees of the Company. The restricted shares of common stock are subject to time-based vesting. Restricted shares of common stock granted prior to 2015 will vest, subject to the recipient's continued employment, in five equal installments on each anniversary date of the grant. Restricted shares of common stock granted on January 12, 2015, subject to the recipient's continued employment, will vest in three equal installments on each anniversary date of the grant. Refer to Note 15 for details on the restricted shares of common stock granted on January 8, 2016. Holders of restricted shares of common stock have voting rights and rights to receive dividends. Restricted shares of common stock may not be sold, assigned, transferred, pledged or otherwise disposed of and is subject to a risk of forfeiture prior to the expiration of the applicable vesting period. The following table summarizes activity related to the Company's unvested restricted shares of common stock:

	Shares	
Unvested at December 31, 2013	214,389	
Granted	103,149	(1)
Vested	(51,885))
Forfeited	(1,737))
Unvested at December 31, 2014	263,916	
Granted	94,290	(2)
Vested	(72,185))
Forfeited	(14,906))
Unvested at December 31, 2015	271,115	

(1) The grant date fair value per share was \$20.13.

(2) The grant date fair value per share was \$26.17.

The unrecognized compensation expense associated with the Company's restricted shares of common stock at December 31, 2015 was approximately \$3.7 million and is expected to be recognized over a weighted average period of approximately 2.2 years.

The following table summarizes the fair value at vesting date for the restricted shares of common stock vested during the period (in thousands, except share data):

For the year ended December 31,

Edgar Filing: STAG Industrial, Inc. - Form 10-K

	2015	2014	2013
Vested restricted shares of common stock	72,185	51,885	32,012
Fair value of vested restricted shares of common stock	\$1,751	\$1,123	\$641

7. Noncontrolling Interest

The Company is structured as an UPREIT, and owns substantially all of its assets and conducts substantially all of its business through its Operating Partnership. The Company's consolidated financial statements include the accounts of the Company, the Operating Partnership and their subsidiaries. Noncontrolling interest in the Company consists of LTIP units and Other Common

F-35

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Units in the Operating Partnership that are not owned by the Company. The table below summarizes the activity for the years ended December 31, 2015 and December 31, 2014, respectively:

	LTIP Units	Other Common Units	Total Noncontrolling Common Units	Noncontrolling Interest	
Balance at December 31, 2013	599,464	6,299,186	6,898,650	13.4	%
Granted/Issued	719,572	—	719,572	N/A	
Forfeitures	—	—	—	N/A	
Conversions from LTIP units to Other Common Units	(12,000)	12,000	—	N/A	
Redemptions from Other Common Units to common stock	—	(5,105,584)	(5,105,584)	N/A	
Redemption of Other Common Units for cash	—	(80,789)	(80,789)	N/A	
Balance at December 31, 2014	1,307,036	1,124,813	2,431,849	3.6	%
Granted/Issued	323,069	864,283	1,187,352	N/A	
Forfeitures	—	—	—	N/A	
Conversions from LTIP units to Other Common Units	(20,000)	20,000	—	N/A	
Redemptions from Other Common Units to common stock	—	(90,824)	(90,824)	N/A	
Redemption of Other Common Units for cash	—	(2,400)	(2,400)	N/A	
Balance at December 31, 2015	1,610,105	1,915,872	3,525,977	4.9	%

The Company adjusts the carrying value of noncontrolling interest to reflect its share of the book value of the Operating Partnership when there has been a change in the Company's ownership of the Operating Partnership. Such adjustments are recorded to additional paid-in capital as a rebalancing of noncontrolling interest on the accompanying Consolidated Statements of Equity.

LTIP Units

Pursuant to the 2011 Plan, the Company may grant LTIP units. LTIP units are granted to certain executive officers and senior employees of the Company as part of their compensation, and to independent directors for their service. LTIP units are valued by reference to the value of the Company's common stock and are subject to such conditions and restrictions as the compensation committee of the board of directors may determine, including continued employment or service, computation of financial metrics and achievement of pre-established performance goals and objectives. LTIP units granted prior to 2015 will vest quarterly over five years. LTIP units granted on January 12, 2015 to certain executive officers and senior employees, subject to the recipient's continued employment, will vest quarterly over three years, with the first vesting date being March 31, 2015. LTIP units granted on January 12, 2015 to independent directors, subject to the recipient's continued service, will vest on the one year anniversary date of the grant. Refer to Note 15 for details on the LTIP units granted on January 6, 2016, January 8, 2016, and February 22, 2016. Vested LTIP units can be converted to Other Common Units on a one-for-one basis once a material equity transaction has occurred that results in the accretion of the member's capital account to the economic equivalent of an Other Common Unit. All LTIP units, whether vested or not, will receive the same monthly per unit distributions as Other Common Units, which equal per share dividends on common stock.

On May 4, 2015, the Company and the Operating Partnership and Benjamin S. Butcher, the Company's Chief Executive Officer, President and Chairman of the Board, entered into an amended and restated employment agreement. The amended and restated agreement is for an initial term of three years. The agreement automatically extends for successive one-year terms unless, not fewer than 60 days before the term's end, either party provides a notice of non-renewal to the other party. In connection with the amended and restated agreement, the compensation

committee of the board of directors granted Mr. Butcher a retention award of 100,000 LTIP units that vest one-half on the third anniversary of the grant and one-sixth on the fourth, fifth and sixth anniversaries.

On February 7, 2014, Gregory W. Sullivan, the Company's former Chief Financial Officer, Executive Vice President and Treasurer, notified the Company of his intention not to renew his contract at its expiration on April 20, 2014 and he tendered his resignation from his position on April 21, 2014. On April 21, 2014, Mr. Sullivan and the Company executed a consulting agreement, which had an effective date of April 29, 2014, pursuant to which Mr. Sullivan would act as a Senior Financial Advisor to the Company for one year. The consulting agreement modified the vesting terms of Mr. Sullivan's LTIP units previously granted to him as well as the vesting provisions of his share of the Company's 2011 Outperformance Program ("2011 OPP") (refer to Note 12 for further details on the 2011 OPP) that was measured on September 19, 2014. At the time of Mr. Sullivan's contract expiration, he had 82,804 unvested LTIP units and a 14% allocation of the 2011 OPP. The modification to the terms of Mr. Sullivan's LTIP units and his share of the previously unrecognized compensation expense associated with the 2011 OPP were considered a Type III modification, with non-substantive services, in accordance with ASC 718. Accordingly, his unvested LTIP units and his share of the previously unrecognized compensation expense associated with 2011 OPP were valued on the effective date of the consulting

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

agreement for approximately \$2.0 million and \$0.2 million, respectively, and these amounts were expensed upon the effective date of the consulting agreement and included in general and administrative expenses during the year ended December 31, 2014 on the accompanying Consolidated Statements of Operations. The Company expensed dividends in the amount of approximately \$0.1 million previously paid to Mr. Sullivan on the unvested LTIP units and this amount is also included in general and administrative expenses during the year ended December 31, 2014 on the accompanying Consolidated Statements of Operations. Additionally, December 31, 2014, the Company incurred approximately \$0.7 million of general and administrative expenses during the year ended December 31, 2014 related to his salary, bonus and other benefits that will be received over the term of the consulting agreement.

On May 12, 2014, the Company executed an employment agreement with Geoffrey G. Jervis to serve as the Company's Chief Financial Officer, Executive Vice President and Treasurer for a term of three years. On July 1, 2014, pursuant to the 2011 Plan, the Company awarded an initial LTIP unit grant equal in value to approximately \$0.3 million, which equated to 14,850 LTIP units that will vest over five years in equal installments on a quarterly basis beginning on September 30, 2014. Additionally on July 1, 2014, pursuant to the 2011 Plan, Mr. Jervis was granted LTIP units equal in value to \$1.2 million, which equated to 52,106 LTIP units, which will vest at the end of a three years term, running concurrently with the initial term of the employment agreement, which ends on June 30, 2017. Subsequent to December 31, 2015, the Company and Mr. Jervis agreed that Mr. Jervis's employment with the Company would terminate effective February 25, 2016; refer to Note 15 for further details.

On September 8, 2014, Kathryn Arnone, Executive Vice President, General Counsel and Secretary of the Company, informed the board of directors of her decision to resign from the Company effective December 31, 2014. On December 15, 2014, Ms. Arnone informed the board of directors that she was resigning immediately. In connection with her resignation, and pursuant to the terms of the LTIP unit agreements (which terms provide for acceleration of vesting in the case of employment termination due to illness), her outstanding unvested LTIP units vested immediately upon her resignation. The Company accelerated the expense recognition of Ms. Arnone's unvested LTIP units in the amount of approximately \$0.9 million, which is included in general and administrative expenses for the year ended December 31, 2014 on the accompanying Consolidated Statements of Operations.

On September 8, 2014, the Company executed an employment agreement, effective October 27, 2014, with Jeffrey M. Sullivan to serve as the Company's Executive Vice President, General Counsel, and Secretary for a term of three years commencing on January 1, 2015. During the period October 27, 2014 to December 31, 2014, Mr. Sullivan acted as a special legal advisor to the Company. On October 27, 2014, pursuant to the 2011 Plan, the Company awarded an initial LTIP unit grant equal in value to approximately \$0.1 million, which equated to 4,006 LTIP units that will vest over five years in equal installments on a quarterly basis beginning on December 31, 2014. Additionally on October 27, 2014, pursuant to the 2011 Plan, Mr. Sullivan was granted LTIP units equal in value to \$0.6 million, which equated to 26,596 LTIP units, which will vest at the end of the initial term of the employment agreement on December 31, 2017.

The LTIP units issued under the 2011 Plan were valued using the Monte Carlo lattice binomial option-pricing model at the grant date. The fair value of the LTIP units are based on Level 3 inputs and are non-recurring fair value measurements. The table below sets forth the assumptions used in valuing such LTIP units for the years ended December 31, 2015 and December 31, 2014, respectively.

Grant date	Assumptions					
	May 4, 2015	January 12, 2015	October 27, 2014	July 1, 2014	January 2, 2014	
Expected term (years)	10	10	10	10	10	
Expected volatility	20.0	% 20.0	% 20.0	% 40.0	% 40.0	%
Expected dividend yield	6.0	% 6.0	% 6.0	% 6.0	% 6.0	%
Risk-free interest rate	0.66	% 0.62	% 0.48	% 0.79	% 0.79	%
	\$2.0	\$5.4	\$0.7	\$1.5	\$4.3	

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Fair value of LTIP units at issuance
(in millions)

LTIP units at issuance	100,000	223,069	30,602	66,956	224,424
Fair value unit price per LTIP unit at issuance	\$20.38	\$24.43	\$22.56	\$23.03	\$19.29

F-37

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The following table summarizes activity related to the Company's unvested LTIP units:

	LTIP Units
Unvested at December 31, 2013	368,760
Granted/Issued	719,572 (1)
Vested	(639,445) (1)
Forfeited	—
Unvested at December 31, 2014	448,887
Granted	323,069
Vested	(237,046)
Forfeited	—
Unvested at December 31, 2015	534,910

(1) On September 23, 2014, the Company issued 397,590 LTIP units, related to the settlement of the 2011 OPP.

The unrecognized compensation expense associated with the Company's LTIP units at December 31, 2015 was approximately \$9.7 million and is expected to be recognized over a weighted average period of approximately 2.8 years.

The following table summarizes the fair value at vesting date for the LTIP units vested during the period (in thousands, except unit data):

	For the year ended December 31,		
	2015	2014	2013
Vested LTIP units	237,046	639,445	119,852
Fair value of vested LTIP units	\$4,853	\$14,063	\$2,449

Other Common Units

Other Common Units and shares of the Company's common stock have essentially the same economic characteristics in that Other Common Units directly, and shares of the Company's common stock indirectly, through the Company's interest in the Operating Partnership, share equally in the total net income or loss distributions of the Operating Partnership. Subject to certain restrictions, investors who own Other Common Units have the right to cause the Operating Partnership to redeem any or all of their Other Common Units for cash equal to the then-current value of one share of the Company's common stock, or, at the Company's election, shares of common stock on a one-for-one basis. The value of a share of common stock is calculated as the average common stock closing price on the NYSE for the 10 trading days immediately preceding the redemption notice date. Each Other Common Unit will receive the same monthly distribution as a share of common stock.

As partial consideration for a property acquired on January 22, 2015, the Company granted 812,676 Other Common Units with a fair value of approximately \$21.9 million based on the Company's NYSE closing stock price on January 22, 2015. As partial consideration for another property acquired on December 11, 2015, the Company granted 51,607 Other Common Units with a fair value of approximately \$1.0 million based on the Company's NYSE closing stock price on December 11, 2015. The number of Other Common Units granted was calculated based on the trailing 10-day average common stock closing price ending on the business day that immediately preceded the grant date. The fair value of the shares of the Other Common Units granted was calculated based on the closing stock price per the NYSE on the grant date multiplied by the number of Other Common Units granted. The issuance of the Other Common Units was effected in reliance upon an exemption from registration provided by Section 4(2) under the Securities Act of 1933, as amended. The Company relied on the exemption based on representations given by the holders of the Other Common Units.

F-38

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

8. Future Minimum Rents

The Company's properties are leased to tenants under triple net, modified, and gross leases. Minimum contractual lease payments receivable, excluding tenant reimbursement of expenses, under non-cancelable operating leases, including any bargain renewal terms or assumed exercise of early terminations options, in effect as of December 31, 2015 are approximately as follows:

Year	Future Minimum Rents (in thousands)
2016	\$202,479
2017	\$178,202
2018	\$141,449
2019	\$105,852
2020	\$85,145
Thereafter	\$205,779

9. Earnings Per Share

The Company uses the two-class method of computing earnings per common share, which is an earnings allocation formula that determines earnings per share for common stock and any participating securities according to dividends declared (whether paid or unpaid) and participation rights in undistributed earnings. A participating security is defined by GAAP as an unvested stock-based payment award containing non-forfeitable rights to dividends and must be included in the computation of earnings per share pursuant to the two-class method. Unvested restricted stock awards are considered participating securities as these stock-based awards contain non-forfeitable rights to dividends, unless and until a forfeiture occurs. During the years ended December 31, 2015, December 31, 2014 and December 31, 2013, there were 280,839, 268,894 and 218,934, respectively, unvested shares of restricted stock on a weighted average basis that were considered participating securities, which were not dilutive.

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

The following tables set forth the computation of basic and diluted earnings per common share for the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively (in thousands, except share data).

	Year ended December 31, 2015	
Numerator		
Net loss	\$(31,469)
Less: preferred stock dividends	10,848	
Less: amount allocated to unvested restricted stockholders	385	
Less: loss attributable to noncontrolling interest after preferred stock dividends	(2,066)
Net loss attributable to common stockholders	\$(40,636)
Denominator		
Weighted average common shares outstanding—basic and diluted	66,307,972	
Loss per share - basic and diluted	\$(0.61)
	Year ended December 31, 2014	
Numerator		
Net loss	\$(5,039)
Less: preferred stock dividends	10,848	
Less: amount allocated to unvested restricted stockholders	345	
Less: loss attributable to noncontrolling interest after preferred stock dividends	(1,014)
Net loss attributable to common stockholders	\$(15,218)
Denominator		
Weighted average common shares outstanding—basic and diluted	54,086,345	
Loss per share - basic and diluted	\$(0.28)
	Year ended December 31, 2013	
Numerator		
Net income from continuing operations	\$106	
Less: preferred stock dividends	9,495	
Less: amount allocated to unvested restricted stockholders	262	
Less: loss attributable to noncontrolling interest after preferred stock dividends	(1,267)
Net loss from continuing operations attributable to common stockholders	\$(8,384)
Income attributable to discontinued operations	\$4,796	
Less: income attributable to noncontrolling interest after preferred stock dividends	647	
Income from discontinuing operations attributable to common stockholders	\$4,149	
Denominator		
Weighted average common shares outstanding—basic and diluted	42,364,125	
Loss from continuing operations attributable to common stockholders	\$(0.20)
Income from discontinuing operations attributable to common stockholders	0.10	
Loss per share - basic and diluted	\$(0.10)

10. Commitments and Contingencies

The Company is subject to various legal proceedings and claims that arise in the ordinary course of business. These matters are generally covered by insurance subject to deductible requirements. Management believes that the ultimate settlement of these actions will not have a material adverse effect on the Company's financial position, results of operations or cash flows.

On April 18, 2012, the Company entered into an agreement with affiliates of Columbus Nova Real Estate Acquisition Group, Inc. ("Columbus Nova") to source sale leaseback transactions for potential acquisitions by the Company. The agreement called for various fees to be paid to Columbus Nova for its services including acquisition fees and a one-time incentive fee if certain performance thresholds are met. As of December 31, 2015 and December 31, 2014, respectively, the fair value of the incentive fee was zero. The fair value was calculated using the following key Level 3 inputs: discount rate of approximately 9.5% and exit capitalization rate of 9.8%.

F-40

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Ground and Operating Lease Agreements

Future minimum rental payments under the terms of the fixed non-cancelable ground leases and operating leases, including any bargain renewal terms, under which the Company is the lessee as of December 31, 2015 are as follows:

Year	Future Minimum Rental Payments (in thousands) ⁽¹⁾
2016	\$ 1,200
2017	\$ 1,028
2018	\$ 1,133
2019	\$ 1,165
2020	\$ 1,169
Thereafter	\$ 6,912

(1) Future minimum rental payments do not include estimates of CPI rent changes required by the lease agreements. Therefore, actual minimum rental payments may differ than those presented.

11. Employee Benefit Plans

Effective April 20, 2011, the Company adopted a 401(k) Defined Contribution Savings Plan (the “Plan”) for its employees. Under the Plan, as amended, employees, as defined, are eligible to participate in the Plan after they have completed three months of service. The Company provides a discretionary match of 50% of the employee’s contributions annually up to 6.0% of the employee’s annual compensation. The Company’s aggregate matching contribution for the years ended December 31, 2015, December 31, 2014 and December 31, 2013 was approximately \$0.2 million, \$0.2 million and \$0.1 million, respectively. The Company’s contribution is subject to a three year vesting schedule.

12. Equity Incentive Plan

On April 1, 2011, the Company adopted, and the Company’s stockholders approved, the 2011 Plan. The 2011 Plan provides for the issuance of equity-based awards, including stock options, stock appreciation rights, restricted stock, restricted stock units, unrestricted stock awards and other awards based on shares of the Company’s common stock, such as LTIP units in the Operating Partnership, that may be made by the Company directly to the executive officers, directors, employees and other individuals providing bona fide services to or for the Company.

Subject to certain adjustments identified within the 2011 Plan, the aggregate number of shares of the Company’s common stock that were available for issuance under awards granted was 1,755,187 shares. At their annual meeting on May 6, 2013, the stockholders of the Company approved an amendment to the 2011 Plan that increased the number of shares of common stock that may be awarded under the 2011 Plan by 1,887,274 shares to an aggregate of 3,642,461 shares (7.5% of the shares of common stock and common units (including LTIP units) issued and outstanding as of March 27, 2013). Under the 2011 Plan, each LTIP unit awarded will be equivalent to an award of one share of common stock reserved under the 2011 Plan, thereby reducing the number of shares of common stock available for other equity awards on a one-for-one basis.

The 2011 Plan may be terminated, amended, modified or suspended at any time by the board of directors, subject to stockholder approval as required by law or stock exchange rules. The 2011 Plan expires on March 31, 2021.

On September 20, 2011, the compensation committee of the Company’s board of directors approved the 2011 OPP under the 2011 Plan to provide key employees of the Company or its affiliates with incentives to contribute to the growth and financial success of the Company. On September 19, 2014, the Company’s three year measurement period pursuant to the 2011 OPP concluded. It was determined that the Company’s total stockholder return exceeded the threshold percentage and return hurdle and the maximum pool amount of \$10.0 million was awarded to the participants. The compensation committee of the Company’s board of directors approved the issuance of 397,590 vested LTIP units and 43,657 vested shares of common stock to participants of the 2011 OPP.

On January 12, 2015, the compensation committee of the board of directors of the Company approved the 2015 Outperformance Program (the “2015 OPP”) under the 2011 Plan, to provide certain key employees of the Company or

its affiliates with incentives to contribute to the growth and financial success of the Company and its affiliates.

Recipients of awards under the 2015 OPP will share in an outperformance pool if the Company's total stockholder return, including both share appreciation and dividends, exceeds an absolute hurdle over a three year measurement period from January 1, 2015 to January 1, 2018 (the "measurement period"), based on a beginning value of \$24.49 per share of the Company's common stock, as well as a relative hurdle based on the MSCI US REIT Index. Provided the Company's increase in cumulative absolute total

F-41

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

stockholder return over the measurement period equals or exceeds 25% (the “threshold percentage”), the outperformance pool consists of 10% of the excess total stockholder return above an absolute total stockholder return hurdle. The hurdle is equal to the total return of the MSCI US REIT Index plus five percentage points over the measurement period.

The aggregate reward for all recipients collectively is capped at the lesser of (i) 0.24% of the product of the total number of shares of common stock and Noncontrolling Common Units outstanding on January 1, 2018 and the average common stock price of the Company for the 20 trading days ending immediately prior to January 1, 2018, and (ii) \$15.4 million.

Each participant’s award under the 2015 OPP is designated as a specified percentage of the aggregate outperformance pool. If the threshold percentage and return hurdle were achieved at the end of the measurement period, the outperformance pool will be calculated and then allocated to the award recipients. The 2015 OPP provides that awards will be paid in the form of fully vested shares of the Company’s common stock, or, at the Company’s election and with the award recipient’s consent, other securities or cash.

The 2015 OPP awards were valued at approximately \$1.6 million utilizing a Monte Carlo simulation to estimate the probability of the conditions being satisfied. The Monte Carlo simulation used a statistical formula underlying the Black-Scholes and binomial formulas and such simulation was run approximately 500,000 times. For each simulation, the payoff is calculated at the settlement date, which is then discounted to the award date at a risk-free interest rate. The average of the values over all simulations is the expected value of the award on the award date. Assumptions used in the valuations included (i) factors associated with the underlying performance of the Company’s stock price and total stockholder return over the term of the performance awards including total stock return volatility and risk-free interest and (ii) factors associated with the relative performance of the Company’s stock price and total stockholder return when compared to the MSCI US REIT Index. The valuation was performed in a risk-neutral framework, so no assumption was made with respect to an equity risk premium. The fair value of the 2015 OPP awards was estimated on the date of grant using the following assumptions in the Monte Carlo valuation: expected price volatility for the Company and the MSCI US REIT Index of 20% and 13.6%, respectively, and a risk free rate of 0.9814%. The expense associated with the value of the 2015 OPP awards will be amortized on a straight-line basis over the measurement period.

Equity Non-cash Compensation Expense

The following table summarizes the amount recorded in general and administrative expenses in the accompanying Consolidated Statement of Operations for the amortization of restricted shares of common stock, LTIP units, the 2015 OPP, the 2011 OPP, and the Company’s board of directors’ compensation:

	For the year ended December 31,		
	2015	2014	2013
Equity non-cash compensation expense (in thousands)			
Restricted stock	\$1,932	\$1,164	\$755
LTIP units	4,774	5,353	(1) 1,609
Outperformance programs	523	456	(2) 394
Board of directors compensation ⁽³⁾	349	341	212
Total equity non-cash compensation expense	\$7,578	\$7,314	\$2,970

(1) Inclusive of approximately \$2.0 million of non-cash compensation during the year ended December 31, 2014 associated with the accounting for a consulting agreement with a former executive officer discussed in Note 7.

Inclusive of approximately \$0.9 million of non-cash compensation during the year ended December 31, 2014

- associated with the accounting for a former executive officer's acceleration of LTIP units discussed in Note 7.
- (2) Inclusive of approximately \$0.2 million of non-cash compensation during the year ended December 31, 2014 associated with the accounting for a consulting agreement with a former executive officer discussed in Note 7.
 - (3) All of the Company's independent directors elected to receive shares of common stock in lieu of cash for their service during the years ended December 31, 2015, December 31, 2014, and December 31, 2013.

At December 31, 2015 and December 31, 2014, the number of shares available for issuance under the 2011 Plan was 1,449,415 and 1,867,738, respectively. The December 31, 2015 number of shares available for issuance under the 2011 Plan do not include an allocation for the 2015 OPP as the awards were not determinable as of December 31, 2015.

13. Related-Party Transactions

The Company's initial public offering ("IPO") on April 20, 2011, represented the roll-up of the substantial majority of the assets of several private, externally-advised real estate funds investing in single-tenant industrial real estate in the United States, including the funds identified below as Fund III and Fund IV. The roll-up included the affiliated management companies that advised the funds and excluded the assets of another affiliated real estate fund that also invested in industrial real estate (identified below as

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

Fund II). In connection with the IPO, a wholly owned subsidiary of the Company, STAG Industrial Management, LLC (the “Manager”), entered into service agreements with the funds that participated in the IPO and remained in existence and the fund that did not participate in the IPO.

The Manager is performing certain asset management services for STAG Investments II, LLC (“Fund II”), a private, fully-invested fund that is an affiliate of the Company and owned 16 buildings with approximately 4.1 million rentable square feet as of December 31, 2015. The Manager is paid an annual asset management fee based on the equity investment in the Fund II assets, which is 1.25% of the equity investment. In June 2013, Fund II and the Company amended the service agreement to exclude disposition services from the asset management services to be performed by the Company and results in a concomitant reduction in the asset management fee. The Company recognized asset management fee income of approximately \$0.4 million, \$0.6 million and \$0.8 million for the years ended December 31, 2015, December 31, 2014 and December 31, 2013, respectively, which is included in other income on the accompanying Consolidated Statements of Operations. As of December 31, 2015 and December 31, 2014, the Company had a receivable in the amount of approximately \$0.1 million and \$0.1 million related to the asset management fee income included within prepaid expenses and other assets on the accompanying Consolidated Balance Sheets, respectively.

The Company’s “predecessor” for accounting purposes is STAG Predecessor Group, which is not a legal entity, but a collection of real estate entities that were owned by STAG Investments III, LLC (“Fund III”) prior to the Company’s IPO. At the time of the formation transactions in connection with the IPO, three vacant properties owned by Fund III were not contributed to the Company (the “Option Properties”). The Manager had entered into a services agreement with Fund III pursuant to which it would manage the Option Properties for an annual fee of \$30,000 per property, and would provide the limited administrative services (including preparation of reports for the Fund III lender and investors, bookkeeping, tax and accounting services) that Fund III will require, for an annual fee of \$20,000. As the last remaining Option Property was sold in 2013, the Manager only received the annual fee of \$20,000 until Fund III’s liquidation. Fund III ceased operations and was liquidated on December 31, 2014 and, as a result, the Manager no longer receives an annual fee.

14. Selected Interim Financial Information (unaudited)

The tables below reflect the Company’s selected quarterly information for the quarters ended December 31, 2015, September 30, 2015, June 30, 2015, March 31, 2015, December 31, 2014, September 30, 2014, June 30, 2014, and March 31, 2014 (in thousands, except for per share data).

	Quarter ended			
	December 31, 2015	September 30, 2015	June 30, 2015	March 31, 2015
Total revenue	\$58,887	\$55,921	\$52,836	\$50,989
Net loss from continuing operations	\$(20,134)	\$(4,680)	\$(5,228)	\$(1,427)
Net loss attributable to common stockholders	\$(21,827)	\$(7,128)	\$(7,638)	\$(4,043)
Loss per share — basic and diluted	\$(0.32)	\$(0.11)	\$(0.12)	\$(0.06)
	Quarter ended			
	December 31, 2014	September 30, 2014	June 30, 2014	March 31, 2014
Total revenue	\$50,033	\$42,358	\$41,682	\$39,743
Net income (loss) from continuing operations	\$(2,644)	\$251	\$(2,666)	\$20
Net loss attributable to common stockholders	\$(5,244)	\$(2,458)	\$(5,151)	\$(2,415)
Loss per share — basic and diluted	\$(0.08)	\$(0.04)	\$(0.10)	\$(0.05)

15. Subsequent Events

GAAP requires an entity to disclose certain events that occur after the balance sheet date but before financial statements are issued or are available to be issued (“subsequent events”). There are two types of subsequent events. The

first type consists of events or transactions that provide additional evidence about conditions that existed at the date of the balance sheet, including the estimates inherent in the process of preparing financial statements (“recognized subsequent events”). No significant recognized subsequent events were noted.

The second type consists of events that provide evidence about conditions that did not exist at the date of the balance sheet but arose subsequent to that date (“non-recognized subsequent events”). The following non-recognized subsequent events are noted:

F-43

Table of Contents

STAG Industrial, Inc.

Notes to Consolidated Financial Statements (Continued)

On January 6, 2016, the Company granted 22,464 LTIP units to non-employee, independent directors pursuant to the 2011 Plan. On January 8, 2016, the Company granted a total of 135,546 LTIP units to certain executive officers and senior employees and 101,289 restricted shares of common stock to certain employees of the Company pursuant to the 2011 Plan. The LTIP units granted to non-employee, independent directors, will vest on January 1, 2017. The LTIP units granted to certain senior executive officers and senior employees will vest quarterly over four years, with the first vesting date being March 31, 2016. The restricted shares of common stock granted will vest in four equal installments on January 1 of each year. On February 22, 2016, the Company granted 18,386 LTIP units to certain executive officers of the Company pursuant to the 2011 Plan. The LTIP units will vest quarterly over four years, with the first vesting date being March 31, 2016.

On January 25, 2016, the Company and Geoffrey G. Jervis, the Company's Chief Financial Officer, Executive Vice President and Treasurer, agreed that Mr. Jervis's employment with the Company would terminate effective February 25, 2016. Pursuant to the terms and conditions of the executive employment agreement and the several LTIP Unit agreements between the Company and Mr. Jervis and the Company's 2015 OPP and provided certain conditions are met, Mr. Jervis will receive a severance package from the Company, including a lump sum cash payment, the continuation of certain insurance benefits, immediate vesting of outstanding LTIP units and eligibility to receive a pro-rated award payment under the 2015 OPP. The Company currently estimates that it will recognize an expense of approximately \$3.2 million for the three months ending March 31, 2016 as a result of the above items (together with compensation through February 25, 2016), approximately \$1.7 million of which is expected to be non-cash expense. On January 26, 2016, the Company announced that its Board of Directors appointed William R. Crooker as Chief Financial Officer, Executive Vice President and Treasurer, effective immediately.

Table of Contents

STAG Industrial, Inc.
 Schedule 2—Valuation and Qualifying Accounts
 December 31, 2015
 (in thousands)

Allowance for Doubtful Receivables and Accrued Rent Reserves

	STAG Industrial, Inc.			
	Beginning of Period	Costs and Expenses	Amounts Written Off	Balance at End of Period
12/31/2015	\$ 104	\$ 190	\$(188)	\$ 106
12/31/2014	\$ 19	\$ 104	\$(19)	\$ 104
12/31/2013	\$—	\$ 19	\$—	\$ 19

F-45

Table of Contents

STAG Industrial, Inc.
 Schedule 3—Real Estate and Accumulated Depreciation
 December 31, 2015
 (in thousands)

City/State	Encumbrances (1)	Initial Cost to STAG Industrial, Inc.		Costs Capitalized Subsequent to Acquisition and Valuation Provision	Gross Amounts at Which Carried at December 31, 2015			Accumulated Depreciation (2)	Acq Date
		Building & Improvements	Land		Building & Improvements	Land	Total		
Albion, IN	\$—	93	67	\$—	\$93	\$67	\$160	\$(22)	) 2006
Albion, IN	—	932	103	—	932	\$103	\$1,035	(220)	) 2006
Albion, IN	—	1,107	55	—	1,107	\$55	\$1,162	(261)	) 2006
Albion, IN	—	970	332	—	970	\$332	\$1,302	(229)	) 2006
Albion, IN	—	1,397	52	—	1,397	\$52	\$1,449	(330)	) 2006
Albion, IN	—	1,528	126	—	1,528	\$126	\$1,654	(361)	) 2006
Kendallville, IN	—	1,510	142	—	1,510	\$142	\$1,652	(357)	) 2006
Albion, IN	—	710	187	—	710	\$187	\$897	(168)	) 2006
Alexandria, MN	—	5,855	960	151	6,006	\$960	\$6,966	(723)	) 2008
Allentown, PA	—	7,336	1,962	125	7,461	\$1,962	\$9,423	(550)	) 2014
Appleton, WI	—	3,765	495	360	4,125	\$495	\$4,620	(918)	) 2007
Arlington, TX	—	2,374	413	275	2,649	\$413	\$3,062	(516)	) 2007
Arlington, TX	—	6,151	1,246	—	6,151	\$1,246	\$7,397	(654)	) 2012
Atlanta, GA	—	7,437	917	312	7,749	\$917	\$8,666	(796)	) 2012
Avon, CT	—	2,750	336	—	2,750	\$336	\$3,086	(288)	) 2012
Belfast, ME	—	10,728	1,883	37	10,765	\$1,883	\$12,648	(1,329)	) 2008
Belvidere, IL	—	4,176	442	—	4,176	\$442	\$4,618	(56)	) 2015
Belvidere, IL	—	3,956	733	—	3,956	\$733	\$4,689	(331)	) 2013
Belvidere, IL	—	3,436	1,310	—	3,436	\$1,310	\$4,746	(404)	) 2013
Belvidere, IL	—	3,486	538	—	3,486	\$538	\$4,024	(225)	) 2013
Belvidere, IL	—	6,899	670	—	6,899	\$670	\$7,569	(512)	) 2013
Belvidere, IL	—	4,321	668	—	4,321	\$668	\$4,989	(386)	) 2013
Belvidere, IL	—	3,730	866	—	3,730	\$866	\$4,596	(325)	) 2013
Belvidere, IL	—	2,808	586	22	2,830	\$586	\$3,416	(298)	) 2013
Belvidere, IL	—	8,340	1,542	—	8,340	\$1,542	\$9,882	(823)	) 2013
Belvidere, IL	—	71	216	—	71	\$216	\$287	(52)	) 2013
Boardman, OH	—	3,473	282	765	4,238	\$282	\$4,520	(896)	) 2007
	—	1,979	192	359	2,338	\$192	\$2,530	(464)	) 2007

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Boardman, OH									
Buena Vista, VA	—	2,500	534	635	3,135	\$534	\$3,669	(296)	) 2012
Buffalo, NY	—	2,924	146	—	2,924	\$146	\$3,070	(292)	) 2012
Burlington, NJ	—	42,652	5,135	—	42,652	\$5,135	\$47,787	(152)	) 2015
Burlington, NJ	—	19,577	7,297	155	19,732	\$7,297	\$27,029	(628)	) 2015
Calhoun, GA	—	2,764	388	—	2,764	\$388	\$3,152	(135)	) 2014
Camarillo, CA	—	10,785	7,242	12	10,797	\$7,242	\$18,039	(2,982)	) 2014
Camarillo, CA	—	19,857	7,989	—	19,857	\$7,989	\$27,846	(855)	) 2014
Canton, OH	—	1,232	—	44	1,276	\$—	\$1,276	(1,275)	) 2007
Catoosa, OK	—	3,937	—	—	3,937	\$—	\$3,937	(322)	) 2013
Charlotte, NC (12,178	)	10,239	3,535	1,197	11,436	\$3,535	\$14,971	(1,797)	) 2010
Charlotte, NC (15,373	)	12,818	2,734	161	12,979	\$2,734	\$15,713	(2,206)	) 2010
Charlotte, NC	—	2,443	805	4	2,447	\$805	\$3,252	(143)	) 2014
Charlotte, NC	—	3,554	386	19	3,573	\$386	\$3,959	(212)	) 2014
Charlotte, NC (4,775	)	4,181	1,615	9	4,190	\$1,615	\$5,805	(95)	) 2015
Charlotte, NC	—	3,961	515	—	3,961	\$515	\$4,476	(31)	) 2015
Chattanooga, TN	—	2,321	187	—	2,321	\$187	\$2,508	(46)	) 2015
Chattanooga, TN	—	4,730	380	—	4,730	\$380	\$5,110	(93)	) 2015
Chattanooga, TN	—	8,459	424	—	8,459	\$424	\$8,883	(190)	) 2015
Cheekowaga, NY	—	2,757	216	715	3,472	\$216	\$3,688	(485)	) 2008
Chesterfield, MI	—	1,169	207	62	1,231	\$207	\$1,438	(361)	) 2007
Chesterfield, MI	—	798	150	89	887	\$150	\$1,037	(180)	) 2007
Chesterfield, MI	—	802	151	224	1,026	\$151	\$1,177	(222)	) 2007
Chesterfield, MI	—	5,304	942	972	6,276	\$942	\$7,218	(1,641)	) 2007
Chester, VA	—	3,402	775	—	3,402	\$775	\$4,177	(256)	) 2014
Chicopee, MA	—	5,867	504	—	5,867	\$504	\$6,371	(631)	) 2012

F-46

Table of Contents

City/State	Encumbrances (1)	Initial Cost to STAG Industrial, Inc.			Gross Amounts at Which Carried at December 31, 2015			Accumulated Depreciation (2)	Acq Date
		Building & Improvements	Land	Costs Capitalized Subsequent to Acquisition and Valuation Provision	Building & Improvements	Land	Total		
Chippewa Falls, WI	—	2,303	133	—	2,303	\$ 133	\$ 2,436	(279	) 2011
Chippewa Falls, WI	—	544	44	—	544	44	588	(64	) 2011
Cincinnati, OH	—	3,637	238	1,412	5,049	238	5,287	(1,626	) 2007
Cleveland, TN	(2,869	) 3,161	554	84	3,245	554	3,799	(449	) 2011
Clinton, TN	—	3,302	403	—	3,302	403	3,705	(123	) 2015
Columbus, OH	—	3,123	489	167	3,290	489	3,779	(273	) 2014
West Columbia, SC	—	6,988	715	373	7,361	715	8,076	(580	) 2013
Conyers, GA	—	3,181	476	26	3,207	476	3,683	(251	) 2014
Conyers, GA	(5,676	) 7,077	721	—	7,077	721	7,798	(97	) 2015
Conyers, GA	(3,806	) 4,142	969	80	4,222	969	5,191	(617	) 2011
Dallas, GA	—	1,712	475	—	1,712	475	2,187	(194	) 2012
LaGrange, GA	—	3,175	240	331	3,506	240	3,746	(527	) 2007
Danville, KY	—	11,814	965	1,757	13,571	965	14,536	(1,858	) 2007
Daytona Beach, FL	—	875	1,237	1,439	2,314	1,237	3,551	(504	) 2007
Dayton, OH	—	5,896	331	360	6,256	331	6,587	(40	) 2015
Dayton, OH	—	1,035	67	741	1,776	67	1,843	(1,069	) 2007
DeKalb, IL	—	4,568	489	—	4,568	489	5,057	(392	) 2013
De Pere, WI	—	6,144	525	—	6,144	525	6,669	(662	) 2012
Duncan, SC	—	11,352	1,002	469	11,821	1,002	12,823	(1,207	) 2012
Duncan, SC	—	6,928	709	(118	) 6,810	709	7,519	(638	) 2012
Durham, SC	—	2,700	753	—	2,700	753	3,453	(32	) 2015
Edgefield, SC	—	938	220	750	1,688	220	1,908	(185	) 2012
Elizabethtown, PA	—	5,363	1,000	—	5,363	1,000	6,363	(223	) 2014
Elkhart, IN	—	210	25	143	353	25	378	(46	) 2007
Elkhart, IN	—	3,567	422	161	3,728	422	4,150	(829	) 2007
El Paso, TX	—	9,099	1,248	—	9,099	1,248	10,347	(419	) 2014
El Paso, TX	—	7,905	1,124	—	7,905	1,124	9,029	(438	) 2014
El Paso, TX	—	14,159	1,854	91	14,250	1,854	16,104	(694	) 2014
El Paso, TX	—	9,915	1,581	—	9,915	1,581	11,496	(449	) 2014
El Paso, TX	—	5,893	1,136	—	5,893	1,136	7,029	(125	) 2015
El Paso, TX	—	3,096	—	1,006	4,102	—	4,102	(413	) 2012

Edgar Filing: STAG Industrial, Inc. - Form 10-K

East Troy, WI	—	4,962	304	—	4,962	304	5,266	(234	)	2014	
East Windsor, CT	(3,172)	4,713	348	469	5,182	348	5,530	(859)	2012	
Fairborn, OH	—	5,650	867	—	5,650	867	6,517	(176	)	2015	
Fairfield, VA	—	2,274	295	177	2,451	295	2,746	(614	)	2007	
Farmington, NY	—	5,342	410	20	5,362	410	5,772	(1,177	)	2007	
Fort Wayne, IN	—	3,142	112	—	3,142	112	3,254	(132	)	2014	
Franklin, IN	—	12,042	2,479	13	12,055	2,479	14,534	(1,531	)	2012	
Fort Worth, TX	(2,199)	2,965	389	20	2,985	389	3,374	(456)	2011	
Gahanna, OH	(3,229)	4,191	1,265	1,258	5,449	1,265	6,714	(821)	2011	
Garland, TX	—	5,425	1,344	29	5,454	1,344	6,798	(403	)	2014	
Garland, TX	—	6,058	1,542	—	6,058	1,542	7,600	(21	)	2015	
Georgetown, KY	(2,363)	2,183	875	—	2,183	875	3,058	(390)	2011	
Germantown, WI	—	6,035	1,186	—	6,035	1,186	7,221	(355	)	2014	
Gloversville, NY	(774)	1,299	117	—	1,299	117	1,416	(129)	2012	
Gloversville, NY	(1,250)	2,613	151	—	2,613	151	2,764	(287)	2012	
Gloversville, NY	(1,131)	1,292	85	(31)	1,261	85	1,346	(250)	2012
Gloversville, NY	(893)	1,514	154	13	1,527	154	1,681	(175)	2012	
Golden, CO	—	6,164	742	67	6,231	742	6,973	(497	)	2013	
Goshen, IN	(6,182)	6,509	1,442	201	6,710	1,442	8,152	(977)	2010	
Grand Junction, CO	—	4,002	314	—	4,002	314	4,316	(58	)	2015	
Grand Rapids, MI	—	7,532	169	—	7,532	169	7,701	(29	)	2015	
Greenwood, SC	(1,607)	1,848	166	—	1,848	166	2,014	(186)	2012	
Greenwood, SC	(1,369)	1,232	169	4	1,236	169	1,405	(151)	2012	
Greenville, SC	—	3,379	309	—	3,379	309	3,688	(100	)	2015	
Greer, SC	—	1,434	129	—	1,434	129	1,563	(20	)	2015	
Greer, SC	—	1,748	128	—	1,748	128	1,876	(29	)	2015	
Greer, SC	—	471	153	—	471	153	624	(9	)	2015	
Greer, SC	—	3,016	306	—	3,016	306	3,322	(52	)	2015	

Table of Contents

City/State	Encumbrances (1)	Initial Cost to STAG Industrial, Inc.			Gross Amounts at Which Carried at December 31, 2015			Accumulated Depreciation (2)	Acq Date
		Building & Improvements	Land	Costs Capitalized Subsequent to Acquisition and Valuation Provision	Building & Improvements	Land	Total		
Gresham, OR	(8,950	) 8,703	1,730	709	9,412	1,730	11,142	(1,187	) 2011
Gurnee, IL	—	11,380	1,716	—	11,380	1,716	13,096	(455	) 2014
Gurnee, IL	—	4,902	1,337	212	5,114	1,337	6,451	(785	) 2012
Hampstead, MD	—	34,969	780	—	34,969	780	35,749	(2,538	) 2013
Harrisonburg, VA	—	11,179	1,455	144	11,323	1,455	12,778	(968	) 2012
Harvard, IL	—	2,980	1,157	—	2,980	1,157	4,137	(430	) 2013
Hazelwood, MO	(5,754	) 5,815	1,382	93	5,908	1,382	7,290	(1,049	) 2011
Hebron, KY	—	4,601	370	—	4,601	370	4,971	(282	) 2014
Holland, MI	—	5,119	489	617	5,736	489	6,225	(1,285	) 2007
Holland, MI	(3,322	) 3,475	279	60	3,535	279	3,814	(442	) 2012
Holland, MI	—	3,772	497	445	4,217	497	4,714	(802	) 2007
Houston, TX	—	7,790	2,255	—	7,790	2,255	10,045	(649	) 2013
Houston, TX	—	4,906	1,428	17	4,923	1,428	6,351	(371	) 2014
Houston, TX	—	5,019	565	745	5,764	565	6,329	(337	) 2014
Huntersville, NC	—	3,270	1,061	39	3,309	1,061	4,370	(421	) 2012
Idaho Falls, ID	—	2,735	356	—	2,735	356	3,091	(301	) 2013
Independence, VA	(1,494	) 2,212	226	—	2,212	226	2,438	(337	) 2012
Jackson, MS	—	372	50	(21	) 351	50	401	(185	) 2007
Jackson, MS	—	1,164	150	205	1,369	150	1,519	(788	) 2007
Jackson, TN	—	2,374	230	213	2,587	230	2,817	(278	) 2012
Janesville, WI	—	17,493	828	(16	) 17,477	828	18,305	(1,429	) 2013
Jefferson City, TN	—	8,494	1,350	—	8,494	1,350	9,844	(837	) 2014
Johnstown, NY	(774	) 1,304	178	—	1,304	178	1,482	(141	) 2012
Johnstown, NY	(1,131	) 1,592	216	—	1,592	216	1,808	(141	) 2012
Johnstown, NY	(923	) 978	151	—	978	151	1,129	(136	) 2012
Johnstown, NY	(1,726	) 1,467	140	—	1,467	140	1,607	(159	) 2012
	—	5,581	703	—	5,581	703	6,284	(478	) 2012

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Kansas City, MO										
Kansas City, KS	(1,220	)	1,125	527	—	1,125	527	1,652	(158	) 2012
Kentwood, MI	—		2,478	407	—	2,478	407	2,885	(241	) 2013
Knoxville, TN	—		3,201	447	—	3,201	447	3,648	(105	) 2015
Lafayette, IN	(1,280	)	2,205	295	36	2,241	295	2,536	(208	) 2012
Lafayette, IN	(2,173	)	3,554	410	—	3,554	410	3,964	(448	) 2012
Lafayette, IN	(4,465	)	8,135	906	212	8,347	906	9,253	(939	) 2012
Lancaster, PA	—		5,480	1,520	—	5,480	1,520	7,000	(41	) 2015
Lansing, MI	(8,457	)	8,164	501	—	8,164	501	8,665	(1,115	) 2011
Lansing, MI	—		4,077	580	—	4,077	580	4,657	(448	) 2012
Lansing, MI	(5,953	)	7,162	429	—	7,162	429	7,591	(716	) 2012
Lansing, MI	—		5,209	907	—	5,209	907	6,116	(429	) 2013
Laurens, SC	—		4,254	151	—	4,254	151	4,405	(14	) 2015
Lenexa, KS	—		7,610	2,368	—	7,610	2,368	9,978	(536	) 2014
Lewiston, ME	—		5,515	173	1,224	6,739	173	6,912	(1,491	) 2007
Lexington, NC	—		3,968	232	162	4,130	232	4,362	(590	) 2008
Libertyville, IL	—		6,455	421	—	6,455	421	6,876	(110	) 2015
Libertyville, IL	—		770	143	9	779	143	922	(45	) 2015
Londonderry, NH	—		6,683	730	—	6,683	730	7,413	(567	) 2013
Longmont, CO	—		9,647	1,529	—	9,647	1,529	11,176	(491	) 2014
Loudon, TN	—		3,751	170	—	3,751	170	3,921	(14	) 2015
Louisville, KY	(3,409	)	3,875	386	520	4,395	386	4,781	(718	) 2011
Louisville, KY	(5,438	)	6,182	616	632	6,814	616	7,430	(1,111	) 2011
Macedonia, OH	—		8,195	1,690	10	8,205	1,690	9,895	(162	) 2015
Machesney Park, IL	—		3,742	300	—	3,742	300	4,042	(96	) 2015
Madison, TN	(6,625	)	6,159	1,655	1,435	7,594	1,655	9,249	(1,264	) 2010
Malden, MA	—		2,817	366	—	2,817	366	3,183	(619	) 2007
Malden, MA	—		3,961	507	—	3,961	507	4,468	(870	) 2007
Marion, IA	—		2,257	691	49	2,306	691	2,997	(247	) 2013
Marion, IN	(3,036	)	3,010	243	371	3,381	243	3,624	(272	) 2012
Marshall, MI	—		1,051	199	—	1,051	199	1,250	(155	) 2013
Mascot, TN	—		3,452	385	65	3,517	385	3,902	(354	) 2013
Salem, OH	—		7,674	858	150	7,824	858	8,682	(1,540	) 2006

Table of Contents

City/State	Encumbrances (1)	Initial Cost to STAG Industrial, Inc.			Gross Amounts at Which Carried at December 31, 2015			Accumulated Depreciation (2)	Acq Date
		Building & Improvements	Land	Costs Capitalized Subsequent to Acquisition and Valuation Provision	Building & Improvements	Land	Total		
Mason, OH	—	4,730	724	—	4,730	724	5,454	(272	) 2014
Mayville, WI	—	4,118	547	330	4,448	547	4,995	(1,009	) 2007
Mebane, NC	—	4,570	481	388	4,958	481	5,439	(444	) 2012
Mebane, NC	—	4,148	443	—	4,148	443	4,591	(422	) 2012
Mebane, NC	—	4,999	358	—	4,999	358	5,357	(400	) 2013
Mechanicsburg, PA	—	5,172	1,482	635	5,807	1,482	7,289	(331	) 2014
Mechanicsburg, PA	—	7,144	1,800	—	7,144	1,800	8,944	(374	) 2014
New Kingston, PA	—	8,687	2,041	—	8,687	2,041	10,728	(449	) 2014
Mechanicsburg, PA	—	8,008	1,452	—	8,008	1,452	9,460	(411	) 2014
Milwaukee, WI	—	4,090	456	46	4,136	456	4,592	(872	) 2007
Mishawaka, IN	—	3,108	800	744	3,852	800	4,652	(357	) 2013
Montgomery, IL	—	12,543	2,190	1,153	13,696	2,190	15,886	(1,131	) 2012
Mooreville, NC	(6,858	) 7,411	701	216	7,627	701	8,328	(1,083	) 2011
Mountain Home, NC	—	2,472	523	—	2,472	523	2,995	(135	) 2014
Mt. Prospect, IL	—	2,988	726	8	2,996	726	3,722	(308	) 2013
Murfreesboro, TN	—	2,863	722	—	2,863	722	3,585	(182	) 2014
Nashua, NH	—	8,682	1,431	—	8,682	1,431	10,113	(619	) 2014
Nashville, TN	—	3,601	547	—	3,601	547	4,148	(280	) 2013
Newark, DE	—	1,478	197	392	1,870	197	2,067	(422	) 2007
Newark, DE	—	2,479	330	271	2,750	330	3,080	(575	) 2007
New Berlin, WI	—	2,860	549	—	2,860	549	3,409	(201	) 2014
New Berlin, WI	—	6,500	1,068	141	6,641	1,068	7,709	(651	) 2013
New Hope, MN	—	1,970	1,919	—	1,970	1,919	3,889	(241	) 2013
Lopatcong, NJ	—	1,400	1,554	585	1,985	1,554	3,539	(394	) 2010
Piscataway, NJ	—	5,655	640	208	5,863	640	6,503	(1,208	) 2010
Newton, NC	—	4,367	732	86	4,453	732	5,185	(937	) 2010
North Haven, CT	—	39,911	4,086	50	39,961	4,086	44,047	(1,411	) 2015
	—	4,427	1,528	—	4,427	1,528	5,955	(321	) 2013

Edgar Filing: STAG Industrial, Inc. - Form 10-K

North Jackson, OH										
North Jackson, OH	(7,555	)	6,439	486	—	6,439	486	6,925	(1,159	) 2011
Norton, MA	(5,513	)	6,740	2,839	—	6,740	2,839	9,579	(972	) 2011
Novi, MI	(2,917	)	3,879	252	—	3,879	252	4,131	(515	) 2012
Novi, MI	—		6,035	626	—	6,035	626	6,661	(103	) 2015
Oakwood Village, OH	—		3,091	343	—	3,091	343	3,434	(109	) 2015
Ocala, FL	—		13,296	731	952	14,248	731	14,979	(1,007	) 2013
O'Fallon, MO	(3,117	)	2,676	1,242	79	2,755	1,242	3,997	(414	) 2010
O'Hara, PA	(16,727	)	18,875	1,435	2,545	21,420	1,435	22,855	(2,233	) 2012
Oklahoma City, OK	—		9,199	1,614	—	9,199	1,614	10,813	(180	) 2015
Orangeburg, SC	—		2,653	362	22	2,675	362	3,037	(314	) 2013
Orlando, FL	—		4,839	1,339	—	4,839	1,339	6,178	(407	) 2013
Orlando, FL	—		1,996	721	—	1,996	721	2,717	(228	) 2012
Parsons, KS	(1,131	)	1,053	108	—	1,053	108	1,161	(130	) 2012
Pensacola, FL	—		4,705	282	159	4,864	282	5,146	(1,077	) 2007
Pensacola, FL	—		206	42	172	378	42	420	(72	) 2007
Phenix City, AL	(1,667	)	1,493	276	—	1,493	276	1,769	(207	) 2012
Phoenix, AZ	—		5,770	1,653	—	5,770	1,653	7,423	(125	) 2015
Piedmont, SC	—		4,152	231	—	4,152	231	4,383	(63	) 2015
Piedmont, SC	—		2,127	158	—	2,127	158	2,285	(34	) 2015
Piedmont, SC	—		2,302	204	—	2,302	204	2,506	(57	) 2015
Pineville, NC	—		1,380	392	—	1,380	392	1,772	(178	) 2012
Warrendale, PA	—		6,437	778	460	6,897	778	7,675	(952	) 2008
Plymouth, MI	—		4,670	365	—	4,670	365	5,035	(145	) 2015
Pocatello, ID	—		3,472	399	135	3,607	399	4,006	(981	) 2007
Portage, IN	—		5,416	—	—	5,416	—	5,416	(469	) 2012
Portland, TN	—		8,353	1,662	—	8,353	1,662	10,015	(1,100	) 2012
Portland, ME	(2,945	)	3,727	891	—	3,727	891	4,618	(402	) 2012
Rapid City, SD	—		11,066	2,071	758	11,824	2,071	13,895	(3,531	) 2007
Muhlenberg TWP, PA	—		14,064	843	117	14,181	843	15,024	(1,565	) 2012

Table of Contents

City/State	Initial Cost to STAG Industrial, Inc.			Gross Amounts at Which Carried at December 31, 2015				Accumulated Depreciation (2)	Acq Date
	Encumbrance (1)	Building & Improvements	Land	Costs Capitalized Subsequent to Acquisition and Valuation Provision	Building & Improvements	Land	Total		
Reno, NV	—	3,461	1,372	—	3,461	1,372	4,833	(204	) 2014
Rogers, MN	(11,664	) 11,787	1,671	238	12,025	1,671	13,696	(2,468	) 2010
Rogers, AR	—	8,280	1,072	99	8,379	1,072	9,451	(1,117	) 2011
Rural Hall, NC	—	5,664	439	147	5,811	439	6,250	(960	) 2008
Salem, OR	(3,244	) 3,150	599	186	3,336	599	3,935	(510	) 2010
Salem, OR	(1,457	) 1,471	266	211	1,682	266	1,948	(284	) 2010
Sauk Village, IL	—	5,516	877	—	5,516	877	6,393	(529	) 2013
Savage, MN	—	3,996	3,194	448	4,444	3,194	7,638	(386	) 2014
Savannah, GA	—	13,219	439	—	13,219	439	13,658	(759	) 2014
Sergeant Bluff, IA	—	6,188	247	273	6,461	247	6,708	(3,536	) 2007
Seville, OH	—	6,662	1,170	229	6,891	1,170	8,061	(930	) 2007
Shannon, GA	—	12,969	393	—	12,969	393	13,362	(787	) 2013
South Holland, IL	—	3,900	714	—	3,900	714	4,614	(441	) 2013
Shreveport, LA	—	6,265	1,804	—	6,265	1,804	8,069	(92	) 2015
Simpsonville, SC	—	2,987	957	89	3,076	957	4,033	(337	) 2012
Simpsonville, SC	—	3,418	470	—	3,418	470	3,888	(368	) 2012
Smithfield, NC	—	4,671	613	12	4,683	613	5,296	(567	) 2011
Smyrna, GA	—	3,286	264	—	3,286	264	3,550	(366	) 2012
South Bend, IN	—	4,834	411	—	4,834	411	5,245	(529	) 2012
Sparks, MD	—	2,197	432	70	2,267	432	2,699	(705	) 2007
Spartanburg, SC	—	3,694	342	—	3,694	342	4,036	(192	) 2014
Spartanburg, SC	—	6,471	493	(640	) 5,831	493	6,324	(544	) 2012
Springfield, OH	—	6,432	574	—	6,432	574	7,006	(532	) 2013
Statham, GA	—	6,242	588	200	6,442	588	7,030	(672	) 2012
Sterling Heights, MI	(1,607	) 4,197	513	415	4,612	513	5,125	(406	) 2012
Stoughton, MA	—	2,613	2,256	565	3,178	2,256	5,434	(253	) 2015
Stoughton, MA	—	1,216	538	—	1,216	538	1,754	(74	) 2015
Streetsboro, OH	(6,501	) 5,481	2,161	214	5,695	2,161	7,856	(1,206	) 2010
Strongsville, OH	—	5,853	491	—	5,853	491	6,344	(375	) 2014

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Sun Prairie, WI	—	5,809	2,360	2,377	8,186	2,360	10,546	(899)	) 2008
Toledo, OH	—	6,831	213	—	6,831	213	7,044	(737)	) 2012
Libertyville, IL	—	—	369	2	2	369	371	—	2015
Libertyville, IL	—	—	397	2	2	397	399	—	2015
Tulsa, OK	—	8,242	966	—	8,242	966	9,208	(119)	) 2015
Twinsburg, OH	—	8,027	590	—	8,027	590	8,617	(1,388)	) 2007
Vonore, TN	(9,120)	) 8,243	2,355	85	8,328	2,355	10,683	(1,371)	) 2010
Waco, TX	—	1,394	—	274	1,668	—	1,668	(196)	) 2008
West Allis, WI	—	1,905	462	—	1,905	462	2,367	(7)	) 2015
West Allis, WI	—	1,860	444	—	1,860	444	2,304	(7)	) 2015
West Allis, WI	—	929	252	—	929	252	1,181	(4)	) 2015
West Allis, WI	—	1,039	251	—	1,039	251	1,290	(4)	) 2015
Walker, MI	(4,292)	) 4,872	855	118	4,990	855	5,845	(783)	) 2010
Ware Shoals, SC	(268)	) 197	133	—	197	133	330	(23)	) 2012
Hamilton, OH	—	8,585	1,046	—	8,585	1,046	9,631	(821)	) 2014
Wichita, KS	(1,607)	) 1,835	88	(19)	) 1,816	88	1,904	(163)	) 2012
Wichita, KS	(1,756)	) 1,931	107	(35)	) 1,896	107	2,003	(168)	) 2012
Wichita, KS	(893)	) 904	140	(10)	) 894	140	1,034	(83)	) 2012
Wichita, KS	(803)	) 869	76	(35)	) 834	76	910	(81)	) 2012
Williamsport, PA	—	9,059	688	—	9,059	688	9,747	(836)	) 2013
Winston-Salem, NC	—	11,054	610	15	11,069	610	11,679	(509)	) 2014
Woodstock, IL	—	3,796	496	—	3,796	496	4,292	(392)	) 2012
Yorkville, WI	(4,115)	) 4,915	416	—	4,915	416	5,331	(191)	) 2014
Bardstown, KY	—	2,398	379	—	2,398	379	2,777	(549)	) 2007
Total		\$(230,733)	\$1,439,958	\$228,919	\$42,735	\$1,482,693	\$228,919	\$1,711,612	\$(150,395)

(1) Balance excludes the unamortized balance of fair market value premiums of approximately \$447,000.

(2) Depreciation expense is computed using the straight-line method based on the following lives:

Table of Contents

Building 40 Years
 Building and land improvements 5 - 20 Years
 Tenant improvements Shorter of useful life or terms of related lease
 As of December 31, 2015, the aggregate cost for federal income tax purposes of investments in real estate was approximately \$2.2 billion.

	Year ended December 31,		
	2015	2014	2013
Real Estate:			
Balance at beginning of period	\$1,415,965	\$1,079,046	\$816,227
Additions during period			
Other acquisitions	330,504	337,726	266,389
Improvements, etc.	16,851	13,608	6,757
Other additions	—	—	—
Deductions during period			
Cost of real estate sold	(21,443)	(10,539)	(9,073)
Write-off of tenant improvements	(1,205)	(1,036)	(1,254)
Asset Impairments	(29,060)	(2,840)	—
Balance at the end of the period	\$1,711,612	\$1,415,965	\$1,079,046
Accumulated Depreciation:			
Balance at beginning of period	\$105,789	\$71,653	\$46,175
Additions during period			
Depreciation and amortization expense	50,310	36,710	27,492
Other additions	—	—	—
Deductions during period			
Disposals	(5,704)	(2,574)	(2,014)
Other reductions	—	—	—
Balance at the end of the period	\$150,395	\$105,789	\$71,653

F-51

Table of Contents

EXHIBIT INDEX

Exhibit Number	Description of Document
3.1	Articles of Amendment and Restatement of STAG Industrial, Inc. (including all articles of amendment and articles supplementary)(1)
3.2	Amended and Restated Bylaws of STAG Industrial, Inc.(2)
4.1	Form of Common Stock Certificate of STAG Industrial, Inc.(3)
4.2	Form of Certificate for the 9.0% Series A Cumulative Redeemable Preferred Stock of STAG Industrial, Inc.(4)
4.3	Form of Certificate for the 6.625% Series B Cumulative Redeemable Preferred Stock of STAG Industrial, Inc.(5)
10.1	Amended and Restated Agreement of Limited Partnership of STAG Industrial Operating Partnership, L.P.(6)
10.2	First Amendment to the Amended and Restated Agreement of Limited Partnership of STAG Industrial Operating Partnership, L.P.(7)
10.3	Second Amendment to the Amended and Restated Agreement of Limited Partnership of STAG Industrial Operating Partnership, L.P.(8)
10.4	2011 Equity Incentive Plan(9)*
10.5	Amendment to the 2011 Equity Incentive Plan, dated as of May 6, 2013(10)*
10.60	Second Amendment to the 2011 Equity Incentive Plan, dated as of February 20, 2015(11)*
10.70	2015 Outperformance Program(12)*
10.80	Form of LTIP Unit Agreement(9)*
10.90	Amended and Restated Employment Agreement with Benjamin S. Butcher, dated May 4, 2015(13)*
10.10	Employment Agreement with Geoffrey G. Jervis, effective as of July 1, 2014(14)*
10.11	Employment Agreement with Stephen C. Mecke, dated April 20, 2011(6)*
10.12	Employment Agreement with Jeffrey M. Sullivan, dated as of October 27, 2014(15)*
10.13	Employment Agreement with David G. King, dated April 20, 2011(6)*
10.14	Consulting Agreement with Gregory W. Sullivan, dated as of April 21, 2014(16)*
10.15	Form of Indemnification Agreement between STAG Industrial, Inc. and its directors and officers(17)*
10.16	Registration Rights Agreement, dated April 20, 2011, by and among STAG Industrial, Inc., STAG Industrial Operating Partnership, L.P. and the persons named therein(6)
10.17	Master Loan Agreement, dated as of July 9, 2010, by and among STAG GI Investments Holdings, LLC and Connecticut General Life Insurance Company(3)
10.18	Master Loan Agreement, dated as of October 12, 2010, by and among STAG GI Investments Holdings, LLC and Connecticut General Life Insurance Company(18)
10.19	Master Loan Agreement, dated as of July 8, 2011, by and among STAG GI Investments Holdings, LLC and Connecticut General Life Insurance Company(18)
10.20	Services Agreement between STAG Industrial Management, LLC and STAG Manager II, LLC, as amended(19)
10.21	Credit Agreement, dated as of December 18, 2014, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (20)
10.22	First Amendment to Credit Agreement, dated as of September 29, 2015, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (21)
10.23	Loan Agreement, dated as of November 8, 2012, by and among Borrowers (as defined therein) and Wells Fargo Bank, National Association, as Lender(22)
10.24	Term Loan Agreement, dated as of March 21, 2014, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association and the other lenders party thereto(23)
10.25	Amended and Restated Term Loan Agreement, dated as of December 18, 2014, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and

the other lenders party thereto (20)

F-52

Table of Contents

Exhibit Number	Description of Document
10.26	First Amendment to Amended and Restated Term Loan Agreement, dated as of September 29, 2015, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (21)
10.27	Term Loan Agreement, dated as of December 18, 2014, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (20)
10.28	First Amendment to Term Loan Agreement, dated as of September 29, 2015, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (21)
10.29	Term Loan Agreement, dated as of September 29, 2015, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc., Wells Fargo Bank, National Association, and the other lenders party thereto (21)
10.30	Note Purchase Agreement, dated as of April 16, 2014, by and among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the purchasers named therein (24)
10.31	First Amendment to Note Purchase Agreement, dated as of December 18, 2014, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the noteholders named therein (20)
10.32	Second Amendment to Note Purchase Agreement, dated as of December 1, 2015, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the noteholders named therein (25)
10.33	Note Purchase Agreement, dated as of December 18, 2014, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the purchasers named therein (20)
10.34	First Amendment to Note Purchase Agreement, dated as of December 1, 2015, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the noteholders named therein (25)
10.35	Note Purchase Agreement, dated as of December 1, 2015, among STAG Industrial Operating Partnership, L.P., STAG Industrial, Inc. and the purchasers named therein (25)
12.1	Computation of ratios of earnings to fixed charges and earnings to fixed charges and preferred stock dividends
21.1	Subsidiaries of STAG Industrial, Inc.
23.1	Consent of PricewaterhouseCoopers LLP
24.1	Power of Attorney (included on signature page)
31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101	The following materials from STAG Industrial, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2015 formatted in XBRL (eXtensible Business Reporting Language): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Operations, (iii) the Consolidated Statements of Comprehensive Income (Loss), (vi) the Consolidated Statements of Equity, (v) the Consolidated Statements of Cash Flows, and (vi) related notes to these consolidated financial statements.

*Represents management contract or compensatory plan or arrangement.

(1) Incorporated by reference to STAG Industrial, Inc.'s Quarterly Report on Form 10-Q filed with Securities and Exchange Commission on May 8, 2013.

(2) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-168368) filed with the Securities and Exchange Commission on April 8, 2011.

(3) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-168368) filed with the Securities and Exchange Commission on September 24, 2010.

(4) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-177131) filed with the Securities and Exchange Commission on October 26, 2011.

(5)

Edgar Filing: STAG Industrial, Inc. - Form 10-K

Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form 8-A filed with Securities and Exchange Commission on April 11, 2013.

- (6) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with the Securities and Exchange Commission on April 21, 2011.
- (7) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with the Securities and Exchange Commission on November 2, 2011.
- (8) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on April 16, 2013.
- (9) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-168368) filed with the Securities and Exchange Commission on April 5, 2011.

F-53

Table of Contents

- (10) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on May 6, 2013.
- (11) Incorporated by reference to STAG Industrial, Inc.'s Annual Report on Form 10-K filed with Securities and Exchange Commission on February 23, 2015.
- (12) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on January 15, 2015.
- (13) Incorporated by reference to STAG Industrial, Inc.'s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on July 23, 2015.
- (14) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on May 16, 2014.
- (15) Incorporated by reference to STAG Industrial, Inc.'s Quarterly Report on Form 10-Q filed with Securities and Exchange Commission on October 31, 2014.
- (16) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on April 24, 2014.
- (17) Incorporated by reference to STAG Industrial, Inc.'s Registration Statement on Form S-11/A (File No. 333-168368) filed with the Securities and Exchange Commission on February 16, 2011.
- (18) Incorporated by reference to STAG Industrial, Inc.'s Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on August 15, 2011.
- (19) Incorporated by reference to STAG Industrial, Inc.'s Annual Report on Form 10-K filed with Securities and Exchange Commission on February 26, 2014.
- (20) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on December 19, 2014.
- (21) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on October 1, 2015.
- (22) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with the Securities and Exchange Commission on November 13, 2012.
- (23) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on April 22, 2014.
- (24) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on March 25, 2014.
- (25) Incorporated by reference to STAG Industrial, Inc.'s Current Report on Form 8-K filed with Securities and Exchange Commission on December 4, 2015.