

CHUY'S HOLDINGS, INC.
Form 10-Q
August 09, 2013
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

ý QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2013

OR

.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File No. 001-35603

CHUY'S HOLDINGS, INC.
(Exact name of registrant as specified in its charter)

| | |
|---|---|
| DELAWARE (State of Incorporation or Organization) | 20-5717694 (I.R.S. Employer Identification No.) |
|---|---|

| | |
|---|---------------------|
| 1623 TOOMEY ROAD AUSTIN, TEXAS (Address of Principal Executive Offices) | 78704 (Zip Code) |
|---|---------------------|

Registrant's Telephone Number, Including Area Code: (512) 473-2783

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act (Check One):

| | | | |
|-------------------------|---|---------------------------|--------------------------|
| Large accelerated filer | <input type="checkbox"/> | Accelerated filer | <input type="checkbox"/> |
| Non-accelerated filer | <input checked="" type="checkbox"/> (Do not check if a smaller reporting company) | Smaller reporting company | <input type="checkbox"/> |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

The number of shares of the registrant's common stock outstanding at July 31, 2013 was 16,313,624.

Table of Contents

Table of Contents

| | |
|--|-----------|
| <u>Part I – Financial Information</u> | <u>3</u> |
| <u>Item 1. Financial Statements</u> | <u>3</u> |
| <u>Unaudited Condensed Consolidated Balance Sheets</u> | <u>3</u> |
| <u>Unaudited Condensed Consolidated Income Statements</u> | <u>4</u> |
| <u>Unaudited Condensed Consolidated Statements of Cash Flows</u> | <u>5</u> |
| <u>Notes to Unaudited Condensed Consolidated Financial Statements</u> | <u>6</u> |
| <u>Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations</u> | <u>10</u> |
| <u>Item 3. Quantitative and Qualitative Disclosures about Market Risk</u> | <u>20</u> |
| <u>Item 4. Controls and Procedures</u> | <u>20</u> |
| <u>Part II – Other Information</u> | <u>21</u> |
| <u>Item 1. Legal Proceedings</u> | <u>21</u> |
| <u>Item 1A. Risk Factors</u> | <u>21</u> |
| <u>Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</u> | <u>21</u> |
| <u>Item 3. Defaults Upon Senior Securities</u> | <u>21</u> |
| <u>Item 4. Mine Safety Disclosures</u> | <u>21</u> |
| <u>Item 5. Other Information</u> | <u>21</u> |
| <u>Item 6. Exhibits</u> | <u>21</u> |

Table of Contents

Part I—Financial Information

Item 1. Financial Statements

Chuy's Holdings, Inc. and Subsidiaries

Unaudited Condensed Consolidated Balance Sheets

(In thousands, except share and per share data)

| | June 30, 2013 | December 30, 2012 |
|---|------------------|----------------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| Cash and cash equivalents | \$3,770 | \$5,855 |
| Accounts receivable | 464 | 564 |
| Lease incentives receivable | 6,193 | 4,213 |
| Inventories | 679 | 621 |
| Prepaid expenses and other current assets | 2,542 | 1,730 |
| Total current assets | 13,648 | 12,983 |
| Property and equipment, net | 79,093 | 68,414 |
| Other assets and intangible assets, net | 2,671 | 2,355 |
| Tradename | 21,900 | 21,900 |
| Goodwill | 24,069 | 24,069 |
| Total assets | \$141,381 | \$129,721 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| CURRENT LIABILITIES | | |
| Accounts payable | \$3,644 | \$3,463 |
| Accrued liabilities | 9,372 | 11,156 |
| Deferred lease incentives | 1,044 | 1,044 |
| Total current liabilities | 14,060 | 15,663 |
| Deferred tax liability, less current portion | 6,238 | 4,186 |
| Accrued deferred rent | 2,785 | 1,902 |
| Deferred lease incentives, less current portion | 19,140 | 15,507 |
| Long-term debt, less current maturities | 4,500 | 5,000 |
| Total liabilities | 46,723 | 42,258 |
| Commitments and contingencies | — | — |
| Stockholders' equity | | |
| Common stock, \$0.01 par value; 60,000,000 shares authorized; 16,312,824 shares issued and outstanding at June 30, 2013 and 15,918,427 shares issued and outstanding at December 30, 2012 | 163 | 159 |
| Preferred stock, \$0.01 par value; 15,000,000 shares authorized and no shares issued or outstanding at June 30, 2013 and December 30, 2012 | — | — |
| Paid-in capital | 81,697 | 80,307 |
| Retained earnings | 12,798 | 6,997 |
| Total stockholders' equity | 94,658 | 87,463 |
| Total liabilities and stockholders' equity | \$141,381 | \$129,721 |

See notes to the Unaudited Condensed Consolidated Financial Statements

Table of Contents

Unaudited Condensed Consolidated Income Statements

(In thousands, except share and per share data)

| | Thirteen Weeks Ended | | Twenty-Six Weeks Ended | |
|---|----------------------|------------------|------------------------|------------------|
| | June 30, 2013 | June 24, 2012 | June 30, 2013 | June 24, 2012 |
| Revenue | \$53,427 | \$43,545 | \$100,125 | \$81,021 |
| Costs and expenses: | | | | |
| Cost of sales | 14,644 | 11,622 | 27,201 | 21,570 |
| Labor | 16,740 | 13,740 | 31,715 | 25,683 |
| Operating | 7,537 | 6,069 | 14,084 | 11,321 |
| Occupancy | 3,108 | 2,530 | 5,999 | 4,810 |
| General and administrative | 2,507 | 2,137 | 5,302 | 3,922 |
| Advisory agreement termination fee | — | — | — | 2,000 |
| Secondary offering costs | 508 | — | 925 | — |
| Marketing | 402 | 326 | 754 | 609 |
| Restaurant pre-opening | 1,050 | 1,224 | 2,021 | 1,980 |
| Depreciation and amortization | 2,126 | 1,543 | 4,094 | 2,947 |
| Total costs and expenses | 48,622 | 39,191 | 92,095 | 74,842 |
| Income from operations | 4,805 | 4,354 | 8,030 | 6,179 |
| Interest expense | 24 | 1,884 | 57 | 3,166 |
| Income before income taxes | 4,781 | 2,470 | 7,973 | 3,013 |
| Income tax expense | 1,621 | 739 | 2,172 | 902 |
| Net income | 3,160 | 1,731 | 5,801 | 2,111 |
| Undistributed earnings allocated to participating interests | — | 1,700 | — | 2,079 |
| Net income available to common stockholders | \$3,160 | \$31 | \$5,801 | \$32 |
| Net income per common share: | | | | |
| Basic | \$0.19 | \$0.16 | \$0.36 | \$0.16 |
| Diluted | \$0.19 | \$0.15 | \$0.35 | \$0.15 |
| Weighted-average shares outstanding: | | | | |
| Basic | 16,269,243 | 194,766 | 16,190,264 | 201,634 |
| Diluted | 16,677,221 | 9,538,093 | 16,626,012 | 10,219,778 |

See notes to the Unaudited Condensed Consolidated Financial Statements

Table of ContentsUnaudited Condensed Consolidated Statements of Cash Flows
(In thousands)

| | Twenty-Six Weeks Ended | |
|---|------------------------|------------------|
| | June 30, 2013 | June 24, 2012 |
| Cash flows from operating activities: | | |
| Net income | \$5,801 | \$2,111 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 4,094 | 2,947 |
| Amortization of loan origination costs | 23 | 200 |
| Stock-based compensation | 236 | 175 |
| Loss on disposal of property and equipment | 16 | 12 |
| Amortization of deferred lease incentives | (560) | (396) |
| Deferred income taxes | 2,052 | 673 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | 100 | (20) |
| Inventories | (58) | 32 |
| Prepaid expenses and other current assets | (812) | (416) |
| Lease origination costs | (88) | (38) |
| Accounts payable | (1,025) | 521 |
| Accrued liabilities | (902) | 2,474 |
| Deferred lease incentives | 2,213 | 1,120 |
| Net cash provided by operating activities | 11,090 | 9,395 |
| Cash flows from investing activities: | | |
| Purchase of property and equipment | (13,555) | (13,473) |
| Purchase of other assets | (270) | (224) |
| Net cash used in investing activities | (13,825) | (13,697) |
| Cash flows from financing activities: | | |
| Net borrowings on long-term debt | — | 29,175 |
| Purchase of stock | — | (22,474) |
| Deferred offering costs | — | (277) |
| Borrowings under revolving line of credit | — | 2,250 |
| Payments under revolving line of credit | (500) | (2,250) |
| Loan origination costs | (8) | (328) |
| Proceeds from the exercise of stock options | 1,158 | — |
| Net cash provided by financing activities | 650 | 6,096 |
| Net increase (decrease) in cash and cash equivalents | (2,085) | 1,794 |
| Cash and cash equivalents, beginning of period | 5,855 | 2,827 |
| Cash and cash equivalents, end of period | \$3,770 | \$4,621 |
| Supplemental disclosure of non-cash investing and financing activities: | | |
| Fixed assets acquired by accounts payable | \$1,206 | \$— |
| Supplemental cash flow disclosures: | | |
| Cash paid for interest | \$76 | \$2,292 |
| Cash paid for income taxes | \$541 | \$286 |
| Deferred offering costs not yet paid | \$— | \$1,185 |

See notes to the Unaudited Condensed Consolidated Financial Statements

5

Table of Contents

Notes to Unaudited Condensed Consolidated Financial Statements
(Tabular dollar amounts in thousands, except share and per share data)

1. BASIS OF PRESENTATION

Chuy's Holdings, Inc. (the "Company" or "Chuy's") is in the business of developing and operating Chuy's restaurants throughout the United States. Chuy's is a fast-growing, full-service restaurant concept offering a distinct menu of authentic, freshly-prepared Mexican and Tex Mex inspired food. As of June 30, 2013, the Company operated 44 restaurants in eleven states.

In the opinion of management, the accompanying unaudited condensed consolidated financial statements and the related notes reflect all adjustments, consisting only of normal recurring adjustments, necessary to present fairly the Company's financial position, results of operations and cash flows for the periods presented. The financial statements have been prepared in accordance with Generally Accepted Accounting Principles ("GAAP"), except that certain information and notes have been condensed or omitted pursuant to rules and regulations of the Securities and Exchange Commission (the "SEC"). Results for interim periods are not necessarily indicative of the results that may be expected for the full fiscal year. The unaudited condensed consolidated financial statements should be read in conjunction with consolidated financial statements and notes included in the Company's annual report on Form 10-K for the fiscal year ended December 30, 2012.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses for the period. Actual results could differ from those estimates.

Certain prior period amounts were reclassified to conform to the 2013 presentation. These reclassifications had no impact on net income or total equity.

We operate on a 52- or 53- week fiscal year that ends on the last Sunday of the calendar year. Each quarterly period has 13 weeks, except for a 53-week year when the fourth quarter has 14 weeks. Our 2012 fiscal year consisted of 53 weeks and our 2013 fiscal year will consist of 52 weeks.

On January 30, 2013, a secondary offering of the Company's common stock was completed by certain of the Company's existing stockholders. The selling stockholders sold 5,175,000 previously outstanding shares, including 675,000 shares sold pursuant to the full exercise of the underwriters' option to purchase additional shares.

On April 17, 2013, a secondary offering of the Company's common stock was completed by certain of the Company's existing stockholders. The selling stockholders sold 3,000,000 previously outstanding shares. In addition, the underwriters exercised their option to purchase an additional 257,113 shares of common stock from the selling stockholders.

The Company did not receive any proceeds from these two offerings. The selling stockholders paid all of the underwriting discounts and commissions associated with the sale of the shares; however, the Company incurred an estimated \$1.2 million in costs and registration expenses related to the offerings, of which \$508,000 and \$925,000 was incurred during the thirteen weeks and twenty-six weeks ended June 30, 2013, respectively.

2. RECENT ACCOUNTING PRONOUNCEMENTS

We reviewed all significant newly-issued accounting pronouncements and concluded that they either are not applicable to our operations or that no material effect is expected on our consolidated financial statements as a result of future adoption.

3. EARNINGS PER SHARE

The number of shares and earnings per share ("EPS") data for all periods presented are based on the historical weighted-average shares of common stock outstanding. EPS for the thirteen weeks and twenty-six weeks ended June 24, 2012 is computed using the two-class method. The two-class method determines EPS for common stock and participating securities according to dividends and dividend equivalents and their respective participation rights in undistributed earnings. The Company's convertible preferred stockholders were entitled to receive dividends in the event dividends on the Company's common stock were declared. As a result, the shares of the Company's convertible preferred stock were deemed to be participating securities.

In connection with the Company's initial public offering ("IPO"), in July of 2012, all shares of series A preferred stock, series B preferred stock and series X preferred stock were converted into common stock.

Basic EPS of the Company's common stock is computed by dividing net income available to common stockholders by the weighted-average number of shares of common stock outstanding for the period.

Table of Contents

Diluted EPS of the Company's common stock is computed on the basis of the weighted-average number of shares of common stock plus the effect of dilutive potential shares of common stock equivalents outstanding during the period using the treasury stock method for dilutive options and the if converted method for convertible preferred stock.

The computation of basic and diluted earnings per share is as follows:

| | Thirteen Weeks Ended | | Twenty-Six Weeks Ended | |
|---|----------------------|------------------|------------------------|------------------|
| | June 30, 2013 | June 24, 2012 | June 30, 2013 | June 24, 2012 |
| BASIC | | | | |
| NUMERATOR: | | | | |
| Net income | \$3,160 | \$1,731 | \$5,801 | \$2,111 |
| Less: liquidation preference and preferred return on series X preferred stock | — | 234 | — | 491 |
| Less: undistributed earnings allocated to participating interest | — | 1,466 | — | 1,588 |
| Net income available to common stockholders | \$3,160 | \$31 | \$5,801 | \$32 |
| DENOMINATOR: | | | | |
| Weighted-average common shares outstanding | 16,269,243 | 194,766 | 16,190,264 | 201,634 |
| Basic net income per common share | \$0.19 | \$0.16 | \$0.36 | \$0.16 |
| DILUTED | | | | |
| NUMERATOR: | | | | |
| Net income | \$3,160 | \$1,731 | \$5,801 | \$2,111 |
| Less: liquidation preference and preferred return on series X preferred stock | — | 234 | — | 491 |
| Less: undistributed earnings allocated to participating interest | — | 84 | — | 91 |
| Net income available to common and participating stockholders | \$3,160 | \$1,413 | \$5,801 | \$1,529 |
| DENOMINATOR: | | | | |
| Weighted-average common shares outstanding | 16,269,243 | 194,766 | 16,190,264 | 201,634 |
| Dilutive effect of preferred stock conversion | — | 8,689,686 | — | 9,369,629 |
| Dilutive effect of stock options | 407,978 | 653,641 | 435,748 | 648,515 |
| Weighted-average of diluted shares | 16,677,221 | 9,538,093 | 16,626,012 | 10,219,778 |
| Diluted net income per common share | \$0.19 | \$0.15 | \$0.35 | \$0.15 |

4. STOCK-BASED COMPENSATION

The Company has outstanding awards under the 2006 Plan. The outstanding options vest 20% on each of the first five anniversaries of the date of grant and have a maximum term of 10 years. In connection with the IPO, the Company terminated the 2006 Plan, and no further awards will be granted under the 2006 Plan. The termination of the 2006 Plan did not affect awards outstanding under the 2006 Plan at the time of its termination and the terms of the 2006 Plan continue to govern those outstanding awards.

In connection with the IPO, the Company adopted the 2012 Omnibus Equity Incentive Plan (the "2012 Plan") which allows the Company's Board of Directors to grant stock options, restricted stock, and other equity-based awards to directors, officers, and key employees of the Company. The 2012 Plan provides for granting of options to purchase shares of common stock at an exercise price not less than the fair value of the stock on the date of grant. The outstanding options vest 20% on each of the first five anniversaries of the date of grant and have a maximum term of 10 years. As of June 30, 2013, a total of 1,084,381 shares of common stock are reserved and remain available for issuance under the 2012 Plan.

Stock-based compensation cost recognized in the accompanying consolidated income statements was \$138,000 and \$114,000 for the thirteen weeks ended June 30, 2013 and June 24, 2012 and \$236,000 and \$175,000 for the twenty-six

weeks ended June 30, 2013 and June 24, 2012, respectively.

7

Table of Contents

A summary of stock-based compensation activity and changes for the twenty-six weeks ended June 30, 2013 are as follows:

| | Shares | Weighted Average Exercise Price | Weighted Average Remaining Contractual Term (Year) | Aggregate Intrinsic Value |
|---|-----------|--|---|---------------------------------|
| Outstanding and expected to vest at December 30, 2012 | 1,052,861 | \$5.28 | | |
| Granted | 141,119 | 28.66 | | |
| Exercised | (394,397) |) 2.94 | | |
| Forfeited | (2,175) |) 8.22 | | |
| Outstanding and expected to vest at June 30, 2013 | 797,408 | \$10.57 | 5.98 | \$22,150 |
| Exercisable at June 30, 2013 | 512,418 | \$5.00 | 4.48 | \$17,086 |

The aggregate intrinsic value in the table above is obtained by subtracting the weighted average exercise price from the estimated fair value of the underlying common stock as of June 30, 2013 and multiplying this result by the related number of options outstanding and exercisable at June 30, 2013. The estimated fair value of the common stock as of June 30, 2013 used in the above calculation was \$38.34 per share, the closing price of the Company's common stock on June 28, 2013, the last trading day of the second quarter.

The weighted-average grant date fair value of options granted during the twenty-six weeks ended June 30, 2013 was \$10.93 per share, as estimated at the date of grant using the Black-Scholes pricing model with the following weighted-average assumptions:

| | | |
|--------------------------|------|---|
| Dividend yield | 0 | % |
| Expected volatility | 43 | % |
| Risk-free rate of return | 0.77 | % |
| Expected life (in years) | 5 | |

The assumptions above represent management's best estimates, but these estimates involve inherent uncertainties and the application of management's judgment. The expected term of options granted is based on a representative peer group with similar employee groups and expected behavior. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury constant maturities rate in effect at the time of grant. The Company utilized a weighted rate for expected volatility based on a representative peer group within the industry.

There was \$2.1 million of total unrecognized compensation costs related to options granted under the 2006 Plan and the 2012 Plan as of June 30, 2013. These costs will be recognized through the year 2018. In the event of a change of control, approximately \$486,000 of the Company's unrecognized compensation costs would be immediately recognized.

5. LONG-TERM DEBT

Revolving Credit Facility

On November 30, 2012, the Company entered into a secured \$25 million revolving credit facility (the "Revolving Credit Facility") with Wells Fargo Bank, National Association, which replaced the Company's previous credit facility. The Revolving Credit Facility (a) will mature on November 30, 2017, unless the Company exercises its option to voluntarily reduce all of the commitment before the maturity date, (b) accrues commitment fees on the daily unused balance of the facility at an applicable margin, which varies based on the Company's consolidated total lease adjusted leverage ratio and (c) provides for letters of credit in amounts totaling the lesser of \$5 million or the available borrowings under our Revolving Credit Facility. All borrowings under the Revolving Credit Facility bear interest at a variable rate based upon the Company's election, of (i) the base rate (which is the highest of the prime rate, federal funds rate plus 0.50% or one month LIBOR) plus 1%, or (ii) LIBOR, plus, in either case, an applicable margin based on the Company's consolidated total lease adjusted leverage ratio. Interest is due at the end of each quarter if the

Company selects to pay interest based on the base rate and at the end of each LIBOR period if it selects to pay interest based on LIBOR. We have elected a variable rate of interest based on LIBOR. As of June 30, 2013, this interest rate was 1.95%.

As a result of entering into the Revolving Credit Facility, the Company paid loan origination costs of approximately \$216,000 related to the Revolving Credit Facility, and will amortize these loan origination costs over the term of the credit agreement.

Table of Contents

The obligations under the Company's long-term debt are secured by a first priority lien on substantially all of the Company's assets.

The Revolving Credit Facility requires the Company to comply with certain financial covenants including leverage ratios, fixed charge ratios, capital expenditures as well as other customary affirmative and negative covenants. As of June 30, 2013, we were in compliance with all covenants under our Revolving Credit Facility.

6. ACCRUED LIABILITIES

The major classes of accrued liabilities at June 30, 2013 and December 30, 2012 are summarized as follows:

| | June 30, 2013 | December 30, 2012 |
|---|------------------|----------------------|
| Accrued compensation and related benefits | \$3,975 | \$4,289 |
| Other accruals | 1,860 | 3,020 |
| Sales, property, and liquor taxes | 2,738 | 2,772 |
| Deferred gift card revenue | 793 | 1,062 |
| Accrued interest | 6 | 13 |
| Total accrued liabilities | \$9,372 | \$11,156 |

7. INCOME TAXES

The effective income tax rate for the twenty-six weeks ended June 30, 2013 was 27.2% compared to an effective income tax rate of 29.9% for the twenty-six weeks ended June 24, 2012. The decrease in the effective income tax rate from the prior year was primarily attributable to the favorable impact of a one time adjustment made for incremental employment tax credits for the current year as well as the previous open tax years, which resulted in a \$556,000 net favorable impact in net income during the twenty-six week period ended June 30, 2013. The decrease in the effective income tax rate was partially offset by the unfavorable impact of the non-tax deductible secondary offering costs incurred during the current twenty-six week period ended June 30, 2013. The impact on the effective income tax rate for these items will be treated discretely in this twenty-six week period as required by the Financial Accounting Standards Board's Accounting Standards Codification. The effective income tax rate for 2013 excluding these discrete items is estimated to be approximately 30%.

Since the company has net operating loss carry forwards, the net favorable tax benefit mentioned above will primarily increase the general business credits deferred tax asset.

8. SUBSEQUENT EVENTS

Subsequent to June 30, 2013, the Company opened one new restaurant, in South Carolina, for a total of 45 restaurants, in twelve states.

Table of Contents

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with our unaudited condensed consolidated financial statements and accompanying notes. Unless otherwise specified, or the context otherwise requires, the references in this report to "our Company", "the Company", "us", "we" and "our" refer to Chuy's Holdings, Inc. together with its subsidiaries. The following discussion contains, in addition to historical information, forward-looking statements that include risks and uncertainties. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of certain factors, including those set forth under the heading "Risk Factors" in our Annual Report on Form 10-K for the year ended December 30, 2012 (our "Annual Report").

Although we believe that the expectations reflected in the forward-looking statements are reasonable based on our current knowledge of our business and operations, we cannot guarantee future results, levels of activity, performance or achievements. We assume no obligation to provide revisions to any forward-looking statements should circumstances change, except as may be required by law.

The following discussion summarizes the significant factors affecting the consolidated operating results, financial condition, liquidity and cash flows of our company as of and for the periods presented below. The following discussion and analysis should be read in conjunction with our Annual Report and the unaudited condensed consolidated financial statements and the accompanying notes thereto included herein.

Overview

We are a fast-growing, full-service restaurant concept offering a distinct menu of authentic, freshly-prepared Mexican and Tex Mex inspired food. We were founded in Austin, Texas in 1982 by Mike Young and John Zapp, and as of June 30, 2013, we operated 44 Chuy's restaurants across Texas, Tennessee, Kentucky, Alabama, Indiana, Georgia, Oklahoma, Florida, Virginia, Arkansas and North Carolina.

We are committed to providing value to our customers through offering generous portions of made-from-scratch, flavorful Mexican and Tex Mex inspired dishes. We also offer a full-service bar in all of our restaurants providing our customers a wide variety of beverage offerings. We believe the Chuy's culture is one of our most valuable assets, and we are committed to preserving and continually investing in our culture and our customers' restaurant experience. Our restaurants have a common décor, but we believe each location is unique in format, offering an "unchained" look and feel, as expressed by our motto "If you've seen one Chuy's, you've seen one Chuy's!" We believe our restaurants have an upbeat, funky, eclectic, somewhat irreverent atmosphere while still maintaining a family-friendly environment.

Recent Developments

April 2013 Secondary Offering

On April 17, 2013, a secondary public offering of the Company's common stock was completed by certain of the Company's existing stockholders. The selling stockholders sold 3,000,000 previously outstanding shares. In addition, the underwriters exercised their option to purchase an additional 257,113 shares of common stock from the selling stockholders.

Our Growth Strategies and Outlook

Our growth is based primarily on the following strategies:

- Pursue new restaurant development;
- Deliver consistent same store sales through providing high-quality food and service; and
- Leverage our infrastructure.

As of June 30, 2013, we opened five restaurants year-to-date. We also opened one additional restaurant subsequent to June 30, 2013, our first restaurant in South Carolina. We have an established presence in Texas, the Southeast and the Midwest, with restaurants in multiple large markets in these regions. Our growth plan over the next five years focuses on developing additional locations in our existing core markets, new core markets and in smaller markets surrounding each of those core markets.

Table of Contents

Performance Indicators

We use the following performance indicators in evaluating our performance:

Number of Restaurant Openings. Number of restaurant openings reflects the number of restaurants opened during a particular fiscal period. For restaurant openings we incur pre-opening costs, which are defined below, before the restaurant opens. Typically new restaurants open with an initial start-up period of higher than normalized sales volumes, which decrease to a steady level approximately six to twelve months after opening. However, operating costs during this initial six to twelve month period are also higher than normal, resulting in restaurant operating margins that are generally lower during the start-up period of operation and increase to a steady level approximately nine to twelve months after opening.

Comparable Restaurant Sales. We consider a restaurant to be comparable in the first full quarter following the 18th month of operations. Changes in comparable restaurant sales reflect changes in sales for the comparable group of restaurants over a specified period of time. Changes in comparable sales reflect changes in customer count trends as well as changes in average check. Our comparable restaurant base consisted of 29 and 21 restaurants at June 30, 2013 and June 24, 2012, respectively.

Average Check. Average check is calculated by dividing revenue by total entrées sold for a given time period.

Average check reflects menu price influences as well as changes in menu mix. Our management team uses this indicator to analyze trends in customers' preferences, effectiveness of menu changes and price increases and per customer expenditures.

Average Weekly Customers. Average weekly customers is measured by the number of entrées sold per week. Our management team uses this metric to measure changes in customer traffic.

Average Unit Volume. Average unit volume consists of the average sales of our comparable restaurants over a certain period of time. This measure is calculated by dividing total comparable restaurant sales within a period of time by the total number of comparable restaurants within the relevant period. This indicator assists management in measuring changes in customer traffic, pricing and development of our brand.

Operating Margin. Operating margin represents income from operations as a percentage of our revenue. By monitoring and controlling our operating margins, we can gauge the overall profitability of our company.

The following table presents operating data for the periods indicated:

| | Thirteen Weeks Ended | | Twenty-Six Weeks Ended | | |
|--|----------------------|------------------|------------------------|------------------|---|
| | June 30, 2013 | June 24, 2012 | June 30, 2013 | June 24, 2012 | |
| Total restaurants (at end of period) | 44 | 35 | 44 | 35 | |
| Total comparable restaurants (at end of period) | 29 | 21 | 29 | 21 | |
| Average sales per comparable restaurant (in thousands) | \$ 1,290 | \$ 1,319 | \$ 2,500 | \$ 2,562 | |
| Change in comparable restaurant sales ⁽¹⁾ | 2.1 | % 1.9 | % 2.2 | % 2.2 | % |
| Average check ⁽²⁾ | \$ 13.63 | \$ 13.39 | \$ 13.49 | \$ 13.20 | |

We consider a restaurant to be comparable in the first full quarter following the eighteenth month of operations.

Change in comparable restaurant sales reflect changes in sales for the comparable group of restaurants over a specified period of time. Due to the inclusion of a 53rd week in fiscal 2012, there is a one-week calendar shift in the comparison of the first and second fiscal quarters of 2013 ended June 30, 2013, to the first and second fiscal

⁽¹⁾ quarters of 2012 ended June 24, 2012. As a result, our comparable restaurant sales calculation above is based on comparing sales in the fiscal thirteen-week and twenty-six week periods in 2013 to sales in the corresponding calendar periods of 2012. Sales for the same 29 restaurants in the comparable restaurant base in the thirteen-week and twenty-six week periods ended June 30, 2013 increased 2.4% and 1.7%, respectively as compared to the thirteen-week and twenty-six week fiscal periods ended June 24, 2012.

⁽²⁾ Average check is calculated by dividing revenue by number of entrées sold for a given period of time.

Our Fiscal Year

We operate on a 52- or 53-week fiscal year that ends on the last Sunday of the calendar year. Each quarterly period has 13 weeks, except for a 53-week year when the fourth quarter has 14 weeks. Our 2012 fiscal year consisted of 53 weeks and our 2013 fiscal year will consist of 52 weeks.

Key Financial Definitions

Revenue. Revenue primarily consists of food and beverage sales and also includes sales of our t-shirts, sweatshirts and hats. Revenue is presented net of discounts, such as management and employee meals, associated with each sale. Revenue in a given period is directly influenced by the number of operating weeks in such period, the number of restaurants we operate and comparable restaurant sales growth.

Table of Contents

Cost of Sales. Cost of sales consists primarily of food, beverage and merchandise related costs. The components of cost of sales are variable in nature, change with sales volume and are subject to increases or decreases based on fluctuations in commodity costs.

Labor Costs. Labor costs include restaurant management salaries, front- and back-of-house hourly wages and restaurant-level manager bonus expense, employee benefits and payroll taxes.

Operating Costs. Operating costs consist primarily of restaurant-related operating expenses, such as supplies, utilities, repairs and maintenance, travel cost, insurance, credit card fees, recruiting, delivery service and security. These costs generally increase with sales volume but decline as a percentage of revenue.

Occupancy Costs. Occupancy costs include rent charges, both fixed and variable, as well as common area maintenance costs, property insurance and taxes, the amortization of tenant allowances and the adjustment to straight-line rent. These costs are generally fixed but a portion may vary with an increase in sales when the lease contains percentage rent.

General and Administrative Expenses. General and administrative expenses include costs associated with corporate and administrative functions that support our operations, including senior and supervisory management and staff compensation (including stock-based compensation) and benefits, travel, financial advisory fees paid to Goode Partners LLC (during 2012), legal and professional fees, information systems, corporate office rent and other related corporate costs. As a public company, we expect our stock-based compensation expense to increase. In addition, we estimate that we will incur approximately \$1.3 million to \$1.6 million of incremental general and administrative expenses annually as a result of being a public company.

Marketing. Marketing costs include costs associated with our local restaurant marketing programs, community service and sponsorship activities, our menus and other promotional activities.

Restaurant Pre-opening Costs. Restaurant pre-opening costs consist of costs incurred before opening a restaurant, including manager salaries, relocation costs, supplies, recruiting expenses, initial new market public relations costs, pre-opening activities, employee payroll and related training costs for new employees. Restaurant pre-opening costs also include rent recorded during the period between date of possession and the restaurant opening date.

Depreciation and Amortization. Depreciation and amortization principally include depreciation on fixed assets, including equipment and leasehold improvements, and amortization of certain intangible assets for restaurants.

Interest Expense. Interest expense consists primarily of interest on our outstanding indebtedness and the amortization of our debt issuance costs reduced by capitalized interest.

Results of Operations

Potential Fluctuations in Quarterly Results and Seasonality

Our quarterly operating results may fluctuate significantly as a result of a variety of factors, including the timing of new restaurant openings and related expenses, profitability of new restaurants, weather, increases or decreases in comparable restaurant sales, general economic conditions, consumer confidence in the economy, changes in consumer preferences, competitive factors, changes in food costs, changes in labor costs and rising gas prices. In the past, we have experienced significant variability in restaurant pre-opening costs from quarter to quarter primarily due to the timing of restaurant openings. We typically incur restaurant pre-opening costs in the five months preceding a new restaurant opening. In addition, our experience to date has been that labor and direct operating costs associated with a newly opened restaurant during the first three to six months of operation are often materially greater than what will be expected after that time, both in aggregate dollars and as a percentage of restaurant sales. Accordingly, the number and timing of new restaurant openings in any quarter has had, and is expected to continue to have, a significant impact on quarterly restaurant pre-opening costs, labor and direct operating costs.

Our business also is subject to fluctuations due to seasonality and adverse weather. The spring and summer months have traditionally had higher sales volume than other periods of the year. Holidays, severe winter weather, hurricanes, thunderstorms and similar conditions may impact restaurant unit volumes in some of the markets where we operate and may have a greater impact should they occur during our higher volume months. As a result of these and other factors, our financial results for any given quarter may not be indicative of the results that may be achieved for a full fiscal year.

Table of Contents

Thirteen Weeks Ended June 30, 2013 Compared to Thirteen Weeks Ended June 24, 2012

The following table presents, for the periods indicated, the consolidated statement of operations (in thousands):

| | Thirteen Weeks Ended | | June 24, 2012 | % of Revenue | Change | % Change | | |
|-------------------------------|----------------------|-----------------|------------------|-----------------|-----------|-------------|--|----|
| | June 30, 2013 | % of Revenue | | | | | | |
| Revenue | \$53,427 | 100.0 | % \$43,545 | 100.0 | % \$9,882 | 22.7 | | % |
| Costs and expenses: | | | | | | | | |
| Cost of sales | 14,644 | 27.4 | % 11,622 | 26.7 | % 3,022 | 26.0 | | % |
| Labor | 16,740 | 31.3 | % 13,740 | 31.6 | % 3,000 | 21.8 | | % |
| Operating | 7,537 | 14.1 | % 6,069 | 13.9 | % 1,468 | 24.2 | | % |
| Occupancy | 3,108 | 5.8 | % 2,530 | 5.8 | % 578 | 22.8 | | % |
| General and administrative | 2,507 | 4.7 | % 2,137 | 4.9 | % 370 | 17.3 | | % |
| Secondary offering costs | 508 | 1.0 | % — | — | % 508 | 100.0 | | % |
| Marketing | 402 | 0.8 | % 326 | 0.8 | % 76 | 23.3 | | % |
| Restaurant pre-opening | 1,050 | 2.0 | % 1,224 | 2.8 | % (174) | (14.2) | |)% |
| Depreciation and amortization | 2,126 | 3.9 | % 1,543 | 3.5 | % 583 | 37.8 | | % |
| Total costs and expenses | 48,622 | 91.0 | % 39,191 | 90.0 | % 9,431 | 24.1 | | % |
| Income from operations | 4,805 | 9.0 | % 4,354 | 10.0 | % 451 | 10.4 | | % |
| Interest expense | 24 | 0.1 | % 1,884 | 4.3 | % (1,860) | (98.7) | |)% |
| Income before income taxes | 4,781 | 8.9 | % 2,470 | 5.7 | % 2,311 | 93.6 | | % |
| Income tax expense | 1,621 | 3.0 | % 739 | 1.7 | % 882 | 119.4 | | % |
| Net income | \$3,160 | 5.9 | % \$1,731 | 4.0 | % \$1,429 | 82.6 | | % |

Revenue. Revenue increased \$9.9 million, or 22.7%, to \$53.4 million for the thirteen weeks ended June 30, 2013, as compared to \$43.5 million for the thirteen weeks ended June 24, 2012. This increase was primarily driven by \$10.1 million in incremental revenue from an additional 112 operating weeks provided by 12 new restaurants opened during and subsequent to the thirteen weeks ended June 24, 2012 and increased revenue at our comparable restaurants. These increases were partially offset by a decrease in revenue related to non-comparable restaurants that are not included in the incremental revenue discussed above. Our non-comparable restaurant revenue decreased from higher than normal revenue during the thirteen weeks ended June 24, 2012 as a result of the 'honeymoon' period that follows a restaurant's initial opening.

Due to the inclusion of a 53rd week in fiscal 2012, there is a one-week calendar shift in the comparison of the second fiscal quarter of 2013 ended June 30, 2013, to the second fiscal quarter of 2012 ended June 24, 2012. As a result, we calculate comparable restaurant sales by comparing sales in the second fiscal quarter of 2013 to sales in the corresponding thirteen week calendar period ended July 1, 2012. Comparable restaurant sales increased 2.1% for the thirteen week period ended June 30, 2013 compared to the thirteen week period ended July 1, 2012. The increase in comparable restaurant sales was driven primarily by a 1.9% increase in average check and a 0.2% increase in average weekly customers. Sales for the same restaurants in the second fiscal quarter ended June 30, 2013 increased 2.4% compared to the second fiscal quarter of 2012 ended June 24, 2012. Our revenue mix attributed to bar sales decreased to 19.6% during the thirteen weeks ended June 30, 2013 from 20.2%, primarily as the result of lower bar sales as a percent of total revenue at certain new locations.

Cost of Sales. Cost of sales as a percentage of revenue increased to 27.4% during the thirteen weeks ended June 30, 2013, from 26.7% during the same period in 2012, primarily as a result of higher chicken and produce costs and, to a lesser degree, higher dairy costs.

Labor Costs. Labor costs as a percentage of revenue decreased to 31.3% during the thirteen weeks ended June 30, 2013, from 31.6% during the same period in 2012, primarily as a result of improved labor efficiencies in our comparable restaurants and lower training costs as a percentage of total sales.

Operating Costs. Operating costs as a percentage of revenue increased to 14.1% during the thirteen weeks ended June 30, 2013 from 13.9% during the same period in 2012. The increase in the current period was primarily caused by an increase in utility, repair and maintenance and insurance costs, partially offset by lower liquor taxes as a result of

opening more locations outside of Texas, which charges a higher liquor tax than other jurisdictions.
Occupancy Costs. Occupancy costs as a percentage of revenue remained constant at 5.8% during the thirteen weeks ended June 30, 2013 compared to the same period in 2012.

Table of Contents

General and Administrative Expenses. General and administrative expenses increased \$0.4 million, or 17.3%, to \$2.5 million for the thirteen weeks ended June 30, 2013, as compared to \$2.1 million during the same period in 2012. This increase was primarily driven by an increase in salary expense associated with additional employees as we continue to strengthen our infrastructure for future growth and additional payroll taxes due to the exercise of employee stock options. Additionally, this increase was the result of incremental costs associated with being a public company.

Secondary Offering Costs. We incurred \$508,000 of offering expenses related to two secondary offerings of the Company's common stock that were completed in January 2013 and April 2013. All of the common stock sold in the offerings was sold by certain existing stockholders, and as a result, the Company did not receive any proceeds from these offerings.

Marketing Costs. As a percentage of revenue, marketing costs remained flat at approximately 0.8%.

Restaurant Pre-opening Costs. Restaurant pre-opening costs decreased by \$0.1 million, or 14.2%, to \$1.1 million for the thirteen weeks ended June 30, 2013, as compared to \$1.2 million for the thirteen weeks ended June 24, 2012. There were eight restaurants in development or opened during each of the thirteen weeks ended June 30, 2013 and June 24, 2012. The decrease in pre-opening costs during the thirteen weeks ended June 30, 2013 compared to the same period in 2012 is primarily due to the timing of the opening dates and stage of development for the restaurants in development during the periods.

Depreciation and Amortization. Depreciation and amortization as a percentage of revenue increased to 3.9% for the thirteen weeks ended June 30, 2013, as compared to 3.5% during the same period in 2012. This increase is primarily related to the increase in equipment and leasehold improvement costs related to new restaurant openings.

Interest Expense. Interest expense decreased \$1.9 million for the thirteen weeks ended June 30, 2013, as compared to the thirteen weeks ended June 24, 2012. The decrease was primarily due to lower average outstanding borrowings under our senior secured credit facility during the thirteen weeks ended June 30, 2013, compared to the same period in 2012. Borrowings during the thirteen weeks ended June 30, 2013 averaged approximately \$5.0 million, while borrowings during the same period in 2012 averaged approximately \$84.4 million. In addition, our interest rate on outstanding borrowings as of June 30, 2013 was 1.95% compared to 8.50% as of June 24, 2012.

Income Tax Expense. For the thirteen weeks ended June 30, 2013 our effective tax rate increased to 33.9% from 29.9% during the same period in 2012 primarily as a result of non-deductible secondary offering costs of \$508,000, which were expensed during the current quarter and treated as a discrete tax item. The effective tax rates differ from the statutory rate of 34.0% primarily due to the non-deductible secondary offering costs offset by normal recurring tax credits attributable to FICA taxes paid on employee tips.

Net Income. As a result of the foregoing, net income increased \$1.4 million, to \$3.2 million for the thirteen weeks ended June 30, 2013 from \$1.7 million during the same period in 2012. We had net income available to common stockholders of \$3.2 million for the thirteen weeks ended June 30, 2013 as compared to net income available to common stockholders of \$31,000 during the same period in 2012.

Table of Contents

Twenty-Six Weeks Ended June 30, 2013 Compared to Twenty-Six Weeks Ended June 24, 2012

The following table presents, for the periods indicated, the consolidated statement of operations (in thousands):

| | Twenty-Six Weeks Ended | | | | Change | % Change | |
|------------------------------------|------------------------|--------------|---------------|--------------|------------|----------|----|
| | June 30, 2013 | % of Revenue | June 24, 2012 | % of Revenue | | | |
| Revenue | \$100,125 | 100.0 | % \$81,021 | 100.0 | % \$19,104 | 23.6 | % |
| Costs and expenses: | | | | | | | |
| Cost of sales | 27,201 | 27.2 | % 21,570 | 26.6 | % 5,631 | 26.1 | % |
| Labor | 31,715 | 31.7 | % 25,683 | 31.7 | % 6,032 | 23.5 | % |
| Operating | 14,084 | 14.1 | % 11,321 | 14.0 | % 2,763 | 24.4 | % |
| Occupancy | 5,999 | 6.0 | % 4,810 | 5.9 | % 1,189 | 24.7 | % |
| General and administrative | 5,302 | 5.3 | % 3,922 | 4.8 | % 1,380 | 35.2 | % |
| Advisory agreement termination fee | — | — | % 2,000 | 2.5 | % (2,000) | (100.0) |)% |
| Secondary offering costs | 925 | 0.9 | % — | — | % 925 | 100.0 | % |
| Marketing | 754 | 0.8 | % 609 | 0.8 | % 145 | 23.8 | % |
| Restaurant pre-opening | 2,021 | 2.0 | % 1,980 | 2.5 | % 41 | 2.1 | % |
| Depreciation and amortization | 4,094 | 4.0 | % 2,947 | 3.6 | % 1,147 | 38.9 | % |
| Total costs and expenses | 92,095 | 92.0 | % 74,842 | 92.4 | % 17,253 | 23.1 | % |
| Income from operations | 8,030 | 8.0 | % 6,179 | 7.6 | % 1,851 | 30.0 | % |
| Interest expense | 57 | 0.1 | % 3,166 | 3.9 | % (3,109) | (98.2) |)% |
| Income before income taxes | 7,973 | 7.9 | % 3,013 | 3.7 | % 4,960 | 164.6 | % |
| Income tax expense | 2,172 | 2.1 | % 902 | 1.1 | % 1,270 | 140.8 | % |
| Net income | \$5,801 | 5.8 | % \$2,111 | 2.6 | % \$3,690 | 174.8 | % |

Revenue. Revenue increased \$19.1 million, or 23.6%, to \$100.1 million for the twenty-six weeks ended June 30, 2013, as compared to \$81.0 million for the twenty-six weeks ended June 24, 2012. This increase was primarily driven by \$19.7 million in incremental revenue from an additional 222 operating weeks provided by 13 new restaurants opened during and subsequent to the twenty-six ended June 24, 2012 and increased revenue at our comparable restaurants. These increases were partially offset by a decrease in revenue related to non-comparable restaurants that are not included in the incremental revenue discussed above. Our non-comparable restaurant revenue decreased from higher than normal revenue during the twenty-six weeks ended June 24, 2012 as a result of the 'honeymoon' period that follows a restaurant's initial opening.

Due to the inclusion of a 53rd week in fiscal 2012, there is a one-week calendar shift in the comparison of the twenty-six weeks ended June 30, 2013, to the twenty-six weeks ended June 24, 2012. As a result, we calculate comparable restaurant sales by comparing sales in the twenty-six weeks ended June 30, 2013 to sales in the corresponding twenty-six week calendar period ended July 1, 2012. Comparable restaurant sales increased 2.2% for the twenty-six week period ended June 30, 2013 compared to the twenty-six week period ended July 1, 2012. The increase in comparable restaurant sales was driven by a 2.0% increase in average check and a 0.2% increase in average weekly customers. Sales for the same restaurants in the twenty-six week fiscal period ended June 30, 2013 increased 1.7% compared to the twenty-six week fiscal period ended June 24, 2012. Our revenue mix attributed to bar sales decreased to 19.1% during the twenty-six weeks ended June 30, 2013 from 19.8%, primarily as a result of lower bar sales as a percent of total revenue at certain new locations.

Cost of Sales. Cost of sales as a percentage of revenue increased to 27.2% during the twenty-six weeks ended June 30, 2013, from 26.6% during the same period in 2012, primarily as a result of higher chicken and produce costs and, to a lesser degree, higher dairy costs.

Labor Costs. Labor costs as a percentage of revenue remained constant at 31.7% during the twenty-six weeks ended June 30, 2013, compared to the same period in 2012.

Operating Costs. Operating costs as a percentage of revenue increased to 14.1% during the twenty-six weeks ended June 30, 2013 compared to the same period in 2012. This increase was primarily caused by increases in utility, repair

and maintenance and insurance costs, partially offset by lower liquor taxes as a result of opening more locations outside of Texas, which charges a higher liquor tax than other jurisdictions.

Occupancy Costs. Occupancy costs as a percentage of revenue increased to 6.0% in the twenty-six weeks ended June 30, 2013, from 5.9% during the same period in 2012, primarily as a result of higher common area expenses and real estate taxes.

Table of Contents

General and Administrative Expenses. General and administrative expenses increased \$1.4 million, or 35.2%, to \$5.3 million for the twenty-six weeks ended June 30, 2013, as compared to \$3.9 million during the same period in 2012. This increase was primarily driven by an increase in salary expense associated with additional employees as we continue to strengthen our infrastructure for future growth, an increase in performance based bonuses as a result of our stronger overall profitability and additional payroll taxes due to the exercise of employee stock options. Additionally, this increase was the result of incremental costs associated with being a public company.

Advisory Agreement Termination Fee. On March 21, 2012, we paid a \$2.0 million termination fee to terminate our advisory agreement with Goode Partners.

Secondary Offering Costs. During the twenty-six week period ended June 30, 2013, we incurred \$925,000 of offering expenses related to two secondary offerings of the Company's common stock that were completed in January 2013 and April 2013. All of the common stock sold in the offerings was sold by certain existing stockholders, and as a result, the Company did not receive any proceeds from these offerings.

Marketing Costs. As a percentage of revenue, marketing costs remained flat at approximately 0.8%.

Restaurant Pre-opening Costs. Restaurant pre-opening costs remained constant at \$2.0 million for the twenty-six weeks ended June 30, 2013 as compared the same period in 2012. Although there were 9 restaurants in development or opened during the twenty-six week period ended June 30, 2013 compared to 8 restaurants in development or opened during the same period in 2012, pre-opening costs remained constant in 2013 as a result of the timing of the development schedule.

Depreciation and Amortization. Depreciation and amortization as a percentage of revenue increased to 4.0% for the twenty-six weeks ended June 30, 2013, as compared to 3.6% during the same period in 2012. This increase is primarily related to the increase in equipment and leasehold improvement costs related to new restaurant openings.

Interest Expense. Interest expense decreased \$3.1 million for the twenty-six weeks ended June 30, 2013, as compared to the twenty-six weeks ended June 24, 2012. The decrease was primarily due to lower average outstanding borrowings under our senior secured credit facility during the twenty-six weeks ended June 30, 2013 compared to the same period in 2012. Borrowings during the twenty-six weeks ended June 30, 2013 averaged \$5.0 million, while borrowings during the same period in 2012 averaged approximately \$69.8 million. In addition, our interest rate on outstanding borrowings as of June 30, 2013 was 1.95% compared to 8.50% as of June 24, 2012.

Income Tax Expense. For the twenty-six weeks ended June 30, 2013, the effective tax rate was 27.2% as compared to 29.9% for the same period in June 24, 2012. The decrease in the effective income tax rate as compared to the same period in 2012 was primarily attributable to the favorable impact of a one time adjustment made for incremental employment tax credits for the current year as well as the previous open tax years, which resulted in a \$556,000 net favorable impact in net income during the twenty-six weeks ended June 30, 2013. The decrease in the effective income tax rate was partially offset by the unfavorable impact of the non-tax deductible secondary offering costs incurred during the current twenty-six weeks ended June 30, 2013. The impact on the effective income tax rate for these items will be treated discretely in this twenty-six week period as required by the Financial Accounting Standards Board's Accounting Standards Codification. The effective income tax rate for 2013 excluding these discrete items is estimated to be approximately 30%. Additionally, due to the Company's net operating loss carry forwards the net favorable tax benefit related to employment tax credits will primarily be added to the general business credits deferred tax asset and will not be utilized to reduce taxes until the net operating loss carry forwards are completely utilized.

Net Income. As a result of the foregoing, net income increased \$3.7 million, to \$5.8 million for the twenty-six weeks ended June 30, 2013 from \$2.1 million during the same period in 2012. We had net income available to common stockholders of \$5.8 million for the twenty-six weeks ended June 30, 2013 as compared to net income available to common stockholders of \$32,000 during the same period in 2012.

Liquidity

Our principal sources of cash are net cash provided by operating activities, which includes tenant improvement allowances from our landlords, and borrowings under our \$25 million credit facility (the "Revolving Credit Facility"), which we entered into on November 30, 2012. Our need for capital resources is driven by our restaurant expansion plans, ongoing maintenance of our restaurants, investment in our corporate and information technology infrastructure, obligations under our operating leases and interest payments on our debt. Based on our current growth plans, we

believe our expected cash flows from operations, expected tenant improvement allowances and available borrowings under our Revolving Credit Facility will be sufficient to finance our planned capital expenditures and other operating activities for the next twelve months.

Table of Contents

Consistent with many other restaurant and retail chain store operations, we use operating lease arrangements for our restaurants. We believe that these operating lease arrangements provide appropriate leverage of our capital structure in a financially efficient manner. We have entered into operating leases with certain related parties with respect to six of our restaurants and our corporate headquarters as described in our Annual Report under the heading "Certain Relationships and Related Transactions, and Director Independence."

Our liquidity may be adversely affected by a number of factors, including a decrease in customer traffic or average check per customer due to changes in economic conditions.

Cash Flows for Twenty-Six Weeks Ended June 30, 2013 and June 24, 2012

The following table summarizes the statement of cash flows for the twenty-six weeks ended June 30, 2013 and June 24, 2012 (in thousands):

| | Twenty-Six Weeks Ended | |
|--|------------------------|------------------|
| | June 30, 2013 | June 24, 2012 |
| Net cash provided by operating activities | \$ 11,090 | \$ 9,395 |
| Net cash used in investing activities | (13,825) | (13,697) |
| Net cash provided by financing activities | 650 | 6,096 |
| Net increase (decrease) in cash and cash equivalents | (2,085) | 1,794 |
| Cash and cash equivalents at beginning of year | 5,855 | 2,827 |
| Cash and cash equivalents at end of period | \$ 3,770 | \$ 4,621 |

Operating Activities. Net cash provided by operating activities increased \$1.7 million to \$11.1 million for the twenty-six weeks ended June 30, 2013, from \$9.4 million during the same period in 2012. Our business is almost exclusively a cash business. Almost all of our receipts come in the form of cash and cash equivalents and a large majority of our expenditures are paid within a 30 day period. The increase in net cash provided by operating activities during the twenty-six weeks ended June 30, 2013 compared to the same period in 2012 was primarily due to an increase of \$3.7 million in net income, deferred income taxes of \$1.4 million, \$1.1 million in lease incentives received and \$1.1 million in depreciation and amortization, partially offset by a decrease in accrued liabilities of \$3.4 million, accounts payable of \$1.5 million and prepaid expenses of \$0.4 million, as compared to the prior year.

Investing Activities. Net cash used in investing activities increased \$0.1 million to \$13.8 million for the twenty-six weeks ended June 30, 2013, from \$13.7 million for the twenty-six weeks ended 2012. This increase was the result of an increase in capital expenditures of \$0.1 million for the twenty-six weeks ended June 30, 2013. We had a comparable number of restaurants under construction during both comparable twenty-six week periods.

Financing Activities. Net cash provided by financing activities decreased \$5.4 million to \$0.7 million for the twenty-six weeks ended June 30, 2013 from \$6.1 million during the same period in 2012. This decrease was primarily the result of \$29.2 million in net borrowings of long-term debt during the twenty-six weeks ended June 24, 2012 compared to net payments of \$0.5 million on our Revolving Credit Facility during the twenty-six weeks ended June 30, 2013. This decrease was partially offset by the repurchase of approximately \$22.5 million of our common stock, series A preferred stock, series B preferred stock and series X preferred stock during the twenty-six weeks ended June 24, 2012 and the receipt of proceeds from the exercise of stock options by certain employees under our stock based compensation plan during the twenty-six week period ended June 30, 2013.

As of June 30, 2013, we had no financing transactions, arrangements or other relationships with any unconsolidated affiliates or related parties. Additionally, we had no financing arrangements involving synthetic leases or trading activities involving commodity contracts.

Capital Resources

Long-Term Capital Requirements

Our capital requirements are primarily dependent upon the pace of our growth plan and resulting new restaurants. Our growth plan is dependent upon many factors, including economic conditions, real estate markets, restaurant locations and the nature of our lease agreements. Our capital expenditure outlays are also dependent on costs for maintenance and capacity additions in our existing restaurants as well as information technology and other general corporate capital expenditures.

The capital resources required for a new restaurant depend on whether the restaurant is a ground-up construction or a conversion. We estimate that each ground-up restaurant will require a total cash investment of \$1.7 million to \$2.5 million (net of estimated tenant improvement allowances of between zero and \$0.8 million). We estimate that each conversion will require a total cash

Table of Contents

investment of \$2.0 million to \$2.2 million. In addition to the cost of the conversion or ground-up buildout, we expect to spend approximately \$350,000 to \$400,000 per restaurant for restaurant pre-opening costs. We target a cash-on-cash return beginning in the third operating year of 40.0%, and a sales to investment ratio of 2:1 for our new restaurants.

For 2013, we currently estimate capital expenditure outlays will range between \$19.1 million and \$21.2 million, net of agreed upon tenant improvement allowances and excluding approximately \$3.3 million to \$3.9 million of restaurant pre-opening costs for new restaurants that are not capitalized. Of the restaurant pre-opening costs that are not capitalized, we spent \$2.0 million during the twenty-six weeks ended June 30, 2013. These capital expenditure estimates are based on average new restaurant capital expenditures of \$2.1 million (net of estimated tenant improvement allowances) each for the opening of eight to nine new restaurants as well as \$2.3 million to improve our existing restaurants and for general corporate purposes.

Based on our growth plans, we believe our combined expected cash flows from operations, available borrowings under our Revolving Credit Facility and expected tenant improvement allowances will be sufficient to finance our planned capital expenditures and other operating activities in fiscal 2013.

Short-Term Capital Requirements

Our operations have not required significant working capital and, like many restaurant companies, we operate with negative working capital. Restaurant sales are primarily paid for in cash or by credit card, and restaurant operations do not require significant inventories or receivables. In addition, we receive trade credit for the purchase of food, beverages and supplies, therefore reducing the need for incremental working capital to support growth. We had a net working capital deficit of \$0.4 million at June 30, 2013, compared to a net working capital deficit of \$2.7 million at December 30, 2012.

Revolving Credit Facility

On November 30, 2012, the Company entered into a \$25.0 million secured revolving credit facility (the "Revolving Credit Facility") with Wells Fargo Bank, National Association, which replaced the company's previous credit facility. As of June 30, 2013, we had borrowings under our Revolving Credit Facility of \$4.5 million, and the amount available for future borrowings was \$20.5 million. The Revolving Credit Facility (a) will mature on November 30, 2017, unless the Company exercises its option to voluntarily reduce all of the commitment before the maturity date, (b) accrues commitment fees on the daily unused balance of the facility at an applicable margin, which varies based on the Company's consolidated total lease adjusted leverage ratio and (c) provides for letters of credit in amounts totaling the lesser of \$5.0 million or the available borrowings under our Revolving Credit Facility. All borrowings under the Revolving Credit Facility bear interest at a variable rate based upon the Company's election, of (i) the base rate (which is the highest of the prime rate, federal funds rate plus 0.50% or one month LIBOR) plus 1%, or (ii) LIBOR, plus, in either case, an applicable margin based on the Company's consolidated total lease adjusted leverage ratio. Interest is due at the end of each quarter if the Company selects to pay interest based on the base rate and at the end of each LIBOR period if it selects to pay interest based on LIBOR. We have elected a variable rate of interest based on LIBOR. As of June 30, 2013, this interest rate was 1.95%.

Our Revolving Credit Facility requires us to comply with certain financial tests, including a maximum consolidated total lease adjusted leverage ratio and a minimum consolidated fixed charge ratio. In addition, our Revolving Credit Facility contains other customary negative covenants limiting, among other things, additional indebtedness; additional liens; investments; mergers, acquisitions and consolidations; the sale of assets and stock; the declaration or payment of dividends, except subsidiaries may declare and pay a dividend to us; affiliate transactions; accounting changes; organizational document changes; further negative pledges; other restrictive agreements; and changes to the nature of our business. Our Revolving Credit Facility also contains customary events of default.

As of June 30, 2013, we were in compliance with all covenants under our Revolving Credit Facility. Based on our capital expenditure plans, contractual commitments and cash flow from operations, we expect to be able to comply with these covenants in the near and long term.

Contractual Obligations

There have been no material changes to our contractual obligations from what was previously reported in our Annual Report.

Off-Balance Sheet Arrangements

As of June 30, 2013, we had no off balance sheet arrangements or transactions.

18

Table of Contents

Significant Accounting Policies

There have been no material changes to the significant accounting policies from what was previously reported in our Annual Report.

Recent Accounting Pronouncements

We reviewed all significant newly-issued accounting pronouncements and concluded that they either are not applicable to our operations or that no material effect is expected on our consolidated financial statements as a result of future adoption.

Cautionary Statement Concerning Forward-Looking Statements

Forward-looking statements address matters that involve risks and uncertainties. Accordingly, there are or will be important factors that could cause our actual results to differ materially from those indicated in these statements. We believe that these factors include, but are not limited to, the following:

- the success of our existing and new restaurants;
- our ability to identify appropriate sites and develop and expand our operations;
- changes in economic conditions, including continuing effects from the recent recession;
- damage to our reputation or lack of acceptance of our brand in existing or new markets;
- economic and other trends and developments, including adverse weather conditions, in the local or regional areas in which our restaurants are located;
- the impact of negative economic factors, including the availability of credit, on our landlords and surrounding tenants;
- changes in food availability and costs;
- labor shortages and increases in our labor costs, including as a result of changes in government regulation such as the adoption of the new federal healthcare legislation;
- increased competition in the restaurant industry and the segments in which we compete;
- the impact of legislation and regulations regarding nutritional information, and new information or attitudes regarding diet and health or adverse opinions about the health of consuming our menu offerings;
- the impact of federal, state and local beer, liquor and food service regulations;
- the success of our marketing programs;
- the impact of new restaurant openings, including on the effect on our existing restaurants of opening new restaurants in the same markets;
- the loss of key members of our management team and the transition to new officers;
- strain on our infrastructure and resources caused by our growth;
- the impact of litigation;
- the inadequacy of our insurance coverage and fluctuating insurance requirements and costs;
- the impact of our indebtedness on our ability to invest in the ongoing needs of our business;
- our ability to obtain debt or other financing on favorable terms or at all;
- the impact of a potential requirement to record asset impairment charges in the future;
- the impact of security breaches of confidential customer information in connection with our electronic processing of credit and debit card transactions;
- inadequate protection of our intellectual property;
- the failure of our information technology system or the breach of our network security;
- a major natural or man-made disaster;
- our increased costs and obligations as a result of being a public company;
- the impact of federal, state and local tax rules;
- the impact of our election to take advantage of certain exemptions applicable to emerging growth companies;
- the impact of our election and the loss of our ability to avail ourselves of the controlled-company exemptions from corporate governance requirements of the Nasdaq Marketplace rules;
- volatility in the price of our common stock;
- the impact of future sales of our common stock in the public market, and the exercise of stock options and any additional capital raised by us through the sale of our common stock;
-

the impact of a downgrade of our shares by securities analysts or industry analysts, the publication of negative research or reports, or lack of publication of reports about our business;

- the potential to no longer benefit from our relationship with Goode Partners;
- the effect of anti-takeover provisions in our charter documents and under Delaware law;
- the effect of our decision to not pay dividends for the foreseeable future;
- the effect of changes in accounting principles applicable to us;
- our ability to raise capital in the future; and
- the conflicts of interest that may arise because some of our directors are principals of investment funds.

Table of Contents

The foregoing factors should not be construed as exhaustive and should be read together with the other cautionary statements included in this report and in our Annual Report. If one or more of these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate. Any forward-looking statements you read in this report reflect our views as of the date of this report with respect to future events and are subject to these and other risks, uncertainties and assumptions relating to our operations, results of operations, growth strategy and liquidity. We assume no obligation to provide revisions to any forward looking statements should circumstances change, except as may be required by law.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Interest Rate Risk

We are subject to interest rate risk in connection with our long-term indebtedness. Our principal interest rate exposure relates to loans outstanding under our Revolving Credit Facility that we entered into in November 2012. All outstanding indebtedness under our Revolving Credit Facility bears interest at a variable rate based on LIBOR. Each quarter point change in interest rates on the variable portion of indebtedness under our Revolving Credit Facility would result in a change of \$11,250 to our interest expense on an annual basis.

Commodity Price Risk

We are exposed to market price fluctuation in food product prices. Given the historical volatility of certain of our food product prices, including produce, chicken, beef and cheese, these fluctuations can materially impact our food and beverage costs. While we have taken steps to enter into long term agreements for some of the commodities used in our restaurant operations, there can be no assurance that future supplies and costs for such commodities will not fluctuate due to weather and other market conditions outside of our control.

Consequently, such commodities can be subject to unforeseen supply and cost fluctuations. Dairy costs can also fluctuate due to government regulation. Because we typically set our menu prices in advance of our food product prices, we cannot immediately take into account changing costs of food items. To the extent that we are unable to pass the increased costs on to our customers through price increases, our results of operations would be adversely affected. We do not use financial instruments to hedge our risk to market price fluctuations in our food product prices at this time.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

We carried out an evaluation, under the supervision and with the participation of our principal executive officer and principal financial officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) of the Exchange Act) as of the end of the period covered by this report. Based on this evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report.

The design of any system of control is based upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated objectives under all future events, no matter how remote, or that the degree of compliance with the policies or procedures may not deteriorate. Because of its inherent limitations, disclosure controls and procedures may not prevent or detect all misstatements. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.

Changes in Internal Control over Financial Reporting

There have been no changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during our most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents

Part II—Other Information

Item 1. Legal Proceedings

Occasionally, we are a party to various legal actions arising in the ordinary course of our business including claims resulting from “slip and fall” accidents, employment related claims and claims from customers or employees alleging illness, injury or other food quality, health or operational concerns. None of these types of litigation, most of which are covered by insurance, has had a material effect on us in the past. As of the date of this report, we are not a party to any material pending legal proceedings and are not aware of any claims that could have a materially adverse effect on our financial position, results of operations or cash flows.

Item 1A. Risk Factors

There have been no material changes from the risk factors previously disclosed in our Annual Report and our other recent filings with the Securities and Exchange Commission.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

None.

Item 5. Other Information

None.

Item 6. Exhibits

See Exhibit Index following the signature page of this report.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 8, 2013

CHUY'S HOLDINGS, INC.

By: /s/ Steven J. Hislop
Name: Steven J. Hislop
Title: President and Chief Executive Officer
(Principal Executive Officer)

By: /s/ Jon W. Howie
Name: Jon W. Howie
Title: Vice President and Chief Financial Officer
(Principal Financial Officer)

Table of Contents

Exhibit Index

| Exhibit No. | Description of Exhibit |
|-------------|--|
| 31.1 | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 31.2 | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 32.1 | Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes- Oxley Act of 2002 |
| 101.INS | XBRL Instance Document |
| 101.SCH | XBRL Taxonomy Extension Schema |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document |