

CADENCE DESIGN SYSTEMS INC  
Form 10-K/A  
July 13, 2015

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K/A  
(Amendment No. 1)

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934

For the fiscal year ended January 3, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number 0-15867

CADENCE DESIGN SYSTEMS, INC.  
(Exact name of registrant as specified in its charter)

Delaware  
(State or Other Jurisdiction of  
Incorporation or Organization)

00-0000000  
(I.R.S. Employer  
Identification No.)

2655 Seely Avenue, Building 5, San Jose, California  
(Address of Principal Executive Offices)  
(408) 943-1234

95134  
(Zip Code)

(Registrant's Telephone Number, including Area Code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class

Common Stock, \$0.01 par value per share

Names of Each Exchange on which Registered  
NASDAQ Global Select Market

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements

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incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (check one):

Large accelerated filer  Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold as of the last business day of the registrant's most recently completed second fiscal quarter ended June 28, 2014 was approximately \$5,029,294,000.

On February 7, 2015, approximately 292,324,000 shares of the Registrant's Common Stock, \$0.01 par value, were outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the definitive proxy statement for Cadence Design Systems, Inc.'s 2015 Annual Meeting of Stockholders are incorporated by reference into Part III hereof.

CADENCE DESIGN SYSTEMS, INC.

Amendment No. 1 to the Annual Report on Form 10-K

For the year ended January 3, 2015

EXPLANATORY NOTE

Cadence Design Systems, Inc. (“Cadence” or the “Registrant”) is filing this Amendment No. 1 on Form 10-K/A (this “Amendment”) to its Annual Report on Form 10-K for the year ended January 3, 2015, as filed on February 20, 2015 (the “Original Form 10-K”), solely to refile Exhibit 23.01 to the Original Form 10-K. The Consent of Independent Registered Public Accounting Firm, filed as Exhibit 23.01 to the Original Form 10-K, had an administrative error in the reference to the date of the audit report included in the Original Form 10-K. The Registrant is now re-filing Exhibit 23.01 to correct the reference to the date of the audit report included in the Original Form 10-K.

Except as described above, no other changes have been made to the Original Form 10-K, and this Amendment does not amend, update or change any other items or disclosures in the Original Form 10-K. Further, this Amendment does not reflect subsequent events occurring after the filing date of the Original Form 10-K or modify or update in any way disclosures in the Original Form 10-K. This Amendment is an exhibit-only filing.

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PART IV.

Item 15. Exhibits and Financial Statement Schedules

(a) 1. Financial Statements

Report of Independent Registered Public Accounting Firm †

Consolidated Balance Sheets as of January 3, 2015 and December 28, 2013 †

Consolidated Income Statements for the three fiscal years ended January 3, 2015 †

Consolidated Statements of Comprehensive Income for the three fiscal years ended January 3, 2015 †

Consolidated Statements of Stockholders' Equity for the three fiscal years ended January, 3 2015 †

Consolidated Statements of Cash Flows for the three fiscal years ended January 3, 2015 †

Notes to Consolidated Financial Statements †

† Previously filed by Cadence with the Original Form 10-K.

(a) 2. Financial Statement Schedules

All financial statement schedules are omitted because they are not applicable, not required or the required information is shown in the consolidated financial statements or notes thereto.

(a) 3. Exhibits

The exhibits listed in the accompanying Exhibit Index (following the Signatures section of this Amendment) have been previously filed, are filed herewith or are incorporated by reference as part of this Amendment. The exhibits filed herewith or incorporated by reference as part of this Amendment contain agreements to which Cadence is a party. These agreements are included to provide information regarding their terms and are not intended to provide any other factual or disclosure information about Cadence or the other parties to the agreements. Certain of the agreements contain representations and warranties by each of the parties to the applicable agreement, and any such representations and warranties have been made solely for the benefit of the other parties to the applicable agreement as of specified dates, may apply materiality standards that are different than those applied by investors, and may be subject to important qualifications and limitations that are not necessarily reflected in the agreement. Accordingly, these representations and warranties may not describe the actual state of affairs as of the date they were made or at any other time, and should not be relied upon as statements of factual information.

Cadence and the Cadence logo are registered trademarks of Cadence Design Systems, Inc.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CADENCE DESIGN SYSTEMS, INC.

/s/ Lip-Bu Tan

Lip-Bu Tan

President, Chief Executive Officer and Director

Dated: July 10, 2015

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## EXHIBIT INDEX

| Exhibit Number | Exhibit Title   | Form | Incorporated by Reference |             |             | Provided Herewith |
|----------------|---|------|---------------------------|-------------|-------------|-------------------|
|                |   |      | File No.                  | Exhibit No. | Filing Date |                   |
| 1.01           | Underwriting Agreement, dated October 6, 2014, by and among the Registrant and J.P. Morgan Securities LLC and Morgan Stanley & Co. LLC, as representatives of the several underwriters named in Schedule 1 thereto.             | 8-K  | 000-15867                 | 1.01        | 10/9/2014   |                   |
| 2.01           | Agreement and Plan of Merger, dated as of May 12, 2010, among the Registrant, Denali Software, Inc., Eagle Subsidiary Corporation and Mark Gogolewski, as Shareholder Agent.  | 10-Q | 001-10606                 | 2.01        | 8/4/2010    |                   |
| 2.02           | Agreement and Plan of Merger, dated as of March 11, 2013, by and among the Registrant, Tundra Holdings, Inc., Tundra Subsidiary Corporation, Tensilica, Inc. and Shareholder Representative Services LLC, as Stockholder Agent. | 10-Q | 000-15867                 | 2.01        | 4/25/2013   |                   |
| 3.01           | Restated Certificate of Incorporation, as filed with the Secretary of State of the State of Delaware on May 13, 1998.   | 10-Q | 001-10606                 | 3.01(j)     | 8/18/1998   |                   |
| 3.02           | Certificate of Designation for the Series A Junior Participating Preferred Stock, as amended on February 1, 2000.   | 10-K | 001-10606                 | 4.02        | 3/27/2000   |                   |
| 3.03           | Cadence Design Systems, Inc. Amended and Restated Bylaws, effective as of May 5, 2014.  | 8-K  | 000-15867                 | 3.01        | 5/7/2014    |                   |
| 4.01           | Specimen Certificate of the Registrant's Common Stock.  | S-4  | 033-43400                 | 4.01        | 10/17/1991  |                   |
| 4.02           | Indenture, dated as of June 15, 2010, between the Registrant and Deutsche Bank Trust Company Americas, as Trustee, including form of 2.625% Cash Convertible Senior Notes due 2015.   | 10-Q | 001-10606                 | 4.01        | 8/4/2010    |                   |
| 4.03           | Base Indenture, dated October 9, 2014, between the Registrant and Wells Fargo Bank, N.A., as trustee.   | 8-K  | 000-15867                 | 4.01        | 10/9/2014   |                   |
| 4.04           | First Supplemental Indenture, dated October 9, 2014, between the Registrant and Wells Fargo Bank, N.A., as trustee (including the Form of 4.375% Senior Notes due 2024).  | 8-K  | 000-15867                 | 4.02        | 10/9/2014   |                   |
| 10.01*         | The Registrant's Amended and Restated 1987 Stock Incentive Plan.  | S-8  | 333-174201                | 99.1        | 5/13/2011   |                   |
| 10.02*         | Form of Stock Option Agreement and Form of Stock Option Exercise Request under the Registrant's 1987 Stock Incentive Plan, as amended and restated.   | 10-Q | 001-10606                 | 10.02       | 8/10/2004   |                   |

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|        |  |      |           |       |            |
|--------|--|------|-----------|-------|------------|
| 10.03* | Form of Nonstatutory Incentive Stock Award Agreement under the Registrant's 1987 Stock Incentive Plan, as amended and restated.  | 10-K | 001-10606 | 10.03 | 3/16/2005  |
| 10.04* | Form of Incentive Stock Award Agreement for performance-based Incentive Stock Awards granted prior to July 29, 2008, as amended and restated, under the Registrant's 1987 Stock Incentive Plan, as amended and restated. | 10-Q | 001-10606 | 10.02 | 12/11/2008 |

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|        |   |      |            |       |            |
|--------|---|------|------------|-------|------------|
| 10.05* | Form of Incentive Stock Award Agreement for performance-based Incentive Stock Awards to be granted subsequent to July 29, 2008 under the Registrant's 1987 Stock Incentive Plan, as amended and restated. | 10-Q | 001-10606  | 10.03 | 12/11/2008 |
| 10.06* | Form of Stock Option Agreement under the Registrant's 1987 Stock Incentive Plan, as amended and restated.   | 10-Q | 001-10606  | 10.01 | 5/1/2009   |
| 10.07* | Form of Incentive Stock Award Agreement for performance-based Incentive Stock Awards under the Registrant's 1987 Stock Incentive Plan, as amended and restated.   | 10-Q | 001-10606  | 10.02 | 5/1/2009   |
| 10.08* | The Registrant's 1995 Directors Stock Incentive Plan.   | 10-Q | 001-15867  | 10.01 | 7/26/2012  |
| 10.09* | Form of Stock Option Agreement, as currently in effect under the Registrant's 1995 Directors Stock Incentive Plan.  | 10-K | 000-15867  | 10.76 | 2/21/2013  |
| 10.10* | Form of Incentive Stock Award Agreement, as currently in effect under the Registrant's 1995 Directors Stock Incentive Plan.   | 10-K | 000-15867  | 10.77 | 2/21/2013  |
| 10.11* | The Registrant's Amended and Restated 2000 Equity Incentive Plan.   | S-8  | 333-174200 | 99.1  | 5/13/2011  |
| 10.12* | Form of Incentive Stock Award Agreement under the Registrant's Amended and Restated 2000 Equity Incentive Plan.   | 10-Q | 001-10606  | 10.02 | 10/28/2011 |
| 10.13* | Form of Restricted Stock Unit Award Agreement under the Registrant's Amended and Restated 2000 Equity Incentive Plan.   | 10-Q | 001-10606  | 10.03 | 10/28/2011 |
| 10.14* | Form of Stock Option Agreement under the Registrant's Amended and Restated 2000 Equity Incentive Plan.  | 10-Q | 001-10606  | 10.04 | 10/28/2011 |
| 10.15* | Cadence Design Systems, Inc. Omnibus Equity Incentive Plan.   | S-8  | 333-195771 | 99.01 | 5/7/2014   |
| 10.16* | Form of Incentive Stock Award Agreement for Non-Executive Employees and Consultants, as currently in effect under the Registrant's Omnibus Equity Incentive Plan.   | S-8  | 333-195771 | 99.02 | 5/7/2014   |
| 10.17* | Form of Restricted Stock Unit Agreement for Non-Executive Employees and Consultants, as currently in effect under the Registrant's Omnibus Equity Incentive Plan.   | S-8  | 333-195771 | 99.03 | 5/7/2014   |
| 10.18* | Form of Stock Option Agreement for Non-Executive Employees and Consultants, as currently in effect under the Registrant's Omnibus Equity Incentive Plan.  | S-8  | 333-195771 | 99.04 | 5/7/2014   |
| 10.19* | Form of Incentive Stock Award Agreement for Executives, as currently in effect under the Registrant's Omnibus Equity Incentive Plan.  | S-8  | 333-195771 | 99.05 | 5/7/2014   |
| 10.20* |   | S-8  | 333-195771 | 99.06 | 5/7/2014   |



Form of Restricted Stock Unit Agreement  
for Executives, as currently in effect under  
the Registrant's Omnibus Equity Incentive  
Plan.

|        |   |     |            |       |          |
|--------|---|-----|------------|-------|----------|
| 10.21* | Form of Stock Option Agreement for<br>Executives, as currently in effect under the<br>Registrant's Omnibus Equity Incentive Plan. | S-8 | 333-195771 | 99.07 | 5/7/2014 |
| 10.22* | The Registrant's Amended and Restated<br>Employee Stock Purchase Plan.  | S-8 | 333-188449 | 99.01 | 5/8/2013 |

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|--------|--|------|------------|-------|------------|
| 10.23* | The Registrant's 1996 Deferred Compensation Venture Investment Plan, as amended and restated effective January 1, 2001.          | 10-K | 001-10606  | 10.09 | 3/12/2002  |
| 10.24* | The Registrant's 2002 Deferred Compensation Venture Investment Plan, as amended.   | 10-Q | 001-10606  | 10.32 | 8/10/2004  |
| 10.25* | The Registrant's 1994 Deferred Compensation Plan, as amended and restated effective November 20, 2003 (409A Grandfathered Plan). | 10-K | 001-10606  | 10.1  | 2/26/2008  |
| 10.26* | The Registrant's 2009 Deferred Compensation Plan.  | 10-K | 001-10606  | 10.13 | 2/26/2008  |
| 10.27* | Amendments Number One and Two of the Registrant's 2009 Deferred Compensation Plan.   | 10-K | 001-10606  | 10.14 | 3/2/2009   |
| 10.28* | The Senior Executive Bonus Plan.   | 8-K  | 001-10606  | 10.01 | 5/16/2011  |
| 10.29* | Director Medical and Prescription Benefits Coverage Reimbursement Plan.  | 10-Q | 001-10606  | 10.02 | 4/29/2011  |
| 10.30  | Amended and Restated Verisity Ltd. 2000 U.S. Share Incentive Plan.   | S-8  | 333-124025 | 99.1  | 4/12/2005  |
| 10.31  | Verisity Ltd. 2000 Israeli Share Option Plan, as amended.  | S-8  | 333-124025 | 99.5  | 4/12/2005  |
| 10.32  | Axis Systems, Inc. 1997 Stock Plan, as amended and restated.   | S-8  | 333-124025 | 99.6  | 4/12/2005  |
| 10.33  | Clear Shape Technologies, Inc. 2004 Equity Incentive Award Plan, as amended.   | S-8  | 333-145891 | 99.1  | 9/5/2007   |
| 10.34  | Chip Estimate Corporation 2003 Stock Option Plan.  | S-8  | 333-149877 | 99.1  | 3/24/2008  |
| 10.35  | Altos Design Automation, Inc. 2006 Stock Plan, as amended December 23, 2009.   | S-8  | 333-174202 | 99.1  | 5/13/2011  |
| 10.36  | Tensilica, Inc. 2007 Stock Incentive Plan.   | S-8  | 333-188452 | 99.01 | 5/8/2013   |
| 10.37  | C2 Design Automation (d/b/a/ Forte Design Systems) 2010 Stock Option Plan.   | S-8  | 333-194102 | 99.01 | 2/24/2014  |
| 10.38  | Jasper Design Automation, Inc. 2011 Stock Incentive Plan.  | S-8  | 333-197579 | 99.01 | 7/23/2014  |
| 10.39  | Form of Incentive Stock Award Agreement under the Jasper Design Automation, Inc. 2011 Stock Incentive Plan.                      | S-8  | 333-197579 | 99.02 | 7/23/2014  |
| 10.40  | Form of Stock Option Agreement under the Jasper Design Automation, Inc. 2011 Stock Incentive Plan.                               | S-8  | 333-197579 | 99.03 | 7/23/2014  |
| 10.41* | Form of Indemnity Agreement between the Registrant and its directors and executive officers, as amended and restated.            | 10-Q | 001-10606  | 10.01 | 12/11/2008 |
| 10.42* | Employment Agreement, effective as of July 29, 2008, between the Registrant and Charlie Huang.                                   | 10-K | 001-10606  | 10.91 | 3/2/2009   |
| 10.43* | Employment Agreement, effective as of July 29, 2008, between the Registrant and  | 10-K | 001-10606  | 10.92 | 3/2/2009   |

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|--------|---|------|-----------|-------|----------|
|        | James J. Cowie.   |      |           |       |          |
|        | Employment Agreement, effective as of                       |      |           |       |          |
| 10.44* | January 8, 2009, between the Registrant and Lip-Bu Tan.     | 10-K | 001-10606 | 10.93 | 3/2/2009 |
|        | Employment Agreement, effective as of                       |      |           |       |          |
| 10.45* | February 23, 2009, between the Registrant and Chi-Ping Hsu. | 10-K | 001-10606 | 10.95 | 3/2/2009 |

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|--------|--|------|-----------|-------|-----------|
| 10.46* | Employment Agreement, effective as of February 23, 2009, between the Registrant and Nimish H. Modi.  | 10-K | 001-10606 | 10.96 | 3/2/2009  |
| 10.47* | Form of First Amendment to Employment Agreement between the Registrant and the Registrant's named executive officers.  | 10-Q | 001-10606 | 10.02 | 7/31/2009 |
| 10.48* | Form of Second Amendment to Employment Agreement between the Registrant and the Registrant's named executive officers.   | 10-K | 001-10606 | 10.94 | 2/26/2010 |
| 10.49* | Second Amendment to Employment Agreement, effective as of March 1, 2010, between the Registrant and Lip-Bu Tan.  | 10-K | 001-10606 | 10.95 | 2/26/2010 |
| 10.50* | Employment Agreement, effective as of October 21, 2011, between the Registrant and Geoffrey G. Ribar.  | 10-K | 001-10606 | 10.77 | 2/24/2012 |
| 10.51* | Employment Agreement, effective as of March 28, 2013, between the Registrant and Martin Lund.  | 10-Q | 000-15867 | 10.01 | 4/25/2013 |
| 10.52* | Employment Agreement, effective as of September 20, 2012, between the Registrant and Thomas P. Beckley.  | 10-K | 000-15867 | 10.44 | 2/20/2014 |
| 10.53* | Offer Letter, executed March 13, 2012, between the Registrant and Anirudh Devgan.  | 10-K | 000-15867 | 10.45 | 2/20/2014 |
| 10.54  | Convertible Note Hedge Confirmation, dated June 9, 2010, between the Registrant and JPMorgan Chase Bank, National Association, for the Registrant's 2.625% Cash Convertible Senior Notes due 2015.             | 10-Q | 001-10606 | 10.01 | 8/4/2010  |
| 10.55  | Convertible Note Hedge Confirmation, dated June 9, 2010, between the Registrant and Morgan Stanley & Co. International plc, for the Registrant's 2.625% Cash Convertible Senior Notes due 2015.                | 10-Q | 001-10606 | 10.02 | 8/4/2010  |
| 10.56  | Convertible Note Hedge Confirmation, dated June 9, 2010, between the Registrant and Deutsche Bank AG, London Branch, for the Registrant's 2.625% Cash Convertible Senior Notes due 2015.                       | 10-Q | 001-10606 | 10.03 | 8/4/2010  |
| 10.57  | Additional Convertible Note Hedge Confirmation, dated June 18, 2010, between the Registrant and JPMorgan Chase Bank, National Association, for the Registrant's 2.625% Cash Convertible Senior Notes due 2015. | 10-Q | 001-10606 | 10.04 | 8/4/2010  |
| 10.58  | Additional Convertible Note Hedge Confirmation, dated June 18, 2010, between the Registrant and Morgan Stanley & Co. International plc, for the Registrant's 2.625% Cash Convertible Senior Notes due 2015.    | 10-Q | 001-10606 | 10.05 | 8/4/2010  |

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|-------|--|------|-----------|-------|----------|
| 10.59 | Additional Convertible Note Hedge Confirmation, dated June 18, 2010, between the Registrant and Deutsche Bank AG, London Branch, for the Registrant's 2.625% Cash Convertible Senior Notes due 2015. | 10-Q | 001-10606 | 10.06 | 8/4/2010 |
| 10.60 | Warrant Transaction Confirmation, dated June 9, 2010, between the Registrant and JPMorgan Chase Bank, National Association.  | 10-Q | 001-10606 | 10.07 | 8/4/2010 |
| 10.61 | Warrant Transaction Confirmation, dated June 9, 2010, between the Registrant and Morgan Stanley & Co. Inc.   | 10-Q | 001-10606 | 10.08 | 8/4/2010 |

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|---------|---|------|-----------|---------|------------|---|
| 10.62   | Warrant Transaction Confirmation, dated June 9, 2010, between the Registrant and Deutsche Bank AG, London Branch.   | 10-Q | 001-10606 | 10.09   | 8/4/2010   |   |
| 10.63   | Additional Warrant Transaction Confirmation, dated June 18, 2010, between the Registrant and JPMorgan Chase Bank, National Association.   | 10-Q | 001-10606 | 10.1    | 8/4/2010   |   |
| 10.64   | Additional Warrant Transaction Confirmation, dated June 18, 2010, between the Registrant and Morgan Stanley & Co. Inc.  | 10-Q | 001-10606 | 10.11   | 8/4/2010   |   |
| 10.65   | Additional Warrant Transaction Confirmation, dated June 18, 2010, between the Registrant and Deutsche Bank AG, London Branch.   | 10-Q | 001-10606 | 10.12   | 8/4/2010   |   |
| 10.66   | Credit Agreement, dated as of December 12, 2012, by and among the Registrant, certain subsidiaries of the Registrant, Bank of America, N.A. and other lenders party thereto.            | 8-K  | 000-15867 | 10.01   | 12/13/2012 |   |
| 10.67   | First Amendment to Credit Agreement, dated as of September 19, 2014, by and among the Registrant, Bank of America, N.A. and other lenders party thereto.                                | 8-K  | 000-15867 | 10.01   | 9/22/2014  |   |
| 21.01   | Subsidiaries of the Registrant.   | 10-K | 000-15867 | 21.01   | 2/20/2015  |   |
| 23.01   | Independent Registered Public Accounting Firm's Consent.  |      |           |         |            | X |
| 31.01   | Certification of the Registrant's Chief Executive Officer, Lip-Bu Tan, pursuant to Rule 13a-14 of the Securities Exchange Act of 1934.  |      |           |         |            | X |
| 31.02   | Certification of the Registrant's Chief Financial Officer, Geoffrey G. Ribar, pursuant to Rule 13a-14 of the Securities Exchange Act of 1934.   |      |           |         |            | X |
| 32.01   | Certification of the Registrant's Chief Executive Officer, Lip-Bu Tan, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.        | 10-K | 000-15867 | 32.01   | 2/20/2015  |   |
| 32.02   | Certification of the Registrant's Chief Financial Officer, Geoffrey G. Ribar, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. | 10-K | 000-15867 | 32.02   | 2/20/2015  |   |
| 101.INS | XBRL Instance Document.   | 10-K | 000-15867 | 101.INS | 2/20/2015  |   |
| 101.SCH | XBRL Taxonomy Extension Schema Document.  | 10-K | 000-15867 | 101.SCH | 2/20/2015  |   |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document.  | 10-K | 000-15867 | 101.CAL | 2/20/2015  |   |

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|         |   |      |           |         |           |
|---------|---|------|-----------|---------|-----------|
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document.   | 10-K | 000-15867 | 101.DEF | 2/20/2015 |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document.        | 10-K | 000-15867 | 101.LAB | 2/20/2015 |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document. | 10-K | 000-15867 | 101.PRE | 2/20/2015 |

\* Indicates management contract or compensatory plan or arrangement covering executive officers or directors of the Registrant.