

V F CORP  
Form 8-K  
May 19, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): May 13, 2005**

**V. F. Corporation**

**(Exact Name of Registrant as Specified in Charter)**

**Pennsylvania  
(State or Other Jurisdiction  
of Incorporation)**

**1-5256  
(Commission  
File Number)**

**23-1180120  
(IRS Employer  
Identification No.)**

**105 Corporate Center Boulevard  
Greensboro, North Carolina  
(Address of Principal Executive Offices)**

**27408  
(Zip Code)**

Registrant's telephone number, including area code: 336-424-6000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 1.01. Entry into Material Definitive Agreements.**

On May 13, 2005, in connection with the retirement of Terry L. Lay, Vice President and Chairman Jeanswear Coalition, after 34 years of service, the Board of Directors of VF Corporation ( VF ) approved an agreement with him that prohibits him from working for certain specified competitors and from hiring VF employees for two years following his retirement from VF. Subject to Mr. Lay's compliance with his obligations, benefits under the agreement include continuation of his salary, medical benefits and eligibility for the VF Executive Deferred Savings Plan for two years following his retirement.

VF CORPORATION

By: /s/ Robert K. Shearer  
Robert K. Shearer  
Senior Vice President and Chief  
Financial Officer