

WESCO INTERNATIONAL INC

Form 11-K

June 27, 2016

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-14989

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

WESCO DISTRIBUTION, INC. RETIREMENT SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

WESCO INTERNATIONAL, Inc.

225 West Station Square Drive

Suite 700

Pittsburgh, Pennsylvania 15219-1122

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\* Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

II. EXHIBITS

Exhibit 23 – Consent of Independent Registered Public Accounting Firm

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Report of Independent Registered Public Accounting Firm

To the Participants and Administrator  
WESCO Distribution, Inc. Retirement Savings Plan  
Pittsburgh, Pennsylvania

We have audited the accompanying statements of net assets available for benefits of the WESCO Distribution, Inc. Retirement Savings Plan (the "Plan") as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits for the years ended December 31, 2015 and 2014. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the years ended December 31, 2015 and 2014, in conformity with accounting principles generally accepted in the United States of America.

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2015 and 2014 have been subjected to audit procedures performed in conjunction with the audits of the Plan's financial statements. The supplemental schedules are the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental schedules reconcile to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental schedules. In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental schedules are fairly stated, in all material respects, in relation to the financial statements as a whole.

/s/ BDO USA, LLP  
Pittsburgh, Pennsylvania  
June 27, 2016



WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Statements of Net Assets Available for Benefits  
 December 31, 2015 and 2014

	December 31,	
	2015	2014
Investments at fair value (Notes 2, 4, and 5)		
Shares of registered investment companies	\$ 382,700,071	\$ 390,143,674
Stock funds and self-directed accounts	16,890,780	27,230,001
Common/collective trust funds	158,620,061	132,536,862
RAFI Enhanced Large Company Fund	—	35,278,719
	558,210,912	585,189,256
Receivables		
Employer contributions	547,387	10,208,553
Promissory notes from participants (Note 6)	13,877,227	13,716,227
Net assets available for benefits at fair value	572,635,526	609,114,036
Adjustment from fair value to contract value for interest in the Stable Value Fund relating to fully benefit-responsive contracts (Note 5)	(2,154,693 )	(4,205,911 )
Net assets available for benefits	\$ 570,480,833	\$ 604,908,125

The accompanying notes are an integral part of these financial statements.

WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Statements of Changes in Net Assets Available for Benefits  
 For the Years Ended December 31, 2015 and 2014

	2015	2014
<b>Additions</b>		
Employee contributions	\$26,642,175	\$27,105,739
Employee rollovers	3,200,438	1,886,423
Employer contributions (including discretionary contributions)	9,013,325	19,187,627
Net appreciation from shares of registered investment companies	—	18,868,006
Net appreciation from common/collective trust funds	3,071,613	3,116,690
Net appreciation from the RAFI Enhanced Large Company Fund	—	3,841,535
Interest and dividend income	6,050,905	8,020,612
Total additions	47,978,456	82,026,632
<b>Deductions</b>		
Net depreciation from the RAFI Enhanced Large Company Fund	1,053,565	—
Net depreciation from stock funds and self-directed accounts	8,437,817	3,839,548
Net depreciation from shares of registered investment companies	6,637,336	—
Distributions to participants	65,247,331	61,961,398
Administrative expenses	1,029,699	761,614
Total deductions	82,405,748	66,562,560
Net (decrease) increase	(34,427,292 )	15,464,072
Transfers in from Talcup Union Plan (Note 8)	—	99,667
<b>Net assets available for benefits</b>		
Beginning of period	604,908,125	589,344,386
End of period	\$570,480,833	\$604,908,125

The accompanying notes are an integral part of these financial statements.

WESCO Distribution, Inc.  
Retirement Savings Plan  
Notes to Financial Statements  
December 31, 2015 and 2014

## 1. Major Features of the Plan

### Background

WESCO Distribution, Inc. Retirement Savings Plan (the "Plan") was established as of February 28, 1994 (date of inception). At the date of inception, certain employees of the predecessor company became employees of WESCO Distribution, Inc. (the "Company") and participants in the Plan. At the date of inception, all funds held by the prior plans of the predecessor company related to the employees of the Company were transferred to the Plan.

The Plan is a participant-directed defined contribution plan covering certain employees of the Company and former employees with a fund balance of at least \$5,000 who elected to maintain their funds in the Plan. Former employees cannot make contributions to the Plan.

Participation for eligible employees requires an employee to be scheduled to work at least 1,000 hours per year and requires an employee to be paid through the Plan sponsor's payroll system.

### Amendment to the Plan

On September 28, 2015, the Plan's Administrative and Investment Committee executed the ninth amendment to the Plan (the "Ninth Amendment"). Pursuant to the terms of the Ninth Amendment, on November 13, 2015, the WESCO Pooled Stock Fund was frozen to new investments and no additional contributions or transfers into such fund were permitted. Participants were allowed to transfer all or a portion of their balance in the WESCO Pooled Stock Fund to one or more of the other investment options provided for by the Plan. The WESCO Pooled Stock Fund has not been divested and changes in the value of the common stock underlying the WESCO Pooled Stock Fund will continue to be reinvested.

### Contributions

The Plan is subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Participants may elect to make tax deferred contributions ranging from 1% up to the lesser of 50% of their eligible compensation or \$18,000 and \$17,500 for 2015 and 2014, respectively. Participant contributions are recorded if they are withheld from the participant's wages. The \$18,000 limit may be adjusted in future years by the Internal Revenue Service ("IRS"). The sum of the tax deferred contributions and the after-tax contributions cannot exceed 50% of the participant's eligible compensation. Subject to limitation, the Company matches contributions made by employees into the Plan at an amount equal to 50% of a participant's total monthly contributions up to 6%, for a maximum employer match of 3% of their compensation. Also, the Company may, at the Board of Directors' discretion, make a discretionary contribution to the Plan provided certain predetermined profit levels are attained. The Company made no discretionary contributions for the year ended December 31, 2015. Discretionary contributions of approximately \$10,209,000 were made for the Plan's year ended December 31, 2014.

Participants may rollover into the Plan amounts representing distributions from other qualified retirement plans, an individual retirement account or an annuity. For the years ended December 31, 2015 and 2014, the Plan accepted employee rollover contributions of approximately \$3,200,000 and \$1,886,000, respectively.

The Plan includes a negative enrollment policy. Under this policy, if an individual does not submit an automatic enrollment waiver or elect a deferral rate, the employee will be automatically enrolled in the Plan at a 3% deferral rate. The deferral rate is increased by 1% each September 1 until the deferral rate equals 6%.

Participants who have attained age 50 before the close of the plan year are eligible to make catch-up contributions in addition to pre-tax contributions. A catch-up contribution is a pre-tax contribution that exceeds the annual deferral

limit. For 2015 and 2014, a participant's total catch-up contribution could not exceed \$6,000 and \$5,500, respectively. The catch up contribution limits are determined by the IRS and then indexed for inflation. In addition to cash, in-kind contributions are permitted which may consist of stocks, bonds, property or other securities.



WESCO Distribution, Inc.  
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### Vesting

Participants are fully vested in the value of their contributions and related investment income at all times and vest in their allocated share of employer matching and discretionary contributions according to the following table:

Less than two years of service	0 %
Two years of service	20 %
Three years of service	40 %
Four years of service	66 %
Five or more years of service	100 %

### Distributions

A participant may not withdraw any amount from their vested account balance unless they are age 59½, retire, become deceased or disabled, terminate employment, or experience financial hardship.

A participant who qualifies for a hardship withdrawal is suspended from making contributions to the Plan for six months. Under present IRS rules, a "hardship" means an immediate and heavy need to draw on financial resources to meet obligations related to health, education, housing, or death of a family member.

A participant, upon termination of service, may either receive a lump-sum payment of their vested account balance or transfer their balance to the trustee or custodian of another eligible retirement plan.

### Forfeitures

Employer contributions forfeited by participants not vested at their termination date are used to reinstate previously forfeited account balances of former participants who have returned to the Company, reduce employer contributions in accordance with the Plan's provisions or pay Plan expenses. Total forfeitures that reduced employer contributions in 2015 and 2014 were approximately \$1,347,000 and \$1,179,000, respectively. As of December 31, 2015, a balance of approximately \$333,000 was available to reduce employer contributions in 2016.

### Participant Accounts

An account is maintained for each participant, which is credited with the participant's and the employer's matching contributions and an allocation of employer's discretionary contributions, and plan earnings and charged with benefit payments and an allocation of plan losses and administrative expenses. Allocations are based on participant contributions or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

### Promissory Notes from Participants

Participants are permitted to borrow against a portion of their vested account balance, pursuant to nondiscriminatory rules established by the Administrative and Investment Committee, up to a maximum of \$50,000 or 50% of their vested account balance. Each loan is to be repaid over a period not to exceed five years.

### Plan Termination

Although the Company has not expressed any intent to do so, it has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, participants will become 100% vested in their accounts, and all vested assets shall be distributed to the participants in accordance with the terms of the Plan, or in such other manner, not inconsistent with the requirements of any applicable law or regulation, as the Company may in its sole discretion determine.



WESCO Distribution, Inc.  
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## 2. Summary of Significant Accounting Policies

### Accounting Principles

The financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America. The following are the significant accounting policies followed by the Plan:

#### Basis of Accounting

The accounting records of the Plan are maintained on the accrual basis of accounting. Accounts of participants who have elected to withdraw from the Plan, but to whom disbursements of funds from the Plan have not been made, are included as a component of net assets available for benefits.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make significant estimates and assumptions. These estimates may affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities as of the date of the financial statements. Actual results could differ from those estimates.

#### Investment Valuation and Income Recognition

The Plan has adopted a framework for measuring fair value under current accounting pronouncements that requires fair value measurements and enhanced disclosures about fair value measurements. This framework defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction. Disclosures include a fair value hierarchy that requires an entity to maximize the use of observable inputs when measuring fair value.

The three levels of inputs that may be used to measure fair value are as follows:

Level 1 - Observable inputs such as quoted prices in active markets for identical investments that the Plan has the ability to access.

Level 2 - Inputs include:

1. Quoted prices for similar assets or liabilities in active markets;
2. Quoted prices for identical or similar assets or liabilities in inactive markets;
3. Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and
4. Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

Level 3 - Unobservable inputs in which there is little or no market activity for the asset or liability, which require the reporting entity to develop its own estimates and assumptions relating to the pricing of the asset or liability, including assumptions regarding risk.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.



WESCO Distribution, Inc.  
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Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2015 and 2014.

Common stocks are valued at the closing price reported on the active market on which the individual securities are traded. Common stocks include the WESCO International Pooled Stock Fund, which is an employer stock unitized fund. Such fund consists of WESCO International, Inc. common stock and a short-term cash component, which provides liquidity for daily trading. WESCO International, Inc. common stock is valued at the quoted closing market price from a national securities exchange and the short term cash investments are valued at cost, which approximates fair value.

Registered investment companies are valued at the net asset value of shares held by the Plan as of December 31, 2015 and 2014.

The Stable Value Fund (Note 5) is valued based on the underlying securities, which include corporate bonds, commercial mortgage-backed securities and government securities.

The RAFI Enhanced Large Company Fund is valued at net asset value based on the value of the underlying securities, which primarily include common stocks. This fund seeks to provide growth through exposure to a broad class of securities. There are no unfunded commitments or restrictions on participant redemptions.

The Wells Fargo/BlackRock S&P 500 Index CIT (N20) fund is valued at net asset value based on the value of the underlying equity securities of companies that compose the Standard & Poor's 500 Index (the "Index"). This fund seeks to approximate as closely as practicable the total return, before deduction of fees and expenses, of the Index.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement as of the reporting date.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by accounting principles generally accepted in the United States of America, the Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on an accrual basis.

Net Appreciation (Depreciation) in Value of Investments

The Plan presents in the Statements of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments, consisting of realized gains (losses) and unrealized gains (losses) in the registered investment companies, common/collective trust funds, RAFI Enhanced Large Company Fund, and WESCO International stock and other common stocks.

Risks and Uncertainties

The Plan provides for various investment options in any combination of stocks, bonds, fixed income securities and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the near-term could materially affect (i) participants'

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WESCO Distribution, Inc.  
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account balances, and (ii) the amounts reported in the (a) Statements of Net Assets Available for Benefits and the (b) Statements of Changes in Net Assets Available for Benefits.

Payment of Benefits

Benefits are recorded when paid.

Recently Issued Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent). This updated guidance removes the requirement to categorize investments for which fair value is measured using the net asset value (NAV) per share practical expedient within the fair value hierarchy. A reporting entity should continue to disclose information on investments for which fair value is measured at net asset value (or its equivalent) as a practical expedient to help users understand the nature and risks of the investments and whether the investments, if sold, are probable of being sold at amounts different from net asset value. The amendments in this ASU are effective for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years, and should be applied retrospectively. The retrospective approach requires that an investment for which fair value is measured using the net asset value per share practical expedient be removed from the fair value hierarchy in all periods presented in an entity's financial statements. Earlier application is permitted. Other than a change to the presentation of the relevant fair value disclosure, the adoption of this guidance is not expected to have an impact on the Plan's financial statements and notes thereto.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. This three-part standard was issued to reduce complexity in employee benefit plan accounting. Such changes include: (1) measuring and presenting fully benefit-responsive investment contracts at contract value; (2) eliminating various requirements for plan investment disclosures, such as net appreciation or depreciation by general investment by type and individual investments that represent 5 percent or more of net assets; and (3) a practical expedient that permits a plan to measure investments as of a month-end date closest to the plan's fiscal year-end. Parts I and II are effective for fiscal years beginning after December 15, 2015 and should be applied retrospectively. Part III is effective for fiscal years beginning after December 15, 2015 and should be applied prospectively. The Plan's management has not yet evaluated the future impact of this guidance on the Plan's financial statements and notes thereto.

Expenses

All administrative expenses were paid by the Plan during the years ended December 31, 2015 and 2014. Plan administrative expenses, to the extent not paid by the Company, are charged to and paid from Plan assets as incurred. The Plan permits application of forfeited assets to pay Plan administrative expenses.

3. Tax Status

The IRS has determined and informed the Company by a letter dated November 15, 2012, that the Plan is designed in accordance with Section 401(a) of the Internal Revenue Code ("IRC") and, therefore, is exempt from federal taxes under

provisions of Section 501(a). Accordingly, no provision for income taxes has been included in the Plan's financial statements. The Plan has been amended since receiving its determination letter. However, the Plan administrator and the Plan's tax counsel believe the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by a taxing authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.



WESCO Distribution, Inc.  
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#### 4. Investments

The Plan's investments measured at fair value on a recurring basis by fair value hierarchy level, as described in Note 2, were as follows:

	December 31, 2015		
	Level 1	Level 2	Total
Shares of registered investment companies			
Small growth	\$8,026,665	\$ —	\$ 8,026,665
Small value	6,573,262	—	6,573,262
Large growth	60,136,466	—	60,136,466
Large value	26,251,907	—	26,251,907
Moderate allocation	103,860,615	—	103,860,615
Mid-cap value	33,455,606	—	33,455,606
Mid-cap growth	48,476,306	—	48,476,306
Foreign large blend	28,292,718	—	28,292,718
Intermediate-term bond	24,835,268	—	24,835,268
World bond	4,439,162	—	4,439,162
Real estate	2,290,388	—	2,290,388
Retirement income	1,771,390	—	1,771,390
Target-date	34,290,318	—	34,290,318
Total shares of registered investment companies	382,700,071	—	382,700,071
Stock funds and self-directed accounts			
WESCO International Pooled Stock Fund	9,948,004	—	9,948,004
Self-directed accounts			
Cash and cash equivalents	882,541	—	882,541
Common stock			
Transportation	74,167	—	74,167
Food, beverages & tobacco	201,777	—	201,777
Chemicals	50,135	—	50,135
Communications & media	938,646	—	938,646
Electronics & equipment	758,581	—	758,581
Energy	499,299	—	499,299
Financial	412,764	—	412,764
Healthcare	489,763	—	489,763
Industrial	228,935	—	228,935
Leisure & entertainment	121,464	—	121,464
Metals	178,612	—	178,612
Multi-industry	91,013	—	91,013
Retail	207,390	—	207,390
Utilities	300,564	—	300,564



WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Notes to Financial Statements  
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	December 31, 2015 (continued)		
	Level 1	Level 2	Total
Mutual Funds			
Fixed	58,862	—	58,862
Balanced	9,949	—	9,949
Equity	1,407,220	—	1,407,220
International	31,094	—	31,094
Total stock funds and self-directed accounts	16,890,780	—	16,890,780
Common/collective trust funds			
Stable Value Fund (Prudential)	—	127,574,091	127,574,091
WF/BlackRock S&P 500 Index CIT (N20)	—	31,045,970	31,045,970
Total common/collective trust funds	—	158,620,061	158,620,061
	\$399,590,851	\$158,620,061	\$558,210,912

	December 31, 2014		
	Level 1	Level 2	Total
Shares of registered investment companies			
Small growth	\$8,733,094	\$ —	—\$8,733,094
Small value	7,177,152	—	7,177,152
Large growth	63,492,756	—	63,492,756
Large value	26,499,418	—	26,499,418
Moderate allocation	101,737,394	—	101,737,394
Mid-cap value	33,999,286	—	33,999,286
Mid-cap growth	50,360,066	—	50,360,066
Foreign large blend	28,485,340	—	28,485,340
Intermediate-term bond	26,950,746	—	26,950,746
World bond	5,366,495	—	5,366,495
Real estate	2,221,252	—	2,221,252
Retirement income	2,043,381	—	2,043,381
Target-date	33,077,294	—	33,077,294
Total shares of registered investment companies	390,143,674	—	390,143,674
Stock funds and self-directed accounts			
WESCO International Pooled Stock Fund	19,159,861	—	19,159,861
Self-directed accounts			
Cash and cash equivalents	1,366,488	—	1,366,488
Common stock			
Transportation	23,717	—	23,717
Food, beverages & tobacco	235,201	—	235,201



WESCO Distribution, Inc.  
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	December 31, 2014 (continued)		
	Level 1	Level 2	Total
Building materials	12,860	—	12,860
Chemicals	68,866	—	68,866
Communications & media	770,824	—	770,824
Electronics & equipment	907,799	—	907,799
Energy	625,284	—	625,284
Financial	379,571	—	379,571
Healthcare	552,501	—	552,501
Industrial	167,259	—	167,259
Leisure & entertainment	196,744	—	196,744
Metals	223,309	—	223,309
Multi-industry	87,246	—	87,246
Retail	161,590	—	161,590
Utilities	249,310	—	249,310
Mutual Funds			
Fixed	238,794	—	238,794
Balanced	75,016	—	75,016
Equity	1,697,247	—	1,697,247
International	30,514	—	30,514
Total stock funds and self-directed accounts	27,230,001	—	27,230,001
Common/collective trust funds			
Stable Value Fund (Prudential)	—	132,536,862	132,536,862
Total common/collective trust funds	—	132,536,862	132,536,862
RAFI Enhanced Large Company Fund <sup>(1)</sup>			
Cash and cash equivalents	—	322,716	322,716
Common stock			
Consumer discretionary	—	4,625,797	4,625,797
Consumer staples	—	3,179,830	3,179,830
Distribution services	—	1,142,823	1,142,823
Energy	—	3,955,280	3,955,280
Financial	—	5,302,228	5,302,228
Health care services	—	3,997,900	3,997,900
Industrials	—	2,786,882	2,786,882
Information technology	—	6,025,963	6,025,963
Materials	—	1,082,930	1,082,930
Telecommunication services	—	1,440,813	1,440,813
Utilities	—	1,415,557	1,415,557
Total RAFI Enhanced Large Company Fund	—	35,278,719	35,278,719
	\$417,373,675	\$167,815,581	\$585,189,256

(1)

Effective August 14, 2015, the RAFI Enhanced Large Company Fund was removed as an investment option in the Plan, and participants' invested balances were transferred to the Wells Fargo/BlackRock S&P 500 Index CIT (N20) fund.

WESCO Distribution, Inc.  
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Investments (at fair value) representing 5% or more of the net assets available for benefits were as follows:

	December 31,	
	2015	2014
AMCAP Fund (Class R-5)	\$60,136,466	\$63,492,756
American Balanced Fund (Class R-5)	103,860,615	101,737,394
Artisan Mid Cap Investor Fund	48,476,306	50,360,066
JPMorgan Mid Cap Value Instl Fund	33,455,606	33,999,286
Stable Value Fund	127,574,091	132,536,862
WF/BlackRock S&P 500 Index CIT (N20)	31,045,970	*

\* The Plan did not hold an investment in this fund as of the respective reporting date.

#### 5. The Stable Value Fund

During 2007, the Plan began investing in a fully benefit-responsive synthetic guaranteed interest contract (“GIC”) with an insurance company as part of offering the Stable Value Fund (the “Fund”) investment option to participants. Contributions to this Fund are used to purchase units of a collective trust vehicle that is invested in high-quality U.S. bonds, including U.S. government treasuries, corporate debt securities, and other high-credit-quality asset-backed securities. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The Fund has entered into a wrap contract with an insurance company under which the insurance company provides a guarantee with respect to the availability of funds to make distributions from this investment option. This insurance contract is carried at contract value in the participants' accounts.

Participant accounts in the Fund are credited with interest at a fixed rate that is reset quarterly based on an agreed-upon formula as defined in the contract. The primary variables that could impact the future interest rates that are credited to the participant's accounts (“credited rates”) include (i) the amount and timing of participant contributions, (ii) transfers and withdrawals into/out of the contract, (iii) the current yield of the assets underlying the contract, (iv) the duration of the assets underlying the contract, and (v) the existing difference between fair value of the securities and the contract value of the assets within the insurance contract. The credited rate of security-backed contracts will track current market yields on a trailing basis. The rate reset feature allows the contract value to converge with the fair value of the underlying portfolio over time, assuming the portfolio continues to earn the current yield for a period of time equal to the current portfolio duration.

To the extent that the underlying portfolio has unrealized and/or realized losses, a positive adjustment is made when reconciling from fair value to contract value under contract value accounting. As a result, the future credited rate may be lower over time than the current market rates. Similarly, if the underlying portfolio generates unrealized and/or realized gains, a negative adjustment is made when reconciling from fair value to contract value, and in the future, the credited rate may be higher than the current market rates. The insurance contract cannot credit an interest rate that is less than zero percent.

Certain events limit the ability of the Plan to transact at contract value with the insurance company. Such events are limited to premature termination of the contract by the Plan or plan termination. The plan sponsor has not expressed any intention to take either of these actions.

As described in Note 2, because the synthetic GIC is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the synthetic GICs.

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.





WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Notes to Financial Statements  
 December 31, 2015 and 2014

The average yields earned by the Fund are as follows:

	December 31,	
Average yield for synthetic GICs	2015	2014
Based on actual earnings	2.27%	1.91%
Based on interest rate credited to participants	2.38%	2.32%

#### 6. Promissory Notes From Participants

The interest rate applied to participant loans is established each month by the Administrative and Investment Committee at 1% above the prime interest rate. The interest rate on loans outstanding ranged between 4.25% and 9.25% for the years ended December 31, 2015 and 2014. Principal and interest payments are generally made through monthly payroll deductions and are credited to the participant's individual account. Loans of approximately \$7,330,000 and \$7,787,000 were made from the Plan and loan principal repayments of approximately \$7,185,000 and \$7,253,000 were received by the Plan during the years ended December 31, 2015 and 2014, respectively. Interest on promissory notes of approximately \$562,000 and \$587,000 was earned by the Plan for the years ended December 31, 2015 and 2014, respectively.

#### 7. Party-In-Interest

Prior to November 13, 2015 (Note 2), participants of the Plan could elect to invest in WESCO International, Inc. common stock within the WESCO Pooled Stock Fund. WESCO International, Inc. owns 100% of the Company. Therefore, these transactions qualify as party-in-interest transactions. Proceeds from the purchase and sale of investments in the WESCO Pooled Stock Fund for the year ended December 31, 2015 were approximately \$2,443,000 and \$3,843,000, respectively, and proceeds from the purchase and sale of investments in the WESCO Pooled Stock Fund for the year ended December 31, 2014 were approximately \$3,470,000 and \$4,286,000, respectively.

#### 8. Plan Transfers

On June 18, 2014, the Plan's Administrative and Investment Committee executed the eighth amendment to the Plan (the "Eighth Amendment") to merge the Talcup, Inc. Employee Savings Plan Local 243 (the "Talcup Union Plan") into the WESCO Distribution, Inc. Retirement Savings Plan. The participants in the Talcup Union Plan were certain employees of RS Electronics. The Company, through a wholly-owned subsidiary, acquired RS Electronics on January 3, 2012. Effective August 1, 2014, participants in the Talcup Union Plan became participants in the WESCO Distribution, Inc. Retirement Savings Plan. Talcup Union Plan assets of approximately \$100,000 were transferred into the WESCO Distribution, Inc. Retirement Savings Plan on such date. The terms of the Eighth Amendment provide that eligible employees who were transferred to the Plan received vesting service credit for their service under the Talcup Union Plan prior to the transfer and employees whose accounts are merged into the Plan shall be fully vested in such transferred accounts and in their new accounts under the Plan.

The Company acquired Hi-Line Utility Supply ("Hi-Line") on June 11, 2014. As a result of this acquisition, approximately 30 employees were accepted into the Plan. Such employees did not rollover any amounts from the retirement savings plan maintained by Hi-Line's plan administrator into the Plan during the year ended December 31, 2014.

#### 9. Subsequent Events

The plan sponsor evaluated subsequent events for recognition or disclosure in the financial statements through June 27, 2016, the day the financial statements were available to be issued, and concluded that no subsequent events have occurred that would require recognition in these financial statements or disclosure in the notes thereto except as described below.

The Company acquired Hill Country Electric Supply, LP ("Hill Country") and Needham Electric Supply Corporation ("Needham") on May 1, 2015 and October 30, 2015, respectively. As a result of these acquisitions, approximately 176 and 200 employees of Hill Country and Needham were accepted into the Plan effective January 1, 2016 and June 1, 2016, respectively.

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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
 Schedule of Assets (Held at End of  
 Year)  
 EIN 25-1723345, Plan Number 001  
 December 31, 2015

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Cost <sup>(1)</sup>	Value
AMCAP FUND	AMCAP Fund (Class R-5)	\$60,136,466	
AMERICAN FUNDS	American Balanced Fund (Class R-5)	103,860,615	
ARTISAN FUNDS	Artisan Mid Cap Investor Fund	48,476,306	
BARON FUNDS	Baron Small Cap Instl Fund	8,026,665	
DIAMOND HILL FUNDS	Diamond Hill Small Cap Fund	6,573,262	
JPMORGAN	JPMorgan Mid Cap Value Instl Fund	33,455,606	
LAZARD FUNDS	Lazard International Strategic Eq Instl Fund	28,292,718	
MFS FAMILY OF FUNDS	MFS Value Fund (Class R-4)	26,251,907	
NEUBERGER BERMAN	Neuberger Berman Real Estate Fund	2,290,388	
NATIXIS FUNDS	Loomis Sayles Investment Grade Bond Fund	24,835,268	
FRANKLIN TEMPLETON INVESTMENTS	Templeton Global Bond Fund	4,439,162	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target Income	1,771,389	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2015	1,770,231	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2020	6,836,078	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2025	6,371,603	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2030	5,850,676	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2035	6,302,919	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2040	2,837,854	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2045	1,794,354	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2050	1,424,099	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2055	1,102,505	
Registered Investment Companies Total		382,700,071	
* WESCO INTERNATIONAL INC	WESCO International Pooled Stock Fund	9,948,004	
Wells Fargo	Cash and Cash Equivalents	882,541	
Various	Common Stock	4,553,110	
Various	Mutual funds	1,507,125	
Stock Funds and Self-Directed Accounts Total		16,890,780	
Stable Value Fund (Prudential)	Common/Collective Trust Fund	127,574,091	
Wells Fargo/BlackRock S&P 500 Index CIT (N20)	Common/Collective Trust Fund	31,045,970	
Common/Collective Trust Funds Total		158,620,061	
* Participant Loans	4.25% - 9.25% with maturity dates		

through 2027

Participant Loans Total	13,877,227
	13,877,227
Total Investments at Fair Value	\$572,088,139

- \* Denotes a party-in-interest to the Plan.
- (1) Cost for participant directed investments not required and therefore omitted.

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WESCO Distribution, Inc.  
 Retirement Savings Plan  
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 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Cost <sup>(1)</sup>	Value
AMCAP FUND	AMCAP Fund (Class R-5)	\$63,492,756	
AMERICAN FUNDS	American Balanced Fund (Class R-5)	101,737,394	
BARON FUNDS	Baron Small Cap Instl Fund	8,733,094	
ARTISAN FUNDS	Artisan Mid Cap Investor Fund	50,360,066	
DIAMOND HILL FUNDS	Diamond Hill Small Cap Fund	7,177,152	
JPMORGAN	JPMorgan Mid Cap Value Instl Fund	33,999,286	
LAZARD FUNDS	Lazard International Strategic Eq Instl Fund	28,485,340	
MFS FAMILY OF FUNDS	MFS Value Fund (Class R-4)	26,499,418	
NEUBERGER BERMAN	Neuberger Berman Real Estate Fund	2,221,252	
NATIXIS FUNDS	Loomis Sayles Investment Grade Bond Fund	26,950,746	
FRANKLIN TEMPLETON INVESTMENTS	Templeton Global Bond Fund	5,366,495	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target Income	2,043,381	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2015	2,029,518	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2020	7,965,865	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2025	6,558,715	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2030	5,336,041	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2035	5,875,664	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2040	2,380,407	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2045	1,494,043	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2050	966,305	
MANNING & NAPIER TARGET FUNDS	Manning & Napier Target 2055	470,736	
Registered Investment Companies Total		390,143,674	
* WESCO INTERNATIONAL INC	WESCO International Pooled Stock Fund	19,159,861	
Wells Fargo	Cash and Cash Equivalents	1,366,488	
Various	Common Stock	4,662,081	
Various	Mutual Funds	2,041,571	
Stock Funds and Self-Directed Accounts Total		27,230,001	
Stable Value Fund (Prudential)	Common Collective Trust	132,536,862	
Common/Collective Trust Fund Total		132,536,862	
CASH	Cash and Cash Equivalents	223	
DIVIDEND INCOME ACCRUAL	Cash and Cash Equivalents	47,700	
	Cash and Cash Equivalents	274,793	

## WELLS FARGO ADVANTAGE HERITAGE

MONEY

3M CO	Common Stock	198,827
AARON S INC	Common Stock	20,360
ABBOTT LABS	Common Stock	98,684
ABBVIE INC	Common Stock	130,422
ABERCROMBIE & FITCH CO CL A	Common Stock	22,654
ACTIVISION BLIZZARD INC	Common Stock	26,920
ADOBE SYS INC	Common Stock	7,052
ADT CORP/THE	Common Stock	4,819
ADVANCE AUTO PTS INC	Common Stock	25,803
ADVANCED MICRO DEVICES INC	Common Stock	18,730
AECOM	Common Stock	7,289
AES CORP	Common Stock	40,952
AETNA INC-NEW	Common Stock	110,505
AFLAC INC	Common Stock	37,570
AGCO CORP COM	Common Stock	13,650

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WESCO Distribution, Inc.  
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(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
AGILENT TECHNOLOGIES INC	Common Stock		19,692
AIR PRODS & CHEMS INC COM	Common Stock		59,279
AIRGAS INC COM	Common Stock		11,288
AK STL HLDG CORP COM	Common Stock		15,022
ALASKA AIR GROUP INC	Common Stock		23,426
ALCOA INC	Common Stock		144,131
ALERE INC	Common Stock		27,246
ALLEGHENY TECHNOLOGIES INC	Common Stock		20,236
ALLERGAN INC	Common Stock		20,621
ALLIANT ENERGY CORPORATION	Common Stock		23,712
ALLIANT TECHSYSTEMS INC	Common Stock		20,228
ALLSTATE CORP	Common Stock		79,874
ALPHA NAT RES INC	Common Stock		4,175
ALTERA CORP	Common Stock		18,211
ALTRIA GROUP INC	Common Stock		250,144
AMAZON COM INC COM	Common Stock		42,208
AMEDISYS INC	Common Stock		13,119
AMEREN CORP COM	Common Stock		69,333
AMERICAN AIRLS GROUP INC	Common Stock		31,749
AMERICAN EAGLE OUTFITTERS INC NEW	Common Stock		18,849
AMERICAN ELECTRIC POWER INC	Common Stock		93,812
AMERICAN EQUITY INVT LIFE HLDG CO	Common Stock		19,119
AMERICAN EXPRESS CO	Common Stock		98,808
AMERICAN FINL GROUP INC OHIO COM	Common Stock		28,296
AMERICAN INTERNATIONAL GROUP, INC	Common Stock		83,511
AMERICAN WATER WORKS CO INC/NE	Common Stock		11,833
AMERIPRISE FINL INC	Common Stock		42,320
AMERISOURCEBERGEN CORP	Common Stock		30,294
AMGEN INC	Common Stock		140,494
AMKOR TECHNOLOGIES INC COM	Common Stock		12,297
AMSURG CORP	Common Stock		10,946
ANADARKO PETROLEUM CORP	Common Stock		45,210
ANALOG DEVICES INC	Common Stock		16,434
ANIXTER INTL INC COM	Common Stock		22,557
ANN INC	Common Stock		8,317
ANNALY CAPITAL MANAGEMENT INC.	Common Stock		64,384
ANTHEM INC	Common Stock		195,794
AOL INC	Common Stock		28,579

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APACHE CORP	Common Stock	49,071
APARTMENT INVT & MGMT CO CL A	Common Stock	22,624
APOLLO EDUCATION GROUP INC	Common Stock	100,045
APPLE INC	Common Stock	583,469
APPLIED MATERIALS INC	Common Stock	124,127
ARCHER DANIELS MIDLAND CO	Common Stock	26,000
ARMSTRONG WORLD INDUSTRIES INC	Common Stock	16,461
ARRIS GROUP INC	Common Stock	7,608
ARROW ELECTRS INC	Common Stock	59,800
ASHFORD HOSPITALITY TRUST	Common Stock	6,057
ASHFORD INC	Common Stock	564
ASSURANT INC	Common Stock	32,915
ASTORIA FINL CORP COM	Common Stock	8,844
AT & T INC	Common Stock	685,908



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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
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 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
ATMEL CORP	Common Stock		6,279
ATMOS ENERGY CORP	Common Stock		20,568
AUTODESK INC	Common Stock		16,997
AUTOMATIC DATA PROCESSING INC	Common Stock		98,960
AUTOZONE INC	Common Stock		5,572
AVERY DENNISON CORP	Common Stock		19,974
AVIS BUDGET GROUP	Common Stock		85,566
AVISTA CORP	Common Stock		13,398
AVNET INC	Common Stock		46,677
AVON PRODS INC	Common Stock		10,282
B B & T CORP COM	Common Stock		48,379
BABCOCK & WILCOX CO	Common Stock		9,605
BAKER HUGHES INC COM	Common Stock		57,191
BANCORPSOUTH INC	Common Stock		7,788
BANK HAWAII CORP	Common Stock		8,363
BANK NEW YORK MELLON CORP COM	Common Stock		128,120
BANK OF AMERICA CORP	Common Stock		459,004
BARNES & NOBLE INC	Common Stock		23,081
BARRETT BILL CORP	Common Stock		6,993
BASIC ENERGY SVCS INC NEW	Common Stock		2,685
BAXTER INTL INC	Common Stock		86,482
BECTON DICKINSON & CO	Common Stock		77,373
BED BATH & BEYOND INC	Common Stock		26,964
BEMIS INC	Common Stock		16,230
BENCHMARK ELECTRS INC COM	Common Stock		14,628
BERKLEY W R CORP	Common Stock		9,688
BERKSHIRE HATHAWAY INC.	Common Stock		178,528
BEST BUY INC	Common Stock		87,705
BIG LOTS INC	Common Stock		28,134
BIO RAD LABS INC CL A	Common Stock		5,064
BIOGEN IDEC INC	Common Stock		21,725
BLACKROCK INC	Common Stock		34,326
BLOCK H & R INC	Common Stock		10,710
BLOOMIN BRANDS INC	Common Stock		13,568
BOB EVANS FARMS INC	Common Stock		13,102
BOEING CO	Common Stock		103,854
BOOZ ALLEN HAMILTON HOLDING CO	Common Stock		9,100
BOSTON SCIENTIFIC CORP COM	Common Stock		106,013

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BOYD GAMING CORP COM	Common Stock	11,093
BRANDYWINE RLTY TR BD	Common Stock	5,561
BRINKER INTL INC	Common Stock	27,173
BRINKS CO	Common Stock	8,544
BRISTOL MYERS SQUIBB CO	Common Stock	246,686
BROADCOM CORPORATION COM	Common Stock	14,906
BROADRIDGE FINANCIAL SOLUTIONS	Common Stock	8,543
BROCADE COMMUNICATIONS SYSTEMS	Common Stock	44,826
BROWN SHOE INC NEW	Common Stock	12,603
BURLINGTON STORES INC	Common Stock	7,562
CA INC	Common Stock	43,483
CABLEVISION SYSTEMS-NY GRP-A	Common Stock	44,624
CACI INTL INC FORMERLY CACI INC TO	Common Stock	24,647
CAESARS ENTERTAINMENT CORP	Common Stock	48,843

WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
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 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
CALIFORNIA RESOURCES CORP	Common Stock		4,584
CALPINE CORP/NEW	Common Stock		15,889
CAMERON INTL CORP	Common Stock		11,838
CAMPBELL SOUP CO	Common Stock		21,912
CAPITAL ONE FINANCIAL CORP	Common Stock		119,450
CAPSTEAD MORTGAGE CORP	Common Stock		6,643
CARDINAL HEALTH INC COM	Common Stock		60,386
CAREER EDUCATION CORP	Common Stock		16,314
CAREFUSION CORP	Common Stock		39,936
CATERPILLAR INC	Common Stock		110,751
CBS CORP NEW	Common Stock		41,726
CELANESE CORP	Common Stock		10,073
CELGENE CORP COM	Common Stock		25,728
CENTENE CORP DEL	Common Stock		18,070
CENTERPOINT ENERGY INC	Common Stock		24,602
CENTURYLINK, INC	Common Stock		87,591
CF INDS HLDGS INC	Common Stock		43,061
CHARLES RIVER LABORATORIES	Common Stock		6,555
CHARTER COMMUNICATIONS INC	Common Stock		49,153
CHECKPOINT SYS INC COM	Common Stock		10,545
CHEESECAKE FACTORY INC COM	Common Stock		11,773
CHEMTURA CORP/NEW	Common Stock		9,373
CHESAPEAKE ENERGY CORP COM	Common Stock		77,399
CHEVRON CORP	Common Stock		644,138
CHIQUITA BRANDS INTL INC	Common Stock		11,134
CHUBB CORP	Common Stock		61,565
CIGNA CORP	Common Stock		51,043
CIMAREX ENERGY CO	Common Stock		13,992
CINCINNATI BELL, INC COMMON	Common Stock		9,079
CINCINNATI FINANCIAL CORP	Common Stock		20,317
CINEMARK HOLDINGS INC	Common Stock		8,041
CINTAS CORP	Common Stock		12,001
CISCO SYSTEMS INC	Common Stock		270,056
CITIGROUP INC.	Common Stock		149,398
CITY NATL CORP COM	Common Stock		9,859
CLIFFS NAT RES INC	Common Stock		4,127
CLOUD PEAK ENERGY INC	Common Stock		5,462
CME GROUP INC	Common Stock		10,372

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CMS ENERGY CORP	Common Stock	17,862
CNO FINANCIAL GROUP INC	Common Stock	20,940
COACH INC	Common Stock	33,842
COCA COLA CO	Common Stock	231,619
COCA-COLA ENTERPRISES	Common Stock	42,097
COEUR MINING INC	Common Stock	9,683
COLGATE PALMOLIVE CO	Common Stock	76,663
COMCAST CORP CLASS A	Common Stock	156,859
COMERICA INC	Common Stock	13,958
COMMERCE BANCSHARES INC	Common Stock	13,090
COMMERCIAL METALS CO	Common Stock	11,875
COMMUNITY HEALTH SYSTEMS	Common Stock	56,023
COMPUTER SCIENCES CORP	Common Stock	60,087
COMSTOCK RES INC COM	Common Stock	2,772

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(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
COMTECH TELECOMMUNICATIONS CORP	Common Stock		12,923
CON-WAY INC	Common Stock		7,131
CONAGRA FOODS INC	Common Stock		34,829
CONMED CORP	Common Stock		9,532
CONOCOPHILLIPS	Common Stock		323,408
CONSOLIDATED EDISON INC	Common Stock		81,918
CONTRA LEAP WIRELESS	Common Stock		—
CONVERGYS CORP	Common Stock		17,376
CORELOGIC INC	Common Stock		18,006
CORNING INC	Common Stock		112,861
COSTCO WHOLESALE CORP	Common Stock		64,355
CRACKER BARREL OLD COUNTRY STO	Common Stock		11,542
CRANE CO	Common Stock		8,394
CST BRANDS INC	Common Stock		15,569
CSX CORP	Common Stock		75,467
CUMMINS INC.	Common Stock		27,536
CVS HEALTH CORPORATION	Common Stock		156,889
CYS INVESTMENTS INC	Common Stock		6,627
DANA HOLDING CORP	Common Stock		12,501
DARDEN RESTAURANTS INC	Common Stock		14,188
DAVITA HEALTHCARE PARTNERS INC	Common Stock		6,514
DEAN FOODS CO	Common Stock		7,578
DECKERS OUTDOOR CORP	Common Stock		19,300
DEERE & CO	Common Stock		58,390
DELTA AIR LINES INC	Common Stock		35,023
DELUXE CORP	Common Stock		6,287
DENBURY RESOURCES	Common Stock		4,146
DEVON ENERGY CORPORATION	Common Stock		83,429
DEVRY EDUCATION GROUP INC. DEL	Common Stock		24,162
DEX MEDIA INC	Common Stock		4,620
DIAMOND OFFSHORE DRILLING INC COM	Common Stock		12,775
DIEBOLD INC	Common Stock		26,500
DIGITAL RIVER, INC	Common Stock		6,702
DILLARDS INC CL A	Common Stock		16,148
DISCOVER FINANCIAL SERVICES	Common Stock		23,773
DISH NETWORK CORP	Common Stock		19,462
DOMINION RES INC VA	Common Stock		85,897
DOMINOS PIZZA INC	Common Stock		16,668

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DOVER CORP COM	Common Stock	20,297
DOW CHEMICAL CO	Common Stock	65,496
DR PEPPER SNAPPLE GROUP INC	Common Stock	36,198
DTE ENERGY CO COM	Common Stock	71,946
DU PONT E I DE NEMOURS & CO	Common Stock	78,598
DUKE ENERGY HOLDING CORP. COM	Common Stock	38,345
DUN & BRADSTREET CORP DEL NEW	Common Stock	9,919
DYNEGY INC/NEW	Common Stock	6,434
E M C CORP MASS	Common Stock	104,298
E*TRADE GROUP	Common Stock	50,693
EARTHLINK HOLDINGS CORP	Common Stock	7,428
EASTMAN CHEM CO COM	Common Stock	8,724
EBAY INC	Common Stock	35,468
EDISON INTL COM	Common Stock	93,047

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(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
ELECTRONIC ARTS INC	Common Stock		58,628
ELI LILLY & CO COM	Common Stock		157,090
EMCOR GROUP INC COM	Common Stock		8,097
EMERSON ELECTRIC CO	Common Stock		121,053
ENERGEN CORP	Common Stock		16,450
ENERGIZER HOLDINGS INC	Common Stock		18,384
ENTERGY CORP NEW COM	Common Stock		131,045
EOG RESOURCES, INC	Common Stock		28,910
EQUITY COMMONWEALTH	Common Stock		12,578
EQUITY RESIDENTIAL PPTYS TR SH BEN	Common Stock		15,015
EURONET WORLDWIDE INC.	Common Stock		15,482
EXELIS INC	Common Stock		36,515
EXELON CORPORATION	Common Stock		145,094
EXPEDIA INC	Common Stock		17,499
EXPRESS INC	Common Stock		8,902
EXTERRAN HOLDINGS INC	Common Stock		17,919
EXXON MOBIL CORPORATION	Common Stock		919,230
FAIRCHILD SEMICONDUCTR INTERNATIONAL	Common Stock		6,769
FEDERATED INVESTORS INC	Common Stock		9,945
FEDEX CORPORATION	Common Stock		71,201
FERRO CORP	Common Stock		9,927
FIFTH THIRD BANCORP	Common Stock		23,431
FINISAR CORP	Common Stock		7,395
FINISH LINE INC CL A	Common Stock		9,043
FIRST CTZNS BANCSHARES INC CL A	Common Stock		9,606
FIRST SOLAR INC	Common Stock		21,227
FIRSTENERGY CORP COM	Common Stock		65,113
FIVE STAR QUALITY CARE	Common Stock		8,524
FLOWERS FOODS INC	Common Stock		5,316
FLOWSERVE CORP COM	Common Stock		9,692
FLUOR CORP NEW	Common Stock		15,158
FOOT LOCKER INC	Common Stock		18,259
FORD MOTOR COMPANY	Common Stock		48,236
FOREST OIL CORP	Common Stock		532
FORTUNE BRANDS HOME & SECURITY	Common Stock		7,922
FRANKLIN RESOURCES INC	Common Stock		13,898
FREEMPORT-MCMORAN INC.	Common Stock		113,132
FRONTIER COMMUNICATIONS CORPORATION	Common Stock		73,937

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FTI CONSULTING INC COM	Common Stock	13,443
GALLAGHER ARTHUR J & CO	Common Stock	8,004
GAMESTOP CORP NEW	Common Stock	30,657
GANNETT INC	Common Stock	29,024
GAP INC	Common Stock	28,803
GATX CORP	Common Stock	9,149
GENERAL CABLE CORP COM	Common Stock	6,154
GENERAL DYNAMICS CORP	Common Stock	147,804
GENERAL ELECTRIC CO	Common Stock	366,845
GENERAL MILLS INC	Common Stock	36,584
GENERAL MOTORS CO	Common Stock	94,816
GENESCO INC COM	Common Stock	6,666
GENTIVA HEALTH SERVICES	Common Stock	6,896
GENUINE PARTS CO	Common Stock	41,456



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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
 Schedule of Assets (Held at End of  
 Year)  
 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
GENWORTH FINL INC	Common Stock		27,591
GILEAD SCIENCES INC	Common Stock		71,920
GLOBAL PMTS INC W/I	Common Stock		8,073
GOLDMAN SACHS GROUP INC	Common Stock		108,739
GOODYEAR TIRE & RUBR CO	Common Stock		61,597
GOOGLE INC	Common Stock		80,660
GOOGLE INC-CL C	Common Stock		115,282
GRAHAM HOLDINGS COMPANY	Common Stock		39,731
GRAPHIC PACKAGING HLDGCO	Common Stock		9,766
GREAT PLAINS ENERGY INC	Common Stock		7,926
GUESS INC	Common Stock		13,491
H & E EQUIP SVCS INC	Common Stock		7,416
HALLIBURTON CO	Common Stock		24,975
HANESBRANDS INC	Common Stock		18,641
HANOVER INS GROUP INC	Common Stock		15,619
HARLEY DAVIDSON INC	Common Stock		11,468
HARMAN INTL INDS INC NEW COM	Common Stock		12,485
HARRIS CORP DEL	Common Stock		34,761
HARSCO CORP	Common Stock		13,506
HARTFORD FINANCIAL SERVICES GROUP	Common Stock		71,748
HASBRO INC	Common Stock		23,536
HATTERAS FINANCIAL CORP	Common Stock		6,745
HAWAIIAN ELEC INDS INC	Common Stock		13,827
HAWAIIAN HOLDINGS INC	Common Stock		11,332
HCA HOLDINGS INC	Common Stock		161,238
HCC INS HLDGS INC COM	Common Stock		12,738
HEALTH NET INC	Common Stock		63,380
HEALTHSOUTH REHABILITATION CORPORAT	Common Stock		17,576
HELMERICH & PAYNE INC	Common Stock		14,765
HERTZ GLOBAL HOLDINGS INC	Common Stock		18,855
HESS CORP	Common Stock		74,853
HEWLETT PACKARD CO	Common Stock		669,288
HILL ROM HLDGS	Common Stock		9,078
HOLLYFRONTIER CORP	Common Stock		16,341
HOLOGIC INC COM	Common Stock		5,963
HOME DEPOT INC	Common Stock		138,980
HONEYWELL INTERNATIONAL INC	Common Stock		90,827
HOSPIRA INC	Common Stock		32,463

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HUDSON CITY BANCORP INC	Common Stock	20,969
HUMANA INC	Common Stock	85,173
HUNTINGTON BANCSHARES INC	Common Stock	10,741
HUNTINGTON INGALLS INDUSTRIES	Common Stock	15,969
HUNTSMAN CORP	Common Stock	23,144
IAC/INTERACTIVECORP	Common Stock	15,015
ILLINOIS TOOL WORKS INC	Common Stock	50,759
INGRAM MICRO INC CL A COM	Common Stock	60,615
INSIGHT ENTERPRISES INC COM	Common Stock	15,327
INTEGRYS ENERGY GROUP INCORPORATED	Common Stock	21,331
INTEL CORP	Common Stock	708,562
INTERACTIVE BROKERS GROUP INC	Common Stock	32,776
INTERNATIONAL BANCSHARES CRP	Common Stock	7,750
INTERNATIONAL BUSINESS MACHS CORP	Common Stock	446,023

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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
 Schedule of Assets (Held at End of  
 Year)  
 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
INTERNATIONAL PAPER CO	Common Stock		33,755
INTERNATIONAL RECTIFIER CORP COM	Common Stock		10,055
INTERPUBLIC GROUP COS INC	Common Stock		61,417
INTERSIL CORPORATION	Common Stock		21,039
INVACARE CORP	Common Stock		10,157
INVESTMENT TECHNOLOGY GROUP INC NEW	Common Stock		7,766
IRON MOUNTAIN INC	Common Stock		19,137
ISTAR FINL INC	Common Stock		10,743
ITRON INC COM	Common Stock		9,388
ITT CORP	Common Stock		18,571
ITT EDL SVCS INC COM	Common Stock		9,264
JABIL CIRCUIT INC COM	Common Stock		22,070
JACK IN THE BOX, INC.	Common Stock		18,871
JACOBS ENGR GROUP INC	Common Stock		11,485
JETBLUE AWYS CORP	Common Stock		30,515
JM SMUCKER CO	Common Stock		20,499
JOHNSON & JOHNSON	Common Stock		590,402
JOHNSON CONTROLS INC	Common Stock		41,282
JOY GLOBAL INC	Common Stock		7,257
JPMORGAN CHASE & CO	Common Stock		425,231
JUNIPER NETWORKS INC	Common Stock		55,309
KBR INC	Common Stock		9,984
KELLOGG CO	Common Stock		37,563
KEMPER CORP	Common Stock		7,980
KEY ENERGY SERVICES INC	Common Stock		1,708
KEYCORP NEW	Common Stock		39,629
KIMBERLY CLARK CORP COM	Common Stock		47,140
KINDRED HEALTHCARE INC	Common Stock		33,542
KLA-TENCOR CORP COM	Common Stock		9,212
KOHL'S CORP	Common Stock		51,518
KORN FERRY INTERNATIONAL	Common Stock		13,000
KRAFT FOODS GROUP INC	Common Stock		47,810
KROGER CO	Common Stock		182,356
L BRANDS INC	Common Stock		62,316
L-3 COMMUNICATIONS CORP COM	Common Stock		45,436
LABORATORY CRP OF AMER HLDGS	Common Stock		5,611
LACLEDE GROUP INC	Common Stock		20,056
LEAR CORP	Common Stock		22,460

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LEGG MASON INC COM	Common Stock	16,758
LEGGETT & PLATT INC	Common Stock	19,899
LEIDOS HOLDINGS, INC	Common Stock	23,022
LEVEL 3 COMMUNICATIONS, INC.	Common Stock	50,615
LEXMARK INTERNATIONAL INC	Common Stock	46,965
LIBERTY INTERACTIVE CORP-A	Common Stock	34,039
LIFEPOINT HOSPS INC	Common Stock	29,555
LINCOLN NATL CORP IND	Common Stock	61,130
LINEAR TECHNOLOGY CORP	Common Stock	5,837
LINN CO LLC	Common Stock	2,779
LIVE NATION ENT INC	Common Stock	17,415
LOCKHEED MARTIN CORP	Common Stock	170,424
LOEWS CORP	Common Stock	25,296
LORILLARD INC	Common Stock	95,291

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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
 Schedule of Assets (Held at End of  
 Year)  
 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
LOWES COS INC	Common Stock		110,286
MACY S INC	Common Stock		61,937
MAGELLAN HEALTH, INC	Common Stock		9,785
MANPOWERGROUP INC	Common Stock		35,789
MARATHON OIL CORP	Common Stock		86,681
MARATHON PETROLEUM CORP	Common Stock		30,869
MARRIOTT VACATIONS WORLDWIDE C	Common Stock		17,442
MASCO CORP	Common Stock		14,087
MASIMO CORP	Common Stock		10,668
MASTERCARD INC	Common Stock		28,519
MATTEL INC	Common Stock		24,168
MAXIM INTEGRATED PRODS INC	Common Stock		37,830
MCDONALDS CORP	Common Stock		169,972
MCGRAW-HILL FINANCIAL INC	Common Stock		46,181
MCKESSON CORP	Common Stock		90,505
MDU RES GROUP INC	Common Stock		21,949
MEADWESTVACO CORP	Common Stock		31,029
MEDTRONIC INC	Common Stock		145,122
MENS WEARHOUSE INC COM	Common Stock		7,550
MERCK & CO INC NEW	Common Stock		187,634
MEREDITH CORP	Common Stock		11,679
MERITOR INC	Common Stock		7,681
METLIFE INC	Common Stock		114,292
MGM RESORTS INTERNATIONAL	Common Stock		20,696
MICROCHIP TECHNOLOGY INC COM	Common Stock		15,924
MICRON TECHNOLOGY INC	Common Stock		142,071
MICROSOFT CORP	Common Stock		707,805
MOLINA HEALTHCARE INC	Common Stock		8,244
MOLSON COORS BREWING CO	Common Stock		9,688
MONDELEZ INTERNATIONAL INC	Common Stock		114,605
MONSANTO CO NEW	Common Stock		78,253
MONSTER WORLDWIDE INC	Common Stock		7,581
MORGAN STANLEY	Common Stock		47,297
MOSAIC CO/THE	Common Stock		44,189
MOTOROLA SOLUTIONS, INC.	Common Stock		36,156
MURPHY OIL CORP	Common Stock		31,626
MYLAN LABS INC	Common Stock		6,708
NASDAQ OMX GRP INC	Common Stock		22,973

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NATIONAL FUEL GAS CO N J	Common Stock	25,309
NATIONAL OILWELL INC COM	Common Stock	33,879
NAVISTAR INTL CORP COM	Common Stock	6,729
NCR CORPORATION COM	Common Stock	7,460
NETAPP INC	Common Stock	30,632
NEW JERSEY RES CORP	Common Stock	7,160
NEW YORK TIMES CO CL A	Common Stock	13,841
NEWELL RUBBERMAID INC	Common Stock	16,874
NEWFIELD EXPL CO COM	Common Stock	46,348
NEWMONT MINING CORP	Common Stock	53,619
NEXTERA ENERGY INC	Common Stock	80,993
NIKE INC CL B	Common Stock	73,266
NISOURCE INC	Common Stock	44,074
NOBLE ENERGY INC	Common Stock	9,249

WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
 Schedule of Assets (Held at End of  
 Year)  
 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
NORDSTROM INC	Common Stock		18,577
NORFOLK SOUTHERN CORP	Common Stock		55,901
NORTHERN TRUST CORP	Common Stock		21,164
NORTHROP GRUMMAN CORP	Common Stock		179,079
NORTHWESTERN CORP	Common Stock		13,183
NRG ENERGY INC	Common Stock		26,438
NU SKIN ENTERPRISES	Common Stock		5,069
NUCOR CORP	Common Stock		9,712
NUVASIVE INC	Common Stock		6,414
O REILLY AUTOMOTIVE INC	Common Stock		10,787
OCCIDENTAL PETE CORP	Common Stock		158,882
OFFICE DEPOT INC	Common Stock		35,449
OLD REP INTL CORP	Common Stock		6,847
OM GROUP INC COM	Common Stock		10,221
OMNICARE INC	Common Stock		26,911
OMNICOM GROUP	Common Stock		98,852
OMNIVISION TECHNOLOGIES	Common Stock		11,726
ON SEMICONDUCTOR CORP	Common Stock		17,180
ORACLE CORPORATION	Common Stock		215,047
ORBITAL SCIENCES CORP	Common Stock		6,830
ORBITZ WORLDWIDE INC	Common Stock		5,761
OSHKOSH CORPORATION	Common Stock		15,714
OWENS & MINOR INC COM	Common Stock		9,725
OWENS CORNING INC	Common Stock		10,600
OWENS ILL INC COM NEW	Common Stock		22,753
PACCAR INC	Common Stock		37,678
PACKAGING CORP OF AMERICA	Common Stock		16,547
PANTRY INC	Common Stock		11,859
PARKER DRILLING CO	Common Stock		2,106
PARKER HANNIFIN CORP	Common Stock		26,435
PATTERSON-UTI ENERGY INC	Common Stock		14,102
PAYCHEX INC	Common Stock		27,748
PEABODY ENERGY CORPORATION	Common Stock		7,539
PENN VIRGINIA CORP	Common Stock		9,432
PENNEY J C INC	Common Stock		8,767
PEOPLE S UNITED FINANCIAL INC	Common Stock		11,127
PEPCO HOLDINGS INC.	Common Stock		34,794
PEPSICO INC	Common Stock		266,092

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PFIZER INC	Common Stock	300,068
PG&E CORP COM	Common Stock	90,561
PHH CORP	Common Stock	26,452
PHILIP MORRIS INTERNATIONAL IN	Common Stock	196,457
PHILLIPS 66	Common Stock	41,873
PIEDMONT NAT GAS INC	Common Stock	13,045
PIEDMONT OFFICE REALTY TRU-A	Common Stock	7,027
PINNACLE WEST CAP CORP	Common Stock	25,753
PIONEER ENERGY SERVICES CORP	Common Stock	4,404
PITNEY BOWES INC	Common Stock	97,748
PLEXUS CORP COM	Common Stock	9,561
PLUM CREEK TIMBER CO INC	Common Stock	18,870
PMC SIERRA INC COM	Common Stock	12,540
PNC FINANCIAL SERVICES GROUP	Common Stock	74,170



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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
 Schedule of Assets (Held at End of  
 Year)  
 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
PNM RES INC	Common Stock		11,378
POLYCOM INC COM	Common Stock		22,356
PORTLAND GEN ELEC CO	Common Stock		13,467
POST HOLDINGS INC	Common Stock		9,677
PPG INDUSTRIES INC	Common Stock		66,571
PPL CORPORATION	Common Stock		36,512
PRAXAIR INC COM	Common Stock		36,277
PRIMERICA INC	Common Stock		17,146
PRINCIPAL FINANCIAL GROUP	Common Stock		25,347
PROCTER & GAMBLE CO	Common Stock		453,537
PROGRESS SOFTWARE CORP	Common Stock		7,782
PROGRESSIVE CORP OHIO	Common Stock		30,634
PROTECTIVE LIFE CORP	Common Stock		31,203
PRUDENTIAL FINL INC	Common Stock		110,271
PUBLIC STORAGE INC COM	Common Stock		10,536
PUBLIC SVC ENTERPRISE GROUP INC	Common Stock		80,708
QEP RESOURCES INC	Common Stock		7,764
QLOGIC CORP COM	Common Stock		7,965
QUAD/GRAPHICS INC	Common Stock		10,355
QUALCOMM INC	Common Stock		57,977
QUEST DIAGNOSTICS INC	Common Stock		13,680
QUESTAR CORP	Common Stock		14,460
QUICKSILVER RESOURCES INC	Common Stock		604
QUIKSILVER INC COM	Common Stock		2,661
RADIOSHACK CORP	Common Stock		2,903
RAYMOND JAMES FINL INC	Common Stock		13,177
RAYTHEON CO	Common Stock		121,259
REGAL ENTERTAINMENT GROUP- CL A	Common Stock		11,705
REGIONS FINL CORP NEW	Common Stock		39,885
REGIS CORP	Common Stock		7,643
REINSURANCE GROUP AMER CLASS A NEW	Common Stock		25,585
RELIANCE STL & ALUM CO COM	Common Stock		6,801
RENT-A-CENTER INC	Common Stock		17,543
REPUBLIC AWYS HLDGS INC	Common Stock		18,310
REPUBLIC SERVICES INC CL A COMM	Common Stock		10,183
REYNOLDS AMERICAN INC	Common Stock		78,088
RITE AID CORP	Common Stock		122,125
RLI CORP COM	Common Stock		10,078

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ROBERT HALF INTL INC	Common Stock	13,486
ROCKWELL COLLINS	Common Stock	15,544
ROCKWOOD HLDGS INC	Common Stock	13,554
RPM INTERNATIONAL INC	Common Stock	14,604
RR DONNELLEY & SONS CO	Common Stock	61,120
RYDER SYS INC	Common Stock	36,304
SAFEWAY INC NEW	Common Stock	106,589
SANDISK CORP COM	Common Stock	6,565
SANDRIDGE ENERGY INC	Common Stock	3,360
SANMINA CORP	Common Stock	20,048
SCANA CORP-W/I	Common Stock	10,268
SCHEIN HENRY INC	Common Stock	12,526
SCHOLASTIC CORP COM	Common Stock	9,287
SCHULMAN A INC	Common Stock	5,917

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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
 Schedule of Assets (Held at End of  
 Year)  
 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
SCHWAB CHARLES CORP NEW	Common Stock		21,888
SEACOR HOLDINGS INC	Common Stock		13,876
SEALED AIR CORP COM	Common Stock		21,554
SEARS HOLDING CORP	Common Stock		14,907
SEAWORLD ENTERTAINMENT INC	Common Stock		7,464
SEMPRA ENERGY COM	Common Stock		71,827
SERVICE CORP INTL	Common Stock		11,259
SKECHERS U S A INC	Common Stock		10,000
SKYWEST INC	Common Stock		11,049
SLM CORP	Common Stock		7,408
SONOCO PRODS CO	Common Stock		10,313
SOUTHERN CO	Common Stock		72,781
SOUTHERN COPPER CORP	Common Stock		25,888
SOUTHWEST AIRLINES CO	Common Stock		27,889
SOUTHWEST GAS CORP	Common Stock		18,728
SPANSION INC	Common Stock		21,867
SPECTRA ENERGY CORP	Common Stock		6,425
SPIRIT AEROSYTSEMS HOLD-CL A	Common Stock		16,226
SPOK HOLDINGS INC	Common Stock		12,221
SPRINT NEXTEL CORP	Common Stock		17,774
SPX CORP	Common Stock		19,074
ST JUDE MED INC	Common Stock		27,118
STANCORP FINL GROUP INC	Common Stock		19,281
STANLEY BLACK & DECKER, INC.	Common Stock		11,337
STAPLES INC	Common Stock		82,410
STARBUCKS CORP COM	Common Stock		23,548
STARWOOD HOTELS & RESORTS WORLDWIDE	Common Stock		15,890
STATE STREET CORP	Common Stock		38,465
STEEL DYNAMICS INC COM	Common Stock		14,272
STEELCASE INC CL A	Common Stock		14,863
STERIS CORP COM	Common Stock		10,506
STIFEL FINANCIAL CORP	Common Stock		7,347
STONE ENERGY CORP COM	Common Stock		12,474
STRAYER ED INC COM	Common Stock		15,896
STRYKER CORP	Common Stock		37,449
SUNCOKE ENERGY INC	Common Stock		9,245
SUNEDISON INC	Common Stock		25,968
SUNTRUST BANKS INC	Common Stock		67,082

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SUPERVALU INC	Common Stock	50,236
SVB FINL GROUP	Common Stock	8,009
SWIFT ENERGY COMPANY	Common Stock	2,616
SYMANTEC CORP	Common Stock	69,448
SYMETRA FINANCIAL CORP	Common Stock	26,508
SYNNEX CORP	Common Stock	19,306
SYNOPSIS INC COM	Common Stock	8,868
SYNOVUS FINANCIAL CORP	Common Stock	7,964
SYSCO CORP	Common Stock	70,648
T-MOBILE US INC	Common Stock	14,036
TAKE-TWO INTERACTIVE SOFTWARE	Common Stock	17,631
TARGET CORP	Common Stock	142,787
TCF FINANCIAL	Common Stock	7,071
TECH DATA CORP	Common Stock	34,081

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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
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 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
TECO ENERGY INC	Common Stock		16,617
TELEPHONE AND DATA SYSTEMS	Common Stock		21,942
TENET HEALTHCARE CORPORATION	Common Stock		43,779
TENNECO INC	Common Stock		13,643
TEREX CORP NEW	Common Stock		6,106
TESORO CORP	Common Stock		24,982
TEXAS INSTRUMENTS INC	Common Stock		118,104
TEXTRON INC	Common Stock		24,971
THE CHILDREN S PLACE INC	Common Stock		7,638
THE DIRECTV GROUP HOLDINGS CL A COM	Common Stock		171,579
THE HERSHEY COMPANY	Common Stock		12,576
THE PHOENIX COMPANIES, INC.	Common Stock		7,782
THE SCOTTS MIRACLE-GRO COMPANY CL A	Common Stock		11,903
THERMO FISHER SCIENTIFIC INC	Common Stock		17,541
TIFFANY & CO NEW	Common Stock		16,991
TIME WARNER CABLE INC	Common Stock		88,499
TIME WARNER INC	Common Stock		171,011
TIMKEN CO	Common Stock		8,664
TJX COS INC NEW	Common Stock		40,394
TORCHMARK CORP	Common Stock		17,226
TOTAL SYS SVCS INC	Common Stock		12,056
TOWERS WATSON & CO CL A	Common Stock		22,974
TRAVELCENTERS OF AMERICA LLC	Common Stock		9,288
TRAVELERS COMPANIES, INC	Common Stock		132,736
TRIQUINT SEMICONDUCTOR INC	Common Stock		11,847
TRW AUTOMOTIVE HLDGS CORP	Common Stock		39,289
TUPPERWARE BRANDS CORPORATION	Common Stock		7,371
TUTOR PERINI CORP	Common Stock		14,538
TWENTY FIRST CENTURY FOX INC	Common Stock		38,367
TYSON FOODS INC CL A DEL	Common Stock		7,016
UGI CORP NEW COM	Common Stock		24,383
UNION PACIFIC CORP	Common Stock		138,191
UNISYS CORPORATION	Common Stock		30,453
UNIT CORP	Common Stock		7,775
UNITED CONTINENTAL HOLDINGS, INC.	Common Stock		38,930
UNITED ONLINE INC	Common Stock		11,189
UNITED PARCEL SERVICE-CL B	Common Stock		72,149
UNITED RENTAL INC COM	Common Stock		12,037

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UNITED STATES CELLULAR CORP	Common Stock	6,134
UNITED STS STL CORP NEW	Common Stock	35,324
UNITED TECHNOLOGIES CORP	Common Stock	155,250
UNITEDHEALTH GROUP INC	Common Stock	233,012
UNIVERSAL CORP	Common Stock	7,960
UNIVERSAL HEALTH SVCS INC CL B	Common Stock	17,468
UNUM GROUP	Common Stock	41,542
US BANCORP DEL NEW	Common Stock	47,287
V F CORP	Common Stock	25,166
VAALCO ENERGY INC	Common Stock	5,034
VALERO ENERGY CORP	Common Stock	70,389
VECTREN CORP	Common Stock	18,908
VERIZON COMMUNICATIONS	Common Stock	339,108
VIACOM INC NEW	Common Stock	33,035

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WESCO Distribution, Inc.  
 Retirement Savings Plan  
 Schedule H (Form 5500), line 4(i) -  
 Schedule of Assets (Held at End of  
 Year)  
 EIN 25-1723345, Plan Number 001  
 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
VISA INC-CLASS A SHRS	Common Stock		42,476
VISHAY INTERTECHNOLOGY INC	Common Stock		27,890
VISTEON CORP/NEW	Common Stock		30,562
VONAGE HOLDINGS CORP	Common Stock		11,300
VOYA FINANCIAL INC	Common Stock		10,807
WAL MART STORES INC	Common Stock		276,705
WALGREENS BOOTS ALLIANCE INC	Common Stock		160,706
WALT DISNEY CO	Common Stock		87,408
WASHINGTON FEDERAL INC	Common Stock		9,525
WASTE MANAGEMENT INC	Common Stock		79,546
WEBMD HEALTH CORP	Common Stock		17,046
WEIGHT WATCHERS INTL INC	Common Stock		6,086
WELLCARE HEALTH PLANS, INC	Common Stock		30,444
WELLS FARGO & CO	Common Stock		406,326
WENDY S CO/THE	Common Stock		12,362
* WESCO INTL INC	Common Stock		6,554
WESTAR ENERGY INC	Common Stock		14,434
WESTERN DIGITAL CORP	Common Stock		53,025
WESTERN UNION CO/THE	Common Stock		39,008
WEYERHAEUSER CO	Common Stock		70,703
WGL HOLDINGS INC	Common Stock		15,949
WHIRLPOOL CORP	Common Stock		33,711
WHITING PETE CORP NEW	Common Stock		6,633
WILEY JOHN & SONS INC	Common Stock		9,952
WILLIAMS COS INC	Common Stock		14,561
WILLIAMS SONOMA INC	Common Stock		9,006
WINDSTREAM HOLDINGS INC	Common Stock		58,232
WISCONSIN ENERGY CORP COM	Common Stock		16,666
WPX ENERGY INC	Common Stock		37,646
WYNDHAM WORLDWIDE CORP	Common Stock		20,411
WYNN RESORTS LTD	Common Stock		51,620
XCEL ENERGY INC	Common Stock		40,338
XEROX CORP	Common Stock		68,732
XILINX INC	Common Stock		13,290
YAHOO INC COM	Common Stock		8,587
YUM BRANDS INC	Common Stock		32,710
ZIMMER HOLDINGS INC	Common Stock		17,013
ZIONS BANCORP	Common Stock		11,204

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ZYNGA INC	Common Stock	7,094
ACCENTURE PLC	Common Stock	70,823
ACE LIMITED	Common Stock	44,114
AMDOCS LIMITED COM	Common Stock	22,581
BUNGE LIMITED	Common Stock	30,728
CARNIVAL CORP	Common Stock	19,764
COVIDIEN PLC	Common Stock	83,665
ENDO INTERNATIONAL PLC	Common Stock	15,794
FLEXTRONICS INTL LTD	Common Stock	45,849
FREESCALE SEMICONDUCTOR LTD	Common Stock	16,450
HERBALIFE LTD	Common Stock	12,441
INGERSOLL-RAND PLC	Common Stock	42,915
LYONDELLBASELL INDU-CL A	Common Stock	30,327
MALLINCKRODT PLC	Common Stock	27,431



WESCO Distribution, Inc.  
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 December 31, 2014

(a)(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost <sup>(1)</sup>	Current Value
MCDERMOTT INTL INC	Common Stock	9,117	
ROYAL CARRIBEAN CRUISE	Common Stock	21,679	
SCHLUMBERGER LTD	Common Stock	141,012	
THOMPSON CREEK METALS CO INC	Common Stock	4,878	
TYCO INTERNATIONAL PLC	Common Stock	43,992	
ULTRA PETROLEUM CORP	Common Stock	2,764	
XL GROUP PLC	Common Stock	20,656	
RAFI Enhanced Large Company Fund Total			35,278,719
* Participant Loans	4.25% - 9.25% with maturity dates through 2027		13,716,227
Participant Loans Total			13,716,227
Total Investments at Fair Value			\$598,905,483

\* Denotes a party-in-interest to the Plan.  
 (1) Cost for participant directed investments  
 not required and therefore omitted.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employees benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

WESCO Distribution, Inc.

Retirement Saving Plan

(Name of Plan)

June 27, 2016 By: /s/ Brian M. Begg

(Date)

Brian M. Begg

Committee Member, 401K Retirement Savings Plan

Administrative and Investment Committee

EXHIBITS

The following exhibits are filed or incorporated as part of this report:

Exhibit

Number Description

23 Consent of BDO USA, LLP (filed herewith)

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