

SUPERIOR INDUSTRIES INTERNATIONAL INC

Form 8-K

February 28, 2008

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
Date of Report (Date of earliest event reported): February 22, 2008

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**SUPERIOR INDUSTRIES INTERNATIONAL, INC.**  
(Exact Name of Registrant as Specified in Its Charter)

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California  
(State or Other Jurisdiction  
of Incorporation)

1-6615  
(Commission File Number)

95-2594729  
(IRS Employer  
Identification No.)

7800 Woodley Avenue, Van Nuys, California  
(Address of Principal Executive Offices)

91406  
(Zip Code)

Registrant's Telephone Number, Including Area Code: (818) 781-4973

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.**

(c) On February 25, 2008, Superior Industries International, Inc. (the "Company") announced the appointment of Erika H. Turner, age 52, as the Company's Chief Financial Officer, effective February 22, 2008. Her starting base salary will be \$260,000 increasing to \$300,000 in two separate increments over the next nine months. In addition to her base salary, Ms. Turner will, as of her hire date, receive options to purchase 20,000 shares of the Company's common stock, additional one-time compensation totaling \$61,000, and an annual car allowance. Her employment is at will.

Since 2004, Ms. Turner was the Chief Financial Officer/VP of Finance at Monogram Systems and prior to that she held the position of CFO at Storage Solutions Group and was the Controller of Rockwell Collins Passenger Systems from 2000 to 2003. A Certified Public Accountant, Ms. Turner began her career as Manager, Audit and Special Services at Deloitte & Touche and received her MBA from USC in 1979.

A copy of the press release on February 25, 2008 regarding the above appointment is attached as Exhibit 99.1 to this current report.

**Item 9.01 Financial Statements and Exhibits**

(d)  
Exhibits

99.1 Press release dated February 25, 2008, issued by Superior Industries International, Inc., announcing the appointment of Erika Turner as the Company's Chief Financial Officer.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SUPERIOR INDUSTRIES  
INTERNATIONAL, INC.  
(Registrant)

Date: February 28, 2008

/s/ Steven J. Borick  
Steven J. Borick  
Chairman, Chief Executive Officer  
and President