Edgar Filing: FRIBOURG PAUL J - Form 4

FRIBOURG	PAUL J									
Form 4										
July 13, 2018										
FORM	4	STATES	SECU	DITIES	AND EV		E COMMISSION	т	PPROVAL	
Check this	UNITED	SIAIES		shington				OMB Number:	3235-0287	
if no long	Expires:	January 31, 2005								
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Section 16. Form 4 or									average urs per	
Form 5 obligation may conti <i>See</i> Instru 1(b).	^{is} nue. Section 17((a) of the I	Public U	Jtility Ho	lding Co		inge Act of 1934, t of 1935 or Section 1940	response on	. 0.0	
(Print or Type R	esponses)									
1. Name and A FRIBOURG	2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer					
		ESTEE LAUDER COMPANIES INC [EL]				(Check all applicable)				
(Last)	3. Date of Earliest Transaction				X_ Director 10% Owner Officer (give title Other (specify					
CONTIGRO INC., 767 FI	ES,	(Month/Day/Year) 07/12/2018				below)	below)	ler (specify		
	4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person						
NEW YORK	K, NY 10153							More than One R		
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	e Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3,	l (A) or l of (D)	Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(D) Price	(Instr. 3 and 4)			
Reminder: Repo	ort on a separate line	e for each cla	ass of sec	urities bene	eficially ow	ned directly	or indirectly.			
					inforr requi	nation con red to resp ays a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	
	Tab					sposed of, or convertible	· Beneficially Owned securities)	I		

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	Deriv

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8	8)	Securities (Month Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		` ·	(Month/Day/Year)		(Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Units (Cash Payout)	<u>(1)</u>	07/12/2018		A <u>(2)</u>		216.07		<u>(3)</u>	<u>(3)</u>	Class A Common Stock	216.07	\$ 13

Reporting Owners

Reporting Owner Name / Address	Relationships						
T. S. T. T. T. T. T. T.	Director	10% Owner	Officer	Other			
FRIBOURG PAUL J CONTIGROUP COMPANIES, INC. 767 FIFTH AVENUE NEW YORK, NY 10153	Х						
Signatures							
Paul J. Fribourg, by Maureen Sladek, Attorney-in-fact			07/13/20)18			
<u>**</u> Signature of Reporting Person			Date				

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Stock Unit (cash payout) is convertible into cash equal to the value of one share of Class A Common Stock (i.e. 1:1).
- (2) Represents grant of Stock Units in lieu of cash for quarterly board and committee member retainers.
- (3) The Stock Units (cash payout) will be paid out the first business day of the calendar year following the last date of the Reporting Person's service as a director of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.