### Edgar Filing: ANDERSON RICHARD H - Form 4

ANDERSO Form 4	N RICHARD H	ł										
February 11	, 2013											
FORM	ΛΔ									OMB AF	PROVAL	
	UNITE	D STATES				ND EXC , D.C. 205		IGE CO	OMMISSION	OMB Number:	3235-0287	
Check this box if no longer				LODON			~~	<b></b>		Expires:	January 31, 2005	
subject to STATEMENT OF CHAI						BENEFIC RITIES		LOWN.	ERSHIP OF	Estimated a		
Section Form 4		SECU	JN	ATTES				burden hour response	rs per 0.5			
Form 5 obligation may corr	Filed J	7(a) of the	Public U	tility H	olo	ding Com	pany	Act of 1	Act of 1934, 935 or Section		0.0	
See Instr 1(b).		30(h)	of the Ir	ivestme	nt	Company	Act	of 1940				
(Print or Type	Responses)											
1. Name and Address of Reporting Person *       2. Issu         ANDERSON RICHARD H       Symbol				I					5. Relationship of Reporting Person(s) to Issuer			
			DELTA AIR LINES INC /DE/ [DAL]						(Check all applicable)			
(Last)	(First)	First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year)					-	X_ Director 10% Owner X_ Officer (give title Other (specify below) below)				
	A AIR LINES, , P.O. BOX 20		02/07/2	2013					· · · · · · · · · · · · · · · · · · ·	xecutive Offic	er	
	(Street) 4. If Amendm Filed(Month/D								6. Individual or Joint/Group Filing(Check Applicable Line)			
ATLANTA	A,, GA 30320					,		-	X_ Form filed by O Form filed by Me Person			
(City)	(State)	(Zip)	Tab	le I - Nor	n-E	Derivative S	ecurit	ies Acqui	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			Code (Instr. 3, 4 and 5)					Securities Beneficially Owned Following Reported Transaction(s)	6. 7. Nature of Ownership Indirect Form: Beneficial Direct (D) Ownership or Indirect (Instr. 4) (I) (Instr. 4)		
C				Code	V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	02/07/2013			А		388,863 (1)	А	<u>(1)</u>	1,405,586	D		
Common Stock	02/07/2013			F		186,460 (2)	D	\$ 14.86	1,219,126	D		
Common Stock	02/07/2013			А		235,540 (3)	А	<u>(3)</u>	1,454,666	D		
Common Stock	02/07/2013			А		64,270 (4)	A	<u>(4)</u>	1,518,936	D		
Common Stock									170,452	Ι	By Wife	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares
Employee Stock Option (right to buy)	\$ 11.1	02/07/2013		A	106,160	02/07/2013	02/01/2022	Common Stock	106,1

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
FB	Director 10% Own		Officer	Other			
ANDERSON RICHARD H C/O DELTA AIR LINES, INC., DEPT. 981 P.O. BOX 20574 ATLANTA,, GA 30320	Х		Chief Executive Officer				
Signatures							
/s/ Jan M. Davidson as attorney-in-fact for Richard H. Anderson			02/11/2013				
<u>**</u> Signature of Reporting Person			Date				

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Settlement of performance awards granted under Delta's 2011 long-term incentive program which were earned effective February 7, (1) 2013. The grant of the performance awards was approved by the Personnel & Compensation Committee of Delta's Board of Directors

(the "Committee") and is exempt from Section 16(b) of the Securities Exchange Act of 1934 under Rule 16b-3(d).

Shares withheld for payment of tax liability upon settlement of the performance awards earned under Delta's 2011 long-term incentive
 (2) program. This withholding was approved by the Committee and is exempt from Section 16(b) of the Securities Exchange Act of 1934 under Rules 16b-3(d)(1) and 16b-3(e).

(3)

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The Committee granted Mr. Anderson 235,540 shares of restricted common stock under Delta's 2013 long-term incentive program. Subject to the terms of the award, the restrictions on the shares will lapse in three equal annual installments on February 1, 2014, 2015 and 2016. Until the restrictions lapse, Mr. Anderson may not sell or transfer the shares, which will be subject to forfeiture in certain circumstances. This grant was approved by the Committee and is exempt from Section 16(b) of the Securities Exchange Act of 1934 under Rule 16b-3(d).

The Committee granted Mr. Anderson 64,270 shares of restricted common stock under Delta's transition award program. Subject to the terms of the award, the restrictions on the shares will lapse on February 1, 2015. Until the restrictions lapse, Mr. Anderson may not sell or

(4) transfer the shares, which will be subject to forfeiture in certain circumstances. This grant was approved by the Committee and is exempt from Section 16(b) of the Securities Exchange Act of 1934 under Rule 16b-3(d).

On February 2, 2012, the Committee granted Mr. Anderson an option to purchase 318,480 shares of common stock. The option vests in three equal annual installments based on Delta's satisfaction of certain performance criteria for each of the fiscal years ending December 21, 2012, 2012, and 2014. The performance aritimis for 2012 mere met resulting in participant of the performance of the section of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2012, and 2014. The performance criteria for each of the fiscal years ending December 21, 2014. The performance criteria for each of the fiscal years ending December 21, 2014. The performance criteria for each of the fiscal years ending December 21, 2014. The performance criteria for each of the fiscal years ending December 21, 2014. The performance criteria for each of the fiscal years ending December 21, 2014. The performance criteria for each of the fiscal years ending December 21, 2014. The performance criteria for each of the fiscal years ending December 21, 2014. The performance criteria for each of the fiscal years ending December 21, 2014. The performance criteria for each of the fiscal years

(5) 31, 2012, 2013 and 2014. The performance criteria for 2012 were met, resulting in vesting of the option as to 106,160 shares, as certified by the Committee on February 7, 2013. This grant was approved by the Committee and is exempt from Section 16(b) of the Securities Exchange Act of 1934 under Rule 16b-3(d).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.