

AMERICAN AXLE & MANUFACTURING HOLDINGS INC  
 Form 3  
 August 06, 2010

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â MONICH ALLAN R</p> <p>(Last) (First) (Middle)</p> <p>ONE DAUCH DRIVE</p> <p>(Street)</p> <p>DETROIT, Â MI Â 48211-1198</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>08/01/2010</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>AMERICAN AXLE &amp; MANUFACTURING HOLDINGS INC [AXL]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner  <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other                  (give title below) (specify below)                  VP Quality, Warranty &amp; Cust Sa</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person  <input type="checkbox"/> Form filed by More than One Reporting Person</p>
--	---	--	---	---	--

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	19,650	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable      Expiration Date	Title      Amount or Number of			

				Shares		(I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (1)	04/02/2011	Common Stock	22,000	\$ 8.85	D	Â
Employee Stock Option (right to buy)	Â (1)	01/23/2012	Common Stock	22,000	\$ 24.15	D	Â
Employee Stock Option (right to buy)	Â (1)	01/22/2013	Common Stock	22,000	\$ 23.73	D	Â
Employee Stock Option (right to buy)	Â (1)	02/02/2014	Common Stock	20,000	\$ 38.7	D	Â
Employee Stock Option (right to buy)	Â (1)	03/15/2015	Common Stock	8,000	\$ 26.65	D	Â
Employee Stock Option (right to buy)	Â (1)	03/15/2016	Common Stock	10,000	\$ 15.58	D	Â
Employee Stock Option (right to buy)	Â (1)	03/14/2017	Common Stock	9,000	\$ 26.02	D	Â
Employee Stock Option (right to buy)	Â (2)	06/25/2018	Common Stock	9,500	\$ 10.08	D	Â
Restricted Stock Units	03/15/2011	03/15/2011	Common Stock	2,400	\$ (3)	D	Â
Restricted Stock Units	Â (4)	03/14/2012	Common Stock	2,200	\$ (3)	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MONICH ALLAN R ONE DAUCH DRIVE DETROIT, MI 48211-1198	Â	Â	Â VP Quality, Warranty & Cust Sa	Â

## Signatures

Laura L. Douglas,  
Attorney-in-fact

08/06/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options are fully vested.
- (2) 6,365 of these options are fully vested; the remainder vest on March 14, 2011.
- (3) Upon vesting, each restricted stock unit will become payable in cash in an amount equal to the then current market value of one share of Company stock, subject to tax withholdings.

## Edgar Filing: AMERICAN AXLE & MANUFACTURING HOLDINGS INC - Form 3

- The restricted stock units will vest on the 5th anniversary of the grant date of 3/14/2007, unless vesting is accelerated at the end of the 3rd or 4th year of the grant. Accelerated vesting will be contingent upon the Company's achievement of predetermined performance goals measured by total stockholder return (TSR) as compared to the TSR of the Company's competitor peer group.
- (4)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.