HERITAGE COMMERCE CORP
Form 8-K
March 04, 2014

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 27, 2014

HERITAGE COMMERCE CORP
(Exact name of registrant as specified in its charter)

California	**000-23877**	**77-0469558**
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

150 Almaden Boulevard, San Jose, CA	**95113**
(Address of principal executive offices)	(Zip Code)

Registrant s telephone number, including area code: **(408) 947-6900**

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 27, 2014, the Board of Directors of Heritage Commerce Corp (the Company) upon recommendation of its Compensation Committee approved increases in the salaries of the Registrant s executive officers as follows:

Name	Prior Salary	New Salary
Walter T. Kaczmarek Chief Executive Officer and President	$360,400	$371,212
Lawrence D. McGovern Executive Vice President and Chief Financial Officer	$254,762	$262,750
Michael Benito Executive Vice President/Banking Division	$237,705	$247,200
Dan T. Kawamoto Executive Vice President and Chief Administrative Officer	$254,616	$259,700
David Porter Executive Vice President and Chief Credit Officer	$255,000	$262,650

The new salaries take effect April 1, 2014.

Item 8.01 Other Events.

The Company will hold its Annual Shareholders Meeting on May 22, 2014.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

	HERITAGE COMMERCE CORP	
DATED: February 27, 2014	By:	/s/ Walter T. Kaczmarek Walter T. Kaczmarek Chief Executive Officer and President