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SALESFOF Form 4 October 12,	RCE COM INC										
									OMB	APPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-0287		
Check this box									Expires:	January 31, 2005	
subject to Section 16. Form 4 or Form 5 Filed pursuant to				SECU	Estimated average burden hours per response 0.5						
obligatio may cor <i>See</i> Inst 1(b).	ons Section 17(a) of the l	Public U		olding Co	ompai	ny Act of	1935 or Sectio	on		
(Print or Type	Responses)										
Harris Parker Symbol			er Name ar			-	5. Relationship of Reporting Person(s) to Issuer				
- · ·			SFORCE		•	CRMJ	(Che	k all applicable)			
				of Earliest 7 Day/Year) 2010	Transactio	n		Director 10% Owner Officer (give title Other (specify below) EVP, Technology			
				nendment, Date Original Ionth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
(City)	(State)	(Zip)	Tal	ole I - Non-	-Derivativ	e Seci	rities Aco	Person uired, Disposed o	of, or Benefic	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3.	4. Securi on(A) or D (Instr. 3,	ties A ispose 4 and (A)	cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)			
Common Stock	10/11/2010(1)			S	467	D	\$ 105.81	254,218	Ι	By HJ Family Trust <u>(2)</u>	
Common Stock	10/12/2010 <u>(1)</u>			S	467	D	\$ 99.8	253,751	I	By HJ Family Trust <u>(2)</u>	
Common Stock								1,575	D		
Common Stock								77,118	Ι	By GP Family Trust <u>(3)</u>	

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Common Stock	77,118	Ι	By Holly Familytrust (4)
Common Stock	43,440	I	GPH Exempt GST <u>(5)</u>
Common Stock	43,440	Ι	HJ Exempt GST <u>(6)</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 2. Derivative Conversion		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if	4. Transacti	5. onNumber	6. Date Exer Expiration D			le and unt of	8. Price of Derivative	9. Nu Deriv
Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	of	(Month/Day/ e s		Unde Secur	erlying	Security (Instr. 5)	Secu Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Repor	rting O	wners									
Reporting Owner Name / Address					Rela	Relationships					

Director	10% Owner	Officer	Othe
		EVP, Technology	
er	10/12/2	010	
	Date		
	Director	er 10/12/2	EVP, Technology er 10/12/2010

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Acquisition/Disposition of Derivative and/or Non-Derivative securities is pursuant to a 10b5-1 Plan.
- (2) Shares held in The G. Parker Harris III & Holly L. Johnson Family Trust.
- (3) Shares held in The G. Parker Harris III Family Trust under the G. Parker Harris, III Grantor Retained Annuity Trust, dated December 19, 2003.
- (4) Shares held in The Holly L. Johnson Family Trust under the Holly L. Johnson Grantor Retained Annuity Trust, dated December 19, 2003.
- (5) Shares held in The G. Parker Harris III Exempt GST Family Trust.
- (6) Shares held in The Holly L. Johnson Exempt GST Family Trust.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.