JOHNSON & JOHNSON

Form 4 March 12, 2003

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Ao Cullen, James			r Name an n & Johns				6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) One Johnson &	(First)	(Middle) Plaza	of R	еро	. Identifica rting Perso .ity (volun	on,	Number	4. Statement for Month/Day/Year March 11, 2003		X Director  10% Owner  Officer (give title below)  Other (specify below)		
(Street) New Brunswick, NJ 08933						J D		5. If Amendment, Date of Original (Month/Day/Year	·)	7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person osed of, or Beneficially Owned		
(City 1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	(Zip)  2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Tran action Code (Instr. 8	ıs-		es Ac posec	quired l of Price	5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. O ship Dire or Ir (I) (Inst	wner- Form: ct (D) adirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common								35,64	41 <u>(1)</u>	D		
Common								30,00	00(2)	I	By Family LP and Family Foundation	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

(c.g., puts, cans, warrants, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature		
Derivative	sion or	action Date	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect		
Security	Exercise		Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial		
	Price of	(Month/	Date,	Code	Derivati	( <b>M</b> onth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership		
(Instr. 3)	Derivative	Day/	if any		Securitie	<b>Y</b> ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)		

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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	Security		*	(Instr. 8)	(A D: of (In	equinal or ispose (D) astr. 4 &						Reported Transaction(s) (Instr. 4)	ative Security: Direct (D) or Indirect (I) (Instr. 4)	
				Code	V (A	λ) (Γ	Date Exer-cisable	Expira- tion Date		Amount or Number of Shares				
Phantom Stock Units <sup>(3)</sup>	1 for 1	03/11/2003		J	53	34			Common	534	\$54.58	15,833	D	

Explanation of Responses:

- (1) Includes 41 shares acquired under Issuer's Dividend Reinvestment Plan.
- (2) The reporting person disclaims beneficial ownership of these securities and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or any other purpose.
- (3) The Phantom Stock Units were acquired under the Issuer's Non-Employee Director Deferred Fee Plan on March 11, 2003 at \$54.58 per share and are to be settled in cash upon the Reporting Person's Retirement.

By: /s/ M. H. Ullmann
M. H. Ullmann, Attorney in Fact for J. G.

Cullen

March 12, 2003

Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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#### POWER OF ATTORNEY

Know all persons by these presents, that the undersigned hereby constitutes and appoints each of Roger S. Fine, John A. Papa and Michael H. Ullmann, signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Johnson & Johnson (the "Company"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder (the "Exchange Act") and Forms 144 in accordance with Rule 144 of the Securities Act of 1933 (the "Securities Act");
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, 5 and 144 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the

<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act or Rule 144 of the Securities Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file reports pursuant to Section 16 of the Exchange Act with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date set forth below.

> /s/ J. G. Cullen Name: J. G. Cullen

Date: September 12, 2002