

RAJKOWSKI E MARK

Form 4

February 26, 2019

**FORM 4**
**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**RAJKOWSKI E MARK**

(Last) (First) (Middle)

1 INTERNATIONAL DRIVE, C/O  
XYLEM INC.

(Street)

RYE BROOK, NY 10573

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol  
Xylem Inc. [XYL]

3. Date of Earliest Transaction  
(Month/Day/Year)

02/24/2019

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer (give title \_\_\_\_ Other (specify  
below) below)

SVP, CFO

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_X\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
| Common<br>Stock                       | 02/24/2019                              |                                                             | F                                    | (A)<br>or<br>(D)<br>Amount<br>1,505<br>(1)<br>Price<br>\$<br>75.26  | 21,907                                                                                                             | D                                                                    |                                                                   |
| Common<br>Stock                       | 02/24/2019                              |                                                             | A                                    | (A)<br>or<br>(D)<br>Amount<br>15,803<br>(2)<br>Price<br>\$<br>75.26 | 37,710                                                                                                             | D                                                                    |                                                                   |
| Common<br>Stock                       | 02/24/2019                              |                                                             | F                                    | (A)<br>or<br>(D)<br>Amount<br>6,380<br>(3)<br>Price<br>\$<br>75.26  | 31,330                                                                                                             | D                                                                    |                                                                   |
| Common<br>Stock                       | 02/24/2019                              |                                                             | A                                    | (A)<br>or<br>(D)<br>Amount<br>15,803<br>(4)<br>Price<br>\$<br>75.26 | 47,133                                                                                                             | D                                                                    |                                                                   |
| Common<br>Stock                       | 02/24/2019                              |                                                             | F                                    | (A)<br>or<br>(D)<br>Amount<br>7,739<br>(3)<br>Price<br>\$<br>75.26  | 39,394                                                                                                             | D                                                                    |                                                                   |

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Common Stock 497.23 I by 401(k) (5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction (Instr. 3) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------------------------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable                                         | Expiration Date                                               | Title                                      | Amount or Number of Shares                                                                      |

## Reporting Owners

| Reporting Owner Name / Address                                                     | Relationships |           |          |       |
|------------------------------------------------------------------------------------|---------------|-----------|----------|-------|
|                                                                                    | Director      | 10% Owner | Officer  | Other |
| RAJKOWSKI E MARK<br>1 INTERNATIONAL DRIVE<br>C/O XYLEM INC.<br>RYE BROOK, NY 10573 |               |           | SVP, CFO |       |

## Signatures

/s/ Kimberly Rehm, by power of attorney for E. Mark Rajkowski

02/26/2019

Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the withholding of shares of common stock to pay the tax liability incident to the vesting of restricted stock units granted on May 5, 2016 under the Xylem 2011 Omnibus Incentive Plan.
- (2) Reflects acquisition of 15,803 shares of common stock upon vesting of performance based restricted stock units granted on February 24, 2016 upon achievement of performance criteria related to ROIC

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- (3) Reflects the withholding of shares of common stock to pay the tax liability incident to the vesting of performance stock units granted on May 5, 2016 under the Xylem 2011 Omnibus Incentive Plan
- (4) Reflects acquisition of 15,803 shares of common stock upon vesting of performance based restricted stock units granted on February 24, 2016 upon achievement of performance criteria related to Total Shareowner Return
- (5) As of February 20, 2019

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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