

KASSOUF THOMAS L.

Form 3

December 19, 2007

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB  
Number: 3235-0104Expires: January 31,  
2005Estimated average  
burden hours per  
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF  
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

KASSOUF THOMAS L.

(Last) (First) (Middle)

2801 80TH STREET

(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Date of Event Requiring  
Statement

(Month/Day/Year)

12/18/2007

3. Issuer Name and Ticker or Trading Symbol  
SNAP ON INC [SNA]4. Relationship of Reporting  
Person(s) to Issuer

(Check all applicable)

☐ Director ☐ 10% Owner☒ Officer ☐ Other

(give title below) (specify below)

SVP &amp; Pres - Commercial Group

5. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting  
Person☐ Form filed by More than One  
Reporting Person**Table I - Non-Derivative Securities Beneficially Owned**1. Title of Security  
(Instr. 4)2. Amount of Securities  
Beneficially Owned  
(Instr. 4)3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Common Stock

0

D

A

Common Stock

2,631.488 <sup>(1)</sup>

I

By 401(k)

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form displays a  
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative Security  
(Instr. 4)2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)4. Conversion  
or Exercise  
Price of  
Derivative5. Ownership  
Form of  
Derivative  
Security:6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

## Edgar Filing: KASSOUF THOMAS L. - Form 3

|                             | Date<br>Exercisable | Expiration<br>Date | Title        | Amount or<br>Number of<br>Shares | Security | Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) |   |
|-----------------------------|---------------------|--------------------|--------------|----------------------------------|----------|------------------------------------------------|---|
| Stock Option (Right to Buy) | Â (2)               | 02/16/2016         | Common Stock | 3,240                            | \$ 39.35 | D                                              | Â |
| Stock Option (Right to Buy) | Â (3)               | 02/15/2017         | Common Stock | 6,480                            | \$ 50.22 | D                                              | Â |
| Stock Option (Right to Buy) | Â (4)               | 04/30/2017         | Common Stock | 6,000                            | \$ 54.5  | D                                              | Â |
| Restricted Stock            | Â (5)               | Â (5)              | Common Stock | 3,600                            | \$ (6)   | D                                              | Â |
| Restricted Stock            | Â (7)               | Â (7)              | Common Stock | 3,030                            | \$ (6)   | D                                              | Â |
| Deferred Stock Units        | Â (8)               | Â (8)              | Common Stock | 322.4243                         | \$ (6)   | D                                              | Â |

## Reporting Owners

| Reporting Owner Name / Address                             | Relationships |           |                                 |       |
|------------------------------------------------------------|---------------|-----------|---------------------------------|-------|
|                                                            | Director      | 10% Owner | Officer                         | Other |
| KASSOUF THOMAS L.<br>2801 80TH STREET<br>KENOSHA, WI 53143 | Â             | Â         | Â SVP & Pres - Commercial Group | Â     |

## Signatures

Kenneth V. Hallett under Power of Attorney for Thomas L. Kassouf

12/19/2007

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) This information is based on a plan statement dated 12/6/2007.

(2) The option vests on 2/16/2008.

(3) One third of the option vests on each of 2/15/2008, 2/15/2009 and 2/15/2010.

(4) One third of the option vests on each of 4/30/2008, 4/30/2009 and 4/30/2010.

(5) The stock vests on the achievement of certain Company initiatives over the 2006-2008 period.

(6) 1 for 1.

(7) The stock vests on the achievement of certain Company initiatives over the 2007-2009 period.

(8) Payment will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.