Edgar Filing: PERKINS BRUCE D - Form 4

PERKINS B Form 4	RUCE D						
October 30, 2	2012						
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION						OMB APPROVAL	
	UNITED		RITIES AND EX ashington, D.C. 20		OMMISSION	OMB Number:	3235-0287
Check thi if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	6. r Filed pur inue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section					January 31, 2005 verage 's per 0.5
(Print or Type F	Responses)						
PERKINS BRUCE D S			er Name and Ticker or ANA INC [HUM]	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(Che				(Check	ck all applicable)	
			Day/Year) 2012	Director 10% Owner X Officer (give title Other (specify below) below) Sgmnt Pres, Health&Well-Being			
			endment, Date Origina onth/Day/Year)	1	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
LOUISVILLE, KY 40202 — Form filed by More than One Reporting Person						porting	
(City)	(State)	(Zip) Tak	ole I - Non-Derivative	Securities Acqu	uired, Disposed of,	or Beneficial	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Transaction(A) or Di Code (Instr. 3,		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V Amount	or (D) Price	Transaction(s) (Instr. 3 and 4)		
Humana Common	10/29/2012		F 1,313	D ^{\$} 74.935	15,988	D	
Humana Common					265	Ι	See Footnote

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. or/Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title and a Underlying S (Instr. 3 and	Securities	8 11 22 ()
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Options (2)	\$ 79.655					(3)	06/20/2019	Humana Common	5,411	
Restricted Stock Units (4)	\$ 0.1667 (<u>6)</u>					<u>(7)</u>	(7)	Humana Common	5,927	
Restricted Stock Units (4)	\$ 0.1667 (<u>6)</u>					(8)	(8)	Humana Common	7,355	
Restricted Stock Units <u>(5)</u>	\$ 0 <u>(6)</u>					<u>(9)</u>	<u>(9)</u>	Humana Common	6,768	
Restricted Stock Units (5)	\$ 0 <u>(6)</u>					(10)	(10)	Humana Common	1,883	
Phantom Stock Units	<u>(11)</u>					(11)	<u>(11)</u>	Humana Common	356	

Reporting Owners

Reporting Owner Name / Address	Relationships				
1	Director	10% Owner	Officer	Other	
PERKINS BRUCE D HUMANA INC. 500 WEST MAIN STREET LOUISVILLE, KY 40202			Sgmnt Pres, Health&Well-Being		

8. Pri Deriv Secur (Instr

Signatures

**Signature of

Reporting Person

Bruce D. Perkins

10/30/2012

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held for the benefit of reporting person as of September 30, 2012 under the Humana Retirement & Savings Plan including a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, both exempt under Rule 16b-3(c).
- (2) Right to buy pursuant to the Company's 2003 Stock Incentive Plan.
- (3) Non-Qualified stock options granted to reporting person on 6/20/12, NQ options vesting in three increments from 6/20/13 to 6/20/15.
- (4) Right to receive one share per restricted stock unit pursuant to the Company's 2003 Stock Incentive Plan.
- (5) Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan.
- (6) Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- (7) Restricted stock units granted to reporting person on 2/18/10, 100% of the award is vesting on 2/18/13.
- (8) Restricted stock units granted to reporting person on 2/17/11, 100% of the award is vesting on 2/17/14.
- (9) Restricted stock units granted to reporting person on 2/23/12, 100% of the award is vesting on 2/23/15.
- (10) Restricted stock units granted to reporting person on 6/20/12, 100% of the award is vesting on 6/20/15.
- (11) Phantom Stock Units held for the benefit of reporting person as of September 30, 2012 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Excess Plan. All transactions are exempt under Rule 16b-3(c and d).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.