KAMAN CORP Form 8-K August 05, 2004

Washington, D.C. 20549

FORM 8-K

Current Report Pursuant to Section 13 or 15 (d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 5, 2004

KAMAN CORPORATION (Exact name of issuer as specified in its charter)

(State or other jurisdictions (Commission (I.R.S. of Incorporation) File Number) Connecticut

Identification

No.)

1332 Blue Hills Avenue Bloomfield, CT 06002 (Address of principal executive offices)

Registrant's telephone number, including area code: (860)243-7100

Not Applicable

(Former name or former address, if changed since last report)

Item 5. Other Events and Regulation FD Disclosure

On August 5, 2004, the Company issued a Notice to Employees stating that Joseph H. Lubenstein, President of Kaman Aerospace Corporation, a subsidiary of Kaman Corporation, is terminating his employment with Kaman Aerospace Corporation. Effective immediately and until further notice, all employees formerly reporting to

 ${\tt Mr.}$  Lubenstein will report directly to  ${\tt Mr.}$  Paul R. Kuhn, Chairman, President and CEO of Kaman Corporation.

A copy of this Notice to Employees is attached as Exhibit 99.1 hereto and is incorporated herein by reference.

All of the information furnished in this report and the accompanying exhibits shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and shall not be incorporated by reference in any Company filing under the Securities Act of 1933, as amended.

#### Item 7. Financial Statements and Exhibits

#### (c) Exhibits

The following document is furnished as an Exhibit pursuant to Item 5 hereof:

Exhibit 99.1 - Notice to Employees regarding the termination of employment of Joseph H. Lubenstein, President of Kaman Aerospace Corporation, a subsidiary of Kaman Corporation.

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf, by the undersigned, thereunto duly authorized.

KAMAN CORPORATION

/s/Robert M. Garneau

Executive Vice President and Chief Financial Officer

Dated: August 5, 2004

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## EXHIBIT INDEX

| Exhibit | Description          |                      |
|---------|----------------------|----------------------|
| 99.1    | Notice to Employees, | dated August 5, 2004 |