INTERTAPE POLYMER GROUP INC Form 11-K November 13, 2009

### **UNITED STATES**

### SECURITIES AND EXCHANGE COMMISSION

### WASHINGTON, D.C. 20549

### **FORM 11-K**

(Mark One)
X
ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2002
OR
0
TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934
For the transition period to

#### **Commission File Number 1-10928**

Λ	

Full title of the plan and the address of the plan, if different from that of the issuer named below:

# INTERTAPE POLYMER CORP. USA EMPLOYEES

### STOCK OWNERSHIP AND RETIREMENT SAVINGS PLAN

(f/k/a Intertape Polymer Group Inc. USA Employees

**Stock Ownership and Retirement Savings Plan)** 

3647 Cortez Road West

Bradenton, Florida 34210

B.

Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

### INTERTAPE POLYMER GROUP INC.

9999 Cavendish Blvd., Suite 200

Ville St. Laurent, Quebec, Canada H4M 2X5

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Registered Public Accounting Firm

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#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

#### Trustees

Intertape Polymer Group, Inc. USA Employees Stock Ownership and Retirement Savings Plan

We have audited the accompanying statements of net assets available for benefits of the Intertape Polymer Group, Inc. USA Employees Stock Ownership and Retirement Savings Plan as of December 31, 2005, 2004, 2003, 2002, 2001 and 2000, and the related statements of changes in net assets available for benefits for the years ended December 31, 2005, 2004, 2003, 2002, and 2001. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Intertape Polymer Group, Inc. USA Employees Stock Ownership and Retirement Savings Plan as of December 31, 2005, 2004, 2003, 2002, 2001, and 2000, and the related statements of changes in net assets available for benefits for the years ended December 31, 2005, 2004, 2003, 2002, and 2001, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules, Schedule H, Part IV, line 4i Schedule of Assets (Held at End of Year) and Schedule H, Question 4a Schedule of Delinquent Participant Contributions are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ GRANT THORNTON LLP

Tampa, Florida

October 9, 2009

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**Intertape Polymer Group, Inc. USA** 

<b>Employees Stock Ownership and Retirement Savings Plan</b>	
Statements of Net Assets Available for Benefits	
December 31,	
2005	
2004	
2003	
2002	
2001	
2000	
Assets	
Investments	
Cash	
\$ 42,135	
\$ -	
\$	
- \$ 39,627	
\$ -	

	_a.ga. :g		
\$ -			
Mutual funds			
34,552,348			
30,623,837			
26,266,841			
19,581,221			
25,121,633			
30,598,760			
Bond Funds			
1,393,090			
1,422,134			
1,677,512			
1,649,219			
1,392,245			
825,722			
Common trust fund -			
Intertape Polymer Group, Inc.			
6,294,081			
6,785,019			
7,730,420			
1,844,763			
2,319,568			
-			
Collective trust and			

other funds

	Eugai Filling. INTENTAPE POLTIMEN GNOUP ING - FUITH TI-K
12,682,232	
10,647,051	
10,838,135	
10,180,664	
9,580,730	
9,114,254	
Participant loans	
2,706,108	
2,265,780	
2,038,155	
2,071,900	
2,075,455	
2,149,990	
Total investments	
57,669,994	
51,743,821	
48,551,063	
35,367,394	
40,489,631	
42,688,726	

Receivables	
Interest and other	
receivables	
27,440	
96,192	
249,839	
57,537	
53,385	
415,618	
Total receivables	
27,440	
96,192	
249,839	
57,537	
53,385	
415,618	

Total assets	
57,697,434	
51,840,013	
48,800,902	
35,424,931	
40,543,016	
43,104,344	
Liabilities	
Accounts payable	
69,573	
40,003	
82,186	
31,810	
23,778	
-	
Total liabilities	
69,573	
40,003	

82,186			
31,810			
23,778			
-			
Net assets	s available for benefits		
\$57,627,8	<u>861</u>		
\$51,800,0	010		
\$48,718,7	<u>716</u>		
\$35,393,1	<u>121</u>		
\$40,519,2	238		
\$43,104,3	<u>344</u>		

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The accompanying notes are an integral part of these financial statements.

**Intertape Polymer Group, Inc. USA** 

Employees Stock Ownership and Retirement Savings Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31,
2005
2004
2003
2002
2001
Additions
Contributions
Employer
\$ 1,787,870
\$ 1,645,029
\$ 1,624,184
\$ 1,410,017
\$ 2,190,400
Participant
3,611,179

3,316,415
2,930,303
3,135,386
3,361,518
Total Contributions
5,399,049
4,961,444
4,554,487
4,545,403
5,551,918
Investment Income (Loss)
Interest and dividends
2,207,232
1,091,823
813,239
801,493
1,008,144
Net appreciation (depreciation) in value of investments
966,868
1,199,934

10,047,982			
(7,185,417)			
(4,447,312)			
Total Investment Income (Loss)			
3,174,100			
2,291,757			
10,861,221			
(6,383,924)			
(3,439,168)			
Total additions			
8,573,149			
7,253,201			
15,415,708			
(1,838,521)			
2,112,750			
Deductions			
Benefits payments			
2,745,298			
4 171 907			

2,090,113
3,287,596
4,697,856
Net increase (decrease)
5,827,851
3,081,294
13,325,595
(5,126,117)
(2,585,106)
Net assets available for benefits
Beginning of year
51,800,010
48,718,716
35,393,121
40,519,238
43,104,344

End of year		
<u>\$57,627,861</u>		
\$51,800,010		
<u>\$48,718,716</u>		
\$35,393,121		
\$40,519,238		

The accompanying notes are an integral part of these financial statements.

**Intertape Polymer Group, Inc. USA** 

**Employees Stock Ownership and Retirement Savings Plan** 

**Notes to Financial Statements** 

December 31, 2005; 2004; 2003; 2002; 2001 and 2000

### 1 Description of the Plan

The following description of the Intertape Polymer Group Inc. USA Employees Stock Ownership and Retirement Savings Plan (the Plan ) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan s provisions.

#### General

Intertape Polymer Group Inc. and its participating subsidiaries (the Company ) established the Intertape Polymer Group, Inc. Employees Stock Ownership and Retirement Savings Plan effective November 29, 1994. As of January 1, 2001 the Plan was amended and operates as an employee stock ownership plan ( ESOP ), and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986 as amended and is subject to the applicable provisions of the Employee Retirement Security Act of 1974, as amended ( ERISA ).

#### **Eligibility**

To be eligible to enter the Plan, participants must complete 90 consecutive days of service with the Company and have attained the age of 18.

#### **Contributions**

Participants may contribute up to 25 percent of their pretax annual compensation, subject to Internal Revenue Service limitations based upon the participants compensation level. The Company may elect to match a portion of elective contributions if participants are credited with at least 180 service days during the Plan year and the participant is employed on the last day of the year. Matching contributions are generally based upon management s discretion, but cannot exceed 6% of compensation. In addition, the Board of Directors, at its discretion, may make an ESOP contribution.

#### Participant Accounts

Each participant s account is credited with the participant s contributions, Company contributions, and an allocation of the Plan earnings or losses. Allocations are based on participant earnings or account balances, as defined by the Plan. Each participant is entitled to the vested portion of their account. Participants may direct the investment of their account balances into various investment options offered by the Plan.

#### Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the Company contributions portion of their accounts plus earnings thereon is based on years of continuous service. A participant is 20 percent vested after the first year and 100 percent vested after five years of service, when he/she reaches normal retirement age, becomes deceased, or becomes totally and permanently disabled.

#### Participant Loans

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested portion of the participant s account balance. The loans are secured by the balance in the participant s account and bear interest at a rate of one point above prime. Principal and interest repayments are made ratably through payroll deductions over a period not to exceed five years, unless the loans were used to purchase a primary residence in which case the loan terms may exceed five years.

**Intertape Polymer Group, Inc. USA** 

**Employees Stock Ownership and Retirement Savings Plan** 

**Notes to Financial Statements** 

December 31, 2005; 2004; 2003; 2002; 2001 and 2000

1 Description of the Plan (Continued)

#### Payment of Benefits

Upon separation of service due to death, disability, or retirement, a participant will receive their benefits as a lump-sum amount equal to the value of the participant s vested interest in his or her account. Certain in-service withdrawals are allowed by the Plan, in accordance with IRS limitations, for participants meeting minimum age requirements. Additionally, under certain circumstances of financial hardship, the participant is allowed to withdraw funds from the Plan.

#### Forfeited Accounts

When certain terminations of participation in the Plan occur, the non-vested portion of the participant s account, as defined, represents a forfeiture. Total unallocated forfeitures, which will be used to reduce future employer contributions, were \$45,956, \$37,412, \$79,744, \$26,645, \$193,194 and \$89,621 at December 31, 2005, 2004, 2003, 2002, 2001 and 2000, respectively.

#### 2 Summary of Significant Accounting Policies

#### Basis of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets available for benefits and the reported amounts of additions and deductions from assets available for benefits during the reported period. Actual results could differ from those estimates.

### Payment of Benefits

Benefits are recorded when paid.

#### Administrative Expenses

Plan expenses are paid by the Company.

#### Valuation of Investments and Income Recognition

Investments in mutual funds and bond funds are stated at fair value, which are based on published market quotations on national exchanges. Investments in collective trust and other funds are stated at the fair value based on the underlying unit values reported using audited financial statements. Collective trust and other funds are recorded at fair value and adjusted to contract value on the Statement of Net Assets Available for Benefits. Contract value is the amount plan participants or plan sponsors would receive currently if they were to withdraw or transfer funds within the Plan prior to maturity, valued by discounting the related cash flows. Common trust fund Intertape Polymer Group, Inc. is valued based on the daily net asset value. Loans to participants are valued at cost plus accrued interest, which approximates fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Intertape Polymer Group, Inc. USA
Employees Stock Ownership and Retirement Savings Plan
Notes to Financial Statements
December 31, 2005; 2004; 2003; 2002; 2001 and 2000
3 Investments
The following presents investments which are 5 percent or more of the Plan s net assets available for benefits:
December 31,
2005
2004
2003
2002
2001
2000
Franklin Balance Sheet Investment

\$ 5,051,297
\$ 4,303,718
\$ 3,715,061
\$ 2,832,873
\$2,476,735
*
Janus Growth and Income
6,082,314
5,386,275
4,995,263
4,186,406
6,254,220
8,012,746
Janus World Wide Investment
*
*
*
*
*
* * 2,960,087
*  2,960,087  4,180,561
* 2,960,087 4,180,561 Munder Index 500

5,122,382

	Eugai Filling. INTENTAPE POLITIVEN GNOOF ING - FOITH 11-K
7,340,657	
9,710,148	
AIM Balanced	
*	
*	
*	
1,992,745	
3,366,718	
4,262,471	
Van Kampen Equity and Income	
5,068,488	
4,234,449	
3,400,471	
*	
*	
*	
Intertape Polymer Group, Inc.	
6,294,081	
6,785,019	
7,730,420	
1,844,763	
2,319,568	
*	
Comerica Stable	

Value Fund



held during the year) appreciated (depreciated) in value by the following:

2005
2004
2003
2001
Bond Fund
\$ (59,038)
\$ (9,502)
\$ (73,196)
\$ 49,238
11,502
Mutual Funds
707,925
3,076,899
5,335,976
(5,369,236)
(4,188,224)
Common Trust Fund
Intertape Polymer Group, Inc.
317,981
(1,867,463)
4,785,202

(1.865,419)

### (270,590)

Total appreciation (depreciation)

in value of investments

\$966,868

\$1,199,934

\$10,047,982

\$(7,185,417)

\$(4,447,312)

**Intertape Polymer Group, Inc. USA** 

**Employees Stock Ownership and Retirement Savings Plan** 

**Notes to Financial Statements** 

December 31, 2005, 2004, 2003, 2002, 2001 and 2000

#### 4 Collective trust and other funds

During 2005, 2004, 2003, 2002 2001 and 2000, the Plan invested in Stable Value Funds with Comerica Bank (Trustee), the Trustee of the plan. The fund primarily invests in a variety of investment contracts such as Guaranteed Investment Contracts (GICs) issued by financial institutions and other investment products (separate account contracts and synthetic GICs) with similar characteristics. The traditional GICs are backed by the general account of the issuer. The fund deposits a lump sum with the issuers and receives a guaranteed interest rate for a specified time. The guaranteed rates for the years ended December 31, 2005, 2004, 2003, 2002, 2001 and 2000 varied depending on the issuer and contract. Separate account GICs are similar in structure to traditional GICs, except that the underlying assets are held in a separate account for the benefit of the fund. A synthetic GIC is an investment contract issued by an insurance company or bank, backed by a portfolio of bonds that are owned by the fund. These assets underlying the wrap contract are maintained separate from the contract issuer s general assets, usually by a third party custodian. The wrapper contracts are obligated to provide an interest rate of not less than zero.

The issuers of these investment contracts guarantee that all qualified participant withdrawals will occur at contract value.

#### 5 Party-In-Interest Transactions

Certain Plan investments are shares of mutual funds managed by the trustee; therefore, these transactions qualify as party-in-interest transactions. The Intertape Polymer Group, Inc. Stock Fund and participant loans qualify as party-in-interest.

#### 6 Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their accounts.

#### 7 Tax Status

The IRS issued a favorable opinion letter dated August 9, 1995, in regards to the Plan. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code, in all material respects. As such, no provision for income taxes has been included in the Plan s financial statements.

#### 8 Risk and Uncertainties

The Plan invests in various securities including mutual funds and Company stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

The Plan has not timely filed audited financial statements with the Securities and Exchange Commission and the United States Department of Labor. As a result, the Plan may be subject to penalties or other actions that may be assessed by those agencies.

**Intertape Polymer Group, Inc. USA** 

**Employees Stock Ownership and Retirement Savings Plan** 

**Notes to Financial Statements** 

December 31, 2005, 2004, 2003, 2002, 2001 and 2000

### 9 Registration of Shares and Filing Requirements

In August 2001, the Plan sponsor filed a registration statement on Form S-8 to register 300,000 shares of the Plan sponsor s common stock to be acquired by Plan participants pursuant to the Plan and the interests of those participants in the Plan. The Plan s sponsor subsequently filed additional registration statements on Form S-8 in August 2002, August 2003, and April 2004 to register 775,000 additional shares of the Plan sponsor s common stock to be acquired by Plan participants pursuant to the Plan.

Subsequent to filing the registration statements, the Plan did not file annual reports on Form 11-K. The Plan participants have acquired in excess of 614,320 shares of common stock of the Plan sponsor pursuant to the Plan. Consequently, the acquisition of the Shares by the Plan s trustee for the benefit and at the direction of Plan participants, as well as the issuance of interests in the Plan to participants, may not have been registered in compliance with applicable securities laws.

The failure of the Plan sponsor to comply with the registration requirements could result in claims for rescission by plan participants under applicable securities laws. However, the Plan sponsor believes that such claims would be subject to a one-year statute of limitations period. Since none of the shares of the Plan sponsor have been transferred to plan participants in the last twelve months, the Plan sponsor believes that it will not be liable for rescission to any plan participants. Nevertheless, the Plan sponsor could be subject to claims for rescission for acquisitions prior to the one-year period statute of limitations period and may also be subject to administrative penalties in connection with these matters.

#### 10 Delinquent Participant Contributions

During the year ended December 31, 2001, there were participant contributions made to the Company that were not remitted to the trust on a timely basis. These transactions are detailed on the schedule of delinquent participant contributions in the accompanying supplemental schedule.

# **Supplemental Schedules**

Intertape Polymer Group, Inc. USA
<b>Employees</b> Stock Ownership and Retirement Savings Plan
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
December 31, 2005
(b)
<b>Identity of</b>
(c)
issue, borrower,
Description of Investment, including
(e)
lessor or similar
maturity date, rate of interest,
(d)
Fair
(a)
party
collateral, par, or maturity value
Cost
Value

*
Comerica Bank
Mutual and Bond Funds
Munder Bond Fund
**
\$1,393,090
William Blair Small Cap Growth
**
1,128,585
Dreyfus Midcap Value
**
1,686,498
Fidelity Advisor Mid Cap
**
1,694,061
Franklin Balance Sheet Investment
**
5,051,297
Janus Growth and Income
**
6,082,314
Munder Index 500
**
7,408,533

Putnam Equity Income

**
2,626,140
Van Kampen Equity and Income
**
5,068,488
William Blair International Growth
**
1,076,089
Templeton World
**
2,730,342
Cash
**
42,135
*
Intertype Polymer
Group Inc.
Common Trust Fund - Intertape Polymer Group, Inc.
**
6,294,081
*
Comerica Bank
Collective trust and other funds

Comerica Stable Value Fund

**
12,037,892
Comerica Destination Retirement
**
125,889
Comerica Destination 2025
**
272,826
Comerica Destination 2045
**
35,958
Comerica Destination 2035
**
47,390
Comerica Destination 2015
**
162,278
*
Participant Loans interest rates range from
6.25% to 8.25%
**
Total

\$57,669,994

\*

Represents a party-in-interest.

\*\*

Not applicable as the Plan is participant directed.

Intertape Polymer Group, Inc. USA
<b>Employees</b> Stock Ownership and Retirement Savings Plan
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
December 31, 2004
<b>(b)</b>
<b>Identity of</b>
(c)
issue, borrower,
Description of Investment, including
(e)
lessor or similar
maturity date, rate of interest,
$(\mathbf{d})$
Fair
(a)
party
collateral, par, or maturity value
Cost
Value
_

Comerica Bank Mutual and Bond Funds Munder US Government Income \*\* \$1,422,134 Dreyfus Midcap Value \*\* 1,421,024 Fidelity Advisor Mid Cap \*\* 1,369,226 Fidelity Advisor Divers International \*\* 665,734 Franklin Balance Sheet Investment \*\* 4,303,718 Janus Growth and Income \*\* 5,386,275 Putnam Equity Income \*\*

2,446,670

Ç		
Templeton World		
**		
2,389,598		
Munder Index 500		
**		
7,348,404		
Van Kampen Equity and Income		
**		
4,234,449		
William Blair Small Cap Growth		
**		
1,058,739		
*		
Intertype Polymer		
Group Inc.		
Common Trust Fund - Intertape Po	lymer	
Group, Inc.		
**		
6,785,019		
*		
Comerica Bank		
Collective trust and other funds		
Comerica Stable Value Fund		

\*\*

10,647,051
*
Participant Loans interest rates range from
5.00% to 6.25%
**
2,265,780
Total
<u>\$51,743,821</u>
*
Represents a party-in-interest.
**
Not applicable as the Plan is participant directed.

Intertape Polymer Group, Inc. USA
<b>Employees Stock Ownership and Retirement Savings Plan</b>
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
December 31, 2003
<b>(b)</b>
Identity of
(c)
issue, borrower,
Description of Investment, including
(e)
lessor or similar
maturity date, rate of interest,
(d)
Fair
(a)
party
collateral, par, or maturity value
Cost
Value

Comerica Bank Mutual and Bond Funds Munder US Government Income \*\* \$ 1,677,512 Dreyfus Midcap Value \*\* 1,141,084 Fidelity Advisor Mid Cap \*\* 1,084,219 Franklin Balance Sheet Investment \*\* 3,715,061 Janus Growth and Income \*\* 4,995,263 Janus Worldwide \*\* 2,091,910 MFS New Discovery \*\* 336,438

Putnam Equity Income

\*\* 2,284,442 **Putnam International Equity** 446,978 Munder Index 500 6,770,975 Van Kampen Equity and Income \*\* 3,400,471 Intertape Polymer Group Inc. Common Trust Fund - Intertape Polymer Group, Inc. 7,730,420 Comerica Bank Collective trust and other funds Comerica Stable Value Fund 10,838,135

Participant Loans interest rates range from
5.00% to 5.25%
**
<u> 2,038,155</u>
Total
<u>\$48.551.063</u>
*
Represents a party-in-interest.
**
Not applicable as the Plan is participant directed.

Intertape Polymer Group, Inc. USA
<b>Employees</b> Stock Ownership and Retirement Savings Plan
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
December 31, 2002
(b)
Identity of
(c)
issue, borrower,
Description of Investment, including
(e)
lessor or similar
maturity date, rate of interest,
(d)
Fair
(a)
party
collateral, par, or maturity value
Cost
Value
_

Comerica Bank Mutual and Bond Funds Munder US Government Income \*\* \$ 1,695,843 Dreyfus Midcap Value \*\* 431,312 Fidelity Advisor Mid Cap \*\* 257,569 Franklin Balance Sheet Investment \*\* 2,832,873 Janus Growth and Income \*\* 4,186,406 Janus Worldwide \*\* 1,828,051 Janus Enterprise \*\* 94,231

MFS New Discovery

Edgar Filing: INTERTAPE POLYMER GROUP INC - Form 11-K \*\* 150,524 Neuberger Berman Partners Trust 200,003 Putnam Equity Income 1,470,488 Putnam OTC Emerging Growth 70,835 Putnam International Equity \*\* 203,972 Munder Index 500 5,122,382 AIM Balanced 1,992,745 Van Kampen Equity and Income 693,207 Munder Cash Investment

\*\*

39,626

*
Intertype Polymer
Group Inc.
Common Trust Fund - Intertape Polymer Group, Inc.
**
1,844,763
*
Comerica Bank
Collective trust and other funds
Comerica Stable Value Fund
**
10,180,664
*
Participant Loans interest rates range
from 5.25% to 5.75%
**
<u>2.071,900</u>
Total
<u>\$35,367,394</u>

Represents a party-in-interest.

\*\*

Not applicable as the Plan is participant directed.

Intertape Polymer Group, Inc. USA
Employees Stock Ownership and Retirement Savings Plan
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
December 31, 2001
(b)
Identity of
(c)
issue, borrower,
Description of Investment, including
(e)
lessor or similar
maturity date, rate of interest,
(d)
Fair
(a)
party
collateral, par, or maturity value
Cost
Value
<del>_</del>

Comerica Bank Mutual and Bond Funds Munder US Government Income \*\* \$ 1,401,256 Janus Growth and Income 6,254,220 Janus Worldwide \*\* 2,960,087 Janus Enterprise \*\* 323,909 Neuberger Berman Partners Trust \*\* 343,942 Putnam Equity Income \*\* 1,721,086 Putnam OTC Emerging Growth \*\* 161,197

**Putnam International Equity** 

164,071 Munder Index 500 7,340,657 AIM Balanced 3,366,718 Franklin Balance Sheet Investment \*\* 2,476,735 Intertype Polymer Group Inc. Common Trust Fund - Intertape Polymer Group, Inc. 2,319,568 Comerica Bank Collective trust and other funds Comerica Stable Value Fund 9,580,730

Participant Loans intere	st rates range from	
5.25% to 5.75%		
**		
2,075,455		
Total		
<u>\$40,489,631</u>		
*		
Represents a party-in-inte	rest.	
**		
Not applicable as the Plan	is participant directed.	

Intertape Polymer Group, Inc. USA
<b>Employees</b> Stock Ownership and Retirement Savings Plan
Schedule H, Line 4i Schedule of Assets (Held at End of Year)
December 31, 2000
<b>(b)</b>
<b>Identity of</b>
(c)
issue, borrower,
Description of Investment, including
(e)
lessor or similar
maturity date, rate of interest,
(d)
Fair
(a)
party
collateral, par, or maturity value
Cost
Value
_

Comerica Bank Mutual and Bond Funds Munder US Government Income \*\* 828,036 Janus Growth and Income \*\* 8,012,746 Janus Worldwide \*\* 4,180,561 Janus Enterprise \*\* 432,193 Neuberger Berman Partners Trust \*\* 399,682 Putnam Equity Income \*\* 1,502,521 Putnam OTC Emerging Growth \*\*

218,450

Putnam International Growth
**
190,938
Munder Index 500
**
9,710,148
AIM Balanced
**
4,262,471
Franklin Balance Sheet Investment
**
1,680,009
*
Munder Cash Investments
**
6,727
*
Comerica Bank
Collective trust and other funds
Comerica Stable Value Fund
**
9,114,254

Participant Loans interest rates range from
5.25% to 5.75%
**
2,149,990
Total
<u>\$42,688,726</u>
*
Represents a party-in-interest.
**
Not applicable as the Plan is participant directed.

Intertape Polymer Group, Inc. USA

**Employees Stock Ownership and Retirement Savings Plan** 

Schedule H, Line 4a Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2001

**Participant Contributions** 

**Total That Constitutes** 

**Transferred Late to Plan** 

**Non-exempt Prohibited Transactions** 

\$496,367

\$496,367

Signature							
Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.							
INTERTAPE POLYMER GROUP INC. USA EMPLOYEES STOCK OWNERSHIP AND RETIREMENT SAVINGS PLAN							
By:							
Intertape Polymer Corp., Plan Administrator							
By:							
/s/ Burgess H. Hildreth							
Burgess H. Hildreth, Vice President							
Date: November 11, 2009							

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#### EXHIBIT 23.1

#### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We have issued our report dated October 9, 2009, with respect to the financial statements and supplemental schedules of the Intertape Polymer Group, Inc. USA Employees Stock Ownership and Retirement Savings Plan on Form 11-K for the year ended December 31, 2002. We hereby consent to the incorporation by reference of said report in the Registration Statements of Intertape Polymer Group Inc. on Form S-8 (File Nos. 333-67732 effective August 16, 2001, 333-97961 effective August 12, 2002, 333-108077 effective August 19, 2003 and 333-114954 effective August 28, 2004).

/s/ GRANT THORNTON LLP

Tampa, Florida

November 6, 2009

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