

FORWARD AIR CORP  
Form 10-Q  
April 26, 2018  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934  
For the Quarterly Period Ended March 31, 2018  
Commission File No. 000-22490

FORWARD AIR CORPORATION  
(Exact name of registrant as specified in its charter)

Tennessee 62-1120025  
(State or other jurisdiction of incorporation) (I.R.S. Employer Identification No.)  
1915 Snapps Ferry Road, Building N  
Greeneville, Tennessee 37745  
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (423) 636-7000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes x No ..

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes x No ..

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting Emerging growth  
x o o company o company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

The number of shares outstanding of the registrant's common stock, \$0.01 par value, as of April 23, 2018 was 29,414,997.

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## Part I. Financial Information

## Item 1. Financial Statements (Unaudited).

Forward Air Corporation

Condensed Consolidated Balance Sheets

(Dollars in thousands, except share and per share amounts)

(Unaudited)

|   | March 31,<br>2018 | December 31,<br>2017<br>(As<br>Adjusted) |
|---|-------------------|--|
| Assets  |                   |  |
| Current assets:   |                   |  |
| Cash  | \$ 12,735         | \$ 3,893                                 |
| Accounts receivable, less allowance of \$3,158 in 2018 and \$3,006 in 2017  | 146,191           | 147,948                                  |
| Other current assets  | 11,147            | 15,807                                   |
| Total current assets  | 170,073           | 167,648                                  |
| Property and equipment  | 402,688           | 399,235                                  |
| Less accumulated depreciation and amortization  | 199,088           | 193,123                                  |
| Total property and equipment, net   | 203,600           | 206,112                                  |
| Goodwill and other acquired intangibles:  |                   |  |
| Goodwill  | 191,671           | 191,671                                  |
| Other acquired intangibles, net of accumulated amortization of \$73,837 in 2018 and \$71,527 in 2017                                      | 108,938           | 111,247                                  |
| Total goodwill and other acquired intangibles, net  | 300,609           | 302,918                                  |
| Other assets  | 15,925            | 15,944                                   |
| Total assets  | \$ 690,207        | \$ 692,622                               |
| Liabilities and Shareholders' Equity  |                   |  |
| Current liabilities:  |                   |  |
| Accounts payable  | \$ 30,004         | \$ 30,723                                |
| Accrued expenses  | 35,976            | 35,069                                   |
| Current portion of debt and capital lease obligations   | 351               | 359                                      |
| Total current liabilities   | 66,331            | 66,151                                   |
| Long-term debt and capital lease obligations, less current portion  | 40,522            | 40,588                                   |
| Other long-term liabilities   | 24,118            | 24,104                                   |
| Deferred income taxes   | 32,793            | 29,080                                   |
| Shareholders' equity:   |                   |  |
| Preferred stock   | —                 | —  |
| Common stock, \$0.01 par value: Authorized shares - 50,000,000, Issued and outstanding shares - 29,161,999 in 2018 and 29,454,062 in 2017 | 290               | 295                                      |
| Additional paid-in capital  | 197,607           | 195,346                                  |
| Retained earnings   | 328,546           | 337,058                                  |
| Total shareholders' equity  | 526,443           | 532,699                                  |
| Total liabilities and shareholders' equity  | \$ 690,207        | \$ 692,622                               |

The accompanying notes are an integral part of the financial statements.

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Forward Air Corporation  
Condensed Consolidated Statements of Comprehensive  
Income

(In thousands, except per share data)

(Unaudited)

|                                       | Three months ended |           |
|---------------------------------------|--------------------|-----------|
|                                       | March 31,          | March 31, |
|                                       | 2018               | 2017      |
|                                       | (As<br>Adjusted)   |           |
| Operating revenue                     | \$302,608          | \$262,046 |
| Operating expenses:                   |                    |           |
| Purchased transportation              | 139,666            | 117,695   |
| Salaries, wages and employee benefits | 69,581             | 61,928    |
| Operating leases                      | 17,964             | 15,601    |
| Depreciation and amortization         | 10,690             | 10,033    |
| Insurance and claims                  | 7,153              | 5,806     |
| Fuel expense                          | 5,554              | 3,680     |
| Other operating expenses              | 27,765             | 23,560    |
| Total operating expenses              | 278,373            | 238,303   |
| Income from operations                | 24,235             | 23,743    |
| Other income (expense):               |                    |           |
| Interest expense                      | (371 )             | (282 )    |
| Other, net                            | —                  | (26 )     |
| Total other income (expense)          | (371 )             | (308 )    |
| Income before income taxes            | 23,864             | 23,435    |
| Income tax expense                    | 6,123              | 8,854     |
| Net income and comprehensive income   | \$17,741           | \$14,581  |
| Net income per share:                 |                    |           |
| Basic                                 | \$0.60             | \$0.48    |
| Diluted                               | \$0.60             | \$0.48    |
| Dividends per share:                  | \$0.15             | \$0.15    |

The accompanying notes are an integral part of the financial statements.

Forward Air Corporation  
Condensed Consolidated Statements of Cash Flows  
(In thousands)  
(Unaudited)

|  | Three months ended<br>March 31, March 31,<br>2018      2017<br>(As<br>Adjusted) |           |
|--|---|-----------|
| Operating activities:  |   |           |
| Net income   | \$17,741  | \$ 14,581 |
| Adjustments to reconcile net income to net cash provided by operating activities |   |           |
| Depreciation and amortization  | 10,690  | 10,033    |
| Share-based compensation   | 2,261   | 1,962     |
| Loss on disposal of property and equipment                                       | 82  | 488       |
| Provision for loss on receivables  | 134   | 22        |
| Provision for revenue adjustments  | 817   | 718       |
| Deferred income tax  | 3,713   | 131       |
| Changes in operating assets and liabilities                                      |   |           |
| Accounts receivable  | 805   | (1,470 )  |
| Other current assets   | 2,715   | 2,153     |
| Income taxes   | 1,768   | 8,434     |
| Accounts payable and accrued expenses  | 87  | 9         |
| Net cash provided by operating activities  | 40,813  | 37,061    |
| Investing activities:  |   |           |
| Proceeds from disposal of property and equipment                                 | 644   | 790       |
| Purchases of property and equipment  | (6,221 )  | (2,652 )  |
| Other  | (91 )   | 128       |
| Net cash used in investing activities  | (5,668 )  | (1,734 )  |
| Financing activities:  |   |           |
| Payments of debt and capital lease obligations                                   | (74 )   | (27,857 ) |
| Proceeds from senior credit facility   | —   | 13,000    |
| Proceeds from exercise of stock options  | —   | 1,524     |
| Payments of cash dividends   | (4,413 )  | (4,539 )  |
| Repurchase of common stock (repurchase program)                                  | (19,993 )   | (9,996 )  |
| Cash settlement of share-based awards for tax withholdings                       | (1,823 )  | (1,635 )  |
| Net cash used in financing activities  | (26,303 )   | (29,503 ) |
| Net increase in cash   | 8,842   | 5,824     |
| Cash at beginning of period  | 3,893   | 8,511     |
| Cash at end of period  | \$12,735  | \$ 14,335 |

The accompanying notes are an integral part of the financial statements.





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Forward Air Corporation

Notes to Condensed Consolidated Financial Statements

(In thousands, except share and per share data)

(Unaudited)

March 31, 2018

1. Description of Business and Basis of Presentation

Forward Air Corporation is a leading asset-light freight and logistics company. Forward Air Corporation's ("the Company", "We", "Our") services can be classified into four reportable segments: Expedited LTL, Truckload Premium Services ("TLS"), Intermodal and Pool Distribution ("Pool") (See note 11).

Through the Expedited LTL segment, we operate a comprehensive national network to provide expedited regional, inter-regional and national less-than-truckload ("LTL") services. Expedited LTL offers customers local pick-up and delivery and other services including shipment consolidation and deconsolidation, warehousing, customs brokerage and other handling.

Through our TLS segment, we provide expedited truckload brokerage, dedicated fleet services, as well as high security and temperature-controlled logistics services in the United States and Canada.

Our Intermodal segment provides first- and last-mile high value intermodal container drayage services both to and from seaports and railheads. Intermodal also offers dedicated contract and CFS warehouse and handling services. Today, Intermodal operates primarily in the Midwest and Southeast, with a smaller operational presence in the Southwest.

In our Pool Distribution segment, we provide high-frequency handling and distribution of time sensitive product to numerous destinations within a specific geographic region. We offer this service throughout the Mid-Atlantic, Southeast, Midwest and Southwest United States.

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with United States generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by United States generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. The Company's operating results are subject to seasonal trends when measured on a quarterly basis; therefore operating results for the three months ended March 31, 2018 are not necessarily indicative of the results that may be expected for the year ending December 31, 2018. For further information, refer to the consolidated financial statements and notes thereto included in the Forward Air Corporation Annual Report on Form 10-K for the year ended December 31, 2017.

The accompanying unaudited condensed consolidated financial statements of the Company include Forward Air Corporation and its subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation. Certain reclassifications have been made to the prior period financial information to conform to the current year presentation.

2. Recent Accounting Pronouncements

In January 2017, the FASB issued ASU No. 2017-04, Intangibles - Goodwill and Other (Topic 350): "Simplifying the Accounting for Goodwill Impairment." Under the current guidance for assessing goodwill for impairment, an entity

can first assess qualitative factors to determine whether a two-step goodwill impairment test is necessary. Under the new standard, a goodwill impairment loss will instead be measured at the amount by which a reporting unit's carrying amount exceeds its fair value, not to exceed the carrying amount of goodwill, thus no longer requiring the two-step method. The guidance requires prospective adoption and will be effective for annual or interim goodwill impairment tests in fiscal years beginning after December 15, 2019. Early adoption of this guidance is permitted for interim or annual goodwill impairment tests performed on testing dates after January 1, 2017. We have adopted this guidance and do not expect any impact to the consolidated financial statements.

In February 2016, the FASB, issued ASU 2016-02, Leases, which introduces the recognition of lease assets and lease liabilities by lessees for those leases classified as operating leases under previous guidance. The guidance will be effective for annual reporting periods beginning after December 15, 2018 and interim periods within those fiscal years with early adoption permitted. We are evaluating the impact of the future adoption of this standard on our consolidated financial statements.

In May 2014, the FASB issued guidance on revenue from contracts with customers that will supersede most current revenue recognition guidance, including industry-specific guidance. The underlying principle is that an entity will recognize revenue to depict the transfer of goods or services to customers at an amount that the entity expects to be entitled to in exchange for those

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(In thousands, except share and per share data)

(Unaudited)

March 31, 2018

goods or services. The guidance provides a five-step analysis of transactions to determine when and how revenue is recognized. Other major provisions include capitalization of certain contract costs, consideration of time value of money in the transaction price, and allowing estimates of variable consideration to be recognized before contingencies are resolved in certain circumstances. The guidance also requires enhanced disclosures regarding the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity's contracts with customers. The guidance is effective for the interim and annual periods beginning on or after December 15, 2017. The guidance permits the use of either a full retrospective or modified retrospective adoption approach with a cumulative effect adjustment recorded in either scenario as necessary upon transition.

As permitted by the guidance, we implemented the use of full retrospective presentation, which required the Company to restate each prior reporting period presented. While evaluating principal versus agent relationships under the new standard, we determined that we will transition the fuel surcharge revenue stream from an agent to principal relationship. This caused this revenue stream and associated costs to be recognized on a gross basis that have historically been recognized on a net basis, increasing revenue and expenses by approximately \$14,203 for the three months ended March 31, 2017 with no impact on operating income.

In addition, based on a review of our customer shipping arrangements, we have concluded that revenue recognition for our performance obligations should be over time. This is because the customer will simultaneously receive and consume the benefits of these services as the entity performs over the related service period. A performance obligation is performed over time if an entity determines that another entity would not need to substantially reperform the work completed to date if another entity were to fulfill the remaining performance obligation to the applicable customer. Applying this language to our performance obligations, if we were to move a customer's freight partially to its destination but were unable to complete the remaining obligation, a replacement vendor would only have to complete the transit as opposed to initiating at shipment origin. Therefore, we believe our customers simultaneously receive and consume the benefits we provide and as a result we will recognize the revenue for each shipment over the course of time.

Management notes that the FASB's basis for conclusions to the new revenue standard includes an example of a transportation contract to move goods from one city to another. In paragraph BC126 of ASU 2014-09 (ASC 606), the FASB explained the application of over time revenue recognition guidance to transportation services. Forward Air's conclusion is consistent with the FASB's conclusion in BC126.

Once management concluded that revenue would be recognized over time under ASC 606, management determined an appropriate measure of progress of recognizing revenue over time toward complete satisfaction of a performance obligation. Most of the company's services are completed in a short amount of time; therefore, a relatively small number of contracts in a quarter are open as of the end of the quarter. Consequently, any reasonable measure of progress will result in materially the same amount of revenue in a quarter. Management concluded that the measure of progress would be days of shipping. For example, if a transportation service performance obligation takes three days to complete and a quarter ends on day two of the services, management would recognize two-thirds of the revenue for the transportation performance obligation.

Our revenue from contracts with customers is separated by our four reportable segments: Expedited LTL, TLS, Intermodal and Pool. This is consistent with our disclosures in earnings releases and annual reports and with the information regularly reviewed by the chief operating decision maker for evaluating financial performance.

We recast certain prior period amounts to conform with the adoption of the revenue recognition standard, as shown in the following tables:

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(In thousands, except share and per share data)

(Unaudited)

March 31, 2018

| (In thousands, except per share data) | Three months ended March 31,<br>2017 |             |            |
|---------------------------------------|--------------------------------------|-------------|------------|
|                                       | As                                   |             | As         |
|                                       | Previously<br>Reported               | Adjustments | Adjusted   |
| <b>Income Statement:</b>              |                                      |             |            |
| <b>Revenue</b>                        |                                      |             |            |
| LTL revenue                           | \$ 140,598                           | \$ 8,167    | \$ 148,765 |
| Truckload Premium Services            | 41,785                               | 5,303       | 47,088     |
| Pool Distribution                     | 37,823                               | 978         | 38,801     |
| Intermodal                            | 28,291                               | 616         | 28,907     |
| Eliminations and other operations     | (1,515 )                             | —           | (1,515 )   |
| Consolidated revenue                  | 246,982                              | 15,064      | 262,046    |
| <b>Operating Expenses</b>             |                                      |             |            |
| Operating Expenses                    | 223,793                              | 14,510      | 238,303    |
| Income from operations                | 23,189                               | 554         | 23,743     |
| Income tax expenses                   | 8,638                                | 216         | 8,854      |
| Net Income                            | 14,243                               | 338         | 14,581     |
| Diluted earnings per share            | \$0.47                               | \$ 0.01     | \$0.48     |

|                          | December 31, 2017      |             |            |
|--------------------------|------------------------|-------------|------------|
|                          | As                     |             | As         |
|                          | Previously<br>Reported | Adjustments | Adjusted   |
| <b>Balance Sheet:</b>    |                        |             |            |
| Accounts receivable, net | \$ 143,041             | \$ 4,907    | \$ 147,948 |
| Accounts payable         | 24,704                 | 6,019       | 30,723     |
| Deferred income taxes    | 29,403                 | (323 )      | 29,080     |
| Retained earnings        | 337,848                | (790 )      | 337,058    |

## 3. Acquisitions and Goodwill

## CST Acquisitions

As part of the Company's strategy to expand its Intermodal operations, in May 2017, we acquired certain assets of Atlantic Trucking Company, Inc., Heavy Duty Equipment Leasing, LLC, Atlantic Logistics, LLC and Transportation Holdings, Inc. (together referred to as "Atlantic" in this note) for \$22,500 and a potential earnout of \$1,000. The acquisition was funded by a combination of cash on hand and funds from our revolving credit facility. Atlantic was a privately held provider of intermodal, drayage and related services headquartered in Charleston, South Carolina. It also has terminal operations in Atlanta, Charlotte, Houston, Jacksonville, Memphis, Nashville, Norfolk and Savannah. These locations allowed Intermodal to significantly expand its footprint in the southeastern region. In October 2017, we also acquired certain assets of Kansas City Logistics, LLC ("KCL") for \$640 and a potential earnout of \$100. KCL provided CST with an expanded footprint in the Kansas and Missouri markets. The assets, liabilities, and operating results of these collective acquisitions have been included in the Company's consolidated financial statements from

their dates of acquisition and have been included in the Intermodal reportable segment.

Allocations of Purchase Prices

The following table presents the allocation of the Atlantic purchase price to the assets acquired and liabilities assumed based on their estimated fair values and resulting residual goodwill (in thousands):

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Forward Air Corporation

Notes to Condensed Consolidated Financial Statements

(In thousands, except share and per share data)

(Unaudited)

March 31, 2018

|                         | Atlantic KCL |         |
|-------------------------|--------------|---------|
|                         | May 7,       | October |
|                         | 2017         | 22,     |
|                         |              | 2017    |
| Tangible assets:        |              |         |
| Property and equipment  | \$1,821      | \$ 223  |
| Total tangible assets   | 1,821        | 223     |
| Intangible assets:      |              |         |
| Non-compete agreements  | 1,150        | 6       |
| Customer relationships  | 13,400       | 234     |
| Goodwill                | 6,719        | 277     |
| Total intangible assets | 21,269       | 517     |
| Total assets acquired   | 23,090       | 740     |

## Liabilities assumed:

|                           |          |        |
|---------------------------|----------|--------|
| Current liabilities       | 590      | 100    |
| Total liabilities assumed | 590      | 100    |
| Net assets acquired       | \$22,500 | \$ 640 |

The acquired definite-lived intangible assets have the following useful lives:

|                        | Useful Lives |          |
|------------------------|--------------|----------|
|                        | Atlantic KCL |          |
| Customer relationships | 15 years     | 15 years |
| Non-compete agreements | 5 years      | 2 years  |

The fair value of the non-compete agreements and customer relationships assets were estimated using an income approach (level 3). Under this method, an intangible asset's fair value is equal to the present value of the incremental after-tax cash flows (excess earnings) attributable solely to the intangible asset over its remaining useful life. To estimate fair value, the Company used cash flows discounted at rates considered appropriate given the inherent risks associated with each type of asset. The Company believes that the level and timing of cash flows appropriately reflect market participant assumptions. Cash flows were assumed to extend through the remaining economic useful life of each class of intangible asset.

## Goodwill

There were no changes to goodwill for the three months ended March 31, 2018. Approximately \$112,527 of goodwill is deductible for tax purposes. The following is a summary of the goodwill balances as of March 31, 2018.

|                        | Ending<br>balance,<br>March 31,<br>2018 |
|------------------------|---|
| Expedited LTL          |   |
| Goodwill               | \$97,593                                |
| Accumulated Impairment | —                                       |
| TLS                    |   |
| Goodwill               | 45,164                                  |

Accumulated Impairment (25,686 )

Pool Distribution

Goodwill 12,359

Accumulated Impairment (6,953 )

Intermodal

Goodwill 69,194

Accumulated Impairment —

Total \$191,671

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Forward Air Corporation

Notes to Condensed Consolidated Financial Statements

(In thousands, except share and per share data)

(Unaudited)

March 31, 2018

## 4. Share-Based Payments

The Company's general practice has been to make a single annual grant of share-based compensation to key employees and to make other employee grants only in connection with new employment or promotions. Forms of share-based compensation granted to employees by the Company include stock options, non-vested shares of common stock ("non-vested share"), and performance shares. The Company also typically makes a single annual grant of non-vested shares to non-employee directors in conjunction with the annual election of non-employee directors to the Board of Directors. Share-based compensation is based on the grant date fair value of the instrument and is recognized ratably over the requisite service period, or vesting period. All share-based compensation expense is recognized in salaries, wages and employee benefits.

## Employee Activity - Stock Options

Stock option grants to employees generally expire seven years from the grant date and typically vest ratably over a three-year period. The Company used the Black-Scholes option-pricing model to estimate the grant-date fair value of options granted. The weighted-average fair value of options granted and assumptions used to estimate their fair value during the three months ended March 31, 2018 and 2017 were as follows:

|  | Three months ended |   |           |   |
|--|--------------------|---|-----------|---|
|  | March 31,          |   | March 31, |   |
|  | 2018               |   | 2017      |   |
| Expected dividend yield                  | 1.1                | % | 1.3       | % |
| Expected stock price volatility          | 24.9               | % | 28.7      | % |
| Weighted average risk-free interest rate | 2.6                | % | 2.0       | % |
| Expected life of options (years)         | 6.0                |   | 6.0       |   |
| Weighted average grant date fair value   | \$ 15              |   | \$ 13     |   |

The following tables summarize the Company's employee stock option activity and related information:

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|                                  | Three months ended March 31, 2018 |                                 |                                  |   |
|----------------------------------|-----------------------------------|---------------------------------|----------------------------------|---|
|                                  | Options                           | Weighted-Average Exercise Price | Weighted-Average Intrinsic Value | Weighted-Average Remaining Contractual Term |
|                                  | (000)                             |                                 | (000)                            |   |
| Outstanding at December 31, 2017 | 440                               | \$ 45                           |                                  |   |
| Granted                          | 86                                | 59                              |                                  |   |
| Exercised                        | —                                 | —                               |                                  |   |
| Forfeited                        | —                                 | —                               |                                  |   |
| Outstanding at March 31, 2018    | 526                               | \$ 47                           | \$ 3,075                         | 4.5   |
| Exercisable at March 31, 2018    | 313                               | \$ 44                           | \$ 2,877                         | 3.5   |

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Forward Air Corporation

Notes to Condensed Consolidated Financial Statements

(In thousands, except share and per share data)

(Unaudited)

March 31, 2018

|   | Three months ended |                |
|---|--------------------|----------------|
|   | March 31, 2018     | March 31, 2017 |
| Share-based compensation for options  | \$342              | \$ 363         |
| Tax benefit for option compensation   | \$88               | \$ 134         |
| Unrecognized compensation cost for options, net of estimated forfeitures                | \$2,589            | \$ 2,683       |
| Weighted average period over which unrecognized compensation will be recognized (years) | 2.2                |                |

## Employee Activity - Non-vested Shares

Non-vested share grants to employees vest ratably over a three-year period. The non-vested shares' fair values were estimated using closing market prices on the day of grant. The following tables summarize the Company's employee non-vested share activity and related information:

|   | Three months ended<br>March 31, 2018 |                                |                         |
|---|--------------------------------------|--------------------------------|-------------------------|
|   | Non-vested<br>Shares                 | Weighted-Average<br>Grant Date | Aggregate<br>Fair Value |
|   | (000)                                | (000)                          | (000)                   |
| Outstanding and non-vested at December 31, 2017 | 227                                  | \$ 47                          |                         |
| Granted   | 122                                  | 58                             |                         |
| Vested  | (105)                                | 56                             |                         |
| Forfeited                                       | (2)                                  | 52                             |                         |
| Outstanding and non-vested at March 31, 2018    | 242                                  | \$ 52                          | \$ 12,690               |

|   | Three months ended |                |
|---|--------------------|----------------|
|   | March 31, 2018     | March 31, 2017 |
| Share-based compensation for non-vested shares  | \$1,399            | \$ 1,246       |
| Tax benefit for non-vested share compensation   | \$360              | \$ 459         |
| Unrecognized compensation cost for non-vested shares, net of estimated forfeitures      | \$11,747           | \$ 10,470      |
| Weighted average period over which unrecognized compensation will be recognized (years) | 2.3                |                |

## Employee Activity - Performance Shares

The Company annually grants performance shares to key employees. Under the terms of the performance share agreements, following the end of a three-year performance period, the Company will issue to the employees a

calculated number of common stock shares based on the three year performance of the Company's total shareholder return as compared to the total shareholder return of a selected peer group. No shares may be issued if the Company's total shareholder return outperforms 25% or less of the peer group, but the number of shares issued may be doubled if the Company's total shareholder return performs better than 90% of the peer group. The fair value of the performance shares was estimated using a Monte Carlo simulation. The weighted average assumptions used in the Monte Carlo estimate were as follows:

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|  | Three months ended |   |                |   |
|--|--------------------|---|----------------|---|
|  | March 31, 2018     |   | March 31, 2017 |   |
| Expected stock price volatility          | 24.3               | % | 24.7           | % |
| Weighted average risk-free interest rate | 2.2                | % | 1.4            | % |

The following tables summarize the Company's employee performance share activity, assuming median share awards, and related information:

|   | Three months ended<br>March 31, 2018 |               |            |
|---|--------------------------------------|---------------|------------|
|   | Weighted-Average<br>Performance      | Grant<br>Date | Fair Value |
|   | Shares                               | Grant<br>Date | Fair Value |
|   | (000)                                | (000)         | (000)      |
| Outstanding and non-vested at December 31, 2017 | 69                                   | \$ 58         |            |
| Granted   | 18                                   | 72            |            |
| Forfeited                                       | (22)                                 | \$ 67         |            |
| Outstanding and non-vested at March 31, 2018    | 65                                   | \$ 58         | \$ 3,795   |

|   | Three months ended |                |
|---|--------------------|----------------|
|   | March 31, 2018     | March 31, 2017 |
| Share-based compensation for performance shares   | \$335              | \$ 184         |
| Tax benefit for performance share compensation  | \$86               | \$ 68          |
| Unrecognized compensation cost for performance shares, net of estimated forfeitures     | \$2,343            | \$ 2,612       |
| Weighted average period over which unrecognized compensation will be recognized (years) | 2.2                |                |

Non-employee Director Activity - Non-vested Shares

Grants of non-vested shares to non-employee directors vest ratably over the elected term to the Board of Directors, or approximately one year. The following tables summarize the Company's non-employee non-vested share activity and related information:

Three months ended  
 March 31, 2018

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|   | Non-vested | Weighted-Aggregate<br>Grant<br>Date | Grant<br>Date | Fair Value |
|---|------------|-------------------------------------|---------------|------------|
|   | Shares     |                                     |               | (000)      |
|   | (000)      |                                     |               | (000)      |
| Outstanding and non-vested at December 31, 2017 | 11         | \$                                  | 52            |            |
| Granted   | 1          |                                     | 61            |            |
| Vested  | —          |                                     | —             |            |
| Forfeited                                       | —          | \$                                  | —             |            |
| Outstanding and non-vested at March 31, 2018    | 12         | \$                                  | 52            | \$ 615     |

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|   | Three months<br>ended |                   |
|---|-----------------------|-------------------|
|   | March 31,<br>2018     | March 31,<br>2017 |
| Share-based compensation for non-vested shares  | \$185                 | \$ 169            |
| Tax benefit for non-vested share compensation   | \$47                  | \$ 63             |
| Unrecognized compensation cost for non-vested shares, net of estimated forfeitures      | \$65                  | \$ 77             |
| Weighted average period over which unrecognized compensation will be recognized (years) | 0.1                   |                   |

## 5. Senior Credit Facility

On September 29, 2017, the Company, entered into a five-year senior unsecured revolving credit facility (the “Facility”) with a maximum aggregate principal amount of \$150,000, with a sublimit of \$30,000 for letters of credit and a sublimit of \$30,000 for swing line loans. The Facility may be increased by up to \$100,000 to a maximum aggregate principal amount of \$250,000 pursuant to the terms of the credit agreement, subject to the lenders’ agreement to increase their commitments or the addition of new lenders extending such commitments. Such increases to the Facility may be in the form of additional revolving credit loans, term loans or a combination thereof, and are contingent upon there being no events of default under the Facility and satisfaction of other conditions precedent and are subject to the other limitations set forth in the credit agreement.

The Facility is scheduled to mature in September 2022 and may be used to refinance existing indebtedness of the Company and for working capital, capital expenditures and other general corporate purposes. The Facility refinanced the Company’s existing obligations for its unsecured credit facility under the credit agreement dated as of February 4, 2015, as amended, which was terminated as of the date of the new Facility.

Unless the Company elects otherwise under the credit agreement, interest on borrowings under the Facility is based on the highest of (a) the federal funds rate (not less than 0%) plus 0.5%, (b) the administrative agent’s prime rate and (c) the LIBOR Rate plus 1.0%, in each case plus a margin that can range from 0.3% to 0.8% with respect to the Facility depending on the Company’s ratio of consolidated funded indebtedness to earnings before interest, taxes, depreciation and amortization, as set forth in the credit agreement. Payments of interest for each loan that is based on the LIBOR Rate are due in arrears on the last day of the interest period applicable to such loan (with interest periods of one, two or three months being available, at the Company’s option). Payments of interest on loans that are not based on the LIBOR Rate are due on the last day of each quarter ended March 31, June 30, September 30 and December 31 of each year. All unpaid amounts of principal and interest are due at maturity. As of March 31, 2018, we had \$40,500 in borrowings outstanding under the revolving credit facility, \$7,932 utilized for outstanding letters of credit and \$101,568 of available borrowing capacity under the revolving credit facility. The interest rate on the outstanding borrowing under the revolving credit facility was 3.6% at March 31, 2018.

The Facility contains customary events of default including, among other things, payment defaults, breach of covenants, cross acceleration to material indebtedness, bankruptcy-related defaults, material judgment defaults, and the occurrence of certain change of control events. The occurrence of an event of default may result in, among other

things, the termination of the Facilities, acceleration of repayment obligations and the exercise of remedies by the lenders with respect to the Company and its subsidiaries that are party to the Facility. The Facility also contains financial covenants and other covenants that, among other things, restrict the ability of the Company and its subsidiaries, without the approval of the required lenders, to engage in certain mergers, consolidations, asset sales, dividends and stock repurchases, investments, and other transactions or to incur liens or indebtedness in excess of agreed thresholds, as set forth in the credit agreement.

Our new facility replaced our previously existing unsecured credit facility, which had a maximum aggregate principal amount of \$275,000, including a revolving credit facility of \$150,000 and a term loan facility of \$125,000. The previous revolving credit facility was scheduled to expire in February 2020.



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## 6. Net Income Per Share

The following table sets forth the computation of basic and diluted net income per share:

|   | Three months ended |                |
|---|--------------------|----------------|
|   | March 31, 2018     | March 31, 2017 |
|   | (As Adjusted)      |                |
| Numerator:  |                    |                |
| Net income and comprehensive income   | \$17,741           | \$14,581       |
| Income allocated to participating securities                                | (145 )             | (122 )         |
| Numerator for basic and diluted income per share - net income               | \$17,596           | \$14,459       |
| Denominator (in thousands):   |                    |                |
| Denominator for basic income per share - weighted-average shares            | 29,375             | 29,998         |
| Effect of dilutive stock options (in thousands)                             | 70                 | 75             |
| Effect of dilutive performance shares (in thousands)                        | 35                 | 33             |
| Denominator for diluted income per share - adjusted weighted-average shares | 29,480             | 30,106         |
| Basic net income per share  | \$0.60             | \$0.48         |
| Diluted net income per share  | \$0.60             | \$0.48         |

The number of instruments that could potentially dilute net income per basic share in the future, but that were not included in the computation of net income per diluted share because to do so would have been anti-dilutive for the periods presented, are as follows:

|   | March 31, 2018 | March 31, 2017 |
|---|----------------|----------------|
| Anti-dilutive stock options (in thousands)                              | 67             | 282            |
| Anti-dilutive performance shares (in thousands)                         | 11             | 15             |
| Anti-dilutive non-vested shares and deferred stock units (in thousands) | 9              | —              |
| Total anti-dilutive shares (in thousands)                               | 87             | 297            |

## 7. Income Taxes

## Tax Reform

On December 22, 2017, President Trump signed into law H.R. 1, “An Act to provide for reconciliation pursuant to titles II and V of the concurrent resolution on the budget for fiscal year 2018” (this legislation was formerly called the “Tax Cuts and Jobs Act” and is referred to herein as the “U.S. Tax Act”). The U.S. Tax Act provides for significant changes in the U.S. Internal Revenue Code of 1986, as amended. The U.S. Tax Act contains provisions with separate effective dates but is generally effective for taxable years beginning after December 31, 2017. Beginning on January 1, 2018, the U.S. Tax Act lowers the U.S. corporate income tax rate from 35% to 21% on our U.S. earnings from that date and beyond.

The ultimate impact of the U.S. Tax Act on our reported results in 2018 may differ from the estimates provided herein, possibly materially, due to, among other things, changes in interpretations and assumptions we have made,

guidance that may be issued, and other actions we may take as a result of the U.S. Tax Act different from that presently contemplated. On December 22, 2017, the SEC staff issued SAB 118 that allows us to record provisional amounts during a measurement period not to extend beyond one year of the enactment date. We currently are analyzing the 2017 Tax Act, and in certain areas, have made reasonable estimates of the effects on our consolidated financial statements and tax disclosures, including the changes to our existing deferred tax balances.

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Tax Rate

For the three months ended March 31, 2018 and 2017, the effective income tax rates varied from the statutory federal income tax rate of 21.0% and 35.0%, primarily as a result of the effect of state income taxes, net of the federal benefit, and permanent differences between book and tax net income. The combined federal and state effective tax rate for the three months ended March 31, 2018 was 25.7% compared to a rate of 37.8% for the same period in 2017. The lower effective tax rate for the first quarter of 2018 is the result of the enactment of the U.S. Tax Act, which lowered the statutory federal income tax rate to 21.0% from 35.0%. The lower rate was partly offset by fuel tax benefits taken in the first quarter of 2018 that were not deductible for tax purposes and 2017 benefiting from qualified production property deductions that were not renewed in the U.S. Tax Act.

8. Financial Instruments

Fair Value of Financial Instruments

The following methods and assumptions were used by the Company in estimating its fair value disclosures for financial instruments:

Accounts receivable and accounts payable: The carrying amounts reported in the balance sheet for accounts receivable and accounts payable approximate their fair value based on their short-term nature.

The Company's revolving credit facility bears variable interest rates plus additional basis points based upon covenants related to total indebtedness to earnings. As the revolving credit facility bears a variable interest rate, the carrying value approximates fair value. Using interest rate quotes and discounted cash flows, the Company estimated the fair value of its outstanding capital lease obligations as follows:

|                | March 31,<br>2018 | Carrying<br>Value | Fair<br>Value |
|----------------|-------------------|-------------------|---------------|
| Capital leases | \$635             | \$ 649            |               |

The Company's fair value estimates for the above financial instruments are classified within level 3 of the fair value hierarchy.

9. Shareholders' Equity

During each quarter of 2017 and the first quarter of 2018, our Board of Directors declared a cash dividend of \$0.15 per share of common stock. The Company expects to continue to pay regular quarterly cash dividends, though each subsequent quarterly dividend is subject to review and approval by the Board of Directors.

On July 21, 2016, our Board of Directors approved a stock repurchase authorization for up to three million shares of the Company's common stock. The following table summarizes our share repurchases for the three months ended March 31, 2018 and 2017.

|                            | Three months<br>ended |                   |
|----------------------------|-----------------------|-------------------|
|                            | March 31,<br>2018     | March 31,<br>2017 |
| Shares repurchased         | 364,286               | 204,809           |
| Cost of shares repurchased | \$ 19,993             | \$ 9,996          |
| Average cost per share     | \$54.88               | \$ 48.81          |

As of March 31, 2018, 1,454,379 shares are available to be purchased under the 2016 Plan.

10. Commitments and Contingencies

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From time to time, the Company is party to ordinary, routine litigation incidental to and arising in the normal course of business. The Company does not believe that any of these pending actions, individually or in the aggregate, will have a material adverse effect on its business, financial condition or results of operations.

The primary claims in the Company's business relate to workers' compensation, property damage, vehicle liability and medical benefits. Most of the Company's insurance coverage provides for self-insurance levels with primary and excess coverage which management believes is sufficient to adequately protect the Company from catastrophic claims. We renewed our liability insurance policies on April 1, 2018 and took on additional risk exposure for vehicle liability claims by increasing our self-insurance retention and deductible levels for our LTL and Pool businesses. See "Item 1A - Risk Factors" for additional details related to the risks of our insurance coverage. In the opinion of management, adequate provision has been made for all incurred claims up to the self-insured limits, including provision for estimated claims incurred but not reported.

The Company estimates its self-insurance loss exposure by evaluating the merits and circumstances surrounding individual known claims and by performing hindsight and actuarial analysis to determine an estimate of probable losses on claims incurred but not reported. Such losses should be realized immediately as the events underlying the claims have already occurred as of the balance sheet dates.

Because of the uncertainty of the ultimate resolution of outstanding claims, as well as uncertainty regarding claims incurred but not reported, it is possible that management's provision for these losses could change materially in the near term. However, no estimate can currently be made of the range of additional loss that is at least reasonably possible.

## 11. Segment Reporting

The Company operates in four reportable segments based on information available to and used by the chief operating decision maker. Expedited LTL operates a comprehensive national network that provides expedited regional, inter-regional and national LTL services. The TLS segment provides expedited truckload brokerage, dedicated fleet services and high security and temperature-controlled logistics services. The Intermodal segment primarily provides first- and last-mile high value intermodal container drayage services both to and from seaports and railheads. Pool Distribution provides high-frequency handling and distribution of time sensitive product to numerous destinations.

Except for certain insurance activity, the accounting policies of the segments are the same as those described in the summary of significant accounting policies disclosed in Note 1 of the Forward Air Corporation Annual Report on Form 10-K for the year ended December 31, 2017. For workers compensation and vehicle claims each segment is charged an insurance premium and is also charged a deductible that corresponds with our corporate deductibles. However, any losses beyond our deductibles and any loss development factors applied to our outstanding claims as a result of actuarial analysis are not passed to the segments, but reported at the corporate level.

Segment data includes intersegment revenues and shared costs. Costs of the corporate headquarters, shared services and shared assets, such as trailers, are allocated to the segments based on usage. The cost basis of shared assets are not allocated. The Company evaluates the performance of its segments based on income from operations. The Company's business is conducted in the U.S. and Canada.

The following tables summarize segment information about results from operations and assets used by the chief operating decision maker of the Company in making decisions regarding allocation of assets and resources as of and for the three months ended March 31, 2018 and 2017.

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|                                  | Three months ended March 31, 2018 |                   |                   |            |                      | Consolidated |
|----------------------------------|-----------------------------------|-------------------|-------------------|------------|----------------------|--------------|
|                                  | Expedited LTL                     | Truckload Premium | Pool Distribution | Intermodal | Eliminations & other |              |
| External revenues                | \$ 168,363                        | \$ 43,161         | \$ 42,607         | \$ 48,477  | \$ —                 | \$ 302,608   |
| Intersegment revenues            | 1,581                             | 2,933             | 64                | 91         | (4,669 )             | —            |
| Depreciation and amortization    | 5,528                             | 1,757             | 1,804             | 1,601      | —                    | 10,690       |
| Share-based compensation expense | 1,675                             | 180               | 116               | 290        | —                    | 2,261        |
| Interest expense                 | —                                 | 1                 | —                 | 13         | 357                  | 371          |
| Income from operations           | 20,773                            | (43 )             | 1,371             | 3,469      | (1,335 )             | 24,235       |
| Total assets                     | 634,599                           | 65,263            | 57,324            | 150,321    | (217,300)            | 690,207      |
| Capital expenditures             | 6,058                             | 4                 | 78                | 81         | —                    | 6,221        |

|                                  | Three months ended March 31, 2017 |                   |                   |            |                      | Consolidated |
|----------------------------------|-----------------------------------|-------------------|-------------------|------------|----------------------|--------------|
|                                  | (As Adjusted)                     |                   |                   |            |                      |              |
|                                  | Expedited LTL                     | Truckload Premium | Pool Distribution | Intermodal | Eliminations & other |              |
| External revenues                | \$ 148,179                        | \$ 46,240         | \$ 38,731         | \$ 28,896  | \$ —                 | \$ 262,046   |
| Intersegment revenues            | 586                               | 848               | 70                | 11         | (1,515 )             | —            |
| Depreciation and amortization    | 5,563                             | 1,558             | 1,802             | 1,110      | —                    | 10,033       |
| Share-based compensation expense | 1,645                             | 95                | 88                | 134        | —                    | 1,962        |
| Interest expense                 | 1                                 | —                 | —                 | 11         | 270                  | 282          |
| Income (loss) from operations    | 18,928                            | 1,755             | 1,367             | 2,555      | (862 )               | 23,743       |
| Total assets                     | 634,039                           | 55,523            | 50,120            | 132,337    | (232,535)            | 639,484      |
| Capital expenditures             | 2,511                             | 6                 | 83                | 52         | —                    | 2,652        |

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Overview and Executive Summary

Forward Air Corporation is a leading asset-light freight and logistics company. Our services are classified into four reportable segments: Expedited LTL, Truckload Premium Services ("TLS"), Intermodal and Pool Distribution ("Pool").

Through the Expedited LTL segment, we operate a comprehensive national network to provide expedited regional, inter-regional and national LTL services. Expedited LTL offers customers local pick-up and delivery and other services including shipment consolidation and deconsolidation, warehousing, customs brokerage and other handling. Because of our roots in serving the deferred air freight market, our terminal network is located at or near airports in the United States and Canada.

Through our TLS segment, we provide expedited truckload brokerage, dedicated fleet services, as well as high security and temperature-controlled logistics services in the United States and Canada.

Our Intermodal segment provides first- and last-mile high value intermodal container drayage services both to and from seaports and railheads. Intermodal also offers dedicated contract and CFS warehouse and handling services. Intermodal operates primarily in the Midwest and Southeast, with a smaller operational presence in the Southwest. We plan to grow Intermodal's geographic footprint through acquisitions as well as greenfield start-ups where we do not have an acceptable acquisition target.

In our Pool Distribution segment, we provide high-frequency handling and distribution of time sensitive product to numerous destinations within a specific geographic region. We offer this service throughout the Mid-Atlantic, Southeast, Midwest and Southwest United States.

Our operations, particularly our network of hubs and terminals, represent substantial fixed costs. Consequently, our ability to increase our earnings depends in significant part on our ability to increase the amount of freight and the revenue per pound for the freight shipped through our networks and to grow other lines of businesses, such as TLS, Intermodal and Pool Distribution, which will allow us to maintain revenue growth in challenging shipping environments.

Trends and Developments

CST Acquisitions

As part of our strategy to expand our Intermodal operations, in May 2017, we acquired certain assets of Atlantic for \$22.5 million and a potential earnout of \$1.0 million and in October 2017, we acquired certain assets of KCL for \$0.7 million and a potential earnout of \$0.1 million. These acquisitions provide an opportunity for our Intermodal segment to expand into additional geographic markets or add volumes to our existing locations. The assets, liabilities, and operating results of these acquisitions have been included in the Company's consolidated financial statements from the date of acquisition and have been assigned to the Intermodal reportable segment.





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## Results from Operations

The following table sets forth our consolidated historical financial data for the three months ended March 31, 2018 and 2017 (in millions):

|  | Three months ended March 31 |               |        |                |
|--|-----------------------------|---------------|--------|----------------|
|  | 2018                        | 2017          | Change | Percent Change |
|  |                             | (As Adjusted) |        |                |
| Operating revenue:                     |                             |               |        |                |
| Expedited LTL                          | \$169.9                     | \$148.8       | \$21.1 | 14.2 %         |
| Truckload Premium Services             | 46.1                        | 47.1          | (1.0 ) | (2.1 )         |
| Pool Distribution                      | 42.7                        | 38.8          | 3.9    | 10.1           |
| Intermodal                             | 48.6                        | 28.9          | 19.7   | 68.2           |
| Eliminations and other operations      | (4.7 )                      | (1.6 )        | (3.1 ) | 193.8          |
| Operating revenue                      | 302.6                       | 262.0         | 40.6   | 15.5           |
| Operating expenses:                    |                             |               |        |                |
| Purchased transportation               | 139.7                       | 117.7         | 22.0   | 18.7           |
| Salaries, wages, and employee benefits | 69.6                        | 61.9          | 7.7    | 12.4           |
| Operating leases                       | 18.0                        | 15.6          | 2.4    | 15.4           |
| Depreciation and amortization          | 10.7                        | 10.0          | 0.7    | 7.0            |
| Insurance and claims                   | 7.1                         | 5.8           | 1.3    | 22.4           |
| Fuel expense                           | 5.5                         | 3.7           | 1.8    | 48.6           |
| Other operating expenses               | 27.8                        | 23.6          | 4.2    | 17.8           |
| Total operating expenses               | 278.4                       | 238.3         | 40.1   | 16.8           |
| Income from operations:                |                             |               |        |                |
| Expedited LTL                          | 20.8                        | 18.9          | 1.9    | 10.1           |
| Truckload Premium Services             | —                           | 1.7           | (1.7 ) | (100.0)        |
| Pool Distribution                      | 1.4                         | 1.4           | —      | —              |
| Intermodal                             | 3.5                         | 2.6           | 0.9    | 34.6           |
| Other operations                       | (1.5 )                      | (0.9 )        | (0.6 ) | 66.7           |
| Income from operations                 | 24.2                        | 23.7          | 0.5    | 2.1            |
| Other expense:                         |                             |               |        |                |
| Interest expense                       | (0.4 )                      | (0.3 )        | (0.1 ) | 33.3           |
| Total other expense                    | (0.4 )                      | (0.3 )        | (0.1 ) | 33.3           |
| Income before income taxes             | 23.8                        | 23.4          | 0.4    | 1.7            |
| Income taxes                           | 6.1                         | 8.8           | (2.7 ) | (30.7 )        |
| Net income                             | \$17.7                      | \$14.6        | \$3.1  | 21.2 %         |

During the three months ended March 31, 2018, we experienced a 15.5% increase in our consolidated revenues compared to the three months ended March 31, 2017. Operating income increased \$0.5 million, or 2.1%, to \$24.2 million for the three months ended March 31, 2018 from \$23.7 million for the same period of 2017.

## Segment Operations

Expedited LTL's revenue increased \$21.1 million, or 14.2%, and operating income increased \$1.9 million, or 10.1% for the three months ended March 31, 2018, compared to the same period in 2017. The increase of Expedited LTL's revenue was the result of higher LTL volumes, increased pick up and delivery shipments and increased net fuel surcharge revenue as a result of the increase in fuel prices since the first quarter of 2017. The increase in income from operations was due to increases in revenue due to higher tonnage, higher fuel surcharge and higher pickup and

delivery revenue. These improvements were mostly offset by increased utilization of third-party transportation providers, which caused the deterioration in income from operations as a percentage of revenue.

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TLS revenue decreased \$1.0 million, or 2.1% and operating income decreased \$1.7 million for the three months ended March 31, 2018, compared to the same period in 2017. The revenue decrease was due to a decrease in overall miles due to culling of poorly priced business as well as TLS's reduced fleet capacity versus the first quarter of last year. The increased revenue per mile was primarily driven by rate increases to existing customers and, to a lesser extent, the aforementioned culling of poorly priced business. The deterioration in income from operations was due to a decrease in revenue and increased utilization of third party carriers which led to the increase in cost per mile outpacing the increase in revenue per mile.

Pool Distribution revenue increased \$3.9 million, or 10.1%, and operating income was unchanged at \$1.4 million for the three months ended March 31, 2018 and 2017. The revenue increase was due to new business wins, rate increases and increased volumes from existing customers and lanes. The deterioration in Pool operating income as a percentage of revenue was primarily the result of increased use of third-party carriers, equipment rentals to cover additional volumes and higher fuel prices mostly offset by current year rate increases.

Intermodal revenue increased \$19.7 million, or 68.2%, and operating income increased \$0.9 million, or 34.6%, for the three months ended March 31, 2018, compared to the same period in 2017. The increases in operating revenue and income were primarily attributable to the Atlantic and KLC acquisitions and the positive impact of increased fuel surcharges.

Fuel Surcharge

Our fuel surcharge revenue is the result of our fuel surcharge rates, which are set weekly using the national average for diesel price per gallon, and volume transiting our network. During the three months ended March 31, 2018, total fuel surcharge revenue increased 45.6% as compared to the same period in 2017, mostly due to increased fuel prices and rates and increased volumes in the Expedited LTL and Intermodal segment.

Interest Expense

Interest expense was \$0.4 million for the three months ended March 31, 2018 compared to \$0.3 million for the same period of 2017. The increase in interest expense was attributable to additional borrowings on our revolving credit facility.

Income Taxes

The combined federal and state effective tax rate for the first quarter of 2018 was 25.7% compared to a rate of 37.8% for the same period in 2017. The lower effective tax rate for the first quarter of 2018 is the result of the enactment of the Tax Cuts and Jobs Act, which lowered the statutory federal income tax rate to 21.0% from 35.0%.

Net Income

As a result of the foregoing factors, net income increased by \$3.1 million, or 21.2%, to \$17.7 million for the first quarter of 2018 from \$14.6 million for the same period in 2017.

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Expedited LTL - Three Months Ended March 31, 2018 compared to Three Months Ended March 31, 2017

The following table sets forth our historical financial data of the Expedited LTL segment for the three months ended March 31, 2018 and 2017 (in millions):

## Expedited LTL Segment Information

(In millions)

(Unaudited)

|                                       | Three months ended |                    |                              |                    |         |                |
|---------------------------------------|--------------------|--------------------|------------------------------|--------------------|---------|----------------|
|                                       | March 31, 2018     | Percent of Revenue | March 31, 2017 (As Adjusted) | Percent of Revenue | Change  | Percent Change |
| Operating revenue                     | \$169.9            | 100.0 %            | \$ 148.8                     | 100.0 %            | \$ 21.1 | 14.2 %         |
| Operating expenses:                   |                    |                    |                              |                    |         |                |
| Purchased transportation              | 78.4               | 46.2               | 63.1                         | 42.4               | 15.3    | 24.2           |
| Salaries, wages and employee benefits | 37.7               | 22.2               | 34.9                         | 23.5               | 2.8     | 8.0            |
| Operating leases                      | 9.9                | 5.8                | 9.2                          | 6.2                | 0.7     | 7.6            |
| Depreciation and amortization         | 5.5                | 3.2                | 5.6                          | 3.8                | (0.1 )  | (1.8 )         |
| Insurance and claims                  | 3.2                | 1.9                | 2.9                          | 1.9                | 0.3     | 10.3           |
| Fuel expense                          | 1.3                | 0.8                | 0.9                          | 0.6                | 0.4     | 44.4           |
| Other operating expenses              | 13.1               | 7.7                | 13.3                         | 8.9                | (0.2 )  | (1.5 )         |
| Total operating expenses              | 149.1              | 87.8               | 129.9                        | 87.3               | 19.2    | 14.8           |
| Income from operations                | \$20.8             | 12.2 %             | \$ 18.9                      | 12.7 %             | \$ 1.9  | 10.1 %         |

## Expedited LTL Operating Statistics

|   | Three months ended |                              |                |
|---|--------------------|------------------------------|----------------|
|   | March 31, 2018     | March 31, 2017 (As Adjusted) | Percent Change |
| Business days                               | 64                 | 64                           | — %            |
| Tonnage                                     |                    |                              |                |
| Total pounds <sup>1</sup>                   | 608,822,565,682    |                              | 7.6            |
| Pounds per day <sup>1</sup>                 | 9,513              | 8,839                        | 7.6            |
| Shipments                                   |                    |                              |                |
| Total shipments                             | 970,820,901,636    |                              | 7.7            |
| Shipments per day                           | 15,169             | 14,088                       | 7.7            |
| Total shipments with pickup and/or delivery | 231,410,210,002    |                              | 10.2           |
| Revenue per hundredweight                   | \$25.18            | \$ 24.01                     | 4.9            |

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|                                    |       |       |     |
|------------------------------------|-------|-------|-----|
| Revenue per hundredweight, ex fuel | 21.66 | 21.46 | 0.9 |
| Revenue per shipment               | 158   | 151   | 4.6 |
| Revenue per shipment, ex fuel      | 136   | 135   | 0.7 |
| Weight per shipment                | 627   | 627   | — % |

<sup>1</sup> - In thousands

<sup>2</sup> - In dollars per hundred pound; percentage change is expressed as a percent of total yield.

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## Revenues

Expedited LTL had operating revenue increase \$21.1 million, or 14.2%, to \$169.9 million from \$148.8 million, accounting for 56.2% of consolidated operating revenue for the three months ended March 31, 2018 compared to 56.8% for the same period in 2017. The increase in Expedited LTL's revenue was the result of higher LTL volumes, increased pick up and delivery ("Complete") shipments and increased fuel surcharge revenue as a result of the increase in fuel prices since the first quarter of 2017. Linehaul revenue, which is the largest portion of Expedited LTL revenue, increased \$6.9 million, or 7.0%, on higher tonnage partly offset by the decrease in average revenue per hundredweight, ex fuel noted in the preceding table. The increase in tonnage is due to a growing percentage of total volume from class-rated shipments, which have higher density attributes and a slightly lower length of haul than our traditional shipments. While increasing tonnage, class rated tonnage has caused a decrease in average base revenue per pound.

The \$21.1 million revenue increase is also the result of a \$7.0 million increase in fuel surcharge revenue largely due to the increase in fuel prices and tonnage volumes. Additionally, compared to the same period in 2017, Complete revenue increased \$3.5 million, or 16.2% which was attributable to an increase in shipping volumes in our Expedited LTL network and a 10.2% increase in the attachment rate of Complete to linehaul shipments. Other terminal based revenues, which includes dedicated local pickup and delivery services, warehousing and terminal handling, increased \$3.7 million, or 28.2%, to \$16.6 million in the first quarter of 2018 from \$13.0 million in the same period of 2017. The increase in other terminal revenue was mainly attributable to increases in certain dedicated local pickup and delivery revenues.

## Purchased Transportation

Expedited LTL's purchased transportation increased by \$15.3 million, or 24.2%, to \$78.4 million for the three months ended March 31, 2018 from \$63.1 million for the three months ended March 31, 2017. As a percentage of segment operating revenue, Expedited LTL purchased transportation was 46.2% during the three months ended March 31, 2018 compared to 42.4% for the same period in 2017. The increase is mostly due to an increase in Expedited LTL cost per mile as a result of increased utilization of third party transportation providers, which are more costly than owner-operators. The increase as a percentage of revenue is also due to increased Complete attachment on higher linehaul volumes. Complete purchased transportation has a higher percentage of revenue than linehaul.

## Salaries, Wages, and Benefits

Salaries, wages and employee benefits of Expedited LTL increased \$2.8 million, or 8.0%, to \$37.7 million in the first quarter of 2018 from \$34.9 million for the same period in 2017. Salaries, wages and employee benefits were 22.2% of Expedited LTL's operating revenue in the first quarter of 2018 compared to 23.5% for the same period of 2017. The decrease in salaries, wages and employee benefits as a percentage of revenue was primarily attributable to a 0.4% decrease in health insurance costs as a percentage of revenue and a 0.4% decrease in Expedited LTL terminal and management salaries as a percentage of revenue. The decrease in direct pay as a percentage of revenue is the impact of additional revenue on fixed salaries and improved operating efficiencies. The remaining decrease as a percentage of revenue is due to lower workers' compensation costs, employee incentives and share based compensation.

## Operating Leases

Operating leases increased \$0.7 million, or 7.6%, to \$9.9 million for the three months ended March 31, 2018 from \$9.2 million for the same period in 2017. Operating leases were 5.8% of Expedited LTL operating revenue for the three months ended March 31, 2018 compared to 6.2% for the same period of 2017. The increase in cost is due to \$0.4 million of additional facility lease expenses and a \$0.2 million increase in truck, trailer and equipment rentals and leases. Facility leases increased due to the expansion of certain facilities. Vehicle leases increased due to the replacement of older, owned power equipment with leased power equipment.

## Depreciation and Amortization

Depreciation and amortization decreased \$0.1 million, or 1.8%, to \$5.5 million in the first quarter of 2018 from \$5.6 million in the same period of 2017. Depreciation and amortization expense as a percentage of Expedited LTL operating revenue was 3.2% in the first quarter of 2018 compared to 3.8% in the same period of 2017. The decrease as a percentage of revenue was due to lower amortization expenses and the switch to leased equipment versus owned

equipment mentioned above, partly offset by the purchase of new trailers since the first quarter of 2017. The lower amortization expense is due to the completion of the useful life for an acquired customer relationship.



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**Insurance and Claims**

Expedited LTL insurance and claims expense increased \$0.3 million, or 10.3%, to \$3.2 million for the three months ended March 31, 2018 from \$2.9 million for the same period of 2017. Insurance and claims was 1.9% of operating revenue for the three months ended March 31, 2018 and 2017. The increase was attributable to a \$0.2 million increase in vehicle liability reserves and a \$0.1 million increase in claims-related fees.

**Fuel Expense**

Expedited LTL fuel expense increased \$0.4 million, or 44.4%, to \$1.3 million for the first quarter of 2018 from \$0.9 million in the same period of 2017. Fuel expenses were 0.8% of Expedited LTL operating revenue in the first quarter of 2018 compared to 0.6% in the same period of 2017. Expedited LTL fuel expenses increased due to higher year-over-year fuel prices.

**Other Operating Expenses**

Other operating expenses decreased \$0.2 million, or 1.5%, to \$13.1 million during the three months ended March 31, 2018 from \$13.3 million in the same period of 2017. Other operating expenses were 7.7% of Expedited LTL operating revenue in the first quarter of 2018 compared to 8.9% in the same period of 2017. The decrease as percentage of revenue was primarily the result of lower owner operator costs to transit the network due to the increased utilization of brokered transportation mentioned above. The first quarter of 2017 also included a \$0.4 million loss on the disposal of assets that did not occur in the first quarter of 2018.

**Income from Operations**

Income from operations increased by \$1.9 million, or 10.1%, to \$20.8 million for the first quarter of 2018 compared with \$18.9 million for the same period in 2017. Income from operations as a percentage of Expedited LTL operating revenue was 12.2% for the three months ended March 31, 2018 compared with 12.7% in the same period of 2017. The increase in income from operations was due to increases in revenue due to higher tonnage, higher fuel surcharge and higher pickup and delivery revenue. These improvements were mostly offset by increased utilization of third party transportation providers, which caused the deterioration in income from operations as a percentage of revenue.

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Truckload Premium Services - Three Months Ended March 31, 2018 compared to Three Months Ended March 31, 2017

The following table sets forth our historical financial data of the Truckload Premium Services segment for the three months ended March 31, 2018 and 2017 (in millions):

## Truckload Premium Services Segment Information

(In millions)

(Unaudited)

|                                       | Three months ended |            | March 31,     |            | Percent   |          |
|---------------------------------------|--------------------|------------|---------------|------------|-----------|----------|
|                                       | March 31,          | Percent    | March 31,     | Percent    | Change    | Change   |
|                                       | 2018               | of Revenue | 2017          | of Revenue |           |          |
|                                       |                    |            | (As Adjusted) |            |           |          |
| Operating revenue                     | \$46.1             | 100.0 %    | \$ 47.1       | 100.0 %    | \$ (1.0 ) | (2.1 )%  |
| Operating expenses:                   |                    |            |               |            |           |          |
| Purchased transportation              | 34.8               | 75.5       | 34.6          | 73.4       | 0.2       | 0.6      |
| Salaries, wages and employee benefits | 5.1                | 11.1       | 5.2           | 11.0       | (0.1 )    | (1.9 )   |
| Operating leases                      | 0.2                | 0.4        | 0.1           | 0.2        | 0.1       | 100.0    |
| Depreciation and amortization         | 1.8                | 3.9        | 1.5           | 3.2        | 0.3       | 20.0     |
| Insurance and claims                  | 1.0                | 2.2        | 1.1           | 2.3        | (0.1 )    | (9.1 )   |
| Fuel expense                          | 1.1                | 2.4        | 0.8           | 1.7        | 0.3       | 37.5     |
| Other operating expenses              | 2.1                | 4.5        | 2.1           | 4.5        | —         | —        |
| Total operating expenses              | 46.1               | 100.0      | 45.4          | 96.4       | 0.7       | 1.5      |
| Income from operations                | \$—                | — %        | \$ 1.7        | 3.6 %      | \$ (1.7 ) | (100.0)% |

## Truckload Premium Services Operating Statistics

|                            | Three months ended |               |         |
|----------------------------|--------------------|---------------|---------|
|                            | March 31,          | March 31,     | Percent |
|                            | 2018               | 2017          | Change  |
|                            |                    | (As Adjusted) |         |
| Total Miles <sup>1</sup>   | 20,072             | 22,846        | (12.1)% |
| Empty Miles Percentage     | 9.5 %              | 10.2 %        | (6.9 )  |
| Tractors (avg)             | 329                | 408           | (19.4)  |
| Miles per tractor per week | 4,766              | 4,375         | 8.9     |
| Revenue per mile           | \$2.19             | \$ 2.01       | 9.0     |
| Cost per mile              | \$1.81             | \$ 1.60       | 13.1 %  |

<sup>1</sup> - In thousands

Revenues

TLS revenue decreased \$1.0 million, or 2.1%, to \$46.1 million in the first quarter of 2018 from \$47.1 million in the first quarter of 2017. TLS revenue decreased due to a 12.1% decrease in overall miles partly offset by a 9.0% increase in average revenue per mile. The decrease in overall miles was due to deliberate shedding of poorly priced business as well as reduced fleet capacity

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versus the first quarter of last year. The increased revenue per mile was primarily driven by rate increases to existing customers and, to a lesser extent, the aforementioned shedding of poorly priced business.

### Purchased Transportation

Purchased transportation costs for TLS revenue increased \$0.2 million, or 0.6%, to \$34.8 million for the three months ended March 31, 2018 from \$34.6 million for the same period in 2017. For the three months ended March 31, 2018, purchased transportation costs represented 75.5% of revenue compared to 73.4% for the same period in 2017. The increase in purchased transportation was attributable to an 13.9% increase in cost per mile mostly offset by a 13.9% decrease in non-Company miles driven and during the three months ended March 31, 2018 compared to the same period in 2017. The decrease in TLS non-Company miles driven was attributable to the revenue activity discussed above. The increase in cost per mile was due to TLS utilizing third party carriers, which are more costly than owner operators. This increased utilization of third party carriers also led to the increase in purchased transportation as a percentage of revenue.

### Salaries, Wages, and Benefits

Salaries, wages and employee benefits of TLS decreased by \$0.1 million, or 1.9%, to \$5.1 million in the first quarter of 2018 from \$5.2 million in the same period of 2017. Salaries, wages and employee benefits were 11.1% of TLS's operating revenue in the first quarter of 2018 compared to 11.0% for the same period of 2017. The increase in salaries, wages and employee benefits as a percentage of revenue was mostly attributable to the increase in share based compensation on lower revenue. The decrease in salaries, wages and employee benefits in total dollars was mostly attributable to operating efficiencies with our fleet of Company drivers.

### Operating Leases

Operating leases increased \$0.1 million to \$0.2 million for the first quarter of 2018 from \$0.1 million for the same period in 2017. Operating leases were 0.4% of TLS operating revenue for the first quarter of 2018 compared to 0.2% for the same period in 2017. The \$0.1 million increase in cost is due to additional trailer rentals.

### Depreciation and Amortization

Depreciation and amortization increased \$0.3 million, or 20.0%, to \$1.8 million in the first quarter of 2018 from \$1.5 million for the same period of 2017. Depreciation and amortization expense as a percentage of TLS operating revenue was 3.9% in the first quarter of 2018 compared to 3.2% in the same period of 2017. The increase was due to new trailers purchased since the first quarter of 2017.

### Insurance and Claims

TLS insurance and claims expense decreased \$0.1 million, or 9.1%, to \$1.0 million for the three months ended March 31, 2018 from \$1.1 million for the same period of 2017. Insurance and claims were 2.2% of operating revenue for the three months ended March 31, 2018 compared to 2.3% in the same period of 2017. The decrease was due to lower vehicle insurance premiums associated with lower owner operator utilization.

### Fuel Expense

TLS fuel expense increased \$0.3 million, or 37.5%, to \$1.1 million for the first quarter of 2018 from \$0.8 million for the same period of 2017. Fuel expense as a percentage of TLS operating revenue was 2.4% in the first quarter of 2018 compared to 1.7% for the same period of 2017. The increase was attributable to an increase in year-over-year fuel prices and the increase in Company driver miles.

### Other Operating Expenses

Other operating expenses were \$2.1 million for the three months ended March 31, 2018 and 2017. Other operating expenses were 4.5% of TLS operating revenue in the first quarter of 2018 and 2017. Other operating expenses includes equipment maintenance, terminal and office expenses, professional fees and other costs of transiting shipments. Recruiting costs increased compared to the same period in 2017, but were offset by a decrease in tolls and other costs of transiting shipments.

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Results from Operations

Results from operations decreased by \$1.7 million to breakeven during the first quarter of 2018 compared with income from operations of \$1.7 million for the same period in 2017. The deterioration in income from operations was due to a decrease in revenue and increased utilization of third party carriers which led to the increase in cost per mile outpacing the increase in revenue per mile.

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## Pool Distribution - Three Months Ended March 31, 2018 compared to Three Months Ended March 31, 2017

The following table sets forth our historical financial data of the Pool Distribution segment for the three months ended March 31, 2018 and 2017 (in millions):

## Pool Distribution Segment Information

(In millions)

(Unaudited)

|                                       | Three months ended |         | March 31, |         | Percent |        |
|---------------------------------------|--------------------|---------|-----------|---------|---------|--------|
|                                       | March 31,          | of      | March 31, | of      | Change  | Change |
|                                       | 2018               | Revenue | 2017      | Revenue |         |        |
|                                       |                    |         | (As       |         |         |        |
|                                       |                    |         | Adjusted) |         |         |        |
| Operating revenue                     | \$42.7             | 100.0 % | \$ 38.8   | 100.0 % | \$ 3.9  | 10.1 % |
| Operating expenses:                   |                    |         |           |         |         |        |
| Purchased transportation              | 12.1               | 28.3    | 10.9      | 28.1    | 1.2     | 11.0   |
| Salaries, wages and employee benefits | 15.9               | 37.2    | 14.4      | 37.1    | 1.5     | 10.4   |
| Operating leases                      | 3.7                | 8.7     | 3.2       | 8.2     | 0.5     | 15.6   |
| Depreciation and amortization         | 1.8                | 4.2     | 1.8       | 4.6     | —       | —      |
| Insurance and claims                  | 0.9                | 2.1     | 1.0       | 2.6     | (0.1 )  | (10.0) |
| Fuel expense                          | 1.6                | 3.8     | 1.2       | 3.1     | 0.4     | 33.3   |
| Other operating expenses              | 5.3                | 12.4    | 4.9       | 12.6    | 0.4     | 8.2    |
| Total operating expenses              | 41.3               | 96.7    | 37.4      | 96.4    | 3.9     | 10.4   |
| Income from operations                | \$1.4              | 3.3 %   | \$ 1.4    | 3.6 %   | \$ —    | — %    |

## Pool Operating Statistics

|                      | Three months ended |           | March 31, |        | Percent |  |
|----------------------|--------------------|-----------|-----------|--------|---------|--|
|                      | March 31,          | March 31, | March 31, | Change |         |  |
|                      | 2018               | 2017      | (As       |        |         |  |
|                      |                    |           | Adjusted) |        |         |  |
| Cartons <sup>1</sup> | 20,223             | 18,691    |           | 8.2 %  |         |  |
| Revenue per Carton   | \$2.11             | \$ 2.08   |           | 1.4 %  |         |  |
| Terminals            | 28                 | 28        |           | — %    |         |  |

<sup>1</sup> In thousands

## Revenues

Pool Distribution (Pool) operating revenue increased \$3.9 million, or 10.1%, to \$42.7 million for the three months ended March 31, 2018 from \$38.8 million for the same period in 2017. The increase was attributable to new business wins, rate increases and increased volumes from existing customers and lanes.

Purchased Transportation

Pool purchased transportation increased \$1.2 million, or 11.0%, to \$12.1 million for the three months ended March 31, 2018 compared to \$10.9 million for the same period of 2017. Pool purchased transportation as a percentage of revenue was 28.3% for the three months ended March 31, 2018 compared to 28.1% for the same period of 2017. The increase in Pool purchased

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transportation as a percentage of revenue was attributable to an increased utilization of third party carriers for increased linehaul distribution shipments.

Salaries, Wages, and Benefits

Pool salaries, wages and employee benefits increased \$1.5 million, or 10.4%, to \$15.9 million for the three months ended March 31, 2018 compared to \$14.4 million for the same period of 2017. As a percentage of Pool operating revenue, salaries, wages and benefits increased to 37.2% for the three months ended March 31, 2018 compared to 37.1% for the same period in 2017. The increase in salaries, wages and benefits as a percentage of revenue was the result of increased dock pay and administrative salaries, wages and benefits mostly offset by decreases in employee incentives and workers' compensation costs.

Operating Leases

Operating leases were \$3.7 million for the three months ended March 31, 2018 compared to \$3.2 million for the same period of 2017. Operating leases were 8.7% of Pool operating revenue for the three months ended March 31, 2018 compared with 8.2% in the same period of 2017. Operating leases increased as a percentage of revenue due to increases in tractor and trailer leases for the additional revenue discussed above.

Depreciation and Amortization

Pool depreciation and amortization was \$1.8 million for the three months ended March 31, 2018 and 2017. Depreciation and amortization expense as a percentage of Pool operating revenue was 4.2% in the first quarter of 2018 compared to 4.6% in the same period of 2017. The decrease in Pool depreciation and amortization as a percentage of revenue due to the increase in leased equipment mentioned above instead of purchased equipment.

Insurance and Claims

Pool insurance and claims expense decreased \$0.1 million, or 10.0%, to \$0.9 million for the three months ended March 31, 2018 from \$1.0 million for the same period of 2017. Insurance and claims were 2.1% of operating revenue for the three months ended March 31, 2018 compared to 2.6% in the same period of 2017. The decrease in total dollars and as a percentage of revenue was due to a \$0.3 million reimbursement of legal fees incurred in prior periods.

Fuel Expense

Pool fuel expense increased \$0.4 million, or 33.3%, to \$1.6 million for the first quarter of 2018 from \$1.2 million in the same period of 2017. Fuel expenses were 3.8% of Pool operating revenue in the first quarter of 2018 compared to 3.1% for the same period of 2017. Pool fuel expenses increased in total dollars due to an increase in year-over-year fuel prices and higher revenue volumes.

Other Operating Expenses

Pool other operating expenses increased \$0.4 million, or 8.2%, to \$5.3 million for the three months ended March 31, 2018 from \$4.9 million in the same period of 2017. Pool other operating expenses as a percentage of revenue for the first quarter of 2018 were 12.4% compared to 12.6% for the same period of 2017. Other operating expenses includes equipment maintenance, terminal and office expenses, professional fees and other over-the-road costs. As a percentage of revenue the decrease was attributable to a 0.4% decrease in equipment maintenance costs and a 0.4% decrease in terminal maintenance costs, mostly offset by a 0.6% increase due to increased handling activity at agent stations.

Results from Operations

Income from operations were \$1.4 million for the first quarter of 2018 and 2017. Income from operations as a percentage of Pool operating revenue was 3.3% for the three months ended March 31, 2018 compared to 3.6% for the same period of 2017. The deterioration in Pool operating income was primarily the result of increased use of third

party carriers, equipment rentals to cover additional volumes and higher fuel prices mostly offset by current year rate increases.

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Intermodal - Three Months Ended March 31, 2018 compared to Three Months Ended March 31, 2017

The following table sets forth our historical financial data of the Intermodal segment for the three months ended March 31, 2018 and 2017 (in millions):

## Intermodal Segment Information

(In millions)

(Unaudited)

|                                       | Three months ended |         | March 31, |         | Percent |        |
|---------------------------------------|--------------------|---------|-----------|---------|---------|--------|
|                                       | March 31,          | of      | March 31, | of      | Change  | Change |
|                                       | 2018               | Revenue | 2017      | Revenue |         |        |
|                                       |                    |         | (As       |         |         |        |
|                                       |                    |         | Adjusted) |         |         |        |
| Operating revenue                     | \$48.6             | 100.0 % | \$ 28.9   | 100.0 % | \$ 19.7 | 68.2 % |
| Operating expenses:                   |                    |         |           |         |         |        |
| Purchased transportation              | 18.7               | 38.5    | 10.3      | 35.6    | 8.4     | 81.6   |
| Salaries, wages and employee benefits | 10.3               | 21.2    | 6.7       | 23.2    | 3.6     | 53.7   |
| Operating leases                      | 4.0                | 8.2     | 3.1       | 10.7    | 0.9     | 29.0   |
| Depreciation and amortization         | 1.6                | 3.3     | 1.1       | 3.8     | 0.5     | 45.5   |
| Insurance and claims                  | 1.4                | 2.9     | 0.8       | 2.8     | 0.6     | 75.0   |
| Fuel expense                          | 1.6                | 3.3     | 0.7       | 2.4     | 0.9     | 128.6  |
| Other operating expenses              | 7.5                | 15.4    | 3.6       | 12.5    | 3.9     | 108.3  |
| Total operating expenses              | 45.1               | 92.8    | 26.3      | 91.0    | 18.8    | 71.5   |
| Income from operations                | \$3.5              | 7.2 %   | \$ 2.6    | 9.0 %   | \$ 0.9  | 34.6 % |

## Intermodal Operating Statistics

|                              | Three months ended |           | March 31, |         | Percent |  |
|------------------------------|--------------------|-----------|-----------|---------|---------|--|
|                              | March 31,          | March 31, | March 31, | Change  |         |  |
|                              | 2018               | 2017      | 2017      |         |         |  |
|                              |                    |           | (As       |         |         |  |
|                              |                    |           | Adjusted) |         |         |  |
| Drayage shipments            | 73,673             | 64,754    |           | 112.0 % |         |  |
| Drayage revenue per Shipment | \$571              | \$ 663    |           | (13.9)% |         |  |
| Number of Locations          | \$19               | \$ 13     |           | 46.2 %  |         |  |

## Revenues

Intermodal operating revenue increased \$19.7 million, or 68.2%, to \$48.6 million for the three months ended March 31, 2018 from \$28.9 million for the same period in 2017. The increases in operating revenue were primarily attributable to the acquisition of Atlantic, the impact of increased fuel surcharges and increased storage revenues.

Purchased Transportation

Intermodal purchased transportation increased \$8.4 million, or 81.6%, to \$18.7 million for the three months ended March 31, 2018 from \$10.3 million for the same period in 2017. Intermodal purchased transportation as a percentage of revenue was 38.5% for the three months ended March 31, 2018 compared to 35.6% for the three months ended March 31, 2017. The increase in Intermodal purchased transportation as a percentage of revenue was attributable to Atlantic's higher utilization of owner operators.

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### Salaries, Wages, and Benefits

Intermodal salaries, wages and employee benefits increased \$3.6 million, or 53.7%, to \$10.3 million for the three months ended March 31, 2018 compared to \$6.7 million for the three months ended March 31, 2017. As a percentage of Intermodal operating revenue, salaries, wages and benefits decreased to 21.2% for the three months ended March 31, 2018 compared to 23.2% for the same period in 2017. The improvement in salaries, wages and employee benefits as a percentage of revenue was attributable to lower workers' compensation and health insurance costs. Additional improvement was due to efficiencies in administrative salaries, wages and benefits.

### Operating Leases

Operating leases increased \$0.9 million, or 29.0%, to \$4.0 million for the three months ended March 31, 2018 compared to \$3.1 million for the same period of 2017. Operating leases were 8.2% of Intermodal operating revenue for the three months ended March 31, 2018 compared with 10.7% in the same period of 2017. Operating leases decreased as a percentage of revenue due to moderate increases to trailer rental charges while other revenue not requiring trailer rentals increased at a faster pace. The decrease as a percentage of revenue is also attributable to utilization of owned equipment acquired from Atlantic.

### Depreciation and Amortization

Depreciation and amortization increased \$0.5 million, or 45.5%, to \$1.6 million for the three months ended March 31, 2018 compared to \$1.1 million for the same period in 2017. Depreciation and amortization expense as a percentage of Intermodal operating revenue was 3.3% in the first quarter of 2018 compared to 3.8% in the same period of 2017. The higher depreciation and amortization was due to the acquisitions of equipment and intangible assets from Atlantic and KCL.

### Insurance and Claims

Intermodal insurance and claims increased \$0.6 million, or 75.0%, to \$1.4 million for the three months ended March 31, 2018 from \$0.8 million for the same period in 2017. Intermodal insurance and claims were 2.9% of operating revenue for the three months ended March 31, 2018 compared with 2.8% for the same period in 2017. The increase in Intermodal insurance and claims was attributable to higher insurance premiums due to acquisition-related increases in headcount, miles and other determinants of insurance premiums.

### Fuel Expense

Intermodal fuel expense increased \$0.9 million, or 128.6%, to \$1.6 million for the first quarter of 2018 from \$0.7 million in the same period of 2017. Fuel expenses were 3.3% of Intermodal operating revenue in the first quarter of 2018 compared with 2.4% for the same period of 2017. Intermodal fuel expenses increased on higher year-over-year fuel prices and revenue volumes.

### Other Operating Expenses

Intermodal other operating expenses increased \$3.9 million, or 108.3%, to \$7.5 million for the three months ended March 31, 2018 compared to \$3.6 million for the same period of 2017. Intermodal other operating expenses for the first quarter of 2018 were 15.4% compared to 12.5% for the same period of 2017. The increase in Intermodal other operating expenses was due mostly to a \$3.2 million increase in container related rental and storage charges associated

with revenue increases discussed previously. The increase was also due to higher terminal expenses and other variable costs, such as maintenance and tolls, corresponding with the increases in revenue and higher professional fees.

**Income from Operations**

Intermodal's income from operations increased by \$0.9 million, or 34.6%, to \$3.5 million for the first quarter of 2018 compared with \$2.6 million for the same period in 2017. Income from operations as a percentage of Intermodal operating revenue was 7.2% for the three months ended March 31, 2018 compared to 9.0% in the same period of 2017. The increase in operating income was primarily attributable to the Atlantic acquisition. The decrease in income from operations as a percentage of revenue was attributable to lower margins from the Atlantic business and increased depreciation and amortization associated with Intermodal's acquisitions.

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Other Operations

Other operating activity declined from a \$0.9 million operating loss during the three months ended March 31, 2017 to a \$1.5 million operating loss during the three months ended March 31, 2018. The \$1.5 million of other expenses for the three months ended March 31, 2018 is due to a \$1.3 million increase in claims activity during 2018 resulting in increases to our loss development factors for workers' compensation and vehicle claims and \$0.2 of turn in costs from old equipment.

The \$0.9 million in operating loss included in other operations and corporate activities for the three months ended March 31, 2017 was primarily for \$0.5 million of executive severance costs and \$0.4 million in reserves for loss development factors resulting from increased vehicle and workers' compensation claims activity.

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### Critical Accounting Policies

Our unaudited condensed consolidated financial statements have been prepared in accordance with United States generally accepted accounting principles (“GAAP”). The preparation of financial statements in accordance with GAAP requires our management to make estimates and assumptions that affect the amounts reported in the unaudited condensed consolidated financial statements and accompanying notes. Our estimates and assumptions are based on historical experience and changes in the business environment. However, actual results may differ from estimates under different conditions, sometimes materially. Critical accounting policies and estimates are defined as those that are both most important to the portrayal of our financial condition and results and require management’s most subjective judgments. A summary of significant accounting policies is disclosed in Note 1 to the Consolidated Financial Statements included in our 2017 Annual Report on Form 10-K. Our critical accounting policies are further described under the caption “Discussion of Critical Accounting Policies” in Management’s Discussion and Analysis of Financial Condition and Results of Operations in our 2017 Annual Report on Form 10-K.

### Impact of Recent Accounting Pronouncements

In January 2017, the FASB issued ASU No. 2017-04, Intangibles - Goodwill and Other (Topic 350): "Simplifying the Accounting for Goodwill Impairment." Under the current guidance for assessing goodwill for impairment, an entity can first assess qualitative factors to determine whether a two-step goodwill impairment test is necessary. Under the new standard, a goodwill impairment loss will instead be measured at the amount by which a reporting unit's carrying amount exceeds its fair value, not to exceed the carrying amount of goodwill, thus no longer requiring the two-step method. The guidance requires prospective adoption and will be effective for annual or interim goodwill impairment tests in fiscal years beginning after December 15, 2019. Early adoption of this guidance is permitted for interim or annual goodwill impairment tests performed on testing dates after January 1, 2017. We have adopted this guidance and do not expect any impact to the consolidated financial statements.

In February 2016, the FASB, issued ASU 2016-02, Leases, which introduces the recognition of lease assets and lease liabilities by lessees for those leases classified as operating leases under previous guidance. The guidance will be effective for annual reporting periods beginning after December 15, 2018 and interim periods within those fiscal years with early adoption permitted. We are evaluating the impact of the future adoption of this standard on our consolidated financial statements.

In May 2014, the FASB issued guidance on revenue from contracts with customers that will supersede most current revenue recognition guidance, including industry-specific guidance. The underlying principle is that an entity will recognize revenue to depict the transfer of goods or services to customers at an amount that the entity expects to be entitled to in exchange for those goods or services. The guidance provides a five-step analysis of transactions to determine when and how revenue is recognized. Other major provisions include capitalization of certain contract costs, consideration of time value of money in the transaction price, and allowing estimates of variable consideration to be recognized before contingencies are resolved in certain circumstances. The guidance also requires enhanced disclosures regarding the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity’s contracts with customers. The guidance is effective for the interim and annual periods beginning on or after December 15, 2017. The guidance permits the use of either a full retrospective or modified retrospective adoption approach with a cumulative effect adjustment recorded in either scenario as necessary upon transition.

As permitted by the guidance, we implemented the use of full retrospective presentation, which required the Company to restate each prior reporting period presented. While evaluating principal versus agent relationships under the new standard, we determined that we will transition the fuel surcharge revenue stream from an agent to principal relationship. This caused this revenue stream and their associated costs to be recognized on a gross basis that have



historically been recognized on a net basis, increasing revenue and expenses by approximately \$14.2 million for the three months ended March 31, 2017 with no impact on operating income.

In addition, based on a review of our customer shipping arrangements, we have concluded that revenue recognition for our performance obligations should be over time. This is because the customer will simultaneously receive and consume the benefits of these services as the entity performs over the related service period. A performance obligation is performed over time if an entity determines that another entity would not need to substantially reperform the work completed to date if another entity were to fulfill the remaining performance obligation to the applicable customer. Applying this language to our performance obligations, if we were to move a customer's freight partially to its destination but were unable to complete the remaining obligation, a replacement vendor would only have to complete the transit as opposed to initiating at shipment origin. Therefore, we believe our customers simultaneously receive and consume the benefits we provide and as a result we will recognize the revenue for each shipment over the course of time.

Management notes that the FASB's basis for conclusions to the new revenue standard includes an example of a transportation contract to move goods from one city to another. In paragraph BC126 of ASU 2014-09 (ASC 606), the FASB explained the

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application of over time revenue recognition guidance to transportation services. Forward Air's conclusion is consistent with the FASB's conclusion in BC126.

Once management concluded that revenue would be recognized over time under ASC 606, management determined an appropriate measure of progress of recognizing revenue over time toward complete satisfaction of a performance obligation. Most of the company's services are completed in a short amount of time; therefore, a relatively small number of contracts in a quarter are open as of the end of the quarter. Consequently, any reasonable measure of progress will result in materially the same amount of revenue in a quarter. Management concluded that the measure of progress would be days of shipping. For example, if a transportation service performance obligation takes three days to complete and a quarter ends on day two of the services, management would recognize two-thirds of the revenue for the transportation performance obligation.

Our revenue from contracts with customers is separated by our four reportable segments: Expedited LTL, TLS, Intermodal and Pool. This is consistent with our disclosures in earnings releases and annual reports and with the information regularly reviewed by the chief operating decision maker for evaluating financial performance.

We recast certain prior period amounts to conform with the adoption of the revenue recognition standard, as shown in the following tables:

|                                      | Three months ended March 31,<br>2017 |             |                |
|--------------------------------------|--------------------------------------|-------------|----------------|
| (In millions, except per share data) | As<br>Previously<br>Reported         | Adjustments | As<br>Adjusted |
| <b>Income Statement:</b>             |                                      |             |                |
| <b>Revenue</b>                       |                                      |             |                |
| LTL revenue                          | \$140.6                              | \$ 8.2      | \$ 148.8       |
| Truckload Premium Services           | 41.8                                 | 5.3         | 47.1           |
| Pool Distribution                    | 37.8                                 | 1.0         | 38.8           |
| Intermodal                           | 28.3                                 | 0.6         | 28.9           |
| Eliminations and other operations    | (1.5 )                               | (0.1 )      | (1.6 )         |
| Consolidated revenue                 | 247.0                                | 15.0        | 262.0          |
| Operating Expenses                   | 223.8                                | 14.5        | 238.3          |
| Income from operations               | 23.2                                 | 0.5         | 23.7           |
| Income tax expenses                  | 8.6                                  | 0.2         | 8.8            |
| Net Income                           | 14.2                                 | 0.4         | 14.6           |
| Diluted earnings per share           | \$0.47                               | \$ 0.01     | \$ 0.48        |

|                          | December 31, 2017            |             |                |
|--------------------------|------------------------------|-------------|----------------|
| (In millions)            | As<br>Previously<br>Reported | Adjustments | As<br>Adjusted |
| <b>Balance Sheet:</b>    |                              |             |                |
| Accounts receivable, net | \$143.0                      | \$ 4.9      | \$ 147.9       |
| Accounts payable         | 24.7                         | 6.0         | 30.7           |
| Deferred income taxes    | 29.4                         | (0.3 )      | 29.1           |
| Retained earnings        | 337.8                        | (0.8 )      | 337.0          |

Liquidity and Capital Resources

We have historically financed our working capital needs, including capital expenditures, with cash flows from operations and borrowings under our bank lines of credit. Net cash provided by operating activities totaled approximately \$40.8 million for the three months ended March 31, 2018 compared to approximately \$37.1 million for the three months ended March 31, 2017. The \$3.7 million increase in cash provided by operating activities is mainly attributable to an \$7.5 million increase in net earnings after consideration of non-cash items and a \$2.3 million decrease in accounts receivable and 0.6 million decrease in prepaid expenses

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and accounts payable. Accounts receivables decreased improved collections on revenues associated with the Atlantic acquisition. These increases were partly offset by increased estimated income tax payments.

Net cash used in investing activities was approximately \$5.7 million for the three months ended March 31, 2018 compared with approximately \$1.7 million during the three months ended March 31, 2017. Investing activities during the three months ended March 31, 2018 consisted primarily of net capital expenditures of \$5.6 million primarily for new trailers and information technology. Investing activities during the three months ended March 31, 2017 consisted primarily of net capital expenditures of \$1.9 million primarily for for new computer hardware and internally developed software. The proceeds from disposal of property and equipment during the three months ended March 31, 2018 and 2017 were primarily from sales of older trailers and vehicles.

Net cash used in financing activities totaled approximately \$26.3 million for the three months ended March 31, 2018 compared with net cash used in financing activities of \$29.5 million for the three months ended March 31, 2017. The \$3.2 million change in cash from financing activities was attributable to a \$27.8 million decrease in payments on the term loan partly offset by a \$13.0 million decrease in borrowing from our revolving credit facility. Additionally, there was a \$1.6 million decrease in cash from employee stock transactions. The three months ended March 31, 2018 also included \$20.0 million used to repurchase shares of our common stock, which was a \$10.0 million increase from the \$10.0 million used to repurchase shares of common stock for the same period of 2017.

On September 29, 2017, the Company, entered into a five-year senior unsecured revolving credit facility (the “Facility”) with a maximum aggregate principal amount of \$150.0 million, with a sublimit of \$30.0 million for letters of credit and a sublimit of \$30.0 million for swing line loans. The Facility may be increased by up to \$100.0 million to a maximum aggregate principal amount of \$250.0 million pursuant to the terms of the credit agreement, subject to the lenders’ agreement to increase their commitments or the addition of new lenders extending such commitments. Such increases to the Facility may be in the form of additional revolving credit loans, term loans or a combination thereof, and are contingent upon there being no events of default under the Facility and satisfaction of other conditions precedent and are subject to the other limitations set forth in the credit agreement.

The Facility is scheduled to mature in September 2022. The proceeds were used to refinance existing indebtedness of the Company and may be used to refinance existing indebtedness of the Company and for working capital, capital expenditures and other general corporate purposes. The Facility refinances the Company’s existing obligations for its unsecured credit facility under the credit agreement dated as of February 4, 2015, as amended, which has been terminated as of the date of the new Facility.

Unless the Company elects otherwise under the credit agreement, interest on borrowings under the Facility is based on the highest of (a) the federal funds rate (not less than 0%) plus 0.5%, (b) the administrative agent's prime rate and (c) the LIBOR Rate plus 1.0%, in each case plus a margin that can range from 0.3% to 0.8% with respect to the Facility depending on the Company’s ratio of consolidated funded indebtedness to earnings before interest, taxes, depreciation and amortization, as set forth in the credit agreement. Payments of interest for each loan that is based on the LIBOR Rate are due in arrears on the last day of the interest period applicable to such loan (with interest periods of one, two or three months being available, at the Company’s option). Payments of interest on loans that are not based on the LIBOR Rate are due on the last day of each quarter ended March 31, June 30, September 30 and December 31 of each year. All unpaid amounts of principal and interest are due at maturity. As of March 31, 2018, we had \$40.5 million in borrowings outstanding under the revolving credit facility, \$7.9 million utilized for outstanding letters of credit and \$101.6 million of available borrowing capacity under the revolving credit facility. The interest rate on the outstanding borrowing under the revolving credit facility was 3.6% at March 31, 2018.

The Facility contains customary events of default including, among other things, payment defaults, breach of covenants, cross acceleration to material indebtedness, bankruptcy-related defaults, material judgment defaults, and the occurrence of certain change of control events. The occurrence of an event of default may result in, among other things, the termination of the Facilities, acceleration of repayment obligations and the exercise of remedies by the lenders with respect to the Company and its subsidiaries that are party to the Facility. The Facility also contains financial covenants and other covenants that, among other things, restrict the ability of the Company and its subsidiaries, without the approval of the required lenders, to engage in certain mergers, consolidations, asset sales, dividends and stock repurchases, investments, and other transactions or to incur liens or indebtedness in excess of agreed thresholds, as set forth in the credit agreement.

The facility replaced our previously existing unsecured credit facility, which had a maximum aggregate principal amount of \$275.0 million, including a revolving credit facility of \$150.0 million and a term loan facility of \$125.0 million. The previous revolving credit facility was scheduled to expire in February 2020.

On July 21, 2016, our Board of Directors approved a stock repurchase authorization for up to three million shares of the Company's common stock. During the three months ended March 31, 2018, we repurchased 364,286 for \$20.0 million, or \$54.88 per share.

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During the three months ended March 31, 2017, we repurchased 204,809 for \$10.0 million, or \$48.81 per share. As of March 31, 2018, there were 1,454,379 shares remaining to be purchased under the 2016 Plan.

During the each quarter of 2017 and the first quarter of 2018, our Board of Directors declared a cash dividend of \$0.15 per share of common stock. We expect to continue to pay regular quarterly cash dividends, though each subsequent quarterly dividend is subject to review and approval by the Board of Directors.

We believe that our available cash, investments, expected cash generated from future operations and borrowings under the available credit facility will be sufficient to satisfy our anticipated cash needs for at least the next twelve months.

## Forward-Looking Statements

This report contains “forward-looking statements,” as defined in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements are statements other than historical information or statements of current condition and relate to future events or our future financial performance. In this Form 10-Q, forward-looking statements include, but are not limited to, any projections of earnings, revenues, or other financial items; any statement of plans, strategies, and objectives of management for future operations; any statements regarding future insurance and claims; any statements concerning proposed or intended new services or developments; any statements regarding intended expansion through acquisition or greenfield startups; any statements regarding future economic conditions or performance; and any statements of belief and any statements of assumptions underlying any of the foregoing. Some forward-looking statements may be identified by use of such terms as “believes,” “anticipates,” “intends,” “plans,” “estimates,” “projects” or “expects.” Such forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. The following is a list of factors, among others, that could cause actual results to differ materially from those contemplated by the forward-looking statements: economic factors such as recessions, inflation, higher interest rates and downturns in customer business cycles, the creditworthiness of our customers and their ability to pay for services rendered, the availability and compensation of qualified independent owner-operators and freight handlers as well as contracted, third-party carriers needed to serve our customers’ transportation needs, the inability of our information systems to handle an increased volume of freight moving through our network, changes in fuel prices, our inability to maintain our historical growth rate because of a decreased volume of freight or decreased average revenue per pound of freight moving through our network, loss of a major customer, increasing competition and pricing pressure, our ability to secure terminal facilities in desirable locations at reasonable rates, our inability to successfully integrate acquisitions, claims for property damage, personal injuries or workers’ compensation, enforcement of and changes in governmental regulations, environmental and tax matters, insurance matters, the handling of hazardous materials and the risks described in our Annual Report on Form 10-K for the year ended December 31, 2017. As a result of the foregoing, no assurance can be given as to future financial condition, cash flows or results of operations. We undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Our exposure to market risk related to our outstanding debt is not significant and has not changed materially since December 31, 2017.

### Item 4. Controls and Procedures.

#### Disclosure Controls and Procedures

We maintain controls and procedures designed to ensure that we are able to collect the information required to be disclosed in the reports we file with the Securities and Exchange Commission (“SEC”), and to process, summarize and disclose this information within the time periods specified in the rules of the SEC. Based on an evaluation of our disclosure controls and procedures as of the end of the period covered by this report conducted by management, with the participation of the Chief Executive Officer and Chief Financial Officer, the Chief Executive Officer and Chief Financial Officer believe that these controls and procedures are effective to ensure that we are able to collect, process and disclose the information we are required to disclose in the reports we file with the SEC within the required time periods.

Changes in Internal Control

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There were no changes in our internal control over financial reporting during the three months ended March 31, 2018 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Part II. Other Information

Item 1. Legal Proceedings.

From time to time, we are a party to ordinary, routine litigation incidental to and arising in the normal course of our business, most of which involve claims for personal injury and property damage related to the transportation and handling of freight, or workers' compensation. We do not believe that any of these pending actions, individually or in the aggregate, will have a material adverse effect on our business, financial condition or results of operations.

Item 1A. Risk Factors.

A summary of factors which could affect results and cause results to differ materially from those expressed in any forward-looking statements made by us, or on our behalf, are further described under the caption "Risk Factors" in the Business portion of our 2017 Annual Report on Form 10-K.

The following risk factor serves to update the applicable risk factor described under Part I of our Annual Report on Form 10-K for the year ended December 31, 2017 related to our insurance program.

Claims for property damage, personal injuries or workers' compensation and related expenses could significantly reduce our earnings.

Under DOT regulations, we are liable for property damage and personal injuries caused by owner-operators and Company-employed drivers while they are operating on our behalf. Additionally, from time to time, the drivers employed and engaged by the third-party transportation carriers we contract with are involved in accidents, which may result in serious personal injuries. The resulting types and/or amounts of damages may be excluded by or exceed the amount of insurance coverage maintained by the contracted carrier. Although these drivers are not our employees and all of these drivers are employees, owner-operators, or independent contractors working for carriers, from time to time, claims may be asserted against us for their actions, or for our actions in retaining them. In our Expedited LTL and Pool businesses, we have a self-insured retention ("SIR") of \$3.0 million per occurrence for vehicle and general liability claims and will be responsible for any damages and personal injuries below that self-insured amount. We are also responsible for varying annual aggregate deductible amounts of liability for claims in excess of the SIR/deductible. For the policy year that began April 1, 2018, we have an annual \$6.0 million aggregate deductible for claims between \$3.0 million and \$5.0 million. We also have a \$2.5 million aggregate deductible for claims between \$5.0 million and \$10.0 million. As a result, we are responsible for the first \$7.5 million per claim, until we meet the \$6.0 million aggregate deductible for claims between \$3.0 million and \$5.0 million and the \$2.5 million aggregate deductible for claims between \$5.0 million and \$10 million. We cannot guarantee that our SIR levels will not increase and/or that we have to agree to more unfavorable policy terms as a result of market conditions, poor claims experience or other factors.

We may also be subject to claims for workers' compensation. We maintain workers' compensation insurance coverage that we believe is adequate to cover such claims. We have a SIR of approximately \$0.4 million for each such claim, except in Ohio, where we are a qualified self-insured entity with an approximately \$0.5 million self-insured retention. We could incur claims in excess of our policy limits or incur claims not covered by our insurance. Any claims beyond the limits or scope of our insurance coverage may have a material adverse effect on us. Because we do not carry "stop loss" insurance, a significant increase in the number of claims that we must cover under our self-insurance retainage



could adversely affect our profitability. In addition, we may be unable to maintain insurance coverage at a reasonable cost or in sufficient amounts or scope to protect us against losses.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Issuer Purchases of Equity Securities

On July 21, 2016, our Board of Directors approved a stock repurchase authorization for up to three million shares of the Company's common stock ("shares"). Information regarding repurchases of our shares during the first quarter of 2018 is as follows:

| Period              | Total Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced 2016 Program | Maximum Number of Shares that May Yet Be Purchased Under the Program |
|---------------------|----------------------------------|------------------------------|---|--|
| January 1-31, 2018  | —                                | \$ —                         | —   | 1,818,665  |
| February 1-28, 2018 | 250,696                          | 55                           | 250,696   | 1,567,969  |
| March 1-31, 2018    | 113,590                          | 54                           | 113,590   | 1,454,379  |
| Total               | 364,286                          | \$ 55                        | 364,286   | 1,454,379  |

Item 3. Defaults Upon Senior Securities.

Not applicable.

Item 4. Mine Safety Disclosures.

Not applicable.

Item 5. Other Information.

Not applicable.

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Item 6. Exhibits.

In accordance with SEC Release No. 33-8212, Exhibits 32.1 and 32.2 are to be treated as “accompanying” this report rather than “filed” as part of the report.

|         |  |
|---------|--|
| No.     | Exhibit  |
| 3.1     | <u>Restated Charter of the registrant (incorporated herein by reference to Exhibit 3 to the registrant’s Current Report on Form 8-K filed with the Securities and Exchange Commission on May 28, 1999 (File No. 0-22490))</u>  |
| 3.2     | <u>Amended and Restated Bylaws of the registrant (incorporated herein by reference to Exhibit 3.1 to the registrant’s Current Report on Form 8-K filed with the Commission on July 31, 2017 (File No. 0-22490))</u>  |
| 4.1     | <u>Form of Forward Air Corporation Common Stock Certificate (incorporated herein by reference to Exhibit 4.1 to the registrant’s Quarterly Report on Form 10-Q for the quarterly period ended September 30, 1998, filed with the Securities and Exchange Commission on November 16, 1998 (File No. 0-22490))</u>   |
| 10.1    | <u>Forward Air Corporation 2016 Omnibus Incentive Compensation Plan (incorporated herein by reference to Exhibit 10.1 to the registrant’s Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2017, filed with the Securities and Exchange Commission on July 27, 2017 (File No. 0-22490))</u>   |
| 10.2    | <u>Amended and Restated Non-Employee Director Stock Plan (incorporated herein by reference to Exhibit 10.2 to the registrant’s Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2017, filed with the Securities and Exchange Commission on July 27, 2017 (File No. 0-22490))</u>  |
| 10.3    | <u>Credit Agreement dated September 29, 2017 among the registrant and certain of its subsidiaries and Bank of America, N.A., as administrative agent and other lenders party thereto (incorporated herein by reference to Exhibit 10.1 to the registrant’s Current Report on Form 8-K filed with the Securities and Exchange Commission on October 3, 2017 (File No. 0-22490))</u> |
| 10.4    | <u>Form of CEO Nonqualified Stock Option Agreement under the registrant’s 2016 Omnibus Incentive Compensation Plan</u>   |
| 10.5    | <u>Form of CEO Performance Share Agreement under the registrant’s 2016 Omnibus Incentive Compensation Plan</u>   |
| 10.6    | <u>Form of CEO Restricted Stock Agreement under the registrant’s 2016 Omnibus Incentive Compensation Plan</u>  |
| 31.1    | <u>Certification of Chief Executive Officer Pursuant to Exchange Act Rule 13a-14(a) (17 CFR 240.13a-14(a))</u>   |
| 31.2    | <u>Certification of Chief Financial Officer Pursuant to Exchange Act Rule 13a-14(a) (17 CFR 240.13a-14(a))</u>   |
| 32.1    | <u>Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</u>   |
| 32.2    | <u>Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</u>   |
| 101.INS | XBRL Instance Document   |
| 101.SCH | XBRL Taxonomy Extension Schema   |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase   |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase  |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase   |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase  |

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Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: April 26, 2018      By: Forward Air Corporation  
/s/ Michael J. Morris  
Michael J. Morris  
Chief Financial Officer, Senior Vice President and  
Treasurer  
(Principal Financial Officer)

EXHIBIT INDEX

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