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SIMPSON MANUFACTURING CO INC /CA/

Form 4

February 03, 2016

FORM	I /I									OMB AF	PROVAL	
CORIV	4 UNITED	STATES				ND EXC D.C. 20		NGE C	OMMISSION	OMB Number:	3235-028	
Check thi	***			, and the second	·					Expires:	January 3	
if no long subject to Section 1 Form 4 o	F CHANGES IN BENEFICIAL OWN SECURITIES						NERSHIP OF	Estimated average burden hours per response 0				
Form 5 obligation may cont <i>See</i> Instru 1(b).	ns Section 17(a) of the		ility H	lold	ling Con	npany	y Act of	e Act of 1934, 1935 or Section 0			
(Print or Type F	Responses)											
Arevalo Ricardo M S			Symbol	2. Issuer Name and Ticker or Trading Symbol SIMPSON MANUFACTURING CO					5. Relationship of Reporting Person(s) to Issuer			
			INC /CA	A/ [SS]	D]				(Check	c all applicable)	
(Last)				3. Date of Earliest Transaction (Month/Day/Year)					Director 10% Owner N Officer (give title Other (specify below)			
5956 W. LA	S POSITAS		02/01/20)16					· · · · · · · · · · · · · · · · · · ·	mpson Strong-	Tie	
DI EAGANG	(Street)		4. If Ame Filed(Mon			te Original	I		6. Individual or Josephicable Line) _X_ Form filed by O Form filed by M	ne Reporting Pe	rson	
PLEASANT	TON, CA 94588								Person		r8	
(City)	(State)	(Zip)	Tabl	e I - No	n-D	erivative	Secur	ities Acq	uired, Disposed of,	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	med on Date, if Day/Year)	3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)			Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)					
Common				Code	V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Stock (RSUs awarded February 1, 2016)	02/01/2016			A		4,974	A	\$ 32.63	4,974 <u>(1)</u>	D		
Common Stock (PRSUs awarded February 1,	02/01/2016			A		6,126	A	\$ 32.63	6,126 <u>(2)</u>	D		

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Common Stock (RSUs awarded February 2, 2015)	2,170 (3)	D
Common Stock (RSUs awarded February 3, 2014)	3,210 (4)	D
Common Stock (RSUs awarded February 6, 2013)	4,806 <u>(5)</u>	D
Common Stock (RSUs awarded January 30, 2012)	3,183	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	e and	8. Price of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transact	ionNumber	Expiration D	ate	Amou	nt of	Derivative
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underl	lying	Security
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e		Securit	ties	(Instr. 5)
	Derivative				Securities			(Instr.	3 and 4)	
	Security				Acquired					
	-				(A) or					
					Disposed					
					of (D)					
					(Instr. 3,					
					4, and 5)					
									Amount	
						Date Exercisable	Expiration Date		or	
									Number	
									of	
				Code V	(A) (D)				Shares	

9. Nu Deriv Secu Bene Own Follo Repo Trans (Insti

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Arevalo Ricardo M 5956 W. LAS POSITAS PLEASANTON, CA 94588

COO, Simpson Strong-Tie

Signatures

/s/RICARDO M. 02/02/2016

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Amount includes 4,974 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest one fourth on each of the award (1) date and the first, second and third anniversaries of the award date. The 4,974 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 6,126 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest fully on the third anniversary of the award date subject to the Company's relative performance versus the S&P Smallcap 600 Index. The 6,126 shares assume that the maximum number of shares will vest, based on performance at the highest level, and are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 2,170 shares of restricted stock units (RSUs) awarded on February 2, 2015. RSUs vest three fourths on the third

 (3) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 2,170 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 3,210 shares of restricted stock units (RSUs) awarded on February 3, 2014. RSUs vest one fourth on each of the award date and the first, second and third anniversaries of the award date. The 3,210 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 4,806 shares of restricted stock units (RSUs) awarded on February 6, 2013. RSUs vest one fourth on each of the award (5) date and the first, second and third anniversaries of the award date. The 4,806 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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