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SIMPSON MANUFACTURING CO INC /CA/

Form 4

February 03, 2016

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FORM	14		CECUD		NID EWA	TT A	NOEG			PPROVAL	
	CIVILD	SIAIES		Shington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check thi	rer								Expires:	January 31,	
if no longer subject to Section 16. Form 4 or				SECUR	ITIES				Estimated average burden hours per response 0.!		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type F	Responses)										
1. Name and A Colonias Ka	er Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer						
				ON MAN A/ [SSD]	UFACT	JRIN	IG CO	(Check all applicable)			
(Last)	(First) (N		3. Date of (Month/D	Earliest Tr	ransaction			_X_ Director _X_ Officer (give	title Othe	Owner er (specify	
5956 W. LAS POSITAS BLVD. 02/01/2				•				below) below) President & CEO			
	nendment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person						
	TON, CA 94588							Form filed by M Person	ore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	Perivative S	Securi	ties Acq	uired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution I any (Month/Da	Date, if	3. Transaction Code (Instr. 8)	4. Securit or(A) or Dis (Instr. 3, 4	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock (RSUs awarded February 1, 2016)	02/01/2016			Code V	Amount 17,010	(D)	Price \$ 32.63	(Instr. 3 and 4) 17,010 (1)	D		
Common Stock (PRSUs awarded February 1, 2016)	02/01/2016			A	20,944	A	\$ 32.63	20,944 (2)	D		

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Common Stock (RSUs awarded February 2, 2015)	12,851 <u>(3)</u>	D	
Common Stock (RSUs awarded February 3, 2014)	13,708 (4)	D	
Common Stock (RSUs awarded February 6, 2013)	14,577 <u>(5)</u>	D	
Common Stock (RSUs awarded January 30, 2012)	3,765	D	
Common Stock	3,339	I (6)	By Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transac Code (Instr. 8	of Deriv Secu Acqu (A) of Disp of (E) (Inste	vative rities nired or osed O) r. 3,		ate	Secur	ınt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
			Code	4, an V (A)		Date Exercisable	Expiration Date	Title	Amount or Number		

of Shares

Reporting Owners

Reporting Owner Name / Address	Relationships							
r g	Director	10% Owner	Officer	Other				
Colonias Karen Winifred 5956 W. LAS POSITAS BLVD. PLEASANTON, CA 94588	X		President & CEO					

Signatures

/s/KAREN W. 02/02/2016 COLONIAS

**Signature of Reporting
Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Amount includes 17,010 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest one fourth on each of the award (1) date and the first, second and third anniversaries of the award date. The 17,010 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 20,944 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest fully on the third anniversary of the award date subject to the Company's relative performance versus the S&P Smallcap 600 Index. The 20,944 shares assume that the maximum number of shares will vest, based on performance at the highest level, and are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 12,851 shares of restricted stock units (RSUs) awarded on February 2, 2015. RSUs vest three fourths on the third anniversary of the award date and one fourth on the fourth anniversary of the award date. The 12,851 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 13,708 shares of restricted stock units (RSUs) awarded on February 3, 2014. RSUs vest three fourths on the third (4) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 13,708 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 14,577 shares of restricted stock units (RSUs) awarded on February 6, 2013. RSUs vest three fourths on the third (5) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 14,577 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- (6) The shares are owned by the Simpson Manufacuturing Co., Inc. Profit Sharing Plan for Salaried Employees (the "Plan") of which the reporting person is a participant. The Plan is qualified under sections 401(a)(26) and 410 of the Internal Revenue Code.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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