Arevalo Ricardo M Form 4 February 20, 2018

2017)

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FORM 4	4 UNITE	D STA	TES S	SECURIT	TES A	NE	) ЕХСН	AN(	GE CO	OMMISSION	OMB AF	PPROVAL		
Check this bo	Washington, D.C. 20549					Number:	3235-0287							
if no longer									EDCILID OF	Expires:	January 31, 2005			
subject to Section 16. Form 4 or	subject to Section 16. Form 4 or  STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP SECURITIES							Estimated average burden hours per response 0						
Form 5 obligations may continue See Instruction 1(b).	Section 1	7(a) of	f the P		y Holo	ding	g Compa	ny A	ct of	Act of 1934, 1935 or Section	ı			
(Print or Type Resp	oonses)													
Arevalo Ricardo M Symb			2. Issuer I talle and I teller of I talling						5. Relationship of Reporting Person(s) to Issuer					
				INC /CA/ [SSD]						(Check all applicable)				
(Last)	(Last) (First) (Middle) 5956 W. LAS POSITAS			3. Date of Earliest Transaction (Month/Day/Year) 02/15/2018						Director 10% Owner X Officer (give title Other (specify				
5956 W. LAS I										below) below) COO, Simpson Strong-Tie				
DI E A C A NITO	(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)						6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
PLEASANTO	N, CA 9458	8							Ī	Person				
(City)	(State)	(Zip)		Table I	- Non-D	eriv	vative Sec	uritie	s Acqu	ired, Disposed of,	or Beneficiall	ly Owned		
1.Title of 2. Transactic Security (Month/Day. (Instr. 3)			te 2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5)			)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code V		Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(			
Performance stock units (1)	02/15/2013	8			A	•		A	\$ 0	3,876 <u>(1)</u>	D			
Common Stock (RSUs awarded February 4, 2017)										4,423 <u>(2)</u>	D			
Common Stock (PRSUs awarded February 4,										8,859 <u>(3)</u>	D			

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Common Stock (RSUs awarded February 1, 2016)	4,974 <u>(4)</u>	D
Common Stock (PRSUs awarded February 1, 2016)	6,126 <u>(5)</u>	D
Common Stock (RSUs awarded February 2, 2015)	2,170 (6)	D
Common Stock (RSUs awarded February 3, 2014)	3,210 (7)	D
Common Stock (RSUs awarded February 6, 2013)	2,415 (8)	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 $\label{thm:convertible} \textbf{Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned} \\ \textit{(e.g., puts, calls, warrants, options, convertible securities)}$ 

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number op for Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. P Deri Seci (Ins
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
	\$ 0	02/15/2018		A	1,479	<u>(9)</u>	<u>(9)</u>		1,479	

Restricted Common stock units Stock

(9)

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Arevalo Ricardo M 5956 W. LAS POSITAS PLEASANTON, CA 94588

COO, Simpson Strong-Tie

### **Signatures**

/s/RICARDO M. AREVALO

02/20/2018

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Amount of performance stock units (PSUs) awarded on February 15, 2018. PSUs vest fully on February 15, 2021, subject to the Company's performance on revenue growth (50%) and return on invested capital (50%). The number of PSU's presented assumes the number of shares vested based on meeting targeted performance goals and net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 4,423 shares of restricted stock units (RSUs) awarded on February 4, 2017. RSUs vest one fourth on February 15, 2017, (2) February 15, 2018, February 15, 2019, and February 15, 2020. The 4,423 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 8,859 shares of restricted stock units (RSUs) awarded on February 4, 2017. RSUs vest fully on February 15, 2020, subject to the Company's performance on revenue growth (50%) and return on invested capital (50%). The 8,859 shares assume that the number of shares that vest are based on targeted performance and are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 4,974 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest one fourth on each of the award date and the first, second and third anniversaries of the award date. The 4,974 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 6,126 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest fully on the third anniversary of the award date subject to the Company's relative performance versus the S&P Smallcap 600 Index. The 6,126 shares assume that the maximum number of shares will vest, based on performance at the highest level, and are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 2,170 shares of restricted stock units (RSUs) awarded on February 2, 2015. RSUs vest three fourths on the third

  (6) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 2,170 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 3,210 shares of restricted stock units (RSUs) awarded on February 3, 2014. RSUs vest one fourth on each of the award (7) date and the first, second and third anniversaries of the award date. The 3,210 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- (8) Amount was reduced by 25 shares to reflect the actual number of shares vested after withholding shares for the payment of income and other taxes due at the time of vesting.
- (9) Amount includes 1,479 shares of restricted stock units (RSUs) awarded on February 15, 2018. Twenty percent of RSUs vest on February 15, 2019, forty percent on February 17, 2020 and February 15, 2021. Granted RSUs do not have exercise dates or an expiration date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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