# BENCHMARK ELECTRONICS INC Form SC 13D/A

January 30, 2019

#### **UNITED STATES**

#### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**SCHEDULE 13D** 

(Rule 13d-101)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT

TO § 240.13d-1(a) AND AMENDMENTS THERETO FILED PURSUANT TO

§ 240.13d-2(a)

(Amendment No. 1)<sup>1</sup>

Benchmark Electronics, Inc.

(Name of Issuer)

Common Stock, \$0.10 par value per share

(Title of Class of Securities)

08160H101

(CUSIP Number)

glenn w. welling

engaged capital, llc

610 Newport Center Drive, Suite 250

Newport Beach, California 92660

(949) 734-7900

STEVE WOLOSKY

OLSHAN FROME WOLOSKY LLP

1325 Avenue of the Americas

New York, New York 10019
(212) 451-2300
(Name, Address and Telephone Number of Person
Authorized to Receive Notices and Communications)
<u>January 28, 2019</u>
(Date of Event Which Requires Filing of This Statement)
If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of §§ 240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box ".
<i>Note:</i> Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. <i>See</i> § 240.13d-7 for other parties to whom copies are to be sent.
1 The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, *see* the *Notes*).

## CUSIP NO. 08160H101

1	NAME OF R PERSON	EPORTING
2	Engaged C Master Fur CHECK THE APPROPRIA BOX IF A M OF A GROU	TE EMBER <sup>(a)</sup>
3	SEC USE ON	ILY
4	SOURCE OF	FUNDS
5	WC CHECK BOX DISCLOSUR LEGAL PROCEEDIN REQUIRED PURSUANT ITEM 2(d) OX	E OF IGS IS TO
6	CITIZENSHI ORGANIZA	P OR PLACE OF ΓΙΟΝ
	CAYMAN	ISLANDS
NUMBER OF	7	SOLE VOTING POWER
SHARES	7	2 0 5 0 6 1 4
BENEFICIALLY OWNED BY	8	2,050,614 SHARED VOTING POWER
EACH		
REPORTING		- 0 -
PERSON WITH	9	SOLE DISPOSITIVE POWER

2,050,614

SHARED
10 DISPOSITIVE
POWER

- 0 -

11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
12	2,050,614 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	4.7% TYPE OF REPORTING PERSON
	PN

#### CUSIP NO. 08160H101

1	NAME OF REPORTING
1	PERSON

**Engaged Capital Flagship** 

Fund, LP CHECK THE

2 APPROPRIATE BOX IF A MEMBER (a)

OF A GROUP

(b)

- 3 SEC USE ONLY
- 4 SOURCE OF FUNDS

00

CHECK BOX IF DISCLOSURE OF

**LEGAL** 

5 PROCEEDINGS IS

REQUIRED PURSUANT TO ITEM 2(d) OR 2(e)

# 6 CITIZENSHIP OR PLACE OF ORGANIZATION

#### **DELAWARE**

NUMBER OF 7 SOLE VOTING POWER

**SHARES** 

BENEFICIALLY 2,050,614

SHARED

OWNED BY 8 VOTING

**POWER** 

**EACH** 

REPORTING - 0 -

**SOLE** 

PERSON WITH 9 DISPOSITIVE

**POWER** 

2,050,614

**SHARED** 

10 DISPOSITIVE

**POWER** 

11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
12	2,050,614 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	4.7% TYPE OF REPORTING PERSON
	PN

1

2	Fund, Ltd. CHECK THE APPROPRIA BOX IF A M OF A GROU	E .TE EMBER <sup>(a)</sup>
3	SEC USE ON	NLY
4	SOURCE OF	FUNDS
5	OO CHECK BOX DISCLOSUR LEGAL PROCEEDIN REQUIRED PURSUANT ITEM 2(d) O	RE OF NGS IS TO
6	CITIZENSHI ORGANIZA	IP OR PLACE OF ΓΙΟΝ
	CAYMAN	ISLANDS
NUMBER OF	7	SOLE VOTING POWER
SHARES BENEFICIALLY	7	2,050,614
OWNED BY	8	SHARED VOTING POWER
EACH		
REPORTING		- 0 -
PERSON WITH	9	SOLE DISPOSITIVE POWER
	10	2,050,614 SHARED DISPOSITIVE POWER

NAME OF REPORTING

Engaged Capital Flagship

PERSON

	- 0 -
	AGGREGATE AMOUNT
11	BENEFICIALLY OWNED BY
	EACH REPORTING PERSON
	2,050,614
	CHECK BOX IF
	THE AGGREGATE
12	AMOUNT IN ROW
	(11) EXCLUDES
	CERTAIN SHARES
	PERCENT OF CLASS
13	REPRESENTED BY
	AMOUNT IN ROW (11)
	4.7%
14	TYPE OF REPORTING
	PERSON
	CO
	CO

1	NAME OF REPORTING PERSON		
2	CHECK APPROP	RIATE A MEMBER <sup>(a)</sup>	
3	SEC USE	ONLY	
4	SOURCE	OF FUNDS	
5	LEGAL PROCEE REQUIR PURSUA ITEM 2(c	SURE OF  DINGS IS  ED  NT TO  I) OR 2(e)  SHIP OR PLACE OF	
O	ORGANI	ZATION WARE	
NUMBER OF	DELA 7	SOLE VOTING POWER	
SHARES BENEFICIALLY	7	2,236,787 SHARED	
OWNED BY	8	VOTING POWER	
EACH REPORTING		- 0 -	
PERSON WITH	9	SOLE DISPOSITIVE POWER	
	10	2,236,787 SHARED DISPOSITIVE POWER	

- 0 -

AGGREGATE AMOUNT
11 BENEFICIALLY OWNED BY
EACH REPORTING PERSON

2,236,787 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES

PERCENT OF CLASS
REPRESENTED BY
AMOUNT IN ROW (11)

5.1% TYPE OF REPORTING PERSON

00

5

1

1	PERSO	N
2	LLC CHECK APPRO	PRIATE A MEMBER <sup>(a)</sup> ROUP
		(b)
3	SEC US	E ONLY
4	SOURC	E OF FUNDS
5	DISCLO LEGAL PROCE REQUIR PURSU	BOX IF OSURE OF EDINGS IS RED ANT TO (d) OR 2(e)
6		NSHIP OR PLACE OF IIZATION
	DELA	AWARE
NUMBER OF	7	SOLE VOTING POWER
SHARES BENEFICIALLY	7	2,236,787
OWNED BY	8	SHARED VOTING POWER
EACH REPORTING		- 0 -
PERSON WITH	9	SOLE DISPOSITIVE POWER
	10	2,236,787 SHARED DISPOSITIVE POWER

NAME OF REPORTING

	- 0 -
	AGGREGATE AMOUNT
11	BENEFICIALLY OWNED BY
	EACH REPORTING PERSON
	2,236,787
	CHECK BOX IF
	THE AGGREGATE
12	AMOUNT IN ROW
	(11) EXCLUDES
	CERTAIN SHARES
	PERCENT OF CLASS
13	REPRESENTED BY
	AMOUNT IN ROW (11)
	5.1%
	TYPE OF REPORTING
14	PERSON
	LEGOT
	00

1

1	PERSON	
2	Glenn W. CHECK THI APPROPRIA BOX IF A M OF A GROU	E ATE IEMBER <sup>(a)</sup>
		(0)
3	SEC USE OF	NLY
4	SOURCE OF	FFUNDS
5	OO CHECK BO DISCLOSUI LEGAL PROCEEDIN REQUIRED PURSUANT ITEM 2(d) O	RE OF NGS IS
6	CITIZENSH ORGANIZA	IP OR PLACE OF TION
	USA	
NUMBER OF	7	SOLE VOTING POWER
SHARES	_	
BENEFICIALLY		2,236,787
OWNED BY	8	SHARED VOTING POWER
EACH		1 O WER
REPORTING		- 0 -
PERSON WITH	9	SOLE DISPOSITIVE POWER
		2,236,787
	10	SHARED DISPOSITIVE POWER

NAME OF REPORTING

- 0 -

AGGREGATE AMOUNT
11 BENEFICIALLY OWNED BY
EACH REPORTING PERSON

2,236,787 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES

PERCENT OF CLASS
REPRESENTED BY
AMOUNT IN ROW (11)

5.1% TYPE OF REPORTING PERSON

IN

7

12

1	NAME OF REPORTING PERSON	
2	Joseph V. CHECK TH APPROPRIA BOX IF A M OF A GROU	E ATE IEMBER <sup>(a)</sup>
3	SEC USE O	NLY
4	SOURCE O	F FUNDS
5	CHECK BO DISCLOSU: LEGAL PROCEEDI: REQUIRED PURSUANT ITEM 2(d) (	RE OF NGS IS
6	CITIZENSH OF ORGAN	IIP OR PLACE IZATION
	USA	
NUMBER OF	7	SOLE VOTING POWER
SHARES BENEFICIALLY	•	- 0 -
OWNED BY	8	SHARED VOTING POWER
EACH REPORTING		- 0 -
PERSON WITH	9	SOLE DISPOSITIVE POWER
	10	- 0 - SHARED DISPOSITIVE POWER

11	- 0 - AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
12	- 0 - CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	0% TYPE OF REPORTING PERSON
	IN

1	NAME OF REPORTING PERSON		
2	Tonia Par CHECK TH APPROPRL BOX IF A M OF A GROU	E ATE MEMBER <sup>(a)</sup>	
3	SEC USE O	NLY	
4	SOURCE O	F FUNDS	
5	CHECK BO DISCLOSU LEGAL PROCEEDI REQUIRED PURSUANT ITEM 2(d) (	RE OF NGS IS T TO	
6	CITIZENSH OF ORGAN	IIP OR PLACE IZATION	
NUMBER OF	USA 7	SOLE VOTING	
SHARES BENEFICIALLY	7	POWER - 0 -	
OWNED BY	8	SHARED VOTING POWER	
EACH REPORTING		- 0 -	
PERSON WITH	9	SOLE DISPOSITIVE POWER	
	10	- 0 - SHARED DISPOSITIVE POWER	

11	- 0 - AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
12	- 0 - CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
14	0% TYPE OF REPORTING PERSON
	IN

#### CUSIP NO. 08160H101

The following constitutes Amendment No. 1 to the Schedule 13D filed by the undersigned ("Amendment No. 1"). This Amendment No. 1 amends the Schedule 13D as specifically set forth herein.

Item 2.

Identity and Background.

Item 2 is hereby amended and restated to read as follows:

This statement is filed by:

- Engaged Capital Flagship Master Fund, LP ("Engaged Capital Flagship Master"), a Cayman Islands exempted limited partnership, with respect to the Shares directly and beneficially owned by it;
- Engaged Capital Flagship Fund, LP ("Engaged Capital Fund"), a Delaware limited partnership, as a feeder fund of Engaged Capital Flagship Master;
- Engaged Capital Flagship Fund, Ltd. ("Engaged Capital Offshore"), a Cayman Islands exempted company, as a feeder fund of Engaged Capital Flagship Master;
  - Engaged Capital, LLC, a Delaware limited liability company ("Engaged Capital"), as the general partner and
- (iv)investment adviser of Engaged Capital Flagship Master and the investment adviser of a certain managed account (the "Engaged Capital Account");
- (v) Engaged Capital Holdings, LLC, a Delaware limited liability company ("Engaged Holdings"), as the managing member of Engaged Capital;
- Glenn W. Welling, as the Founder and Chief Investment Officer ("CIO") of Engaged Capital and the sole member of Engaged Holdings;

(vii) Joseph V. Lash; and Tonia Pankopf. (viii)

Each of the foregoing is referred to as a "Reporting Person" and collectively as the "Reporting Persons." Each of the Reporting Persons is party to that certain Joint Filing and Solicitation Agreement, as further described in Item 6. Accordingly, the Reporting Persons are hereby filing a joint Schedule 13D.

The address of the principal office of each of Engaged Capital Flagship Master and Engaged Capital Offshore is c/o Convers Trust Company (Cayman) Limited, Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands. The address of the principal office of each of Engaged Capital Fund, Engaged Capital, Engaged Holdings and Mr. Welling is 610 Newport Center Drive, Suite 250, Newport Beach, California 92660. The officers and directors of Engaged Capital Offshore and their principal occupations and business addresses are set forth on Schedule A to the Schedule 13D and are incorporated by reference in this Item 2. The address of the principal office of Mr. Lash is 27A Imperial Avenue, Westport, Connecticut 06880. The address of the principal office of Ms. Pankopf is Pareto Advisors, LLC, 340 West 57th Street, 5J, New York, New York 10019.

#### CUSIP NO. 08160H101

- (c) The principal business of Engaged Capital Flagship Master is investing in securities. Each of Engaged Capital Fund and Engaged Capital Offshore is a private investment partnership that serves as a feeder fund of Engaged Capital Flagship Master. Engaged Capital is a registered investment advisor and serves as the investment advisor to each of Engaged Capital Flagship Master, Engaged Capital Fund, Engaged Capital Offshore and the Engaged Capital Account. Engaged Capital is also the general partner of each of Engaged Capital Flagship Master and Engaged Capital Fund. Engaged Holdings serves as the managing member of Engaged Capital. Mr. Welling is the Founder and CIO of Engaged Capital, the sole member of Engaged Holdings and a director of Engaged Capital Offshore. The principal occupation of Mr. Lash is serving as Managing Member of VT Capital, LLC, a private equity investment firm. The principal occupation of Ms. Pankopf is serving as Managing Partner of Pareto Advisors, LLC, a firm providing capital investment and financial and strategic advisory services.
- (d) No Reporting Person, nor any person listed on Schedule A annexed to the Schedule 13D, has, during the last five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors).
- (e) No Reporting Person, nor any person listed on Schedule A annexed to the Schedule 13D, has, during the last five years, been party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.
- (f) Engaged Capital Flagship Master and Engaged Capital Offshore are organized under the laws of the Cayman Islands. Engaged Capital Fund, Engaged Capital and Engaged Holdings are organized under the laws of the State of Delaware. Messrs. Welling and Lash and Ms. Pankopf are citizens of the United States of America. The citizenship of the persons listed on Schedule A to the Schedule 13D is set forth therein.

Item 4.

Purpose of Transaction.

Item 4 is hereby amended to add the following:

On January 28, 2019, Engaged Capital Flagship Master delivered a letter to the Issuer nominating Joseph V. Lash, Tonia Pankopf and Glenn W. Welling (the "Nominees") for election to the Board of Directors of the Issuer (the "Board") at the 2019 annual meeting of shareholders (the "Annual Meeting").

Item 5.

Interest in Securities of the Issuer.

Items 5(a) - (c) are hereby amended and restated to read as follows:

(a) The aggregate percentage of Shares reported owned by each person named herein is based upon 43,710,356 Shares outstanding as of November 7, 2018, which is the total number of Shares outstanding as reported in the Issuer's Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on November 8, 2018.

As of the date hereof, Engaged Capital Flagship Master beneficially owned 2,050,614 Shares, constituting approximately 4.7% of the Shares outstanding. Each of Engaged Capital Fund and Engaged Capital Offshore, as feeder funds of Engaged Capital Flagship Master, may be deemed to beneficially own the 2,050,614 Shares owned by Engaged Capital Flagship Master, constituting approximately 4.7% of the Shares outstanding.

#### CUSIP NO. 08160H101

As of the date hereof, 186,173 Shares were held in the Engaged Capital Account, constituting less than 1% of the Shares outstanding.

Engaged Capital, as the general partner and investment adviser of Engaged Capital Flagship Master and the investment adviser of the Engaged Capital Account, may be deemed to beneficially own the 2,236,787 Shares owned in the aggregate by Engaged Capital Flagship Master and held in the Engaged Capital Account, constituting approximately 5.1% of the Shares outstanding. Engaged Holdings, as the managing member of Engaged Capital, may be deemed to beneficially own the 2,236,787 Shares owned in the aggregate by Engaged Capital Flagship Master and held in the Engaged Capital Account, constituting approximately 5.1% of the Shares outstanding. Mr. Welling, as the Founder and CIO of Engaged Capital and sole member of Engaged Holdings, may be deemed to beneficially own the 2,236,787 Shares owned in the aggregate by Engaged Capital Flagship Master and held in the Engaged Capital Account, constituting approximately 5.1% of the Shares outstanding.

As of the date hereof, Mr. Lash and Ms. Pankopf did not beneficially own any Shares, constituting 0% of the Shares outstanding.

Each Reporting Person, as a member of a "group" with the other Reporting Persons for the purposes of Section 13(d)(3) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), may be deemed the beneficial owner of the Shares directly owned by the other Reporting Persons. The filing of this Schedule 13D shall not be deemed an admission that the Reporting Persons are, for purposes of Section 13(d) of the Exchange Act, the beneficial owners of any securities of the Issuer he, she or it does not directly own. Each of the Reporting Persons specifically disclaims beneficial ownership of the securities reported herein that he, she or it does not directly own.

(b) By virtue of their respective positions with Engaged Capital Flagship Master, each of Engaged Capital Fund, Engaged Capital Offshore, Engaged Capital, Engaged Holdings and Mr. Welling may be deemed to have sole power to vote and dispose of the Shares reported owned by Engaged Capital Flagship Master.

By virtue of their respective positions with the Engaged Capital Account, each of Engaged Capital, Engaged Holdings and Mr. Welling may be deemed to have sole power to vote and dispose of the Shares held in the Engaged Capital Account.

- (c) None of the Reporting Persons have entered into any transactions in the securities of the Issuer since the filing of the Schedule 13D and further, Mr. Lash and Ms. Pankopf have not entered into any transactions in the securities of the Issuer during the past 60 days.
- Item 6. <u>Contracts, Arrangements, Understandings or Relationships With Respect to Securities of the Issuer</u>. Item 6 is hereby amended to add the following:

On January 28, 2019, the Reporting Persons entered into a Joint Filing and Solicitation Agreement pursuant to which, among other things, the parties agreed to (a) the joint filing on behalf of each of them of statements on Schedule 13D, and any amendments thereto, with respect to the securities of the Issuer and (b) solicit proxies for the election of the Nominees at the Annual Meeting. A copy of the Joint Filing and Solicitation Agreement is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Engaged Capital Flagship Master has entered into letter agreements pursuant to which it and its affiliates agreed to indemnify Mr. Lash and Ms. Pankopf against claims arising from the solicitation of proxies from the Issuer's shareholders in connection with the Annual Meeting and any related transactions. A form of the indemnification letter agreement is attached hereto as Exhibit 99.2 and is incorporated herein by reference.

## CUSIP NO. 08160H101

Item 7. <u>Material to be Filed as Exhibits.</u>
Item 7 is hereby amended to add the following exhibits:

Joint Filing and Solicitation Agreement, dated January 28, 2019.

Form of Indemnification Letter Agreement.

99.3 Powers of Attorney.

#### CUSIP NO. 08160H101

#### **SIGNATURES**

After reasonable inquiry and to the best of his knowledge and belief, the undersigned certifies that the information set forth in this statement is true, complete and correct.

Dated: January 30, 2019

Engaged Capital Flagship Master Fund, LP

By: Engaged Capital, LLC General Partner

By:/s/ Glenn W. Welling Name:Glenn W. Welling

Title: Founder and Chief Investment Officer

Engaged Capital Flagship Fund, LP

By: Engaged Capital, LLC General Partner

By:/s/ Glenn W. Welling Name:Glenn W. Welling

Title: Founder and Chief Investment Officer

Engaged Capital Flagship Fund, Ltd.

By:/s/ Glenn W. Welling Name: Glenn W. Welling

Title: Director

Engaged Capital, LLC

By:/s/ Glenn W. Welling Name: Glenn W. Welling

Title: Founder and Chief Investment Officer

Engaged Capital Holdings, LLC

By:/s/ Glenn W. Welling Name: Glenn W. Welling Title: Sole Member

/s/ Glenn W. Welling Glenn W. Welling

Individually and as attorney-in-fact for Joseph V. Lash and Tonia Pankopf 14