CONOCOPHILLIPS Form 8-K May 17, 2011

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): May 11, 2011 ConocoPhillips

(Exact name of registrant as specified in its charter)

Delaware 001-32395 01-0562944

(State or other jurisdiction of incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

600 North Dairy Ashford Houston, Texas 77079

(Address of principal executive offices and zip code)
Registrant s telephone number, including area code: (281) 293-1000

n/a

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.03 Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.

On May 11, 2011, our Board of Directors amended and restated our By-Laws. Article III, Section 1 (a)(i) was modified to remove the prohibition on employees being elected to the Board once they have reached the age of 65. The preceding summary of the amendments to the By-Laws is qualified in its entirety by reference to the full text of the Amended and Restated By-Laws filed as Exhibit 3.1 and incorporated by reference herein. The By-Law amendments are effective as of May 11, 2011. A complete copy of our Amended and Restated By-Laws, as amended, are attached as Exhibit 3.1 and incorporated by reference herein.

Item 5.07 Submission of Matters to a Vote of Security Holders.

ConocoPhillips held its annual stockholders meeting on May 11, 2011. A brief description of each proposal and the voting results are summarized below.

A Company proposal to elect 13 directors:

	Number of Shares				
	Voted For	Voted Against	Abstentions	Broker Nonvotes	
Richard L. Armitage	1,024,106,526	39,769,416	4,938,357	175,831,858	
Richard H. Auchinleck	990,681,149	73,155,649	4,977,501	175,831,858	
James E. Copeland, Jr.	1,019,783,918	43,876,178	5,154,203	175,831,858	
Kenneth M. Duberstein	1,004,782,489	58,920,705	5,111,105	175,831,858	
Ruth R. Harkin	1,025,352,504	38,545,637	4,916,158	175,831,858	
Harold W. McGraw III	943,524,579	120,068,233	5,221,487	175,831,858	
James J. Mulva	1,008,839,069	55,316,155	4,659,075	175,831,858	
Robert A. Niblock	983,259,883	80,382,557	5,171,859	175,831,858	
Harald J. Norvik	1,020,833,614	42,756,235	5,224,450	175,831,858	
William K. Reilly	1,015,868,956	47,749,326	5,196,017	175,831,858	
Victoria J. Tschinkel	1,018,641,184	45,256,270	4,916,845	175,831,858	
Kathryn C. Turner	988,887,954	75,012,823	4,913,522	175,831,858	
William E. Wade, Jr.	984,648,347	79,184,632	4,981,320	175,831,858	

A Company proposal to ratify the appointment of Ernst & Young LLP as ConocoPhillips independent registered public accounting firm for 2011:

	Number of Shares			
	Voted For	Voted Against	Abstentions	Broker Nonvotes
Ratification of Appointment of Ernst & Young LLP as ConocoPhillips Independent Registered Public				
Accounting Firm	1,127,553,667	113,314,655	3,777,835	

A Company proposal for stockholders to provide an advisory approval of the compensation of our Named Executive Officers:

		Number of Shares				
		Voted For	Voted Against	Abstentions	Broker Nonvotes	
			<i>8</i>			
Advisory Approval of the						
Compensation of our Named						
Executive Officers		624,929,657	435,776,509	8,108,133	175,831,858	
A Company proposal for stockh			e on the frequency of	f the advisory vote	e to approve the	
compensation of our Named Ex	ecutive Office	ers:				
			Number of Chara			
		Number of Shares			Broker	
	1 Year	2 Year	3 Year	Abstentions	Nonvotes	
	1 Tear	2 1 001	3 Tear	7 tostentions	ronvotes	
Advisory Indication of						
Preference of Frequency						
of Advisory Vote on						
Approval of						
Compensation of Named						
	38,562,543	19,500,356		29,353,124	232,276,903	
A Company proposal to approve	e the 2011 On	nnibus Stock and	d Performance Incen	tive Plan of Cono	coPhillips:	
			NY 1	C C1		
		Voted For	Number o		Dualran Manyatas	
		voted For	Voted Against	Abstentions	Broker Nonvotes	
Approval of 2011 Omnibus Stor	ck and					
Approval of 2011 Omnibus Stor Performance Incentive Plan of	ck and					
Performance Incentive Plan of		897,361,864	164,785,465	6,666,970	175,831,858	
	:	897,361,864 ng matters:	164,785,465	6,666,970	175,831,858	
Performance Incentive Plan of ConocoPhillips	:		164,785,465	6,666,970	175,831,858	
Performance Incentive Plan of ConocoPhillips	:		164,785,465 Number o			
Performance Incentive Plan of ConocoPhillips	:	ng matters:	Number o	f Shares	Broker	
Performance Incentive Plan of ConocoPhillips	:					
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating t	:	ng matters:	Number o	f Shares	Broker	
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating t	o the following	ng matters: Voted For	Number of Voted Against	f Shares Abstentions	Broker Nonvotes	
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating t Gender Expression Non-Discrimination	o the following	Noted For 269,289,744	Number of Voted Against 617,569,022	f Shares Abstentions 181,955,533	Broker Nonvotes 175,831,858	
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating to Gender Expression Non-Discrimination Political Contributions	o the following	ng matters: Voted For	Number of Voted Against	f Shares Abstentions	Broker Nonvotes	
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating t Gender Expression Non-Discrimination Political Contributions Report on Grassroots Lobbying	o the following	Voted For 269,289,744 254,085,400	Number of Voted Against 617,569,022 687,811,775	Abstentions 181,955,533 126,917,124	Broker Nonvotes 175,831,858 175,831,858	
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating t Gender Expression Non-Discrimination Political Contributions Report on Grassroots Lobbying Expenditures	o the following	Voted For 269,289,744 254,085,400 246,225,277	Number of Voted Against 617,569,022 687,811,775 686,683,428	Abstentions 181,955,533 126,917,124 135,905,594	Broker Nonvotes 175,831,858 175,831,858 175,831,858	
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating t Gender Expression Non-Discrimination Political Contributions Report on Grassroots Lobbying Expenditures Accident Risk Mitigation	o the following	Voted For 269,289,744 254,085,400	Number of Voted Against 617,569,022 687,811,775	Abstentions 181,955,533 126,917,124	Broker Nonvotes 175,831,858 175,831,858	
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating t Gender Expression Non-Discrimination Political Contributions Report on Grassroots Lobbying Expenditures	o the following	Voted For 269,289,744 254,085,400 246,225,277	Number of Voted Against 617,569,022 687,811,775 686,683,428	Abstentions 181,955,533 126,917,124 135,905,594	Broker Nonvotes 175,831,858 175,831,858 175,831,858	
Performance Incentive Plan of ConocoPhillips Stockholder proposals relating to Stockholder proposals relating to Gender Expression Non-Discrimination Political Contributions Report on Grassroots Lobbying Expenditures Accident Risk Mitigation Company Environmental Policy	o the following	Voted For 269,289,744 254,085,400 246,225,277 70,853,388	Number of Voted Against 617,569,022 687,811,775 686,683,428 841,737,236	Abstentions 181,955,533 126,917,124 135,905,594 156,223,675	Broker Nonvotes 175,831,858 175,831,858 175,831,858 175,831,858	

	Voted For	Voted Against	Abstentions	Broker Nonvotes
Report on Financial Risks of				
Climate Change	70,778,425	841,961,178	156,074,696	175,831,858
Canadian Oil Sands	256,990,761	666,090,398	145,733,140	175,831,858
Membership in US Chamber of				
Commerce*		1,068,809,194		175,831,858

* Proposal submitted from floor.

All 13 nominated directors were reelected and the appointment of the independent auditors was ratified. The compensation of the Company s named executive officers in 2010 was approved and the future interval for future advisory votes on executive compensation with the most support was 1 year. The 2011 Omnibus Stock and Performance Incentive Plan was approved. The nine stockholder proposals presented were not approved.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit

Number Description

3.1 Amended and Restated By-Laws of ConocoPhillips, as amended and restated on May 11, 2011.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CONOCOPHILLIPS

May 17, 2011

/s/ Janet Langford Kelly

Janet Langford Kelly

Senior Vice President, Legal,

General Counsel and Corporate Secretary