

ACTUATE CORP
Form DEF 14A
April 13, 2007

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SCHEDULE 14A INFORMATION

**PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES
EXCHANGE ACT OF 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

ACTUATE CORPORATION
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
 - 1) Title of each class of securities to which transaction applies:
 - 2) Aggregate number of securities to which transaction applies:
 - 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
 - 4) Proposed maximum aggregate value of transaction:
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- Fee paid previously with preliminary materials.
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- 1) Amount Previously Paid:
 - 2) Form, Schedule or Registration Statement No.:
 - 3) Filing Party:
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-

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**ACTUATE CORPORATION
701 Gateway Boulevard
South San Francisco, California 94080**

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS
To Be Held May 30, 2007**

To our Stockholders:

The Annual Meeting of Stockholders of Actuate Corporation (the Corporation or Actuate) will be held at Actuate s corporate headquarters, located at 701 Gateway Boulevard, South San Francisco, California, on Wednesday, May 30, 2007, at 9:00 a.m. for the following purposes:

1. To elect six directors of the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified;
2. To ratify the appointment of KPMG LLP as the Corporation s Independent Registered Public Accountants for the fiscal year ending December 31, 2007; and
3. To transact such other business that may be approved by the Board of Directors or may otherwise properly come before the Annual Meeting.

The foregoing items of business are more fully described in the attached Proxy Statement.

Only stockholders of record at the close of business on April 9, 2007 are entitled to notice of, and to vote at, the Annual Meeting and at any adjournments or postponements thereof. A list of such stockholders will be available for inspection at Actuate s headquarters located at 701 Gateway Boulevard, South San Francisco, California, during ordinary business hours for the ten-day period prior to the Annual Meeting.

By Order Of The Board Of Directors,

Nicolas C. Nierenberg
*Chairman of the Board
and Chief Architect*

South San Francisco, California
April 13, 2007

IMPORTANT

WHETHER OR NOT YOU PLAN TO ATTEND THE ANNUAL MEETING, PLEASE COMPLETE, SIGN, DATE AND PROMPTLY RETURN THE ACCOMPANYING PROXY IN THE ENCLOSED POSTAGE-PAID ENVELOPE. YOU MAY REVOKE YOUR PROXY AT ANY TIME PRIOR TO THE ANNUAL MEETING. IF YOU DECIDE TO ATTEND THE ANNUAL MEETING AND WISH TO CHANGE YOUR PROXY VOTE, YOU MAY DO SO AUTOMATICALLY BY VOTING IN PERSON AT THE

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**ACTUATE CORPORATION
701 Gateway Boulevard
South San Francisco, California 94080**

PROXY STATEMENT

**FOR ANNUAL MEETING OF STOCKHOLDERS
To Be Held May 30, 2007**

These proxy materials are furnished in connection with the solicitation of proxies by the Board of Directors of Actuate Corporation (Actuate or the Corporation) for the Annual Meeting of Stockholders (the Annual Meeting) to be held at Actuate s corporate headquarters located at 701 Gateway Boulevard, South San Francisco, California, on Wednesday, May 30, 2007, at 9:00 a.m., and at any adjournment or postponement of the Annual Meeting. These proxy materials were first mailed to stockholders on or about April 27, 2007.

PURPOSE OF MEETING

The specific proposals to be considered and acted upon at the Annual Meeting are summarized in the accompanying Notice of Annual Meeting of Stockholders. Each proposal is described in more detail in this Proxy Statement.

VOTING RIGHTS AND SOLICITATION OF PROXIES

Actuate s Common Stock is the only type of security entitled to vote at the Annual Meeting. On April 9, 2007, the record date for determination of stockholders entitled to vote at the Annual Meeting, there were 60,554,166 shares of Common Stock outstanding. Each stockholder of record on April 9, 2007 is entitled to one vote for each share of Common Stock held by such stockholder on April 9, 2007. All votes will be tabulated by the inspector of election appointed for the meeting, who will separately tabulate affirmative and negative votes, abstentions and broker non-votes.

Quorum Required

Fifty percent (50%) of Actuate s issued and outstanding Common Stock entitled to vote at the Annual Meeting, present in person or represented by proxy, shall constitute a quorum for the transaction of business at the Annual Meeting. Abstentions and broker non-votes will be counted as present for the purpose of determining the presence of a quorum.

Votes Required

Proposal 1. Directors are elected by a plurality of the affirmative votes of the shares present in person or represented by proxy and entitled to vote at the Annual Meeting. The six nominees for director receiving the highest number of affirmative votes will be elected. Withheld votes and broker non-votes will have no effect in the outcome of the election of directors.

Proposal 2. Ratification of the appointment of KPMG LLP as Actuate s Independent Registered Public Accountants for the fiscal year ending December 31, 2007 requires the affirmative vote of a majority of those shares present in person or represented by proxy and entitled to vote on Proposal 2. An abstention on Proposal 2 has the effect of a vote against the proposal because it requires the affirmative vote of a majority of the shares present in person or represented by proxy and entitled to vote at the meeting. Broker non-votes will have no effect on the outcome of Proposal 2 because shares represented by such broker non-votes are not considered present and entitled to vote with

respect to the matter.

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Proxies

Whether or not you are able to attend the Annual Meeting, you are urged to complete and return the enclosed proxy, which is solicited by Actuate's Board of Directors and which will be voted as you direct on your proxy when properly completed. In the event no directions are specified, such proxies will be voted FOR the nominees of the Board of Directors as set forth in Proposal 1 and FOR Proposal 2 and in the discretion of the proxy holders as to other matters that may properly come before the Annual Meeting. You may also revoke or change your proxy at any time before the Annual Meeting. To do this, send a written notice of revocation or another signed proxy with a later date to the Secretary of Actuate Corporation at Actuate's principal executive offices before the beginning of the Annual Meeting. You may also automatically revoke your proxy by attending the Annual Meeting and voting in person. All shares represented by a valid proxy received prior to the Annual Meeting will be voted.

Solicitation of Proxies

Actuate will bear the entire cost of solicitation, including the preparation, assembly, printing and mailing of this Proxy Statement, the proxy and any additional soliciting material furnished to stockholders. Copies of solicitation material will be furnished to brokerage houses, fiduciaries and custodians holding shares in their names that are beneficially owned by others so that they may forward this solicitation material to such beneficial owners. In addition, Actuate may reimburse such persons for their costs of forwarding the solicitation material to such beneficial owners. The original solicitation of proxies by mail may be supplemented by solicitation by telephone, telegram, or other means by directors, officers, employees, or at Actuate's request, The Altman Group (AG), a professional proxy solicitation firm. No additional compensation will be paid to directors, officers or employees for such services, but AG will be paid its customary fee, estimated to be \$1,870, for search and distribution services.

PROPOSAL 1

ELECTION OF DIRECTORS

The directors who are being nominated for re-election to the Board of Directors (the Nominees), their ages as of April 1, 2007, their positions and offices held with Actuate and certain biographical information are set forth below. In the event any Nominee is unable or declines to serve as a director at the time of the Annual Meeting, the proxies will be voted for any nominee who may be designated by the present Board of Directors to fill the vacancy. As of the date of this Proxy Statement, the Board of Directors is not aware of any Nominee who is unable or will decline to serve as a director. The six Nominees receiving the highest number of affirmative votes of the shares entitled to vote at the Annual Meeting will be elected directors of Actuate to serve until the next Annual Meeting or until their successors have been duly elected and qualified.

Nominees

Nicolas C. Nierenberg
 Peter I. Cittadini
 George B. Beitzel
 Kenneth E. Marshall
 Arthur C. Patterson
 Steven D. Whiteman

Positions and Offices Held with Actuate

Chairman of the Board and Chief Architect
 Director, President and Chief Executive Officer
 Director
 Director
 Director
 Director

Nicolas C. Nierenberg, 50, has been Chairman of the Board of Directors since he co-founded Actuate in November 1993 and became its Chief Architect in August 2000. Mr. Nierenberg was also Chief Executive Officer of Actuate from November 1993 until August 2000 and President from November 1993 until October 1998. Prior to founding Actuate, from April 1993 to November 1993, Mr. Nierenberg worked as a consultant for Accel Partners, a venture capital firm, evaluating investment opportunities in the enterprise software market. Prior to that, Mr. Nierenberg co-founded Unify Corporation, which develops and markets relational database development tools. Mr. Nierenberg held a number of positions at Unify including, Chairman of the Board of Directors, Chief Executive Officer, President, Vice President, Engineering and Chief Technical Officer. Mr. Nierenberg is currently a director for privately held companies AwarePoint Corporation, Aptana, Inc. and Photoleap Corporation, and is a member of the Board of Trustees of The Burnham Institute, a non-profit organization.

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Peter I. Cittadini, 51, has been a director of Actuate since February 1999. Mr. Cittadini has been Chief Executive Officer of Actuate since August 2000 and has been its President since October 1998. Mr. Cittadini was also Actuate's Chief Operating Officer from October 1998 until August 2000 and served as Actuate's Executive Vice President from January 1995 to October 1998. From 1992 to 1995, Mr. Cittadini held a number of positions at Interleaf, Inc., an enterprise software publishing company, including Senior Vice President of Worldwide Operations responsible for worldwide sales, marketing, customer support and services. From 1985 to 1991, Mr. Cittadini held a number of positions at Oracle Corporation, including Vice President, Northeast Division.

George B. Beitzel, 78, has been a director of Actuate since February 2000. From 1955 until his retirement in 1987, Mr. Beitzel held numerous positions at IBM, including serving as a member of the IBM Board of Directors and Corporate Office. During his career Mr. Beitzel has served as a director of a number of companies including Datalogix, FlightSafety, Phillips Petroleum, Roadway Express, Rohm & Haas and Square D. Mr. Beitzel currently serves as director of Bitstream, Inc., Computer Task Group, Inc., and Gevity HR, Inc. Mr. Beitzel also currently serves as a director of Deutsche Bank Trust Company Americas, a wholly owned subsidiary of Deutsche Bank AG.

Kenneth E. Marshall, 54, has been a director of Actuate since January 2001. Mr. Marshall is Chairman of the Board of Directors and CEO of Extraprise, Inc., a provider of integrated customer relationship management solutions, which he founded in April 1997. From November 1995 to November 1996, Mr. Marshall served as President and COO of Giga Information Group, an information technology advisory company. From January 1990 to June 1995, Mr. Marshall served as President and CEO of Object Design, Inc., an object-oriented database company. From March 1985 to December 1989, Mr. Marshall worked for Oracle Corporation, where he served as an Oracle group Vice President and was the founder of Oracle's consulting services business. Mr. Marshall currently serves as a director of privately held company StreamBase Systems.

Arthur C. Patterson, 63, has been a director of Actuate since November 1993 and was appointed lead outside director in May 2004. Mr. Patterson is a general partner of Accel Partners, a venture capital firm, which he founded in 1983. Mr. Patterson currently serves as a director of iPass Inc., MetroPCS Communications, Inc. and several privately held enterprise software and communications companies.

Steven D. Whiteman, 56, has been a director of Actuate since April 1998. Since January 2005, Mr. Whiteman has worked as an independent consultant. From May 2001 to December 2004, Mr. Whiteman was President and Chief Executive Officer of Intesource, Inc., a privately held procurement solutions company, where he currently serves on the board of directors. From June 2000 to May 2002, Mr. Whiteman worked as an independent consultant. From June 1997 to June 2000, Mr. Whiteman held a number of positions, including Chairman of the Board, Chief Executive Officer and President at Viasoft, Inc., a software application and services company. Mr. Whiteman currently serves as a director of Intesource, Inc. and Netpro Computing.

Board of Directors Meetings and Committees

The Board of Directors held seven meetings during the fiscal year ended December 31, 2006. During 2006, no director attended fewer than seventy-five percent of the aggregate of (i) the total number of meetings of the Board of Directors held during the period he served as a Director and (ii) the total number of meetings held by committees of the Board on which he served, during the periods that he served.

The Board of Directors currently has three standing committees: the Audit Committee, the Compensation Committee and the Corporate Governance/Nominating Committee.

Audit Committee The principal functions of the Audit Committee are to monitor the integrity of Actuate's financial statements; oversee the accounting and financial reporting process and the systems of internal accounting and financial controls; review the qualifications (including independence) and performance of the Independent Registered Public Accountants; and oversee compliance with Actuate's ethics policies and applicable legal and regulatory requirements. The Audit Committee met four times during 2006. The Audit Committee acts pursuant to a written charter adopted by the Board which can be viewed on our website at www.actuate.com. Messrs. Beitzel, Marshall and Whiteman serve on the Audit Committee and the Board has determined that each of them is an independent director under the applicable listing standards of Nasdaq. The Board has determined that Mr. Whiteman is an audit committee financial expert as defined in the rules of the Securities and Exchange Commission.

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Compensation Committee The Compensation Committee reviews and sets the compensation for Actuate's Chief Executive Officer and certain of its other executive officers, evaluates the performance of the executive officers, and oversees the administration of Actuate's equity compensation plans. The Compensation Committee reviews and recommends to the Board of Directors the compensation of the non-employee directors. The Compensation Committee met three times during 2006. The Compensation Committee acts pursuant to a written charter adopted by the Board that can be viewed on our website at www.actuate.com. Messrs. Beitzel, Marshall and Whiteman serve on the Compensation Committee and the Board has determined that each of them is an independent director under the applicable listing standards of Nasdaq.

The Compensation Committee is authorized to use independent compensation consultants and other professionals to assist in the design, formulation, analysis and implementation of compensation programs for the Corporation's executive officers and other key employees and non-employee directors. In 2006, the Compensation Committee engaged the compensation consulting firm Compensia to identify Actuate's peer group for compensatory purposes, to help it determine appropriate levels of compensation for its executive officers and to otherwise provide advice about executive compensation best practices.

In determining or recommending the amount or form of executive officer compensation each year, the Compensation Committee generally considers the recommendations of compensation consultants engaged by Actuate and/or the Compensation Committee, compensation surveys, such as Radford Group surveys and the High-Tech TDC Survey and recommendations received from Actuate's Chief Executive Officer with respect to the compensation of other executive officers based on his annual review of their performance.

Corporate Governance/Nominating Committee The Corporate Governance/Nominating Committee is responsible for overseeing Actuate's corporate governance policies and processes and evaluating and recommending qualified candidates to election to the Board of Directors. The Corporate Governance/Nominating Committee met one time during 2006. The Corporate Governance/Nominating Committee acts pursuant to a written charter adopted by the Board that can be viewed on our website at www.actuate.com. Messrs. Beitzel, Marshall and Whiteman serve on the Corporate Governance/Nominating Committee and the Board has determined that each of them is an independent director under the applicable listing standards of Nasdaq.

The Corporate Governance/Nominating Committee does not have a formal policy with regard to the process for identifying and evaluating director nominees. The Corporate Governance/Nominating Committee will give the same consideration to director candidates recommended by the Corporation's stockholders as those candidates recommended by others. To recommend a candidate for the Corporate Governance/Nominating Committee's consideration, a stockholder should submit the candidate's name and qualifications to the Corporation's corporate secretary in writing at the following address: 701 Gateway Boulevard, South San Francisco, CA 94080. To date, Actuate has not received director candidates recommended by its stockholders and the Board of Directors believes that it could appropriately address any such recommendations received without a formal policy.

Stockholders may communicate with the Board of Directors by sending a letter to the Corporation's corporate secretary at the following address: 701 Gateway Boulevard, South San Francisco, CA 94080. Stockholders who would like their submission directed to a particular member of the Board of Directors by the corporate secretary may so specify.

The Board of Directors has determined that, except as noted below, all members of the Board are independent directors within the meaning of the applicable listing standards of Nasdaq. Messrs. Cittadini and Nierenberg are not considered independent because they are executive officers of Actuate.

Although Actuate does not have a formal policy regarding attendance by members of the Board of Directors at annual meetings of stockholders, directors are encouraged to attend annual meetings. No directors attended the 2006 annual meeting of stockholders.

Recommendation of the Board of Directors

THE BOARD OF DIRECTORS RECOMMENDS A VOTE **FOR** THE NOMINEES LISTED HEREIN.

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PROPOSAL 2

RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS

The Audit Committee has selected KPMG LLP, Independent Registered Public Accountants (KPMG) as Actuate s Independent Registered Public Accountants for 2007. Representatives from KPMG are not expected to be at the Annual Meeting, however, should they desire to attend, they will have the opportunity to make a statement and will be available to respond to appropriate stockholder questions.

The affirmative vote of the holders of a majority of shares present or represented by proxy and entitled to vote on this proposal will be required to ratify the appointment of KPMG. In the event the stockholders fail to ratify the appointment, the Board of Directors will reconsider its selection. Even if the appointment is ratified, the Board of Directors, in its discretion, may direct the appointment of a different independent accounting firm at any time during the year if the Board of Directors has concluded that such a change would be in Actuate s and its stockholders best interests.

Fees Paid to KPMG LLP

Audit Fees Audit fees include fees paid by Actuate to KPMG in connection with the annual audit of Actuate s consolidated financial statements and the review of Actuate s interim financial statements. Audit fees also include fees for advice on audit and accounting matters that arose during, or as a result of, the audit or the review of interim financial statements and statutory audits required by non-United States jurisdictions. The aggregate fees billed to Actuate by KPMG for audit services totaled \$621,150 and \$445,468 for fiscal years 2006 and 2005, respectively.

Audit Related Fees Audit related fees primarily consist of fees for accounting consultations. The aggregate fees billed to Actuate by KPMG for audit related services totaled \$47,500 and \$11,812 for fiscal years 2006 and 2005, respectively.

Tax Fees No fees for corporate tax compliance and tax advisory services were billed to Actuate by KPMG for fiscal years 2006 or 2005.

SOX 404 Fees Sarbanes-Oxley Section 404 fees paid by Actuate to KPMG totaled \$1,038,753 and \$1,006,342 for fiscal years 2006 and 2005, respectively.

All Other Fees No other fees were billed to Actuate by KPMG for fiscal years 2006 and 2005.

Policy on Audit Committee Pre-Approval of Audit and Non-Audit Services of Independent Auditor

The Audit Committee s policy is to pre-approve all audit and non-audit services provided by the Independent Registered Public Accountants. The Audit Committee may delegate pre-approval authority to a member of the Audit Committee provided that the decisions of that member must be presented to the full committee at its next scheduled meeting. All of the audit and non-audit services performed by the Corporation s Independent Registered Public Accountants in 2006 were ratified by the Audit Committee in January 2007.

Recommendation of the Board of Directors

THE BOARD OF DIRECTORS RECOMMENDS A VOTE **FOR** PROPOSAL 2.

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The following table sets forth certain information regarding compensation of each non-employee director during 2006. The Corporation does not sponsor a non-equity incentive plan, a pension plan, or a non-qualified deferred compensation plan for its non-employee directors. No stock or stock-based awards other than stock options were granted to the non-employee directors in 2006 and no stock awards were held by non-employee directors in 2006.

Name (a)	Fees Earned or Paid in Cash \$(1) (b)	Option Awards \$(2)(3) (c)	Total (\$) (d)
George B. Beitzel	50,000	75,509	125,509
Kenneth E. Marshall	50,000	74,450	124,450
Arthur C. Patterson	50,000	70,210	120,210
Steven D. Whiteman	50,000	70,210	120,210

- (1) Consists of the annual cash retainer fees paid to non-employee directors for service as members of the Corporation's Board of Directors. For further information concerning such fees, see the section below entitled *Director's Annual Cash Retainer Fees*.
- (2) Consists of the annual stock option retainer awarded to non-employee directors for service on the Corporation's Board of Directors. The amounts in column (c) reflect the dollar amount of expense recognized for financial statement reporting purposes for the fiscal year ended December 31, 2006, in accordance with FAS 123(R) with respect to outstanding stock options granted to each director and thus include amounts from awards granted in and prior to 2006. These balances have not been adjusted for the potential impact of estimated forfeitures. Assumptions used in the calculation of this amount are included in Note 1 of the Notes to Consolidated Financial Statements in our 2006 Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 20, 2007. The grant date fair value of each annual retainer equity award granted during 2006, computed in accordance with FAS 123(R) was \$93,311. For further information concerning such equity awards, see the section below entitled *Equity Compensation*.
- (3) As of December 31, 2006, the following non-employee directors held options to purchase the following number of shares of the Corporation's common stock: George B. Beitzel 365,000 shares; Kenneth E. Marshall 335,000 shares; Arthur C. Patterson 245,000 shares and Steven D. Whiteman 337,000 shares. The options were granted under either the Corporation's 1998 Plan or the Corporation's 1998 Non-Employee Directors Plan (the Directors' Plan). For further information concerning the grant of options to non-employee directors under such plans, see the section below entitled *Equity Compensation*.

Directors' Annual Cash Retainer Fees

In 2006, Messrs. Beitzel, Marshall, Patterson and Whiteman each received a cash retainer of \$50,000 for their service as non-employee directors. Directors were also reimbursed for reasonable expenses incurred in connection with their attendance at a board or committee meeting.

Equity Compensation

Non-employee members of Actuate's Board of Directors automatically receive stock option awards pursuant to the provisions of the Directors' Plan.

2006 Grants and Grants in Prior Years Pursuant to the Directors' Plan

In 2006 and in prior years, pursuant to the Directors' Plan, each individual who first joined the Board of Directors as a non-employee director, whether through election or appointment, automatically received an option to purchase 80,000 shares of Common Stock. Such initial automatic option grant vested and became exercisable as to 25% of the shares after one year of Board service and the balance of the shares vested and became exercisable in a series of 36 equal monthly installments over the 36 month period measured from the first anniversary of the option grant date, provided the non-employee Board member continued his or her Board service throughout each such

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vesting date. In addition, at each annual stockholders meeting during that period, each continuing non-employee director was automatically granted at that meeting, whether or not standing for re-election at that particular meeting, a stock option to purchase 10,000 shares of Common Stock, which became fully vested and exercisable upon completion of one year of Board service from the date of grant. Each option had an exercise price set equal to the fair market value of the Common Stock on the automatic grant date and a maximum term of ten years, subject to earlier termination following the optionee's cessation of Board service. However, vesting automatically accelerated in full upon (i) an approved acquisition of Actuate by merger or consolidation, (ii) sale of all or substantially all of Actuate's assets, (iii) the successful completion of a tender or exchange offer for securities possessing more than fifty percent (50%) of the total combined voting power of Actuate's outstanding securities, or (iv) the death or disability of the optionee while serving as a Board member. Messrs. Beitzel, Marshall, Patterson and Whiteman each received an automatic option grant to purchase 10,000 shares of Common Stock with an exercise price per share of \$3.77 on May 24, 2006 pursuant to the Directors' Plan.

2007 Grants and Future Grants Pursuant to the Directors' Plan

In March 2007, the Board of Directors amended the automatic stock option grant program for non-employee directors under the Directors' Plan to change the number of shares covered by the initial and annual awards to non-employee directors, beginning with the grants to be made at the 2007 Annual Meeting. The amendment reduced the number of option shares which will automatically be granted to each individual who first joins the Board as a non-employee director from 80,000 to 40,000 option shares and increased the number of option shares which will be automatically granted to each continuing non-employee Board member at each annual stockholders meeting from 10,000 option shares to 25,000 option shares. All other terms of the program including vesting schedules for the initial grant and the annual grant remain unchanged.

Grants Pursuant to the Amended and Restated 1998 Equity Incentive Plan

All directors are eligible to receive options under Actuate's Amended and Restated 1998 Equity Incentive Plan (the 1998 Plan). In May 2006, Messrs. Beitzel, Marshall, Patterson and Whiteman each received an option grant to purchase 30,000 shares of Common Stock with an exercise price per share of \$4.03 pursuant to the 1998 Plan. These options will become fully vested on May 30, 2007.

EQUITY COMPENSATION PLAN INFORMATION

The following table provides information as of December 31, 2006 with respect to shares of our Common Stock that may be issued under our existing equity compensation plans. The table does not include information with respect to shares of our Common Stock subject to outstanding options granted under equity compensation plans or option agreements assumed by us in connection with our acquisitions of the companies that originally granted those options. However, footnote (1) to the table sets forth the total number of shares of our Common Stock issuable upon the exercise of those assumed options as of December 31, 2006, and the weighted average exercise price of those options. No additional options may be granted under those assumed plans. Nicolas C. Nierenberg, Chairman of the Board and Chief Architect, is an executive officer, other than a named executive officer, who does not receive additional compensation for services provided as Chairman of the Board. As of February 28, 2007, Mr. Nierenberg held options to purchase 1,411,439 shares of the Corporation's common stock, some of which would continue to vest if Mr. Nierenberg provided services to the Company solely in his capacity as a director.

Number of Securities to be	Weighted Average Exercise Price of	Number of Available
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Plan Category	Issued Upon Exercise of Options	Outstanding Options (\$)	Securities Remaining for Future Issuance
Equity Compensation plans approved by stockholders(2)	18,601,628(3)	3.03	12,998,600(4)
Equity Compensation plans not approved by stockholders(5)	932,426	1.95	686,404
Total	19,534,054	2.98	13,685,004

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- (1) As of December 31, 2006 a total of 12,864 shares of Common Stock were issuable upon exercise of outstanding options assumed in connection with acquisitions. The weighted average exercise price of the outstanding options is \$2.92 per share. No additional options may be granted under any of those assumed plans.
- (2) Consists of three plans: the 1998 Plan, the Directors' Plan and the Amended and Restated 1998 Employee Stock Purchase Plan (the Purchase Plan).
- (3) Excludes purchase rights accruing under the Purchase Plan. Under the Purchase Plan, each eligible employee may purchase up to \$25,000 worth of Actuate's Common Stock (determined on the basis of the fair market value per share on the date or dates such rights are granted) subject to a maximum number of shares, as determined by the Board from time to time, which is currently 500 or 1000 shares per offering period at each semi-annual purchase date (the last business day of January and July each year) at a purchase price per share equal to eighty-five percent (85%) of the lower of (i) the closing selling price per share of Common Stock on the date immediately preceding the start date of offering period in which that semi-annual purchase date occurs and (ii) the closing selling price per share of Common Stock on the semi-annual purchase date.
- (4) This number includes shares available for future issuance under the 1998 Plan, the Directors' Plan and the Purchase Plan. As of December 31, 2006, an aggregate of 11,427,656 shares of common stock under the 1998 Plan, 330,000 shares of common stock under the Directors' Plan and 1,240,944 shares of common stock under the Purchase Plan were available for issuance. The number of shares of common stock available for issuance under the Purchase Plan automatically increases on January 1st of each calendar year by an amount equal to the lesser of (i) 2% of Actuate's outstanding shares of common stock as of December 31st of the immediately preceding calendar year or (ii) 600,000 shares. The number of shares of common stock available for issuance under the 1998 Plan automatically increases on January 1st each calendar year by an amount equal to the lesser of (i) 5% of Actuate's outstanding shares of common stock as of December 31st of the immediately preceding calendar year or (ii) 2,800,000 shares. Shares may be issued under the 1998 Plan in the form of stock options, stock appreciation rights, restricted stock or restricted stock awards or performance shares, although the awards to date under such plan have been in the form of stock options.
- (5) Consists of our 2001 Supplemental Stock Plan. See Note 9 of the Notes to Consolidated Financial Statements in our 2006 Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 20, 2007 for a description of such plan.

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The following table sets forth, as of February 28, 2007, certain information with respect to shares beneficially owned by (i) each person who is known by Actuate to be the beneficial owner of more than five percent of Actuate's outstanding shares of Common Stock, (ii) each of Actuate's directors, (iii) each of Actuate's executive officers and (iv) all directors and executive officers as a group. Except for shares of Actuate common stock held in brokerage accounts which may from time to time, together with other securities held in those accounts, serve as collateral for margin loans made from such accounts, none of the shares reported as beneficially owned are pledged as security for any outstanding loan or indebtedness.

Name and Address of Beneficial Owner	Shares Beneficially Owned(1)	
	Number of Shares	Percentage of Total
Columbia Wanger Asset Management, L.P.(2) 227 West Monroe Street, Suite 3000 Chicago, IL 60606	7,431,500	12.3
Heartland Advisors, Inc.(3) 789 North Water Street Milwaukee, WI 53202	4,064,600	6.7
Ashford Capital Management, Inc.(4) P.O. Box 4172 Wilmington, DE 19807	3,187,700	5.3
Peter I. Cittadini(5)	4,871,892	8.1
Nicolas C. Nierenberg(6)	2,128,291	3.5
Daniel A. Gaudreau(7)	1,208,236	2.0
Ilene M. Vogt(8)	1,131,737	1.9
N. Nobby Akiha(9)	534,774	*
Mark A. Coggins(10)	429,688	*
George B. Beitzel(11)	340,000	*
Kenneth E. Marshall(12)	280,000	*
Arthur A. Patterson(13)	1,875,870	3.1
Steven D. Whiteman(14)	277,000	*
All current directors and executive officers as a group (10 persons)(15)	13,077,488	18.6

* Less than 1%

- (1) This table is based upon information supplied by executive officers, directors and principal stockholders and Schedules 13D and 13G filed with the Securities and Exchange Commission. Beneficial ownership has been determined in accordance with the rules of the Securities and Exchange Commission and includes voting or investment power with respect to securities. Except as indicated in the footnotes to this table and pursuant to applicable community property laws, the persons named in the table have sole voting and investment power with respect to all shares of Common Stock. Applicable percentages are based on 60,503,546 shares outstanding on February 28, 2007, adjusted as required by rules promulgated by the Commission. Unless otherwise indicated, the business address of each beneficial owner listed is 701 Gateway Boulevard, South San Francisco,

California, 94080.

- (2) Based on Schedule 13G filed with the Securities and Exchange Commission for the year ended December 31, 2005.
- (3) Based on Schedule 13G/A filed with the Securities and Exchange Commission for the year ended December 31, 2006. The Heartland Value Fund, a series of the Heartland Group, Inc., a registered investment company, owns 4,000,000 shares of the total outstanding Common Stock.
- (4) Based on Schedule 13G filed with the Securities and Exchange Commission for the year ended December 31, 2006.

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- (5) Includes options exercisable into 3,617,740 shares of Common Stock within 60 days of February 28, 2007.
- (6) Includes options exercisable into 1,411,439 shares of Common Stock within 60 days of February 28, 2007.
- (7) Includes options exercisable into 1,193,497 shares of Common Stock within 60 days of February 28, 2007.
- (8) Includes options exercisable into 924,523 shares of Common Stock within 60 days of February 28, 2007.
- (9) Includes options exercisable into 521,875 shares of Common Stock within 60 days of February 28, 2007.
- (10) Includes options exercisable into 429,688 shares of Common Stock within 60 days of February 28, 2007.
- (11) Includes options exercisable into 325,000 shares of Common Stock within 60 days of February 28, 2007.
- (12) Represents options exercisable into 280,000 shares of Common Stock within 60 days of February 28, 2007.
- (13) Includes 40,000 shares held by Patterson Family Foundation, 345,960 shares held by Ellmore C. Patterson Partners, and 549,940 shares held by ACP Family Partnership. Mr. Patterson, a director of Actuate, is the general partner of Ellmore C. Patterson Partners, the general partner of ACP Family Partnership and the trustee of Patterson Family Foundation. Mr. Patterson disclaims beneficial ownership of such shares except to the extent of his pecuniary interest therein. Also includes options exercisable into 205,000 shares of Common Stock within 60 days of February 28, 2007.
- (14) Represents options exercisable into 277,000 shares of Common Stock within 60 days of February 28, 2007.
- (15) Includes options exercisable into 9,185,762 shares of Common Stock within 60 days of February 28, 2007.

EXECUTIVE COMPENSATION AND RELATED INFORMATION

Compensation Discussion and Analysis

Introduction It is our intent in this Compensation Discussion and Analysis to inform our stockholders of the policies and objectives underlying the compensation programs for our executive officers. Accordingly, we will address and analyze each element of the compensation provided to our chief executive officer (CEO), our chief financial officer (CFO) and the other executive officers named in the Summary Compensation Table which follows this discussion. We will also discuss how each element of compensation relates to the other elements of compensation. We are engaged in a very competitive industry and our success depends upon our ability to attract and retain qualified executives through competitive compensation packages. The Compensation Committee administers the compensation programs for our executive officers with this competitive environment in mind. However, we believe that the compensation paid to our executive officers should also be substantially dependent on our financial performance and the value created for our stockholders. For this reason, the Compensation Committee utilizes our compensation programs to provide meaningful incentives for the attainment of our short-term and long-term strategic objectives and thereby reward those executive officers who make a substantial contribution to the attainment of those objectives.

Compensation Policy for Executive Officers We have designed the various elements comprising our executive officer compensation packages to achieve the following objectives:

reward personal performance, the financial performance of Actuate and the executive's contributions to Actuate's performance;

attract, retain, motivate and engage highly skilled and experienced individuals who excel in their field; and

help align the interests of Actuate's executive officers and stockholders.

Each executive officer's total direct compensation package is comprised of three elements: (i) base salary and perquisites; (ii) non-equity incentive plan award; and (iii) long-term equity incentive awards. In determining the appropriate level for each element of such compensation, the Compensation Committee has generally followed the practice of setting total compensation levels for our executive officers between the 50th percentile and 75th percentile based on relevant market data. The Compensation Committee objectively and subjectively reviews and evaluates the level of performance of the Corporation, the executive's level of individual performance, tenure, past employment experience, potential to contribute to the Corporation's future growth and compensation history. Based on these factors, an executive officer's actual compensation may be set closer to the 50th percentile or to the

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75th percentile. Consistent with our philosophy of emphasizing pay for performance, through use of a cash performance bonus that constitutes a significant percentage of an executive's overall compensation, the total cash compensation packages are designed to pay above target when Actuate exceeds its goals and below target when Actuate does not achieve its goals.

Comparative Framework The Compensation Committee has retained Compensia, an independent compensation consultant, to identify Actuate's peer group, to help it determine the 50th percentile to 90th percentile of compensation for its peer group and to otherwise provide advice about executive compensation best practices.

Compensia and the Compensation Committee together determine Actuate's peer group and an appropriate mix of forms of compensation that place Actuate's CEO and CFO between the 50th percentile and 75th percentile of that peer group. The Compensation Committee and Compensia gathered data for its comparisons from the Radford July 2005 High-Tech Executive Survey (Revenue \$50,000,000-\$200,000,000) and another high-tech industry executive compensation survey (Revenue less than \$250,000,000). All compensation was updated to July 1, 2006 using a 4.2% update factor per WorldatWork 2005/06 Salary Budget Increase Survey; total projected increase for executives in the high-tech/scientific industry on a national basis. In 2006, 22 software companies with revenues of \$250,000,000 or less were selected to be part of Actuate's peer group. The 22 companies which comprised the peer group were:

Advent Software	Interwoven	Serena Software
Agile Software	Macrovision	Sonic Solutions
Ariba	Manugistics Group	Vignette
Blackbaud	MatrixOne	Webmethods
Bottomline Technologies	Micromuse	Websense
Embarcadero Technologies	Napster	Wind River Systems
Informatica	Opentv	
Intellisync	Secure Computing	

In selecting companies to survey for compensation purposes, the Compensation Committee, in consultation with Compensia, considered many factors not directly associated with stock price performance such as geographic location, development stage, organizational structure and market capitalization because these elements were perceived as important to setting appropriate compensation levels.

For other executive officers, Actuate's Human Resources department surveyed compensation practices of United States high tech companies in the \$50,000,000 to \$199,000,000 revenue range using Radford's Executive Survey results. For 2006, Actuate's Human Resources department reviewed each executive officer's base salary and annual variable performance award to determine where their compensation fell in a range from the 50th percentile to just over the 75th percentile as compared with Actuate's Radford peer group. Based on this information, Actuate's CEO recommended an appropriate increase to base salary for executive officers other than the CEO and CFO depending on the executive officer's performance, tenure, and past employment experience. The Compensation Committee in consultation with Compensia then reviewed and revised or approved the CEO's recommendation based on total compensation and an appropriate mix of base salary and perquisites, a non-equity incentive plan award and a long-term stock-based incentive award.

The net result for the 2006 fiscal year was to bring the total direct compensation of the executive officers to approximately the following percentiles of total direct compensation of the relevant survey data:

Executive Officer	Percentile
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Peter I. Cittadini	60th
Daniel A. Gaudreau	75th
Ilene M. Vogt	75th
Mark A. Coggins	50th
N. Nobby Akiha	90th

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Elements of Compensation Each of the three major elements comprising an executive officer's compensation package (base salary and perquisites, non-equity incentive plan and long-term equity incentive plan award) is designed to achieve one or more of our overall objectives in fashioning a competitive level of compensation, tying compensation to the attainment of one or more of our strategic business objectives and establishing a meaningful and substantial link between each executive officer's compensation and our long-term financial success. These elements of compensation interact as follows. We strive to achieve an appropriate mix between cash payments and equity incentive awards in order to meet our objectives. We do not rigidly apply any apportionment goal and no such goal controls our compensation decisions; however, we emphasize variable compensation elements that provide value to the executive officer in an amount commensurate with the Corporation's and the individual's performance. Our mix of compensation elements is designed to reward recent results and motivate long-term performance through a combination of cash and equity incentive awards. In deciding on the type and amount of compensation for each executive, we focus on both current pay and the opportunity for future compensation. We combine the compensation elements for each executive in a manner we believe optimizes the executive's contribution to the company. Each year, the Compensation Committee reviews tally sheets to confirm that total executive compensation is set at appropriate levels. From time to time the Compensation Committee will also attempt to validate its prior decisions by reviewing Actuate's performance relative to Actuate's peers. The manner in which the Compensation Committee has structured each element of compensation may be explained as follows.

Base Salary and Perquisites Each executive officer receives an appropriate salary as compensation for the level of effort required to manage a company the size and stage of development as Actuate on a day to day basis. Each executive officer's base salary was adjusted in 2006 on the basis of (i) the executive officer's salary history; (ii) the Compensation Committee's evaluation of the executive officer's personal performance in the prior year (iii) the Corporation's past performance as compared with pre-set goals from the prior year; and (iv) the Compensation Committee's perception of an amount sufficient to retain the executive officer in a competitive marketplace for individuals in comparable positions. The weight given to these factors differed from individual to individual, as the Compensation Committee deemed appropriate. Base salaries for executive officers for the 2006 fiscal year ranged from the 50th percentile to the 90th percentile of the market base salary levels in effect for comparable positions at Actuate's peer group of companies. Based on this analysis, the Committee decided to implement salary increases for all executive officers. The salary level for the executive officers was increased by a low of approximately 2% to a high of approximately 7% from the base salaries in effect for the 2005 fiscal year.

Each executive officer received the following perquisites in 2006: (a) \$1,500 per month car allowance; (b) \$10,000 per year toward otherwise un-reimbursed medical expenses; (c) \$10,000 per year for tax and estate planning; (d) no premium deductions for health care; and (e) \$1,500 toward up to \$5,000,000 of umbrella insurance coverage. We believe these perquisites are consistent with those provided to executive officers of Actuate's peer group and with compensation best practices generally and are an important factor in retaining Actuate's executive officers.

Non-Equity Incentive Plan Award Actuate seeks to fairly compensate its executive officers for average performance and to provide an opportunity to be rewarded for outstanding performance. To this end, a significant portion of the total compensation for our executive officers is tied to achievement of financial goals that the Compensation Committee and executive management believe to be fundamental drivers of Actuate's overall performance and that align executive management with the interests of Actuate's stockholders. As part of this pay for performance approach, Actuate's 2006 non-equity incentive plan requires executive officers to achieve pre-set, objective, quantitative goals in areas identified by the Compensation Committee (with respect to the CEO and CFO) and the Compensation Committee in consultation with the CEO (with respect to other executive officers) as key drivers for Actuate's success and that align their efforts with the interests of Actuate's stockholders.

The goals set for the 2006 fiscal year under the non-equity incentive plan for Mr. Cittadini and Mr. Gaudreau were tied to pre-set levels of license and first year maintenance revenue and non-GAAP earnings. The goals set for the 2006

fiscal year under the non-equity incentive plan for Mr. Akiha, Mr. Coggins and Ms. Vogt were based on

¹ Mr. Akiha became a Senior Vice President in July 2006 and received executive officer perquisites on a pro-rata basis thereafter.

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achievement of a pre-set level of license and first year maintenance bookings (excluding results from Actuate's performance management division). Ms. Vogt was also compensated based on achievement of certain services and total bookings goals. The actual bonus paid to each executive officer reflects the achievement of these pre-set, objective, quantitative goals. Actuate believes that having different metrics for its CEO and CFO versus its other executive officers benefits Actuate and its stockholders: Mr. Cittadini and Mr. Gaudreau are encouraged to control costs, increase productivity and consistently grow earnings. The other executive officers are encouraged to increase license and first year maintenance bookings, which Actuate believes to be a key driver of stockholder value. No cash performance bonus is paid unless Actuate meets a pre-set threshold amount of the applicable pre-set, objective goal. At the time the Compensation Committee established the performance objectives for 2006, there was substantial uncertainty as to both the actual level of attainment and the resulting dollar amount of the executive officer's incentive bonus for the year.

Long-Term Equity Incentive Awards Actuate has structured its long-term incentive program for executive officers in the form of equity awards, primarily under the 1998 Plan. Actuate's long-term equity compensation is designed to strengthen the mutuality of interests between Actuate's executive officers and its stockholders by giving executive officers a significant stake in the future performance of Actuate's stock. Currently, stock option grants are the sole form of equity award granted by Actuate. Option grants provide a return only if an executive officer remains employed by Actuate and then only if the market price of Actuate's common stock appreciates over the option term.

Generally, to immediately align an executive officer with the interests of Actuate's stockholders, a significant option grant is made in the year that an executive officer commences employment. Thereafter, option grants may be made at varying times and in varying amounts to reward an executive officer for past performance, to provide a continuing incentive for future performance and to further align executive officer and stockholder interests. The guidelines for equity grants are structured in consideration of peer group practice with respect to the economic value (Black-Scholes/binomial value) of equity compensation provided, the number of shares granted each year as a percent of total common shares outstanding, and actual number of shares granted. A number of perspectives are considered due to the inherent limitations of any one methodology. Actuate tends to give the most weight to the number of shares granted each year as a percent of total common shares outstanding. Actuate recognizes that a common practice is to determine equity guidelines solely based on the economic value delivered. However, the number of shares that would be required to deliver a market competitive equity incentive grant based on this methodology would be extremely high, due to Actuate's current stock price, and would result in a total annual equity grant level that the Company does not believe is in the best interests of stockholders. The third, nominal methodology is given little weight because it does not account for the total number of outstanding shares.

The Compensation Committee determines the actual number of shares to be subject to each option grant. Generally, the size of each grant is set at a level that the Compensation Committee deems appropriate to create a meaningful opportunity for stock ownership based upon the individual's position with Actuate, the individual's potential for future responsibility and promotion, the individual's performance in the recent period and the number and value of unvested options held by the individual at the time of the new grant. The relative weight given to each of these factors will vary from individual to individual at the Compensation Committee's discretion.

Each option grant allows the executive officer to acquire shares of Actuate's Common Stock at a fixed price per share (the closing selling price on the grant date) over a specified period of time. Options typically vest in installments over a four-year period, contingent upon the executive officer's continued employment with Actuate. The vesting schedule and the number of option shares granted are established to ensure a meaningful incentive in each year following the year of grant until all shares are vested.

In January 2006, the Board granted stock options to Mr. Cittadini (225,000 shares), Mr. Gaudreau (150,000 shares), Ms. Vogt (50,000 shares), Mr. Coggins (75,000 shares) and Mr. Akiha (50,000 shares). Additional information

regarding these awards is set forth in the Summary Compensation Table and the Grants of Plan-Based Awards Table contained in this proxy statement.

Severance Agreements Actuate has entered into a change of control severance benefit agreement (the *Severance Agreements*) with each of the following executive officers named in the Summary Compensation Table: Messrs. Cittadini, Gaudreau, Coggins, Akiha and Ms. Vogt. A summary of the material terms of the *Severance Agreements*, together with a quantification of the benefits available under the agreements, may be found

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in the section of the proxy statement entitled "Executive Compensation and Related Information - Termination of Employment and Change in Control Arrangements." The Severance Agreements are intended to keep executive management neutral and aligned with the stockholders' best interests when considering an acquisition of Actuate. Without the Severance Agreements, management may be more likely to discourage a change in control transaction that would otherwise be in the stockholders' best interest. On the other hand, if the Severance Agreements reward executive management too richly upon a change in control, they may be encouraged to enter into a change in control transaction that may not be in Actuate's stockholders' best interests. We believe the terms of the Severance Agreements strike an appropriate balance between these competing interests such that the executive management team is properly motivated to evaluate potential change in control transactions in accord with Actuate's stockholders' best interests. We also believe the terms of the Severance Agreements are within the range of best practices for Actuate's size and stage of development.

Stock Option Policies There is no established practice of timing of performance award equity grants in advance of the release of favorable financial results or adjusting the award date in connection with the release of unfavorable financial developments affecting our business. Performance awards for existing executive officers and employees are typically made in connection with the annual review process which occurs in January each year. Options relating to these performance awards are then granted in the January meeting of the Board of Directors. The date for the January meeting of the Board of Directors is set by the Board of Directors approximately one year prior to that meeting. Equity awards for newly hired executives are typically made at the next available Compensation Committee meeting following the hire date. It is our intent that all stock option grants have an exercise price per share equal to the closing selling price per share on the grant date.

In July 2006, the Board of Directors established a policy pursuant to which option grants to Section 16 officers and directors (other than automatic grants to directors at the annual stockholder meeting) are to be made only at duly convened meetings of the Compensation Committee or the Board of Directors. Prior to July 2006, the Corporation also granted options to Section 16 officers and directors via unanimous written consent resolutions. Equity awards for new Section 16 officers and directors are typically made at the next available Board or Compensation Committee meeting following the date the individual begins their service to the Corporation.

As there have been few stock sales by our executive officers, Actuate does not have a policy to require executive officers to hold options or other equity for any period of time.

Tax Limitation Under federal tax laws, a publicly-held company such as Actuate is not allowed a federal income tax deduction for compensation paid to certain executive officers to the extent that compensation exceeds \$1.0 million per officer in any year. The limitation applies only to compensation that is not performance based. Non-performance based compensation paid to Actuate's executive officers for 2006 did not exceed the \$1.0 million limit per officer and the Compensation Committee does not anticipate that the non-performance based compensation to be paid to the Corporation's executive officers for the 2007 year will exceed that limit. To qualify for an exemption from the \$1.0 million deduction limitation, the stockholders approved a limitation under Actuate's 1998 Plan on the maximum number of shares of Common Stock for which any one participant may be granted stock options per calendar year. Because this limitation was adopted, any compensation deemed paid to an executive officer in connection with the exercise of outstanding options under the 1998 Plan with an exercise price equal to the fair market value of the option shares on the grant date will qualify as performance-based compensation that will not be subject to the \$1.0 million limitation.

However, the Compensation Committee believes that in establishing the cash and equity incentive compensation programs for the Corporation's executive officers, the potential deductibility of the compensation payable under those programs should be only one of a number of relevant factors taken into consideration, and not the sole governing factor. For that reason the Compensation Committee may deem it appropriate to provide one or more executive

officers with the opportunity to earn incentive compensation, whether through cash bonus programs tied to the Corporation's financial performance or equity incentive grants tied to the executive officer's continued service, which may be in excess of the amount deductible by reason of Section 162(m) or other provisions of the Internal Revenue Code. The Compensation Committee believes it is important to maintain cash and equity incentive compensation at the requisite level to attract and retain the executive officers essential to the Corporation's financial success, even if all or part of that compensation may not be deductible by reason of the Section 162(m) limitation.

Table of Contents**Conclusion**

Actuate believes the total compensation packages for its executive officers are reasonable and appropriate considering Actuate's size and stage of development, the competitive environment in which it operates, achievement of its annual goals and its overall performance.

Summary Compensation Table

The following table provides certain summary information concerning the compensation earned for services rendered in all capacities to the Corporation and its subsidiaries for the year ended December 31, 2006 by the Corporation's CEO, CFO and each of the Corporation's three other most highly compensated executive officers whose total compensation for 2006 was in excess of \$100,000 and who were serving as executive officers at the end of 2006. No other executive officers who would have otherwise been includable in such table on the basis of total compensation for 2006 have been excluded by reason of their termination of employment or change in executive status during that year. The Corporation does not sponsor a pension plan or a non-qualified deferred compensation plan and has not granted stock or stock-based awards other than stock options to its executive officers.

Name and Principal Position (a)	Year (b)	Salary \$(1) (c)	Option Awards \$(2) (d)	Non-Equity Incentive		Total \$((g)
				Plan Compensation \$(3) (e)	All Other Compensation \$(4) (f)	
Peter I. Cittadini, Chief Executive Officer and President	2006	415,000	621,596	380,677	41,300	1,458,573
Daniel A. Gaudreau, Senior Vice President Operations and Chief Financial Officer	2006	280,000	406,971	305,182	41,300	1,033,454
Ilene M. Vogt, SVP Global Field Operations	2006	225,000	250,693	170,000	40,820	686,513
Mark A. Coggins, SVP Engineering	2006	220,000	289,454	54,309	40,820	604,583
N. Nobby Akiha, SVP Marketing	2006	215,000	117,031	53,075	20,650	405,756

- (1) Includes amounts deferred at the executive officer's election under the Corporation's Actuate Corporation 401(k) Retirement Savings Plan, a qualified deferred compensation plan under section 401(k) of the Internal Revenue Code.
- (2) The amounts in column (d) reflect the dollar amount recognized for financial statement reporting purposes for the fiscal year ended December 31, 2006, in accordance with FAS 123(R) with respect to stock options granted to each executive officer and thus include amounts from awards granted in and prior to the 2006 year. These balances have not been adjusted for the potential impact of estimated forfeitures. Assumptions used in the calculation of this amount are included in Note 9 of the Notes to Consolidated Financial Statements in our 2006

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- (3) The amounts in column (e) reflect the cash awards to the named executive under the Corporation's non-equity incentive plan which is described in detail under the heading "Non Equity Incentive Plan Award" herein.
- (4) The amounts in column (f) reflect the cash value of the perquisites received by the named executive which are described in detail under the heading "Base Salary and Perquisites" herein. Mr. Akiha became a Senior Vice President in July 2006 and received executive officer perquisites on a pro-rata basis thereafter.

Table of Contents**Grants of Plan-Based Awards**

The following table provides summary information concerning each grant of an award made to an executive officer in 2006 under a compensation plan.

Name	Grant Date	Estimated Payouts Under Non-Equity Incentive Plan Awards(1)			All Other Option Awards:	Exercise or Base Price of Option Awards	Grant Date FAS123R Value
		Threshold	Target	Maximum	Number of Securities Underlying Options		
		(\$)	(\$)	(\$)	(#)(4)	(\$/Sh)	(\$)
Peter I. Cittadini Daniel A. Gaudreau	01/24/06	204,000	240,000	580,000	225,000	3.59	525,604
Ilene M. Vogt Mark A. Coggins	01/24/06	178,500	210,000	468,800	150,000	3.59	350,403
N. Nobby Akiha	01/24/06	170,000	200,000	(2)	50,000	3.59	116,801
	01/24/06	66,450	77,000	(3)	75,000	3.59	175,202
	01/24/06	63,963	75,250	(3)	50,000	3.59	116,801

- (1) Reflects the potential payouts under the Corporation's non-equity incentive plan based on Corporation performance during the 2006 year. The actual amounts earned under such plan for the 2006 year are disclosed in the Summary Compensation Table in the column Non-Equity Incentive Plan Compensation.
- (2) Ms. Vogt's non-equity incentive plan award is subject to an accelerator which entitles her to an additional payment of \$25,000 for each of the first four million dollars that Actuate exceeds her bookings goal and \$40,000 for each subsequent million dollars that Actuate exceeds her bookings goal above that level.
- (3) Messrs. Coggins and Akiha's non-equity incentive plan awards were subject to an additional payment of 0.2% of their salary for every \$100,000 that Actuate's license and first year maintenance bookings exceed one hundred percent of Actuate's annual goal.
- (4) The reported option, granted under the 1998 Plan, vests in accordance with the following schedule: twenty-five percent of the option shares vest on the one year anniversary of the option grant date and the remaining option shares vest in thirty-six equal monthly installments over the thirty-six month period measured from the first anniversary of the option grant date, provided the optionee continues to provide services to the Corporation through each applicable vesting date.

Table of Contents**Outstanding Equity Awards at Fiscal Year-End**

The following table sets forth the outstanding equity awards for each of Actuate's executive officers as of December 31, 2006. As of December 31, 2006, none of the executive officers held unvested stock or stock-based awards other than the unexercisable stock options reported below.

Name	Number of Securities Underlying Options (#)	Option Awards(1) Equity Incentive Plan Awards:			Option Exercise Price (\$)	Option Expiration Date
		Number of Securities Underlying Unexercised Options (#)	Number of Securities Underlying Unexercised Options (#)	Number of Securities Underlying Unexercised Options (#)		
	Exercisable	Unexercisable				
Peter I. Cittadini	101,168	0	0	3.53	12/11/08(3)	
	458,832	0	0	3.53	12/11/08(3)	
	500,000	0	0	3.75	10/29/11(2)	
	600,000	0	0	1.49	03/03/13(2)	
	79,118	0	0	1.49	03/03/13(5)	
	300,000	0	0	1.49	03/03/13(2)	
	1,000,000	0	0	1.49	03/03/13(4)	
	39,559	0	0	1.49	03/03/13(6)	
	266,667	133,333	0	2.99	04/02/14(2)	
	143,750	156,250	0	2.48	01/28/15(2)	
Daniel A. Gaudreau	0	225,000	0	3.59	01/24/16(2)	
	11,334	0	0	2.06	05/27/08(3)	
	47,675	0	0	3.53	12/11/08(3)	
	5,992	0	0	3.53	12/11/08(3)	
	300,000	0	0	3.75	10/29/11(2)	
	160,000	0	0	1.49	03/03/13(2)	
	40,156	0	0	1.49	03/03/13(5)	
	200,000	0	0	1.49	03/03/13(2)	
	61,387	0	0	1.49	03/03/13(5)	
	20,078	0	0	1.49	03/03/13(6)	
Ilene M. Vogt	166,667	83,333	0	2.99	04/02/14(2)	
	95,833	104,167	0	2.48	01/28/15(2)	
	0	150,000	0	3.59	01/24/16(2)	
	64,000	0	0	3.53	12/11/08(3)	
	300,000	0	0	3.75	10/29/11(2)	
	200,000	0	0	1.49	03/03/13(2)	
	72,585	0	0	1.49	03/03/13(2)	
	6,688	0	0	1.49	03/03/13(2)	

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200,000	100,000	0	2.99	04/02/14(2)
47,917	52,083	0	2.48	01/28/15(2)
0	50,000	0	3.59	01/24/16(2)

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Name	Number of Securities Underlying Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Option Awards(1)	Option Exercise Price (\$)	Option Expiration Date
			Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Unearned Options (#)		
Mark A. Coggins	316,667	83,333			