CRESCENT REAL ESTATE EQUITIES CO Form 10-K/A April 30, 2007

#### **Table of Contents**

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 10-K/A

(Mark One)

þ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2006.

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to

Commission file number <u>1-13038</u> CRESCENT REAL ESTATE EQUITIES COMPANY

(Exact name of registrant as specified in its charter)

TEXAS 52-1862813

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification Number)
777 Main Street, Suite 2100, Fort Worth, Texas 76102

(Address of principal executive offices) (Zip code)
Registrant s telephone number, including area code (817) 321-2100

Securities registered pursuant to Section 12(b) of the Act:

Name of Each Exchange
Title of each class:

On Which Registered:

Common Shares of Beneficial Interest par value \$.01 per share New York Stock Exchange

Series A Convertible Cumulative Preferred Shares of Beneficial New York Stock Exchange

Interest par value \$.01 per share

Series B Cumulative Redeemable Preferred Shares of Beneficial New York Stock Exchange

Interest par value \$.01 per share

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. YES b NO o

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

YES o NO b

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding twelve (12) months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past ninety

(90) days.

#### YES b NO o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. b Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act.

Large accelerated filer  $\flat$  Accelerated filer o Non-accelerated filer o Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES o NO  $\flat$ 

As of June 30, 2006, the aggregate market value of the 94,283,113 common shares held by non-affiliates of the registrant was approximately \$1.8 billion.

Number of Common Shares outstanding as of April 25, 2007: 102,821,311

Number of Series A Preferred Shares outstanding as of April 25, 2007: 14,200,000

Number of Series B Preferred Shares outstanding as of April 25, 2007: 3,400,000

#### **Table of Contents**

This Amendment No. 1 to the Form 10-K of Crescent Real Estate Equities Company (the Company) for the year ended December 31, 2006 is amending the Company s Form 10-K to include in Part III of the Form 10-K the following information previously incorporated by reference to the Company s proxy statement:

- (i) Item 10. Trust Managers and Executive Officers and Corporate Governance;
- (ii) Item 11. Executive Compensation;
- (iii) Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters;
- (iv) Item 13. Certain Relationships and Related Transactions, and Trust Manager Independence; and
- (v) Item 14. Principal Accountant Fees and Services.

# TABLE OF CONTENTS

PART III.	Page
Trust Managers, Executive Officers ad Corporate Governance	
Executive Compensation	
Security Ownership of Certain Beneficial Owners and Management and Related Stockholder	
<u>Matters</u>	
Certain Relationships and Related Transactions, and Trust Manager Independence	
Principal Accountant Fees and Services	
on of CEO and CFO Pursuant to Section 302	
on of CEO and CFO Pursuant to Section 906	
	Trust Managers, Executive Officers ad Corporate Governance  Executive Compensation  Security Ownership of Certain Beneficial Owners and Management and Related Stockholder  Matters  Certain Relationships and Related Transactions, and Trust Manager Independence  Principal Accountant Fees and Services on of CEO and CFO Pursuant to Section 302

#### **Table of Contents**

#### **PART III**

# Item 10. Directors and Executive Officers of the Registrant Trust Managers

The Board of Trust Managers of Crescent Real Estate Equities Company (the Company ) currently consists of eight members, divided into three classes serving staggered three-year terms. Set forth below is information with respect to the current eight trust managers of the Company and the executive officers of the Company and Crescent Real Estate Equities, Ltd. (the General Partner ), which is the sole general partner of Crescent Real Estate Equities Limited Partnership (the Operating Partnership ), through which the Company owns its assets and conducts its operations.

Name	Term Expires	Age	Position
Richard E. Rainwater	2009	62	Chairman of the Board of Trust Managers
John C. Goff	2008	51	Vice Chairman of the Board of Trust Managers, Chief Executive Officer of the Company and the General Partner, and Sole Director of the General Partner
Dennis H. Alberts	2007	58	Trust Manager and President and Chief Operating Officer of the Company and the General Partner
Anthony M. Frank	2009	75	Trust Manager
William F. Quinn	2009	59	Trust Manager
Paul E. Rowsey, III	2008	52	Trust Manager
Robert W. Stallings	2008	58	Trust Manager
Terry N. Worrell	2007	62	Trust Manager

The following is a summary of the experience of the current and proposed trust managers.

Richard E. Rainwater has been an independent investor since 1986. From 1970 to July 1986, he served as the chief investment advisor to the Bass family, whose overall wealth increased dramatically during his tenure. During that time, Mr. Rainwater was principally responsible for numerous major corporate and real estate acquisitions and dispositions. Upon beginning his independent investment activities, he founded ENSCO International Incorporated, an oil field service and offshore drilling company, in December 1986. Additionally, in June 1988, he co-founded Columbia Hospital Corporation, and in March 1989 he participated in a management-led buy out of HCA-Hospital Corporation of America. In November 1992, Mr. Rainwater co-founded Mid Ocean Limited, a provider of casualty re-insurance. In February 1994, he assisted in the merger of Columbia Hospital Corporation and HCA-Hospital Corporation of America that created Columbia/HCA Healthcare Corporation. Mr. Rainwater co-founded the Company in 1994. Mr. Rainwater is a graduate of the University of Texas at Austin and the Graduate School of Business at Stanford University. Mr. Rainwater has served as the Chairman of the Board of Trust Managers since our inception in 1994.

John C. Goff co-founded the Company with Mr. Rainwater while serving as principal of Rainwater, Inc. Mr. Goff served as Chief Executive Officer and as a trust manager from our inception in February 1994 through December 1996, when he became Vice Chairman. In June 1999, Mr. Goff returned as Chief Executive Officer of the Company and remains as Vice Chairman. Mr. Goff has served as a managing principal of Goff Moore Strategic Partners, L.P., a private investment partnership, since its formation in February 1998. From June 1987 to May 1994, Mr. Goff was vice president of Rainwater, Inc. Prior to joining Rainwater, Inc., Mr. Goff was employed by KPMG Peat Marwick. Mr. Goff also serves on the board of GAINSCO, Inc. Crescent Operating, Inc., an entity spun off by

the Company and the Operating Partnership to their respective stockholders and limited partners and of which Mr. Goff had been President and Chief Executive Officer until he resigned in 2002, filed a stockholder approved pre-packaged Chapter 11 bankruptcy reorganization plan in 2003. Mr. Goff is a graduate of the University of Texas and is a Certified Public Accountant.

1

#### **Table of Contents**

Dennis H. Alberts, prior to joining us, served as President and Chief Executive Officer of Pacific Retail Trust, a privately held retail shopping center real estate investment trust (REIT), which he founded in 1993. While at Pacific Retail Trust, Mr. Alberts directed all aspects of the company, including acquisition, development and operational activities, from 1993 until 1999 when Pacific Retail Trust merged into Regency Realty Corporation (currently Regency Centers Corporation), a publicly traded REIT. In 1999, Mr. Alberts also served as a consultant to Regency Realty Corporation. Prior to founding Pacific Retail Trust, Mr. Alberts served as President and Chief Operating Officer of First Union Real Estate Investments, a publicly held retail, multi-family and office REIT, in 1992. From 1987 to 1991, Mr. Alberts served as President and Chief Executive Officer of Rosewood Property Company where he focused on asset management and leasing of Rosewood s office portfolio. Before joining Rosewood Property Company, he served as President and Managing Partner of Trammell Crow Residential Companies of Dallas from 1984 to 1987. Mr. Alberts holds a Bachelor of Science degree and Master of Business Administration degree from the University of Missouri. Since April 2000, Mr. Alberts has served as President and Chief Operating Officer of the Company and the General Partner. Mr. Alberts has served as a trust manager of the Company since May 2002.

Anthony M. Frank currently serves as Chairman Emeritus of Belvedere Capital Partners, general partner of the California Community Financial Institutions Fund LP, which he co-founded in 1994. From March 1988 to March 1992, he served as Postmaster General of the United States. From April 1992 until June 1993, he served as the founding chairman of Independent Bancorp of Arizona. Mr. Frank has also served as a Director of: Temple Inland, Inc., a manufacturer of paper and timber products, from May 1992 to May 2004; Bedford Property Investors, Inc., an office and commercial property REIT investing primarily on the West Coast, since May 1992; Charles Schwab & Co., one of the nation s largest discount brokerages, from July 1993 to May 2004; Cotelligent, Inc., a provider of temporary office support services, from May 1995 to April 2004; and Charles Schwab Bank since May 2004. Mr. Frank received a Bachelor of Arts degree from Dartmouth College and a Master of Business Administration degree from the Amos Tuck School of Business at Dartmouth. Mr. Frank has served as a trust manager since our inception in 1994.

William F. Quinn has served as the Chairman and Chief Executive Officer of American Beacon Advisors, Inc., the investment services affiliate of American Airlines, with responsibility for the management of pension and short-term fixed income assets, since April 2006. Prior to being named to his current position, Mr. Quinn served as President from November 1986 to April 2006 and Director since 2001. Prior to his positions with American Beacon Advisors, Inc., Mr. Quinn held several management positions with American Airlines and its subsidiaries. He served as Director of the Board of American Airlines Federal Credit Union from July 1979 to present, including serving as Chairman of the Board from November 1989 to May 2003. Mr. Quinn is currently Chairman of the Committee on the Investment of Employee Benefit Assets (CIEBA). Mr. Quinn has served on the advisory board for Southern Methodist University s Endowment Fund since September 1996 and is currently serving his third two-year term on the New York Stock Exchange Pension Management Advisory Committee. He holds a Bachelor of Science degree in Accounting from Fordham University and is a Certified Public Accountant. Mr. Quinn has served as a trust manager since our inception in 1994.

Paul E. Rowsey, III is currently the Managing Partner and founder of E2M Partners, LLC, a private real estate investment management firm. Prior to forming E2M in January 2005, Mr. Rowsey was founder and President of Eiger, Inc., a sponsor and manager of real estate funds. Prior to forming Eiger in 1999, he was President and a member of the Board of Directors of Rosewood Property Company, a vertically integrated real estate operating company, a position he held from February 1988 until December 1998. Mr. Rowsey has served as a member of the Board of Directors of ENSCO International Incorporated, an offshore oil field service and drilling company, since January 2000. Mr. Rowsey holds a Bachelor of Arts degree in Management Science from Duke University and a Juris Doctorate degree from Southern Methodist University School of Law. Mr. Rowsey has served as a trust manager since our inception in 1994.

Robert W. Stallings has served as Chairman and Chief Executive Officer of Stallings Capital Group, Inc., a Dallas-based merchant banking firm specializing in the financial services industry, since February 2001. Since January 2005, Mr. Stallings has served as executive Chairman of the Board of GAINSCO, Inc. From September 2001 to January 2005, he served as non-executive Chairman of GAINSCO, Inc., and prior to that time served as non-executive Vice Chairman of GAINSCO, Inc. beginning in March 2001. Mr. Stallings has also served as a director

of Texas Capital Bancshares, Inc. since August 2001. He is the retired Chairman and founder of ING Pilgrim Capital Corporation, a \$20 billion asset management firm which was acquired by ING Group in September 2000 and with which he had been associated since 1991. Mr. Stallings received a degree in Business from Johnson & Wales University. Mr. Stallings has served as a trust manager of the Company since May 2002.

*Terry N. Worrell* has been a private investor in commercial properties and other business ventures with Worrell Investments, Inc. since 1989. From 1974 to 1989, he served as President and Chief Executive Officer of Sound Warehouse of Dallas, Inc. prior to its purchase by Shamrock Holdings. Mr. Worrell has served as a director of Regency Centers

2

#### **Table of Contents**

Corporation (formerly Regency Realty Corporation), a developer/operator of shopping centers since February 1999 and NL Industries, Inc., an international producer of titanium dioxide pigments since October 2003. Mr. Worrell was a member of Pacific Retail Trust—s board of trustees before its merger into Regency Realty Corporation in February 1999. Mr. Worrell received a Master of Business Administration degree from the University of North Texas. Mr. Worrell has served as a trust manager of the Company since May 2002.

#### **Executive Officers**

Set forth below is information with respect to the current executive officers of the Company and the General Partner.

Name	Age	Position
John C. Goff	51	Vice Chairman of the Board of Trust Managers of the Company, Chief Executive Officer of the Company and the General Partner, and Sole Director of the General Partner
Dennis H. Alberts	58	Trust Manager of the Company and President and Chief Operating Officer of the Company and the General Partner
John P. Albright	41	Managing Director, Investments of the Company and the General Partner
David M. Dean	46	Managing Director, Law and Secretary of the Company and the General Partner
Thomas G. Miller	51	Managing Director, Investments of the Company and the General Partner
Jane E. Mody	55	Managing Director, Chief Financial Officer of the Company and the General Partner
Jane B. Page	46	Managing Director, Asset Management of the Company and the General Partner
Paul R. Smith	47	Managing Director, Fund Management of the Company and the General Partner
John L. Zogg, Jr.	43	Managing Director, Asset Management of the Company and the General Partner
Christopher T. Porter	41	Senior Vice President and Treasurer of the Company and the General Partner
Suzanne K. Stevens	38	Senior Vice President and Chief Accounting Officer of the Company and the General Partner

The following is a summary of the experience of the executive officers. The experience of Messrs. Goff and Alberts are described in the section Trust Managers above.

John P. Albright, prior to joining us, was a principal with real estate hedge fund manager, Trilogy Capital Advisors, in Westport, Connecticut from June 2002 to January 2004. He also served as director in the real estate investment banking department of UBS in New York from May 2000 to May 2001. Prior to that, Mr. Albright served as Vice President of the real estate investment banking group at Friedman, Billings, Ramsey Group, Inc. in Arlington, Virginia from December 1997 to May 2000. Mr. Albright holds a Bachelor of Business Administration degree from Southern Methodist University. Mr. Albright served as Vice President, Finance, from the time he joined the Company in January 2004 until May 2005, when he became Senior Vice President, Finance. In March, 2007, Mr. Albright s title changed to Managing Director, Finance of the Company and the General Partner.

David M. Dean, prior to joining us, was an attorney for Burlington Northern Railroad Company from 1992 to 1994, and he served as Assistant General Counsel in 1994. At Burlington Northern, he was responsible for the

majority of that

3

#### **Table of Contents**

company s transactional and general corporate legal work. Mr. Dean was previously engaged in the private practice of law from 1986 to 1990 with Kelly, Hart & Hallman, and from 1990 to 1992 with Jackson Walker L.L.P., where he worked primarily on acquisition, financing and venture capital transactions for Mr. Rainwater and related investor groups. Mr. Dean graduated with honors from Texas A&M University with Bachelor of Arts degrees in English and Philosophy in 1983. He also holds a Juris Doctor degree and a Master of Laws degree in Taxation from Southern Methodist University School of Law. Mr. Dean served as Senior Vice President, Law, and Secretary from the time he joined us in August 1994 to September 1999 when he became Senior Vice President, Law and Administration and Secretary, a position which he held until January 2001. From January 2001 to March 2005, Mr. Dean served as Executive Vice President, Law and Administration and Secretary of the Company and the General Partner. In March 2005, Mr. Dean s title changed to Managing Director, Law and Secretary of the Company and the General Partner.

Thomas G. Miller, prior to joining us, served as Managing Director with Jones Lang LaSalle s Capital Markets Group where he led the firm s western U.S. practice for 19 years. He served as an international director, responsible for overseeing the company s southern California activities, specializing in capital markets and investment management services for Jones Lang LaSalle s domestic and overseas clients. With over 28 years of real estate experience, Mr. Miller has been involved in capital transactions valued at several billion dollars, including dispositions, acquisitions and financings of major office, retail, industrial, land and high-rise residential properties throughout the United States. Mr. Miller holds a Bachelor of Science degree in Business Administration from the University of Southern California. Mr. Miller served as Senior Vice President, Investments of the General Partner from July 2003 to March 2005. Since March 2005, Mr. Miller has served as Managing Director, Investments of the Company and the General Partner.

Jane E. Mody, prior to joining us, served as Vice President of Goldman, Sachs & Co. from February 2000 to February 2001. While at Goldman, Sachs & Co., Ms. Mody worked with the real estate merchant banking division and was responsible for fund reporting for nine real estate opportunity funds. She served as Managing Director and Chief Financial Officer of Pacific Retail Trust, a private REIT, which she co-founded, from December 1993 until February 1999 when Pacific Retail Trust merged into Regency Realty Corporation (currently Regency Centers Corporation), a publicly traded REIT. From February 1999 to August 1999, Ms. Mody served as a consultant to Regency Realty Corporation. Prior to co-founding Pacific Retail Trust, Ms. Mody served as Executive Vice President of Rosewood Property Company, a real estate investment company, from April 1988 to December 1993. Ms. Mody serves on the board of the Dallas Chapter of the American Red Cross. Ms. Mody graduated from Austin College with a Bachelor of Arts degree and holds a Master of Business Administration degree in International Business from the University of Dallas. Ms. Mody served as Executive Vice President, Capital Markets of the Company and the General Partner from February 2001 to March 2005. In March 2005, Ms. Mody s title changed to Managing Director, Capital Markets of the Company and the General Partner. In March 2007, Ms. Mody became the Managing Director and Chief Financial Officer of the Company and the General Partner.

Jane B. Page, prior to joining us, was employed by Metropolitan Life Real Estate Investments from July 1984 to January 1998, holding positions of director of corporate property management and regional asset manager of Metropolitan s institutional portfolio in Houston, Austin and New Orleans. Ms. Page s 14-year tenure at Metropolitan also included membership on Metropolitan s Investment Committee, which reviewed and approved all significant transactions on a national basis. Ms. Page serves on the Boards of the Greater Houston Partnership, Central Houston, Inc. and the Downtown Houston Management District. Ms. Page graduated with a Bachelor of Arts degree from Point Loma College in San Diego and with a Master of Business Administration degree from the University of San Francisco. She also holds Certified Commercial Investments Manager and Certified Property Manager designations. Ms. Page served as Director of Asset Management, Houston Region from the time she joined the Company in January 1998 to December 1998, when she became Vice President, Asset Management, Houston Region. From May 2000 to March 2004, Ms. Page served as Senior Vice President, Asset Management and Leasing, Houston Region. From March 2004 to March 2005, Ms. Page served as Executive Vice President, Asset Management and Leasing, Houston Region. In March 2005, Ms. Page s title changed to Managing Director, Asset Management of the Company and the General Partner.

Paul R. Smith, prior to joining us, served as a portfolio manager at INVESCO Real Estate, beginning in 2000, where he managed real estate investments for a \$325 million value-added commingled fund. From 1989 to 2000, Mr. Smith served as a portfolio manager for Sarofim Realty Advisors where he managed a \$1 billion portfolio of office and retail properties on behalf of various institutional clients. Mr. Smith has more than 15 years of experience in the pension fund advisory business, including portfolio management, financing and fund-raising. Mr. Smith holds a Bachelor of Arts degree from Harvard University and a Master of Business Administration degree from the University of Texas. Since May 2005, Mr. Smith has served as Managing Director, Fund Management of the Company and the General Partner.

*John L. Zogg, Jr.*, prior to joining us, served as Vice President of the commercial real estate group of Rosewood Property Company, responsible for marketing and leasing office space in the Dallas and Denver areas, from January 1989 to May 1994. For three years prior to joining Rosewood Property Company, Mr. Zogg worked as Marketing Manager of

4

#### **Table of Contents**

Partner.

Gerald D. Hines Interests, where he was responsible for office leasing in the Dallas metropolitan area from June 1985 to January 1988. He graduated from the University of Texas at Austin with a Bachelor of Arts degree in Economics and holds a Master of Business Administration degree from the University of Dallas. Mr. Zogg joined the Company as a Vice President in May 1994 and served as Vice President, Leasing and Marketing, from June 1997 to September 1999 when he became Vice President, Leasing/Marketing, Southwest Region. From May 2000 to March 2005, Mr. Zogg served as Senior Vice President, Asset Management and Leasing, Dallas Region. Since March 2005, Mr. Zogg has served as Managing Director, Asset Management of the Company and the General Partner. *Christopher T. Porter*, prior to joining us, held the office of Senior Vice President, Investor Relations, for Associates First Capital Corporation, a leading financial services firm, from January 1999 through October 1999. Prior to 1999, Mr. Porter served as Vice President and Assistant Treasurer in banking relations and cash management at Associates First Capital Corporation from November 1991 through January 1999. Mr. Porter received a Bachelor of Science degree in Economics from the University of Texas at Austin and a Master of Business Administration degree

in Finance from the University of North Texas and is a certified treasury professional. Mr. Porter served as Vice President and Treasurer of the Company and the General Partner from December 1999 to December 2004. Since December 2004, Mr. Porter has served as Senior Vice President and Treasurer of the Company and the General

Suzanne K. Stevens, prior to joining us, served as senior auditor for Arthur Andersen LLP from August 1992 until August 1994. Ms. Stevens holds a Bachelor of Business Administration degree in accounting and finance from Texas Christian University and is a Certified Public Accountant. Ms. Stevens joined the Company in 1994 as a Financial Analyst and served as Financial Manager from September 1995 to January 1998 when she became Assistant Controller. Ms. Stevens served as Assistant Controller until September 1999 when she became Vice President, Controller. Ms. Stevens served as Vice President, Controller until March 2004 when she became Senior Vice President, Controller. In March 2007, Ms. Stevens became the Senior Vice President and Chief Accounting Officer of the Company and the General Partner.

#### Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934, as amended (Exchange Act) requires our officers, trust managers and persons who own more than 10% of our common shares of beneficial interest, par value \$.01 per share (Common Shares), our 64% Series A convertible cumulative preferred shares of beneficial interest, par value \$.01 per share or our 9.50% Series B cumulative redeemable preferred shares to file reports of ownership on Form 3 and changes in ownership on Forms 4 and 5 with the SEC and the New York Stock Exchange. The SEC rules also require such officers, trust managers and 10% holders to furnish us with copies of all Section 16(a) forms that they file.

Based solely on our review of copies of such reports received or written representations from certain reporting persons, we believe that all Section 16(a) filing requirements applicable to our officers, trust managers and 10% shareholders were complied with for the fiscal year ended December 31, 2006.

#### **Code of Business Conduct**

All of our trust managers, officers and employees must act ethically at all times and in accordance with the policies comprising our Code of Business Conduct. The Code of Business Conduct is published on the investor relations section of our website at <a href="https://www.crescent.com">www.crescent.com</a> and is available in print free of charge to any shareholder who requests it. We intend to post any amendments to and waivers from the Code of Business Conduct on our website.

# **Shareholder Recommendations for Trust Manager Nominations**

The Governance Committee of the Board of Trust Managers also will consider trust manager nominees recommended by shareholders. Under the Bylaws, a shareholder must comply with certain procedures to nominate persons for election to the Board of Trust Managers or to propose other business to be considered at an annual meeting of shareholders. These procedures provide that shareholders desiring to make nominations for trust managers and/or to bring a proper subject before a meeting must do so by notice timely delivered to our Secretary. The Secretary generally must receive notice of any such proposal not less than 70 days nor more than 90 days prior to the anniversary of the preceding year—s annual meeting of shareholders. Generally, such shareholder notice must set forth (i) as to each nominee for trust manager, all information relating to such nominee that is required to be disclosed in solicitations of proxies for election of trust managers under the proxy rules of the Commission; (ii) as to any other

business, a brief description of the business desired to be brought before the meeting, the reasons for conducting such business at the meeting and any material interest in that business of such shareholder; and (iii) as to the shareholder, (a) the name and address of the shareholder, (b) the class or series and number of shares of beneficial interest that the shareholder owns beneficially and of record, and (c) the date(s) upon which the shareholder acquired ownership of such shares. The chairman of the annual meeting shall have the power to

5

#### **Table of Contents**

declare that any proposal not meeting these and any other applicable requirements that the Bylaws impose shall be disregarded. A copy of the Bylaws may be obtained, without charge, upon written request to David M. Dean, Managing Director, Law and Secretary, at 777 Main Street, Suite 2100, Fort Worth, Texas 76102.

The Governance Committee evaluates trust manager candidates recommended by shareholders in the same manner as it evaluates trust manager candidates recommended by our trust managers, management or employees.

#### **Audit Committee**

The Board of Trust Managers has a standing Audit Committee. The Audit Committee consists of Anthony M. Frank, Chairman, William F. Quinn and Robert W. Stallings. Upon the advice of the Governance Committee, the Board of Trust Managers has determined that Anthony M. Frank qualifies as an audit committee financial expert, as defined by applicable SEC rules and is independent, as that term is defined in the rules and regulations of the New York Stock Exchange, which we refer to as the NYSE listing standards, and as further explained in Item 13 below.

# **Item 11. Executive Compensation**

# **Compensation Discussion and Analysis**

Compensation Philosophy and Objectives

We believe that our success is highly dependent on our ability to attract, retain and reward executives capable of leading us in achieving our business objectives. These objectives include enhancing long term shareholder value, maximizing financial performance, preserving a strong financial posture, increasing the value of our assets and positioning our assets and business in geographic markets offering long-term growth opportunities. Due to the competitive marketplace for executives with experience in our industry segments, retention of our existing executive officers, who we believe are capable of leading us in achieving our business objectives, is our primary compensation objective. We seek to achieve this objective in a manner that provides an incentive for our executive officers to achieve our objectives through the following:

Total compensation provided to our executive officers should be at levels commensurate with their individual responsibilities and performance and our sustained long term performance.

A significant portion of each executive officer s total compensation should be provided in the form of performance-based compensation.

Performance measures based on individual goals and objectives established by the Company s Executive Compensation Committee of the Board of Trust Managers (for purposes of this section, the Committee ) for the executive officers should reward executive officers for performance within the executive officers responsibilities that help us achieve operational targets and strategic milestones and that we believe are in the best interest of our shareholders.

Performance measures based on our financial performance should reward executive officers for increases in shareholder value as well as for achieving business goals that influence shareholder value over time. The Committee determines the compensation for the Company s executive officers and administers the stock incentive and other compensation plans that the Company and the Operating Partnership adopt. The Committee also makes recommendations to the Board of Trust Managers, when it acts for the Company as the sole stockholder of the General Partner, regarding certain compensation decisions of the sole director of the General Partner with respect to the compensation of the executive officers of the General Partner. The Committee consists of Paul E. Rowsey, III, Chairman, Anthony M. Frank and Terry N. Worrell, all of whom are independent, as that term is defined in the NYSE listing standards.

**Executive Compensation Policies** 

Accounting and Tax Considerations. We select and implement the elements of compensation for their ability to help us achieve our compensation goals and not based on any unique or preferential financial accounting and tax treatment. However, when awarding compensation, the Committee is mindful of the level of funds from operations (FFO) per share dilution that will be caused as a result of the compensation expense related to the Committee s actions. In addition, Section 162(m) of the Internal Revenue Code generally sets a limit of \$1.0 million on the amount of

6

#### **Table of Contents**

certain enumerated categories of performance-based compensation) that we may deduct for federal income tax purposes. While we have not adopted a policy requiring that all compensation be deductible and expect that we may pay compensation that is not deductible when necessary to achieve our compensation objectives, we seek to qualify executive compensation for deductibility for purposes of Section 162(m) to the extent that such policy is consistent with our overall objectives and compensation decisions.

*Stock Ownership Guidelines*. Although we have not adopted any stock ownership guidelines, we believe that our compensation of executive officers and trust managers, which has recently included the use of restricted Unit awards, results in a significant alignment of interest between these individuals and our shareholders.

Timing of Equity Awards. The Committee is responsible for all grants of equity awards to our executive officers. We have determined that, for corporate and accounting measurement purposes, the date of grant of any equity award shall be the date of the Committee meeting approving such award or such later specified date. In addition, all awards shall be issued at fair market value on the date of grant, which means the closing market price on the New York Stock Exchange of a share of our common stock on the effective date of grant.

Recoupment of Incentive Compensation. We do not have a policy with regard to the adjustment or recovery of awards or payments if the relevant performance measures upon which they were based are restated or otherwise adjusted in a manner that would have resulted in a reduction in the size of the award or payment. However, if our financial results are restated due to fraud or intentional misconduct, we will review any performance-based awards paid to executive officers who are found to be personally responsible for the fraud or intentional misconduct that caused the need for the restatement and may seek legal action to recoup such amounts paid in excess of the amounts that would have been paid based on the restated financial results.

**Compensation Components** 

The principal components of our current compensation programs are: Base salary,

Short-term non-equity incentive compensation in the form of annual cash awards under our Annual Incentive Plan (the Bonus Plan ) for all executive officers (other than the Chief Executive Officer);

Short-term non-equity incentive compensation in the form of annual cash awards to the Chief Executive Officer:

Long-term equity incentive compensation in the form of restricted units of limited partnership interest in the Operating Partnership ( Units ) awarded under the 2004 Crescent Real Estate Equities Partnership Long Term Incentive Plan (the LTI Plan ) and the 2005 Crescent Real Estate Equities Limited Partnership Long Term Incentive Plan (the Performance Plan ); and

Benefits and other perquisites.

Base Salary

Base salary is intended to provide executive officers with a base level of compensation that is competitive with base salaries awarded by comparable REITs. In reviewing the base salaries for each executive officer, the Committee uses an evaluation process that considers the executive officer s position, level, scope of responsibility and performance. The Committee also considers other factors, including business conditions in the real estate industry as well as compensation levels for similar positions in the Dallas-Fort Worth area. As a result of such review, in February 2006, the Committee elected to keep unchanged the annual base salaries of its named executive officers (as defined under Summary Compensation Table below) for 2006.

Short-Term Non-Equity Incentive Compensation (Bonus Plan Awards and CEO Awards)

*Bonus Plan*. We provide annual awards under our Bonus Plan to all officers except our Chief Executive Officer. Under the Bonus Plan, at the beginning of each year, the Compensation Committee of the General Partner designates: the positions covered by the Bonus Plan,

the varying levels of bonus that the individual holding each position is eligible to earn for the year, and the levels of performance necessary to earn each level of bonus, as measured in three components.

7

#### **Table of Contents**

The first performance component, the Corporate component, measures our achievement of thresholds relating to (i) total return to the Company s shareholders as compared to total return to shareholders of REITs in the NAREIT All Equity REIT Index and (ii) the operating performance of the Company for the year as measured by the Company s funds from operations (FFO) available to common shareholders diluted, per share, as adjusted, prior to any charge with respect to payments or accruals for bonuses for 2006. Our calculation of FFO available to common shareholders diluted, per share, as adjusted is explained in detail under Funds from Operations in Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations of our Annual Report of our Form 10-K for the year ended December 31, 2006. The Committee believes the use of a total shareholder return relative performance metric is an appropriate measure to gauge our performance to those of comparable REITs. In addition, the Committee believes FFO is an appropriate measure of our operating performance as it is generally considered by industry analysts and investors to be the most appropriate measure of performance of real estate companies. The Committee uses FFO available to common shareholders diluted, per share, as adjusted as a performance metric because management utilizes it in making operating decisions and assessing our performance. The higher of the total return or FFO threshold shall be determinate. Most Bonus Plan participants award levels are also determined based on a second component, the Functional Unit component, which measures functional unit performance. This component is disregarded for those participants who are not part of a functional unit of the Company for Bonus Plan purposes, including our President and Chief Operating Officer. A third component, the Individual component, measures the individual performance of each Bonus Plan participant. The Committee determines individual performance for the eligible named executive officers after receiving recommendations from Mr. Goff.

For 2006, the Committee established the following weighting of the three performance components for our eligible named executive officers.

	Functional				
Name	Corporate	Unit	Individual		
Jerry R. Crenshaw, Jr.	50%	35%	15%		
Dennis H. Alberts	50%		50%		
Jane E. Mody	50%	35%	15%		
John L. Zogg, Jr.	30%	55%	15%		

For 2006, the threshold, target and maximum performance levels for the Corporate component were set at 50%, 75% and 100%, respectively. The bonus amounts for performance between each performance level for the Corporate component are interpolated. The executive officers Functional Unit and Individual performance goals include criteria unique to their specific responsibilities. While the Committee evaluates an executive officer s entitlement to an annual bonus amount based on each executive officer s attainment of his or her individual goals, the annual amount of bonus to be paid is within the discretion of the Committee. For 2006, the Committee established the following potential Bonus Plan award levels for our eligible named executive officers:

	Bonus Potential as
	a
	Percentage of
Name	Base Salary
Jerry R. Crenshaw, Jr.	110%
Dennis H. Alberts	150%
Jane E. Mody	110%
John L. Zogg, Jr.	110%

In February 2007, the Committee met to review and approve bonus payments for fiscal year 2006 under the Bonus Plan. The Committee determined that:

the threshold performance level for the Corporate component was not achieved;

the functional unit component was achieved in full for each eligible named executive officer; and

the individual component was achieved in full for each eligible named executive officer, other than Mr. Alberts.

Compensation provided under the Bonus Plan is reflected in the Non-Equity Incentive Plan Compensation column in the Summary Compensation Table following this discussion.

8

#### **Table of Contents**

*CEO Awards*. At the discretion of the Committee, the Chief Executive Officer is also eligible for short-term non-equity incentive compensation awards in the form of cash bonuses. After reviewing the Company s financial performance against industry performance and the positioning of the Company s assets and business, the Company elected not to award a cash bonus to Mr. Goff for 2006.

Long-Term Equity Incentive Compensation (Equity Incentive Plans)

Historically, the Company s equity incentive awards for its executive officers consisted of (i) restricted stock grants under the 1995 Plan, (ii) stock option grants under the 1995 Crescent Real Estate Equities Company Stock Incentive Plan, as amended, (iii) Unit option grants under the 1996 Crescent Real Estate Equities Limited Partnership Unit Incentive Plan, as amended and (iv) restricted Units and Unit options granted pursuant to individual option agreements and the provisions of the partnership agreement for the Operating Partnership. These awards have historically vested based on the passage of time.

Beginning in the second quarter of 2004, the Committee and the General Partner began an extensive analysis to design and implement a restructured long term incentive compensation program to support the Company's continued implementation of its business strategy and to provide equity awards that reward our executives for the long-term performance of our common stock. The Committee concluded that long term incentives must focus on stock price and total shareholder return in order to provide incentives to drive significant and sustained growth in medium and long term shareholder value. The Committee also concluded that the incentives of management and the shareholders would be best aligned through the use of performance-based vesting targets, as opposed to traditional time-based vesting of long term incentive grants.

The resulting equity incentive program created by the Company and the General Partner has two parts: (i) the 2004 Crescent Real Estate Equities Limited Partnership Long Term Incentive Plan (LTI Plan), which was adopted by the General Partner effective as of October 1, 2004, based upon the recommendation of the Committee; and (ii) the 2005 Crescent Real Estate Equities Limited Partnership Long Term Incentive Plan (Performance Plan), which was adopted by the General Partner effective as of May 16, 2005, based upon the recommendation of the Committee. The Committee elected to use awards of restricted Units instead of other equity awards, such as stock options, because, the Committee believes restricted Units are a better tool than options to reward performance and serve as a better retention device because of the ability to participate in dividend growth and equity ownership.

Contemporaneously with the adoption of the Performance Plan, the Committee and the Compensation Committee of the General Partner determined that no additional awards of restricted stock or stock or Unit options would be made under the various then-existing plans of the Company and the General Partner, other than the scheduled formula grant of options to the independent trust managers in connection with the 2005 annual meeting of our stockholders. These reductions in capacity are expected to reduce the aggregate number of equity awards that would otherwise have been available to be issued pursuant to these plans by at least 2,600,000 Common Share equivalents, including options not yet granted under the plans and outstanding options that the Committee and the Compensation Committee of the General Partner believe could not reasonably be expected to be exercised prior to their expiration.

*LTI Plan.* Initial grants under the LTI Plan totaled approximately 1,796,250 restricted Units (3,592,500 Common Share equivalents) and were made broadly to the officers of the General Partner, with the Chief Executive Officer and President and Chief Operating Officer receiving approximately 36% of this amount, the Managing Directors receiving approximately 34% of this amount and the other officers receiving 30%.

Upon adoption of the LTI Plan, the Company required that participants in the LTI Plan relinquish issued and outstanding stock and/or unit options based on formulas established by the Compensation Committee of the General Partner for their particular positions. Pursuant to this requirement, an aggregate of 2,413,813 stock and Unit options, on a Common Share equivalent basis, were canceled.

The LTI Plan provides for the issuance by the Operating Partnership of up to 1,802,500 restricted Units (3,605,000 Common Share equivalents) to officers of the General Partner. Restricted Units granted under the LTI Plan are eligible to vest in 20% increments when the average closing price of the Company s Common Shares on the New York Stock Exchange for the immediately preceding 40 trading days equals or exceeds \$19.00, \$20.00, \$21.00, \$22.50 and \$24.00. On August 3, 2005 and November 25, 2005, the \$19.00 and \$20.00 target thresholds, respectively, were met and thus, 40% of the initial grant of restricted Units vested in 2005. On March 10, 2006, the \$21.00 target threshold

was met, and an additional 20% of the initial awards vested.

9

#### **Table of Contents**

The LTI Plan also gives discretion to the General Partner to establish one or more alternative objective annual performance targets for the Company. Any restricted Unit that is not vested on or prior to June 30, 2010 will be forfeited. Each vested restricted Unit will be exchangeable, subject to a six-month holding period following vesting, for cash equal to the value of two Common Shares based on the closing price of our Common Shares on the date of exchange, unless, prior to the date of the exchange, the Company requests and obtains shareholder approval authorizing it, in its discretion, to deliver instead two Common Shares in exchange for each such restricted Unit. Regular quarterly distributions accrue on unvested restricted Units and are payable upon vesting of the restricted Units.

Performance Plan. The Performance Plan is designed to provide incentives primarily for the senior executives of the Company and the General Partner. The initial grant of 1,050,000 restricted Units (2,100,000 Common Share equivalents) under the Performance Plan in 2005 was made 48% to the Chief Executive Officer and Chief Operating Officer of the General Partner, 38% to the Managing Directors of the General Partner and 14% to the other officers of the General Partner.

The Performance Plan provides for the issuance by the Operating Partnership of up to 1,275,000 restricted Units (2,550,000 Common Share equivalents). Restricted Units granted under the Performance Plan vest in 20% increments when the average closing price of the Company s Common Shares on the New York Stock Exchange for the immediately preceding 40 trading days equals or exceeds \$21.00, \$22.50, \$24.00, \$25.50, and \$27.00. On March 10, 2006, the \$21.00 target threshold was met, and correspondingly 20% of the initial awards vested.

The Performance Plan also gives discretion to the General Partner to establish one or more alternative objective annual performance targets for the Company. Any restricted Unit that is not vested on or prior to June 30, 2010 will be forfeited. Each vested restricted Unit will be exchangeable, beginning on the second anniversary of the date of grant, and subject to a six-month holding period following vesting, for cash equal to the value of two Common Shares based on the closing price of the Common Shares on the date of exchange, unless, prior to the date of the exchange, the Company requests and obtains shareholder approval authorizing it, in its discretion, to deliver instead two Common Shares in exchange for each such restricted Unit. Regular quarterly distributions accrue on unvested restricted Units and are payable upon vesting of the restricted Units.

In 2006, the Committee determined that the 2004 and 2005 grants under the LTI Plan and the Performance Plan continued to provide appropriate incentives to our executive officers. Therefore, no additional grants of long-term equity compensation were made under the LTI Plan or Performance Plan in 2006. *Benefits and Perquisites* 

We provide benefits to our executive officers under the General Partner s 401(k) Retirement and Savings Plan. We do not sponsor a defined benefit pension plan for our executive officers or any other employees. Executive officers of the General Partner are eligible to receive, on the same basis as other employees, employer matching contributions under the profit sharing plan that the General Partner established. This allows employees to save for their retirement on a tax-deferred basis through the Section 401(k) savings feature of the plan, with the Company-funded portion of these benefits based on matching the contributions of the executive officers.

Our executive officers are also eligible to participate in the other employee benefit and welfare plans that the General Partner maintains on the same terms as non-executive personnel who meet applicable eligibility criteria, subject to any legal limitations on the amounts that may be contributed or the benefits that may be payable under such plans.

We do not consider perquisites to be a principal component of our executive officers compensation. Costs attributed to the personal benefits described about for the named executive officers for the fiscal year ended December 31, 2006 are shown in the column entitled Other Compensation in the Summary Compensation Table below.

We believe that our executive officer benefit and perquisite programs are reasonable and competitive with benefits and perquisites provided to executive officers of other REITs, and are necessary to sustain a fully competitive executive compensation program.

#### **Table of Contents**

#### **Summary Compensation Table**

The following table sets forth information concerning the compensation of our Chief Executive Officer, our former Chief Financial Officer and our other three most highly compensated executive officers who served as executive officers at fiscal year-end 2006 (the named executive officers):

Change
in
Pension
Value
and
Non-Equityqualified

Incentive

				Option	Plan Defe	rred		
Name and Principal			Stock		Awards CompenSathomensation Other			
Position	Year	Salary	BonusAwards (1)	<b>(1)</b>	(2) Earn	ir <b>©o</b> mpensatior	n Total	
John C. Goff, Chief								
<b>Executive Officer</b>	2006	\$900,000	\$3,611,192	\$782,160		\$234,325(5)	\$5,527,677	
Jerry R. Crenshaw, Jr.,								
Former Managing								
Director and Chief								
Financial Officer (3)	2006	\$365,000	\$ 467,909	\$ 45,330	\$200,750	\$ 19,829(6)	\$1,098,818	
Dennis H. Alberts,								
President and Chief								
Operating Officer	2006	\$500,000	\$1,730,996	\$285,236		\$ 31,560(7)	\$2,547,792	
Jane E. Mody,								
Managing Director								
and Chief Financial								
Officer (4)	2006	\$385,000	\$ 510,024	\$ 78,216	\$211,750	\$ 39,908(8)	\$1,224,898	
John L. Zogg, Jr.,								
Managing Director,								
Asset Management	2006	\$350,000	\$ 478,415	\$ 34,016	\$269,500	\$ 36,422(9)	\$1,168,353	

(1) Amounts in these columns represent the dollar amount recognized for financial statement reporting purposes with respect to fiscal year 2006 in accordance with Financial Accounting Standards Board Statement of Financial

Accounting

Standards

No. 123 (revised

2004)

Share-Based

Payment

( FAS 123R ),

and thus include

amounts from

awards granted

prior to 2006.

Our calculations

in accordance

with FAS 123R

were made with

the assumptions

and other

criteria, as set

forth in note 16

to our

consolidated

financial

statements for

the year ended

December 31,

2006 set forth in

our Annual

Report on Form

10-K for the

year ended

December 31,

2006.

(2) Pursuant to our

Bonus Plan, as

described in

greater detail

under

Compensation

Discussion and

Analysis,

executive

officers are

eligible for

non-equity

incentive

compensation in

the form of

incentive

bonuses that are

paid based upon

achievement of corporate, functional unit and/or individual objectives. Bonuses under the Bonus Plan are accrued in the fiscal year earned and paid in the following fiscal year. The amounts identified in this column were paid in February 2007.

- (3) Resigned as an executive officer effective as of March 29, 2007.
- (4) Served as
  Managing
  Director,
  Capital Markets
  in fiscal year
  2006.
- Represents salary and benefits for personal accountant (\$116,261) and executive assistant (\$75,089), imputed income relating to family members accompanying Mr. Goff on trips on the Company airplane (\$15,464), 401(k) matching

contributions (\$15,400) and club membership fees (\$12,111).

# Represents 401(k) matching contributions (\$15,000) as well as dividends allocated to Mr. Crenshaw for DIUs that are treated as invested in the Company or specified public mutual funds made available to the holders by the General Partner, club membership fees and a stipend paid by the Company for financial planning services.

(7) Represents
401(k) matching
contributions
(\$15,400), club
membership
fees (\$14,322),
as well as
personal use of
Company
airplane.

(8) Represents dividends allocated to Ms. Mody for dividend incentive units (DIUs) (\$17,291) that

are treated as invested in the Company or specified public mutual funds made available to the holders by the General Partner, 401(k) matching contributions (\$15,400) as well as club membership fees, a stipend paid by the Company for financial planning services and imputed income relating to family members accompanying Ms. Mody on trips on the Company

(9) Represents club membership fees (\$17,672), 401(k) matching contributions (\$15,000) and a stipend paid by the Company for financial planning services.

airplane.

11

#### **Table of Contents**

#### **Grants of Plan-Based Awards Table**

The following table sets forth information concerning grants of plan-based awards to the named executive officers during fiscal year 2006.

Carry 4 Do Ar A		Number of Non- Equity Incentive Plan Units	Paym Non-Eq Pla		ler ntive S Iaximum			Awards: Number of Securities Underlying	Price Option
Grant Date A	pprovai Date	Granted	Inresnoia	1 arget	(1)	Threshold Target Maximum	or Units	Options	Awar
2/17/06				\$	401,500				
2/17/06				\$	750,000				
2/17/06				\$	423,500				

\$385,000

(1) This column represents the maximum amounts that could have been paid for fiscal year 2006 under our Bonus Plan. Under the Bonus Plan, only the Corporate component has threshold and target performance levels and thus, only the maximum bonus potential under the Bonus Plan for each named executive

2/17/06

officer is

included in the

table. The

amounts set

forth under the

Non-Equity

Incentive Plan

Compensation

column of the

Summary

Compensation

Table represent

the actual

bonuses paid

under the Bonus

Plan in

February 2007

for fiscal year

2006

performance.

See

Compensation

Discussion and

Analysis for a

detailed

description of

the Bonus Plan.

(2) Resigned as an executive officer effective as of March 29,

2007.

(3) Served as

Managing

Director,

Capital Markets

in fiscal year

2006.

#### **Outstanding Equity Awards Table**

The following table sets forth information concerning option or stock awards held by the named executive officers as of the end of fiscal year 2006:

Option Awards	Stock Aw	ards	
Equity	]	Equity	Equity
Incentive	Iı	ncentive	Incentive Plan
Plan		Plan	Awards:
Number			
Number of of Awards:	Market A	wards:	Market or

Edgar Filing: CRESCENT REAL ESTATE EQUITIES CO - Form 10-K/A  $\,$ 

	Number Securities Securities of Underlying Underly <b>Seg</b> urities					Value of Shares of	Number of Unearned Shares	Payout Value of Unearned	
	Unexercised Options Exercisable	Optionsne	arnedixercise	-		Stock That Have Not	That Have Not	Shares That Have Not	
Name	(1)		tions Price	Date	Vested	Vested (3)	Vested	Vested (3)	
John C.		.,.,				. ,			
Goff	400,000		\$15.8125	11/4/09	100,000(2)	\$1,975,000	312,000(4)	\$ 7,098,000	
	200,000		\$15.8125	11/4/09			480,000(5)	\$10,560,000	
	442,858		\$17.5100	2/18/12					
	1,957,142	600,000	\$17.5100	2/18/12					
Jerry R.									
Crenshaw,									
Jr.(6)	165,000		\$15.8125	11/4/09			60,000(4)	\$ 1,365,000	
	160,000	13,865	\$17.5100	2/18/12			80,000(5)	\$ 1,760,000	
Dennis H.									
Alberts	120,000		\$18.0625	4/16/10			200,000(4)	\$ 4,550,000	
	83,400		\$21.8400	3/4/11			320,000(5)	\$ 7,040,000	
	400,000	100,000	\$17.5100	2/18/12					
Jane E.									
Mody (7)	240,000	60,000	\$17.5100	2/18/12				\$ 1,501,500 \$ 1,760,000	
John L.									
Zogg, Jr.	75,000		\$15.8125	11/4/09				\$ 1,365,000	
	130,468		\$17.5100	2/18/12			80,000(5)	\$ 1,760,000	
(1) Includes Unit options and Common Share options. For Unit options, the number of securities shown in the column represents the number of Common Shares the Units to be received upon exercise of Unit options would be exchangeable into			12						
				12					

#### **Table of Contents**

(on the basis of two Common Shares for each Unit).

- Option awards became exercisable and stock award vested on February 19, 2007.
- Based on the closing price of the Common Shares on December 29, 2006 (the last trading day of the fiscal year) on the New York Stock Exchange of \$19.75. Includes the value of all regular quarterly distributions that have accrued on unvested restricted Units that become payable upon vesting (assuming vesting as of December 31,
- (4) Granted effective December 1, 2004 under the LTI Plan and the partnership agreement of the Operating Partnership.

2006).

Half of the

restricted Units

vest when the

average closing

price of the

Company s

**Common Shares** 

on the New

York Stock

Exchange for

the immediately

preceding 40

trading days

equals or

exceeds \$22.50

and the

remaining

restricted Units

vest when the

average closing

price of the

Company s

**Common Shares** 

on the New

York Stock

Exchange for

the immediately

preceding 40

trading days

equals or

exceeds \$24.00.

The

Performance

Plan also gives

discretion to the

General Partner

to establish one

or more

alternative

objective annual

performance

targets for the

Company. Any

restricted Unit

that is not

vested on or

prior to June 30,

2010 will be

forfeited. Each

vested restricted

Unit will be

exchangeable

for cash equal to

the value of two

**Common Shares** 

based on the

closing price of

the Common

Shares on the

date of

exchange, and

subject to a

six-month

holding period

following

vesting, unless,

prior to the date

of the exchange,

the Company

requests and

obtains

shareholder

approval

authorizing it, in

its discretion, to

deliver instead

two Common

Shares in

exchange for

each such

restricted Unit.

Regular

quarterly

distributions

accrue on

unvested

restricted Units

and are payable

upon vesting of

the restricted

Units. The

number of

securities shown

in the column

represents the

number of

Common Shares

the restricted

Units would be

exchangeable

into if

shareholder

approval was obtained.

#### (5) Granted

effective

May 16, 2005

under the

Performance

Plan. The

restricted units

vest in 25%

increments

when the

average closing

price of

Crescent

**Common Shares** 

on the New

York Stock

Exchange for

the immediately

preceding 40

trading days

equals or

exceeds \$22.50,

\$24.00, \$25.50

and \$27.00. The

Performance

Plan also gives

discretion to the

General Partner

to establish one

or more

alternative

objective annual

performance

targets for the

Company. Any

restricted Unit

that is not

vested on or

prior to June 30,

2010 will be

forfeited. Each

vested restricted

Unit will be

exchangeable

for cash equal to

the value of two

**Common Shares** 

based on the

closing price of

the Common

Shares on the

date of

exchange, and

subject to a

six-month

holding period

following

vesting, unless,

prior to the date

of the exchange,

the Company

requests and

obtains

shareholder

approval

authorizing it, in

its discretion, to

deliver instead

two Common

Shares in

exchange for

each such

restricted Unit.

Regular

quarterly

distributions

accrue on

unvested

restricted Units

and are payable

upon vesting of

the restricted

Units. The

number of

securities shown

in the column

represents the

number of

**Common Shares** 

the restricted

Units would be

exchangeable

into if

shareholder

approval was

obtained.

(6) Resigned as an executive

officer effective as of March 29, 2007.

(7) Served as
Managing
Director,
Capital Markets
in fiscal year
2006.

### **Option Exercises and Stock Vested Table**

The following table sets forth information concerning options exercised and vesting of stock awards to the named executive officers during fiscal year 2006:

	Option Awards		Stock Awards	
	Number of		Number of	
	Shares		Shares	
		Value Realized	Acquired on	Value Realized
	<b>Acquired on</b>	on	Vesting	on
Name	Exercise (1)	Exercise	(2)	Vesting (3)
John C. Goff	580,244	\$ 1,101,013	276,000	\$ 6,226,260
Jerry R. Crenshaw, Jr. (4)			50,000	\$ 1,129,250
Dennis H. Alberts			180,000	\$ 4,059,300
Jane E. Mody (5)			53,000	\$ 1,197,905
John L. Zogg, Jr.			50,000	\$ 1,129,250

- (1) The number of securities shown in the column represents the number of Common Shares the Units received upon exercise of Unit options were exchanged for (on the basis of two Common Shares for each Unit).
- (2) The number of securities shown in the column represents the number of Common Shares the Units received upon vesting of

restricted Units granted under the LTI Plan and the Performance Plan are exchangeable into (on the

basis of two Common

13

#### **Table of Contents**

Shares for each Unit). However, each vested restricted Unit is currently exchangeable for cash equal to the value of two **Common Shares** based on the closing price of the Common Shares on the date of exchange, until such time, prior to the date of the exchange, the Company requests and obtains shareholder approval authorizing it, in its discretion, to deliver instead two Common Shares in exchange for

Based on the closing price of the Common Shares on March 10, 2006 (the date of vesting) on the New York Stock Exchange of \$21.01. Includes the value of all regular quarterly distributions that have accrued on

unvested

each such restricted Unit.

restricted Units that become payable upon vesting.

- (4) Resigned as an executive officer effective as of March 29, 2007.
- (5) Served as
  Managing
  Director,
  Capital Markets
  in fiscal year
  2006.

#### **Potential Payments Upon Termination or Change of Control**

The Company does not have employment or severance agreements with any of its named executive officers. Therefore, the Company does not have a predetermined termination or change of control cash compensation plan in place for any of its executive officers. However, the terms of certain of the Company s equity incentive plans and related grant agreements with executive officers provide for acceleration of vesting of awards upon termination or a change of control.

In addition, Mr. Crenshaw, who resigned as Managing Director and Chief Financial Officer of the Company and the General Partner effective March 29, 2007, continues to serve as an employee of the Company and is expected to serve as an employee through December 31, 2008. The terms of any severance arrangement with Mr. Crenshaw have yet to be determined. However, as an employee of the Company, Mr. Crenshaw will continue to have the vesting rights described below.

LTI Plan and Performance Plan. All restricted Units granted under the LTI Plan and the Performance Plan shall immediately vest:

in the event of a Company capital transaction unless (A) there is a surviving entity and (B) the executive receives the right to require the surviving entity to exchange the Units for common equity of the surviving entity (or, at the surviving entity s election, cash) (exchange rights) and any such equity shall have rights to distributions upon vesting and special tax loss allocations on expiration or forfeiture that are substantially the same as the rights of the Units (with appropriate adjustments to reflect the transaction); or

in the event of a Partnership capital transaction unless (A) there is a surviving entity and (B) the surviving entity provides or agrees to provide replacement Units that contains tax allocation, book-up and other provisions enabling the executive to have exchange rights, distributions upon vesting, and special tax loss allocations on expiration or forfeiture that are substantially the same terms as the rights of the Units (with appropriate adjustments to reflect the transaction).

In addition, upon vesting, all regular quarterly distributions that have accrued on unvested restricted Units shall become payable.

A Company capital transaction and Partnership capital transaction of the type referred to in the bullets above is referred to as a Vesting Change of Control Event.

For purposes of these plans, a Company capital transaction occurs when the Company enters into, or the shareholders of the Company approve the Company s entry into,

an agreement to merge, consolidate or otherwise combine with or into or be acquired by another person, regardless of whether the Company is the surviving entity, or sell all or substantially all of its assets,

any plan or proposal for the reclassification, recapitalization or exchange of outstanding Common Shares, or

any plan or proposal for the liquidation or dissolution of the Company.

For purposes of these plans, a Partnership capital transaction occurs when the Operating Partnership enters into, or the partners of the Operating Partnership approve the Operating Partnership s entry into

14

#### **Table of Contents**

an agreement to merge, consolidate or otherwise combine with or into or be acquired by another person, regardless of whether the Operating Partnership is the surviving entity, or sell all or substantially all of its assets, or

any plan or proposal for the liquidation or dissolution of the Operating Partnership.

Although an executive who is no longer an officer or employee of the General Partner shall have no further rights under any unvested restricted Units, the executive shall not be treated as having terminated employment with the General Partner for this purpose if such termination occurs upon or within twelve (12) months following a change in control, change in management, Company capital transaction, or Partnership capital transaction (each of which is also not a Vesting Change of Control Event and is referred to as a Non-Vesting Change of Control Event ), and is without just cause and either (i) involuntary on the part of executive or (ii) voluntary on the part of executive but with Good Reason; provided that no Company capital transaction or Partnership capital transaction shall be deemed to have occurred for this purpose on account of any agreement of merger or other reorganization when the shareholders of the Company immediately before the consummation of the transaction will own at least fifty percent (50%) of the total combined voting power of all classes of stock entitled to vote of the surviving entity immediately after the consummation of the transaction.

For purposes of these plans, the term change in control refers to the acquisition of 15% or more of the voting securities of the Company by any person or by persons acting as a group within the meaning of Section 13(d)(3) of the Exchange Act (other than an acquisition by (i) a person or group meeting the requirements of clauses (i) and (ii) of Rule 13d-1(b)(1) promulgated under the Exchange Act, or (ii) any employee pension benefit plan (within the meaning of Section 3(2) of ERISA) of the Company or of its subsidiaries, including a trust established pursuant to such plan); provided that no change in control or threatened change in control will be deemed to have occurred

if prior to the acquisition of, or offer to acquire, 15% or more of the voting securities of the Company, the full Board has adopted by not less than two-thirds vote a resolution specifically approving such acquisition or offer; or

from (A) a transfer of the Company s voting securities by Richard E. Rainwater (Rainwater) to (i) a member of Rainwater s immediate family (within the meaning of Rule 16a-1(e) of the Exchange Act) either during Rainwater s lifetime or by will or the laws of descent and distribution; (ii) any trust as to which Rainwater or a member (or members) of his immediate family (within the meaning of Rule 16a-1(e) of the Exchange Act) is the beneficiary; (iii) any trust as to which Rainwater is the settlor with sole power to revoke; (iv) any entity over which Rainwater has the power, directly or indirectly, to direct or cause the direction of the management and policies of the entity, whether through the ownership of voting securities, by contract or otherwise; or (v) any charitable trust, foundation or corporation under Section 501(c)(3) of the Code that is funded by Rainwater, or any corporation or other entity all the voting securities of which are owned by such a charitable trust, foundation or corporation; or (B) the acquisition of voting securities of the Company by either (i) Rainwater or (ii) a person, trust or other entity described in the foregoing clauses (A)(i)-(v) of this subsection.

Whether a change in control is threatened will be determined solely by the General Partner.

For purposes of the plans, the term change in management shall be deemed to occur upon the replacement of a majority of the members of the Board of Trust Managers over any consecutive 24-month period, unless a majority of the members of the Board of Trust Managers at the end of such 24-month period consists of trust managers who either also ere serving as trust managers at the beginning of the 24-month period or whose election or nomination to the Board of Trust Managers was previously approved by a majority of such trust managers then still in office. For purposes of the plans, the term just cause means

an act or acts of or at the direction of the executive involving a felony, fraud, willful misconduct, commission of any act that causes or reasonably may be expected to cause substantial injury to the Operating Partnership, the General Partner or the Company,

commission of any act that is against the material best interests of the Operating Partnership, the General Partner or the Company,

15

#### **Table of Contents**

any uncured breach of any of executive s material duties under any written employment or other personal services contract with the Operating Partnership or its affiliates, or

any uncured breach of any material provision of any written non-competition agreement between the Operating Partnership or any of its affiliates and the executive.

The amount of compensation payable to each named executive officer under the LTI Plan and the Performance Plan upon any Vesting Change of Control Event is shown below. All estimates are based on an assumed Vesting Change of Control Event date of December 31, 2006. The actual payments due on terminations occurring on different dates could materially differ from the estimates in the table.

## Value Realized Under LTI Plan and Performance Plan Upon Vesting Change of Control Event

Total (1)
\$17,658,000
\$ 3,125,000
\$11,590,000
\$ 3,261,500
\$ 3,125,000

Each vested restricted Unit will be exchangeable for cash equal to the value of two Common Shares based on the closing price of the Common Shares on the date of exchange, and subject to a six-month holding period following vesting, unless, prior to the date of the exchange, the Company requests and obtains shareholder approval authorizing it, in its discretion, to deliver instead two Common

Shares in

exchange for each such

restricted Unit.

Based on the

closing price of

the Common

Shares on

December 29.

2006 (the last

trading day of

the fiscal year)

on the New

York Stock

Exchange of

\$19.75. Includes

the value of all

regular quarterly

distributions

that have

accrued on

unvested

restricted Units

that become

payable upon

vesting.

2002 Unit Options Agreements. Under these agreements, the vesting of Unit options is accelerated if the Company or its shareholders enter into an agreement to dispose of all or substantially all of the assets of the Company by means of a sale, merger or other reorganization, liquidation or otherwise in a transaction in which the Company is not the surviving corporation; provided, however, that vesting will not occur on account of any agreement of merger or other reorganization when the shareholders of the Company immediately before the consummation of the transaction will own at least fifty percent of the total combined voting power of all classes of stock entitled to vote of the surviving entity immediately after the consummation of the transaction. In addition, vesting will not occur if the transaction contemplated in the agreement is a merger or reorganization in which the Company will survive. A transaction of the type referred to above is referred to as a Vesting Change of Control Event.

In addition, the Unit options shall become fully vested in the event of the voluntary resignation by the executive from employment with the Operating Partnership, the General Partner and the Company, for good reason within 24 months following a change in control (which is also not a Vesting Change of Control Event and is referred to as a Non-Vesting Change of Control Event ) or the termination of the executive s employment with the Operating Partnership, the General Partner and the Company, without just cause.

For purposes of these agreements, the term good reason means

a reduction in the amount of executive s aggregate cash compensation (including base salary and any bonus) payable within any twelve-month period following a change in control below the amount of such aggregate cash compensation paid to, or accrued by the General Partner with respect to, the executive in the twelve-month period immediately preceding the change in control;

the assignment of executive to any employment status other than a position reasonably equivalent to the position the executive held by the executive immediately before the change in control and having duties comparable to those exercised by the executive immediately before the change in control, or

a geographical relocation or attempted relocation of the executive to an office more than fifty (50) miles distant from Fort Worth, Texas, without the executive s consent.

16

#### **Table of Contents**

For purposes of these agreements, the term change in control refers to the acquisition of 15% or more of the voting securities of the Company by any person or by persons acting as a group within the meaning of Section 13(d)(3) of the Exchange Act (other than an acquisition by (i) a person or group meeting the requirements of clauses (i) and (ii) of Rule 13d-1(b)(1) promulgated under the Exchange Act, or (ii) any employee pension benefit plan (within the meaning of Section 3(2) of ERISA) of the Company or of its subsidiaries, including a trust established pursuant to such plan); provided that no change in control or threatened change in control will be deemed to have occurred

if prior to the acquisition of, or offer to acquire, 15% or more of the voting securities of the Company, the full Board has adopted by not less than two-thirds vote a resolution specifically approving such acquisition or offer; or

from (A) a transfer of the Company s voting securities by Rainwater to (i) a member of Rainwater s immediate family (within the meaning of Rule 16a-1(e) of the Exchange Act) either during Rainwater s lifetime or by will or the laws of descent and distribution; (ii) any trust as to which Rainwater or a member (or members) of his immediate family (within the meaning of Rule 16a-1(e) of the Exchange Act) is the beneficiary; (iii) any trust as to which Rainwater is the settlor with sole power to revoke; (iv) any entity over which Rainwater has the power, directly or indirectly, to direct or cause the direction of the management and policies of the entity, whether through the ownership of voting securities, by contract or otherwise; or (v) any charitable trust, foundation or corporation under Section 501(c)(3) of the Code that is funded by Rainwater, or any corporation or other entity all the voting securities of which are owned by such a charitable trust, foundation or corporation; or (B) the acquisition of voting securities of the Company by either (i) Rainwater or (ii) a person, trust or other entity described in the foregoing clauses (A)(i)-(v).

Whether a change in control is threatened will be determined solely by the General Partner.

For purposes of these agreements, just cause means

an act, acts or omission involving a felony, fraud, willful misconduct, or gross negligence,

commission of any act that causes or reasonably might be expected to cause substantial injury to the Operating Partnership or the General Partner or is against the material best interests of the Operating Partnership of the General Partner, or

an uncured breach of any material provision of any noncompetition agreement to which the executive is a party.

The amount of compensation payable to each named executive officer under the 2002 Unit Option Agreements upon (i) any Vesting Change of Control Event, (ii) termination for good reason following a Non-Vesting Change of Control Event or (iii) termination without just cause. All estimates are based on an assumed Vesting Change of Control Event date or termination date, as applicable, of December 31, 2006. The actual payments due on terminations occurring on different dates could materially differ from the estimates in the table.

Value Realized under 2002 Unit Option Agreements Upon Vesting Change of Control Event, Termination for Good Reason

### Within 24 Months of Non-Vesting Change of Control Event or Without Just Cause

Name	Total (1)
John C. Goff	\$1,344,000
Jerry R. Crenshaw, Jr.	\$ 31,058
Dennis H. Alberts	\$ 224,000
Jane E. Mody	\$ 134,400

(1) The Unit options became exercisable on

February 19,

2007. Units

issued upon

exercise of

options issued

under the 2002

**Unit Option** 

Agreements are

exchangeable

for cash equal to

the value of two

**Common Shares** 

based on the

closing price of

the Common

Shares on the

date of

exchange,

unless, prior to

the date of the

exchange, the

Company

requests and

obtains

shareholder

approval

authorizing it, in

its discretion, to

deliver instead

two Common

Shares in

exchange for

each such

restricted Unit.

Based on the

closing price of

the Common

Shares on

December 29,

2006 (the last

trading day of

the fiscal year)

on the New

York Stock

Exchange of

\$19.75.

17

#### **Table of Contents**

1995 Stock Incentive Plan and Goff Restricted Share Agreement. Under this plan, all restrictions on restricted Common Shares shall lapse if the Company or its shareholders enter into an agreement to dispose of all or substantially all of the assets of the Company by means of a sale, merger or other reorganization, liquidation or otherwise in a transaction in which the Company is not the surviving corporation; provided, however, that the restrictions will not lapse on account of any agreement of merger or other reorganization when the shareholders of the Company immediately before the consummation of the transaction will own at least fifty percent of the total combined voting power of all classes of stock entitled to vote of the surviving entity immediately after the consummation of the transaction. In addition, restrictions will not lapse if the transaction contemplated in the agreement is a merger or reorganization in which the Company will survive. A transaction of the type referred to above is referred to as a Vesting Change of Control Event.

In addition, all restrictions on restricted Common Shares shall lapse in the event of a change in control or threatened change in control of the Company.

For purposes of this plan, the term change in control refers to the acquisition of 15% or more of the voting securities of the Company by any person or by persons acting as a group within the meaning of Section 13(d)(3) of the Exchange Act (other than an acquisition by (i) a person or group meeting the requirements of clauses (i) and (ii) of Rule 13d-1(b)(1) promulgated under the Exchange Act, or (ii) any employee pension benefit plan (within the meaning of Section 3(2) of ERISA) of the Company or of its subsidiaries, including a trust established pursuant to such plan); provided that no change in control or threatened change in control will be deemed to have occurred

if prior to the acquisition of, or offer to acquire, 15% or more of the voting securities of the Company, the full Board has adopted by not less than two-thirds vote a resolution specifically approving such acquisition or offer; or

from (A) a transfer of the Company s voting securities by Rainwater to (i) a member of Rainwater s immediate family (within the meaning of Rule 16a-1(e) of the Exchange Act) either during Rainwater s lifetime or by will or the laws of descent and distribution; (ii) any trust as to which Rainwater or a member (or members) of his immediate family (within the meaning of Rule 16a-1(e) of the Exchange Act) is the beneficiary; (iii) any trust as to which Rainwater is the settlor with sole power to revoke; (iv) any entity over which Rainwater has the power, directly or indirectly, to direct or cause the direction of the management and policies of the entity, whether through the ownership of voting securities, by contract or otherwise; or (v) any charitable trust, foundation or corporation under Section 501(c)(3) of the Code that is funded by Rainwater, or any corporation or other entity all the voting securities of which are owned by such a charitable trust, foundation or corporation; or (B) the acquisition of voting securities of the Company by either (i) Rainwater or (ii) a person, trust or other entity described in the foregoing clauses (A)(i)-(v) of this subsection.

Whether a change in control is threatened will be determined solely by the Compensation Committee.

Pursuant to the terms of a restricted share agreement dated as of February 19, 2002, restrictions on certain restricted Common Shares issued to Mr. Goff under the agreement lapse upon (i) the voluntary resignation by Mr. Goff from employment for good reason within 24 months following a change in control (which is also not a Vesting Change of Control Event and is referred to as a Non-Vesting Change of Control Event ) or (ii) the termination of Mr. Goff s employment without just cause (as such terms are defined under 2002 Unit Option Agreements above).

Based on (i) an assumed Vesting Change of Control Event date or termination date, as applicable, of December 31, 2006 and (ii) the closing price of the Common Shares on December 29, 2006 (the last trading day of the fiscal year) on the New York Stock Exchange of \$19.75, upon (i) any Vesting Change of Control Event, (ii) termination for good reason following a Non-Vesting Change of Control Event or (iii) termination without just cause, Mr. Goff would be entitled to receive \$1,975,000 upon the lapse of restrictions on restricted Common Shares held by him as of such date. The restricted Common Shares held by Mr. Goff as of December 31, 2006 vested on February 19, 2007.

#### **Agreements Not to Compete**

We are dependent on the services of Richard E. Rainwater and John C. Goff. Neither Mr. Rainwater, who serves as Chairman of the Board of Trust Managers, nor Mr. Goff, who serves as Chief Executive Officer, has an employment agreement with us and, therefore, they are not obligated to remain with us for any specified term. In connection with

the initial public offering of the Common Shares in May 1994, each of Messrs. Rainwater and Goff entered into a Noncompetition Agreement with us that restricts him from engaging in certain real estate-related activities during specified periods of time.

18

#### **Table of Contents**

The restrictions that Mr. Rainwater s Noncompetition Agreement imposes will terminate one year after the later to occur of (i) the date on which Mr. Rainwater ceases to serve as one of our trust managers, and (ii) the date on which Mr. Rainwater s beneficial ownership of the Company (including Common Shares and Units) first represents less than a 2.5% ownership interest in the Company. The restrictions that Mr. Goff s Noncompetition Agreement imposes will terminate one year after Mr. Goff first ceases to be one of our trust managers or executive officers. The Noncompetition Agreements do not, among other things, prohibit Messrs. Rainwater and Goff from engaging in certain activities in which they were engaged at the time of our formation in 1994 or from making certain passive real estate investments.

#### **Trust Manager Compensation**

The Company compensates trust managers (other than Mr. Rainwater and trust managers who serve as employees of the Company) for the service as members of the Board of Trust Managers. The following table shows the compensation paid to our non-employee trust managers during fiscal year 2006:

Change in Pension

					Value and		
					Nonqualified		
				Non-Equity	Deferred		
	Fees			Incentive		All	
	Earned				Compensation	Other	
		Stock	Option		o o a a p o a a a a a a a a a a a a a a	0 41141	
Name	in Cash (1)	Awards	Awards (2)	Compensatio	n Earnings Co	mpensation	Total
Richard E.							
Rainwater							
Anthony M. Frank	\$133,000		\$ 39,333				\$172,333
William F. Quinn	\$138,000		\$ 15,990				\$153,990
Paul E. Rowsey,							
III	\$152,500		\$ 15,990				\$168,490
Robert W.							
Stallings	\$119,500		\$ 13,043				\$132,543
Terry N. Worrell	\$142,000		\$ 13,043				\$155,043

(1) Excludes fees earned by Messrs. Frank, Ouinn, Rowsey and Worrell for 2006 service on the Special Committee of the Board of Trust Managers formed in July 2006, as described in greater detail below, because the Board of

Trust Managers

has not yet determined the amount of fees for such service.

#### (2) Amounts in this

column

represent the

dollar amount

recognized for

financial

statement

reporting

purposes with

respect to fiscal

year 2006 in

accordance with

FAS 123R, and

thus include

amounts from

awards granted

prior to 2006.

Our calculations

in accordance

with FAS 123R

were made with

the assumptions

and other

criteria, as set

forth in note 16

to our

consolidated

financial

statements for

the year ended

December 31,

2006 set forth in

our Annual

Report on Form

10-K for the

year ended

December 31,

2006.

For fiscal 2006, the following describes the monetary compensation for each non-employee Trust Manager, including for service as a Chair or member on a Committee of the Board of Trust Managers:

Amount

**Annual Retainers** 

Board of Trust Managers\$100,000Audit Committee Chair10,000Executive Compensation Committee Chair5,000

Governance Committee Chair	5,000
Meeting Fees	
Audit Committee Chair	2,000
Special Litigation Committee Chair (for meetings on or after July 27, 2006)	2,000
Special Litigation Committee Chair (for meetings before July 27, 2006)	1,500
Executive Compensation Committee Chair	1,500
Governance Committee Chair	1,500
Audit Committee Member	1,500
Special Litigation Committee Member (for meetings on or after July 27, 2006)	1,500
Special Litigation Committee Member (for meetings before July 27, 2006)	1,000
19	

#### **Table of Contents**

Executive Compensation Committee Member 1,000
Governance Committee Member 1,000

In 2005, the Board of Trust Managers formed a Special Litigation Committee to assist in connection with certain litigation matters. The Special Litigation Committee consists of Messrs. Frank, Quinn, Rowsey and Worrell. Mr. Quinn served as chairman of the Special Litigation Committee. In July 2006, the Board of Trust Managers determined the Special Litigation Committee Chair will be paid a one-time \$20,000 fee and each Special Litigation Committee member will receive a one-time \$15,000 fee. This fee was earned in 2006.

In addition, in July 2006, the Board of Trust Managers formed a Special Committee to assist in the Company s consideration of strategic alternatives. The Special Committee consists of Messrs. Frank, Quinn, Rowsey and Worrell. Mr. Rowsey served as chairman of the Special Committee. Upon conclusion of service on the Special Committee, it is expected that the Special Committee Chair and members will be paid a fee for such service as determined by the Board of Trust Managers.

As of December 31, 2006, the non-employee trust managers held the following number of options to purchase Common Shares: Mr. Rainwater 0, Mr. Frank 123,200, Mr. Quinn 126,000, Mr. Rowsey 126,000, Mr. Stallings 56,000 and Mr. Worrell 56,000.

## **Committee Interlocks and Insider Participation**

None of the members of the Executive Compensation Committee have ever been one of our officers or employees. In addition, no executive officer of the Company serves on the board of directors of any company at which any member of the Executive Compensation Committee is employed. Mr. Frank has borrowed certain funds from us in connection with the exercise of Common Share options, as described in Item 13 below.

#### REPORT OF THE EXECUTIVE COMPENSATION COMMITTEE

The information contained in this report shall not be deemed to be soliciting material or to be filed with the SEC, nor shall such information be incorporated by reference into any previous or future filings under the Securities Act of 1933 or the Securities Exchange Act of 1934 except to the extent that we incorporated it by specific reference.

We have reviewed and discussed the Compensation Discussion and Analysis with management. Based on our review and discussion with management, we have recommended to the Board of Trust Managers that the Compensation Discussion and Analysis be included in this Annual Report on Form 10-K for the fiscal year ended December 31, 2006.

#### **EXECUTIVE COMPENSATION COMMITTEE**

Paul E. Rowsey, III (Chairman) Anthony M. Frank Terry N. Worrell

20

#### **Table of Contents**

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters Equity Compensation Plan Information

The following table provides information about the securities authorized for issuance under the Company and the Operating Partnership s equity compensation plans as of December 31, 2006:

	Number of		Number of securities remaining available for future issuance under
	securities to be		equity
	issued upon	Weighted-average exercise price	compensation plans (excluding securities
	exercise of	of	to be
			issued upon exercise
	outstanding	outstanding	of
	options,	options,	
	warrants	warrants	outstanding options,
Plan category	<b>-</b> /	<b>-</b> ·	outstanding options, warrants and rights)
Plan category Equity compensation plans approved by security	warrants	warrants	<b>0 1</b> /
	warrants	warrants	<b>0 1</b> ,
Equity compensation plans approved by security	warrants and rights (2)	warrants and rights	warrants and rights)
Equity compensation plans approved by security holders (1)	warrants and rights (2)	warrants and rights	warrants and rights)

(1) Amount includes

4,562,950

**Common Shares** 

that may be

issued following

the exercise of

**Stock Options** 

granted under

the 1995

Crescent Real

**Estate Equities** 

Company Stock

Incentive Plan,

as amended (the

1995 Plan ).

Amount also

includes

642,858

Common Shares

that may be

issued following

(i) exercise of

(the Plan Unit

Options )

granted under the 1996 Crescent Real **Estate Equities** Limited Partnership Unit Incentive Plan, as amended (the Unit Plan ) to purchase Units on a one-for-one basis and (ii) the subsequent exchange of such Units for **Common Shares** on the basis of two Common Shares for each Unit (assuming the Company elects to issue Common Shares rather than pay cash upon such exchange).

(2) Excludes
restricted
Common Share
grants and
Common Shares
issued to trust
managers in lieu
of board fees.
No exercise
price is required
to be paid upon
vesting of
restricted
shares.

(3) Amount represents the number of Common Shares that may be issued following (i) exercise of options granted pursuant to the

1995 Crescent

Real Estate

**Equities Limited** 

Partnership Unit

Incentive Plan

and individual

agreements to

purchase Units

and the

subsequent

exchange of

such Units for

Common Shares

on the basis of

two Common

Shares for each

Unit (assuming

the Company

elects to issue

**Common Shares** 

rather than pay

cash upon such

exchange) and

(ii) vesting of

restricted Units

issued under the

LTI Plan and

the Performance

Plan and

(assuming the

Company

requests and

obtains

shareholder

approval) the

subsequent

exchange of

such Units for

**Common Shares** 

on the basis of

two Common

Shares for each

Unit (assuming

the Company

elects to issue

Common Shares

rather than pay

cash upon such

exchange).

(4)

Amount

represents

securities

remaining

available for

issuance under

the LTI Plan

and the

Performance

Plan. There are

no such

remaining

securities under

the 1995

Crescent Real

**Estate Equities** 

Limited

Partnership Unit

Incentive Plan

or the individual

agreements

described in

footnote (3)

above.

#### **Share Ownership Table**

The following table sets forth the beneficial ownership of Common Shares for: each shareholder who beneficially owns more than 5% of the Common Shares,

each trust manager,

our named executive officers, and

the trust managers and executive officers of the Company and the General Partner as a group.

Unless otherwise indicated in the footnotes, the listed beneficial owners have sole voting and investment power over all Common Shares.<sup>(1)</sup>

Number of

	1 (dilloct of	
	<b>Common Shares</b>	Percent of
Name and Address of Beneficial Owner <sup>(2)</sup>	(3)(4)(5)(6)	Common Shares (7)
Richard E. Rainwater	16,621,283(8)	14.5%
John C. Goff	4,842,099(9)	4.6%
	21	

#### **Table of Contents**

	Number of Common Shares	Percent of
Name and Address of Beneficial Owner <sup>(2)</sup>	(3)(4)(5)(6)	Common Shares (7)
Dennis H. Alberts	350,270	*
Anthony M. Frank	145,827	*
William F. Quinn	163,019	*
Paul E. Rowsey, III	141,427	*
Robert W. Stallings	96,500(10)	*
Terry N. Worrell	89,200(11)	*
Jerry R. Crenshaw, Jr.	$300,166_{(12)}$	*
Jane E. Mody	9,532(13)	*
John L. Zogg, Jr.	220,635	*
BlackRock, Inc.	6,324,758 <sup>(14)</sup>	6.5%
40 East 52nd Street		
New York, NY 10022		
Capital Research and Management Company	$6,320,360^{(15)}$	6.5%
333 South Hope Street		
Los Angeles, CA 90071		
The Vanguard Group, Inc.	5,754,747 <sup>(16)</sup>	5.9%
100 Vanguard Blvd.		
Malvern, PA 19355		
Trust Managers and Executive Officers as a	$23,759,466^{(8)(9)}(10)(11)(12)(13)$	21.2%
Group (16 persons)		

<sup>\*</sup> Less than 1%

(1) All information

is as of April 25,

2007 (the

Record Date ),

unless otherwise

indicated. As of

the Record

Date, there were

102,821,311

**Common Shares** 

issued and

outstanding.

The number of

Common Shares

beneficially

owned is

reported on the

basis of

regulations of

the SEC

governing the

determination of

beneficial ownership of securities. Accordingly, the number of Common Shares a person beneficially owns includes:

the number of Common Shares that such person owns;

the number of Common Shares that such person has the right to acquire within 60 days of the Record Date upon the exercise of options ( Stock Options ) granted pursuant to the 1994 Plan or the 1995 Plan,

the number of Common Shares that may be issued within 60 days of the Record Date upon exchange of Units that such person owns for Common Shares, with such exchange made on the basis of two Common Shares for each Unit exchanged (assuming the Company elects to issue Common Shares rather than pay cash upon such exchange),

the number of Common Shares that may be issued within 60 days of the Record Date upon exercise of Plan Unit Options granted under the Unit Plan to purchase Units and the subsequent exchange of such Units for Common Shares, with such exchange made on the basis of two Common Shares for each Unit exchanged (assuming the Company elects to issue Common Shares rather than pay cash upon such exchange).

(2) The address of each beneficial owner is 777 Main Street, Suite 2100, Fort Worth, Texas 76102.

(3) The number of

Common Shares

the following

persons

beneficially own

includes the

number of

Common Shares

indicated due to

the ownership

of unexercised

Stock Options,

as follows: John

C. Goff

400,000; Dennis

H. Alberts

203,400;

Anthony M.

Frank 106,400;

William F.

Quinn 109,200; Paul E. Rowsey,

III 109,200;

Robert W.

Stallings

39,200; Terry

N. Worrell

39,200; Jerry R.

Crenshaw, Jr.

165,000; John

L. Zogg, Jr.

75,000; and

**Trust Managers** 

and Executive

Officers as a

Group

1,813,490.

(4) The number of

**Common Shares** 

the following

persons

beneficially own

includes the

number of

**Common Shares** 

owned

indirectly

through

participation in

the General

Partner s 401(k)

Plan as of

March 31, 2007,

as follows: John

C. Goff 19,801;

Jerry R.

Crenshaw, Jr.

7,474; John L.

Zogg 88; and

Trust Managers

and Executive

Officers as a

Group 52,307.

(5) The number of Common Shares the following persons beneficially own includes the

number of **Common Shares** that may be issued upon exchange of Units that such person owns, as follows: Richard E. Rainwater 11,447,334; John C. Goff 1,812,970; and Trust Managers and Executive Officers as a Group

13,260,304.

The number of **Common Shares** the following persons beneficially own includes the number of **Common Shares** owned through participation in the General Partner s **Employee Stock** Purchase Plan as of March 31,2007, as follows: John C. Goff 2,415; John L. Zogg, Jr. 647; and Trust Managers and Executive Officers as a Group 3,998.

(7) The percentage of Common Shares that a person listed in the Beneficial Ownership table beneficially owns assumes

that (i) as to that

person, all Units

are exchanged

for Common

Shares, all Stock

Options

exercisable

within 60 days

of the Record

Date are

exercised and

all Plan Unit

**Options** 

exercisable

within 60 days

of the Record

Date are

exercised and

the Units so

acquired are

subsequently

exchanged for

Common

Shares, and (ii)

as to all other

persons, no

Units are

exchanged for

Common

Shares, no

Series A

Preferred Shares

are converted

into Common

Shares, and no

**Stock Options** 

or Plan Unit

Options are

exercised.

(8) The number of

**Common Shares** 

that

Mr. Rainwater

beneficially

owns includes

744,704

**Common Shares** 

that Darla

Moore,

Mr. Rainwater s

spouse,

beneficially

owns and

519,610

**Common Shares** 

that may be

issued upon

exchange of

Units that

Ms. Moore

beneficially

owns.

Mr. Rainwater

disclaims

beneficial

ownership of

these Common

Shares. In

addition, the

number of

**Common Shares** 

that

Mr. Rainwater

beneficially

owns includes

3,608,238

**Common Shares** 

that

Mr. Rainwater

owns indirectly

and 6,320,468

**Common Shares** 

that may be

issued upon

exchange of

Units that

Mr. Rainwater

owns indirectly,

including

(i) 12,525

**Common Shares** 

owned by

Rainwater, Inc.,

a Texas

corporation, of

which Mr.

Table of Contents 65

22

#### **Table of Contents**

Rainwater is a

director and the

sole owner, and

49,506

Common Shares

that may be

issued upon

exchange of

Units owned by

Rainwater, Inc.,

(ii) 10,586

**Common Shares** 

owned by

Office Towers

LLC, a Nevada

limited liability

company, of

which

Mr. Rainwater

and Rainwater,

Inc. own an

aggregate 100%

interest, and

6,270,962

**Common Shares** 

that may be

issued upon

exchange of

Units owned by

Office Towers

LLC,

(iii) 2,935,127

**Common Shares** 

owned by the

Richard E.

Rainwater 1995

Charitable

Remainder

Unitrust No. 1,

of which

Mr. Rainwater

is the settlor and

has the power to

remove the

trustee and

designate a

successor,

including

himself, and

(iv) 650,000

**Common Shares** 

owned by the

Richard E.

Rainwater

Charitable

Remainder

Unitrust No. 3,

of which

Mr. Rainwater

is the settlor and

has the power to

remove the

trustee and

designate a

successor,

including

himself.

#### (9) The number of

**Common Shares** 

that Mr. Goff

beneficially

owns includes

(i) 152,560

**Common Shares** 

that may be

issued upon

exchange of

Units that Goff

Family, L.P., a

Delaware

limited

partnership,

owns, and

(ii) 642,858

**Common Shares** 

that may be

issued upon

exchange of

Units due to the

vesting of Plan

Unit Options.

Mr. Goff

disclaims

beneficial

ownership of

the Common

Shares that may

be issued upon

exchange of

Units that Goff Family, L.P. owns in excess of his pecuniary interest in such Units.

## (10) The number of

**Common Shares** 

that

Mr. Stallings

beneficially

owns includes

13,500

**Common Shares** 

in an IRA

account which

is owned by

Linda E.

Stallings,

Mr. Stallings

spouse.

Mr. Stallings

disclaims

beneficial

ownership of

such Common

Shares.

## (11) The number of

**Common Shares** 

that Mr. Worrell

beneficially

owns includes

50,000

**Common Shares** 

in a joint

brokerage

account of

which

Mr. Worrell and

his spouse,

Sharon Worrell,

share voting and

investment

power.

(12) Resigned

effective as of

March 29, 2007.

The number of

**Common Shares** 

that Mr.

Crenshaw

beneficially

owns includes

8,092 Common

Shares in joint

brokerage

account of

which

Mr. Crenshaw

and his spouse,

Lori Crenshaw,

share voting and

investment

power.

# (13) Served as

Managing

Director,

Capital Markets

in fiscal year

2006. The

number of

**Common Shares** 

that Ms. Mody

beneficially

owns includes

9,532 Common

Shares owned

by the Mody

Family Living

Trust, of which

Ms. Mody and

her spouse Haji

Mody are the

trustees and

beneficiaries.

## (14) BlackRock, Inc.

( Black Rock )

filed a

Schedule 13G,

as of

February 14,

2007, reporting

that BlackRock

beneficially

owns and has

shared voting

and dispositive

power over

6,324,758

Common

Shares. All

information

presented above

relating to

BlackRock is

based solely on

the

Schedule 13G.

## (15) Capital

Research and

Management

Company

( Capital

Research ) filed

a Schedule 13G,

as of

February 9,

2007, reporting

that Capital

Research

beneficially

owns and has

sole voting over

1,400,000

**Common Shares** 

and sole

dispositive

power over

6,320,360

Common

Shares. All

information

presented above

relating to

Capital

Research is

based solely on

the

Schedule 13G.

## (16) The Vanguard

Group, Inc.

( Vanguard ) filed

a Schedule 13G,

as of

February 14,

2006, reporting

that Vanguard

beneficially

owns and has

sole voting

power over

135,972

**Common Shares** 

and shared

dispositive

power over

5,754,747

Common

Shares. All

information

presented above

relating to

Vanguard is

based solely on

the

Schedule 13G.

# Item 13. Certain Relationships and Related Transactions, and Trust Manager Independence Certain Relationships and Related Person Transactions

For purposes of the following discussion, the term Company includes, unless the context otherwise requires, the Operating Partnership and the other subsidiaries of the Company and the Operating Partnership, in addition to the Company. Management believes that the transactions described below are on terms no less favorable than those that could have been obtained in comparable transactions with unaffiliated parties.

Loans to Trust Managers and Executive Officers for Exercise of Options and Plan Unit Options

The following table presents information about loans to certain of our trust managers and executive officers to enable them to exercise Stock Options and Plan Unit Options to purchase Common Shares as of March 31, 2007. Each of these loans is a recourse loan to the trust manager or executive officer. The interest rate for each of the loans is 2.52% per year. Quarterly payments of interest are due to us during the term of each of the loans, with a final installment in the full original principal amount of the loan due at maturity on July 28, 2012. Except as described below, each loan is secured by a pledge of a number of Common Shares equal to the number of Common Shares purchased using the loan proceeds. As of March 31, 2007, no payments on the loans were due and unpaid.

Name	Title	Effective Dates of Loan	Aggregate Amount of Loan	Number of Common Share Equivalents Purchased
Anthony M. Frank	Trust Manager	1996-1999	\$ 398,889	26,200
John C. Goff (1)	Vice Chairman and Chief Executive Officer	1999	\$26,272,631	1,588,060
	2	23		

#### **Table of Contents**

Name	Title	Effective Dates of Loan	Aggregate Amount of Loan	Number of Common Share Equivalents Purchased
	Managing Director, Law and	1999-2002		
David M. Dean	Secretary		\$2,538,777	147,300
Theresa E. Black (2)	Vice President, Tax	1999-2002	\$ 524,857	33,000
Jerry R. Crenshaw, Jr.	Former Managing Director and Chief Financial Officer	1999-2002	\$1,875,237	118,800
	Managing Director, Asset	2000-2001		
John L. Zogg, Jr. (3)	Management		\$2,570,432	144,900
Dennis H. Alberts	President, Chief Operating Officer and Trust Manager	2001	\$1,083,150	60,000

Mr. Goff s loan is secured by 700,000 **Common Shares** and 1,500,000 **Unit Options** (3,000,000 Common Share equivalents) that Mr. Goff owns. Mr. Goff has assigned the dividends that he will receive on 300,000 of the 700,000 **Common Shares** to payment of future interest due on his loan. In addition, Mr. Goff is required to use 60% of the net proceeds from the sale of any of such 300,000 **Common Shares** 

or the 1,500,000 Units underlying the 1,500,000 Unit Options to pay down the amount of his loan.

- (2) Although
  Ms. Black is not
  an executive
  officer of the
  Company, she is
  the spouse of
  David M. Dean.
- As a result of certain stock sales and principal repayments, the aggregate amount outstanding as of March 24, 2006 is \$2,570,431. Mr. Zogg s loans are currently secured by an aggregate of 144,900 Common Shares that Mr. Zogg owns.

#### DBL Holdings, Inc.

Between June 1999 and December 2000, we contributed approximately \$24.2 million to DBL Holdings, Inc. (DBL). The contribution was used by DBL to make an equity contribution to DBL-ABC, Inc., a wholly owned subsidiary of DBL, which committed to purchase an affiliated partnership interest representing a 12.5% interest in G2 Opportunity Fund, LP (G2). G2 was formed for the purpose of investing principally in commercial mortgage backed securities and is managed and controlled by an entity (the G2 General Partner) that is owned equally by Goff-Moore Strategic Partners, L.P. (GMSP) and GMAC Commercial Mortgage Corporation. The G2 General Partner is entitled to an annual asset management fee. Additionally, the G2 General Partner has a 1% interest in profits and losses of G2 and, after payment of specified amounts to partners, a promoted interest based on payments to unaffiliated limited partners. As an affiliated limited partner, DBL-ABC, Inc. s returns are not impacted by the G2 General Partner s promoted interest. As of December 31, 2006, DBL-ABC, Inc. has received approximately \$43.1 million of cumulative distributions on an initial investment of \$24.2 million. The investment balance as of December 31, 2006, was approximately \$1.8 million.

The ownership structure of GMSP consists of an approximate 92% limited partnership interest owned directly and indirectly by Richard E. Rainwater, our Chairman of the Board of Trust Managers of which approximately 6% is

owned by Darla Moore, who is married to Mr. Rainwater. Approximately 6% general partner interest is owned by John C. Goff, our Vice-Chairman of the Board of Trust Managers and Chief Executive Officer. The remaining approximately 2% general partnership interest is owned by unrelated parties. *Canyon Ranch* 

On January 18, 2005, we contributed the Canyon Ranch Tucson destination resort property, our 50% interest and our preferred interest in CR Las Vegas, LLC and our 30% interest in CR License, L.L.C., CR License II, L.L.C., CR Orlando LLC and CR Miami LLC, to two newly formed entities, CR Spa, LLC and CR Operating, LLC. In exchange, we received a 48% common equity interest in each new entity. The remaining 52% interest in these entities is held by the founders of Canyon Ranch, who contributed their interests in CR Las Vegas, LLC, CR License II, L.L.C., CR Orlando LLC and CR Miami LLC and the resort management contracts. In addition, we sold the Canyon Ranch Lenox destination resort property to a subsidiary of CR Operating, LLC. The founders of Canyon Ranch sold their interest in CR License, L.L.C. to a subsidiary of CR Operating, LLC. As a result of these transactions, the new entities own the following assets: Canyon Ranch Tucson, Canyon Ranch Lenox, Canyon Ranch SpaClub at the Venetian Resort in Las Vegas, Canyon Ranch SpaClub on the Queen Mary 2 ocean liner, Canyon Ranch Living Community in Miami, Florida, Canyon Ranch SpaClub at The Gaylord Palms Resort in Kissimmee, Florida, and the Canyon Ranch trade names and trademarks.

24

#### **Table of Contents**

In addition, the newly formed entities completed a private placement of Mandatorily Redeemable Convertible Preferred Membership Units for aggregate gross proceeds of approximately \$110.0 million. In this private placement, Richard E. Rainwater, our Chairman of the Board of Trust Managers, and certain of his family members purchased approximately \$27.1 million of these units on terms identical to those extended to all other investors. The units are convertible into a 25% common equity interest in CR Spa, LLC and CR Operating, LLC and pay distributions at the rate of 8.5% per year in years one through seven, and 11% in years eight through ten. At the end of this period, the holders of the units are entitled to receive a premium in an amount sufficient to result in a cumulative return of 11% per year. The units are redeemable after seven years. Also on January 18, 2005, the new entities completed a \$95.0 million financing with Bank of America. The loan has an interest-only term until maturity in February 2015, bears interest at 5.94% and is secured by the Canyon Ranch Tucson and Canyon Ranch Lenox destination resort properties. As a result of these transactions, we received proceeds of approximately \$91.9 million, which were used to pay down or defease debt related to our previous investment in the properties and to pay down our credit facility.

In connection with this transaction, we have agreed to indemnify the founders regarding the tax treatment of this transaction, not to exceed \$2.5 million, and other matters. We believe there is a remote likelihood that payment will ever be made related to these indemnities.

Related Person Transaction Approval Policies

*General*. Our Code of Business Conduct provides that any transactions between employees, or entities in which an employee is an officer, director, or significant shareholder, should be approved in advance by the Governance Committee. Upon approval, these transactions should then be disclosed to the entire Board.

According to our Corporate Governance Policy, all transactions in which the Company is a participant and in which any trust manager or executive officer—or any entity in which a trust manager or executive officer is an officer, director, or has an ownership interest—will have a direct or material interest should be approved in advance by the Governance Committee. Upon approval, these transactions should then be disclosed to the entire Board. Further, when the Company desires to enter into a transaction with a trust manager or executive officer, the senior management shall provide to the Governance Committee its views and reasoning on the necessity or desirability of such a transaction.

In its review of these transactions, the Governance Committee may delegate its responsibility to other Company Committees to the extent that the other Committees are better qualified to review and evaluate the matters presented. The Governance Committee may also retain independent advisors to assist it in its evaluations and deliberations. The Governance Committee must consider and disclose to the Board any material relationships between these advisors and the Company, any trust manager, or any executive officer. Any interested trust manager should excuse himself or herself from and should not participate in such vote or any related discussion.

The Governance Committee has the continuing authority and responsibility to review business arrangements or relationship the Governance Committee determines have the potential to be ongoing or repeating. In exercising this responsibility, the Governance Committee may designate one of its members to receive periodic updates and to make periodic determinations regarding such arrangements or relationships.

Purchase of Company-Owned Real Estate Policy. We have a policy which allows employees to purchase our residential properties marketed and sold by our subsidiaries in the ordinary course of business. This policy requires the individual to purchase the property for personal use or investment and requires the property to be held for at least two years. In addition, this policy requires, among other things, that the prices paid by affiliates must be equivalent to the prices paid by unaffiliated third parties for similar properties in the same development and that the other terms and conditions of the transaction must be at least as beneficial to us as the terms and conditions with respect to the other properties in the same development.

# **Board of Trust Managers**

Corporate Governance. We are currently managed by an eight-member Board of Trust Managers. The Board has adopted a Corporate Governance Policy, which, along with the written charters for the Board committees described below, provides the framework for the Board's governance of the Company. The Corporate Governance Policy is available in the investor relations section of our website at <a href="https://www.crescent.com">www.crescent.com</a> and in print free of charge to any shareholder who requests it.

Independence and Composition. Our Corporate Governance Policy and the rules and regulations of the New York Stock Exchange, which we refer to as the NYSE listing standards, each require that a majority of our Board of Trust Managers are independent trust managers, as that term is defined in the NYSE listing standards. The NYSE listing

25

#### **Table of Contents**

standards provide that a trust manager is considered independent only if the Board of Trust Managers affirmatively determines that the trust manager has no material relationship with us (either directly or as a partner, shareholder or officer of an organization that has a relationship with us). In addition, the NYSE listing standard provide that:

A trust manager who is an employee, or whose immediate family member is an executive officer, of the Company is not independent until three years after the end of such employment relationship;

A trust manager who receives, or whose immediate family member receives, more than \$100,000 per year in direct compensation from the Company, other than board and committee fees and pension or other forms of deferred compensation for prior service (provided such compensation is not contingent in any way on continued service), is not independent until three years after he or she ceases to receive more than \$100,000 per year in such compensation;

A trust manager is not independent if (A) the director or an immediate family member is a current partner of a firm that is the Company s internal or external auditor; (B) the trust manager is a current employee of such a firm; (C) the trust manager has an immediate family member who is a current employee of such a firm and who participates in the firm s audit, assurance or tax compliance (but not tax planning) practice; or (D) the trust manager or an immediate family member was within the last three years (but is no longer) a partner or employee of such a firm and personally worked on the Company s audit within that time;

A trust manager who is employed, or whose immediate family member is employed, as an executive officer of another company where any of the Company s present executives serve on that company s compensation committee is not independent until three years after the end of such service or the employment relationship; and

A trust manager who is an executive officer or an employee, or whose immediate family member is an executive officer, of a company that makes payments to, or receives payments from, the Company for property or services in an amount which, in a single fiscal year, exceeds the greater of \$1 million, or 2% of such other company s consolidated gross revenues, is not independent until three years after falling below such threshold.

The Board of Trust Managers, upon the recommendation of the Governance Committee, has determined that Messrs. Frank, Quinn, Rowsey, Stallings and Worrell, representing a majority of our Board of Trust Managers, are independent as that term is defined in the NYSE listing standards. The Board made its determination based on information furnished by all trust managers regarding their relationships with us and our affiliates and research conducted by management. In addition, the Board consulted with our outside counsel to ensure that the Board s determination would be consistent with all relevant securities laws and regulations as well as the NYSE listing standards.

In evaluating Mr. Stallings independence, the Board considered our and Mr. Goff s relationship with GAINSCO, Inc., of which Mr. Stallings serves as executive Chairman of the Board and is the second largest beneficial shareholder. GAINSCO, Inc. is a tenant of one of our office properties. In addition, Mr. Goff (through his relationship with GMSP, is the largest beneficial shareholder of GAINSCO, Inc. and serves as a director of GAINSCO, Inc. The Board of Trust Managers also considered Mr. Stallings—service as a director of Texas Capital Bancshares, Inc., which is the lender under a \$10.5 million construction loan to us. Finally, the Board of Trust Managers considered previous business relationships between Mr. Goff and Mr. Stallings. The Board of Trust Managers has determined that such relationships are not material to Mr. Stallings, Mr. Goff, GAINSCO, Inc. or us from a financial perspective or otherwise. The total annual payments made to us under the GAINSCO, Inc. lease agreement constitute less than one-tenth of one percent (0.08%) of our annual gross revenues. Further, the Board believes that the terms of the GAINSCO, Inc. lease agreement and the interest rate under the Texas Capital loan represent market rates. The Board does not believe these relationships will affect Mr. Stallings—ability to exercise independent judgment in carrying out his responsibilities as a member of the Board of Trust Managers.

Committees. The Board of Trust Managers has three standing committees, the Audit Committee, the Executive Compensation Committee and the Governance Committee. The Board of Trust Managers has determined that all current members of each committee are independent, as that term is defined in the NYSE listing standards.

# **Item 14. Principal Accountant Fees and Services**

During fiscal years 2006 and 2005, we retained Ernst & Young LLP to provide services in the following categories and amounts:

26

#### **Table of Contents**

	Fiscal Year 2006		Fiscal Year 2005	
Audit Fees <sup>(1)</sup>	\$	639,600(3)	\$	3,678,000
Audit Related Fees		0		0
Tax Fees (2)		947,325		675,775
All Other Fees		0		0
Total	\$	4,586,925	\$	4,353,775

- Audit fees include the audit of our annual financial statements. review of our quarterly financial statements, audit of management s assessment of internal control over financial reporting under Section 404 of the Sarbanes-Oxley Act, comfort letters and work performed in connection with SEC offerings and other filings.
- (2) Tax fees include tax consultation and federal and state tax compliance.
- (3) Excludes fees associated with the year-end audit that are not yet finalized, and are expected to

be approximately \$200,000 to \$300,000.

Since Ernst & Young LLP was retained in 2002, the Audit Committee has approved in advance all fees paid to and services provided by Ernst & Young LLP. The Audit Committee has considered those services provided by Ernst & Young LLP for us not provided in conjunction with the audit and review of its financial statements and has determined that such services are compatible with maintaining the independence of Ernst & Young LLP.

27

#### **Table of Contents**

#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on the 30 <sup>th</sup> day of April, 2007.

CRESCENT REAL ESTATE EQUITIES COMPANY (Registrant)

By /s/ John C. Goff

John C. Goff
Trust Manager and Chief
Executive Officer

28

# **Table of Contents**

# **INDEX TO EXHIBITS**

EXHIBIT NUMBER	DESCRIPTION OF EXHIBIT
3.01	Restated Declaration of Trust of Crescent Real Estate Equities Company, as amended (filed as Exhibit No. 3.1 to the Registrant s Current Report on Form 8-K filed April 25, 2002 (the April 2002 8-K) and incorporated herein by reference)
3.02	Fourth Amended and Restated Bylaws of Crescent Real Estate Equities Company (filed as Exhibit No. 3.02 to the Registrant s Annual Report of Form 10-K for the fiscal year ended December 31, 2005 (the 2005 10K) and incorporated herein by reference)
4.01	Form of Common Share Certificate (filed as Exhibit No. 4.03 to the Registrant s Registration Statement on Form S-3 (File No. 333-21905) and incorporated herein by reference)
4.02	Statement of Designation of 6-3/4% Series A Convertible Cumulative Preferred Shares of Crescent Real Estate Equities Company dated February 13, 1998 (filed as Exhibit No. 4.07 to the Registrant s Annual Report on Form 10-K for the fiscal year ended December 31, 1997 (the 1997 10-K) and incorporated herein by reference)
4.03	Form of Certificate of 6-3/4% Series A Convertible Cumulative Preferred Shares of Crescent Real Estate Equities Company (filed as Exhibit No. 4 to the Registrant s Registration Statement on Form 8-A/A filed on February 18, 1998 and incorporated by reference)
4.04	Statement of Designation of 6-3/4% Series A Convertible Cumulative Preferred Shares of Crescent Real Estate Equities Company dated April 25, 2002 (filed as Exhibit No. 4.1 to the April 2002 8-K and incorporated herein by reference)
4.05	Statement of Designation of 6-3/4% Series A Convertible Cumulative Preferred Shares of Crescent Real Estate Equities Company dated January 14, 2004 (filed as Exhibit No. 4.1 to the Registrant s Current Report on Form 8-K filed January 15, 2004 (the January 2004 8-K) and incorporated herein by reference)
4.06	Form of Global Certificate of 6-3/4% Series A Convertible Cumulative Preferred Shares of Crescent Real Estate Equities Company (filed as Exhibit No. 4.2 to the January 2004 8-K and incorporated herein by reference)
4.07	Statement of Designation of 9.50% Series B Cumulative Redeemable Preferred Shares of Crescent Real Estate Equities Company dated May 13, 2002 (filed as Exhibit No. 2 to the Registrant s Form 8-A dated May 14, 2002 (the Form 8-A) and incorporated herein by reference)
4.08	Form of Certificate of 9.50% Series B Cumulative Redeemable Preferred Shares of Crescent Real Estate Equities Company (filed as Exhibit No. 4 to the Form 8-A and incorporated herein by reference)
4*	Pursuant to Regulation S-K Item 601 (b) (4) (iii), the Registrant by this filing agrees, upon request, to furnish to the Securities and Exchange Commission a copy of instruments defining the rights of holders of long-term debt of the Registrant

1

# **Table of Contents**

10.11\*

EXHIBIT NUMBER	DESCRIPTION OF EXHIBIT
10.01	Fourth Amended and Restated Agreement of Limited Partnership of Crescent Real Estate Equities Limited Partnership, dated as of April 30, 2006 (filed as Exhibit 10.1 to the Registrant s Quarterly Report on Form 10-Q for the quarter ended March 31, 2006 (the 1Q 2006 10-Q) and incorporated herein by reference)
10.02	Noncompetition Agreement of Richard E. Rainwater, as assigned to Crescent Real Estate Equities Limited Partnership on May 5, 1994 (filed as Exhibit No. 10.02 to the 1997 10-K and incorporated herein by reference)
10.03	Noncompetition Agreement of John C. Goff, as assigned to Crescent Real Estate Equities Limited Partnership on May 5, 1994 (filed as Exhibit No. 10.03 to the 1997 10-K and incorporated herein by reference)
10.04*	Employment Agreement by and between Crescent Real Estate Equities Limited Partnership, Crescent Real Estate Equities Company and John C. Goff, dated as of February 19, 2002 (filed as Exhibit No. 10.01 to the Registrant s Quarterly Report on Form 10-Q for the quarter ended March 31, 2002 (the 1Q 2002 10-Q) and incorporated herein by reference)
10.05	Form of Officers and Trust Managers Indemnification Agreement as entered into between the Registrant and each of its executive officers and trust managers (filed as Exhibit No. 10.07 to the Registration Statement on Form S-4 (File No. 333-42293) of Crescent Real Estate Equities Limited Partnership and incorporated herein by reference)
10.06*	Crescent Real Estate Equities Company 1994 Stock Incentive Plan (filed as Exhibit No. 10.07 to the Registrant s Registration Statement on Form S-11 (File No. 33-75188) (the Form S-11) and incorporated herein by reference)
10.07*	Third Amended and Restated 1995 Crescent Real Estate Equities Company Stock Incentive Plan (filed as Exhibit No. 10.01 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2001 and incorporated herein by reference)
10.08*	Amendment dated as of November 4, 1999 to the Crescent Real Estate Equities Company 1994 Stock Incentive Plan (filed as Exhibit No. 10.10 to the Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 2000 (the 2000 10-K) and incorporated herein by reference)
10.09*	Amendment dated as of November 1, 2001 to the Crescent Real Estate Equities Company 1994 Stock Incentive Plan and the Third Amended and Restated 1995 Crescent Real Estate Equities Company Stock Incentive Plan (filed as Exhibit No. 10.11 to the Registrant s Annual Report on Form 10-K for the fiscal year ended December 31, 2001 and incorporated herein by reference)
10.10*	Second Amended and Restated 1995 Crescent Real Estate Equities Limited Partnership Unit Incentive Plan (filed as Exhibit No. 10.10 to the Registrant s Annual Report on Form 10-K for the fiscal year ended December 31, 2003 and incorporated herein by reference)

1996 Crescent Real Estate Equities Limited Partnership Unit Incentive Plan, as amended (filed as Exhibit No. 10.14 to the Registrant s Annual Report on Form 10-K for the fiscal year ended December 31, 1999 and incorporated herein by reference)

2

# **Table of Contents**

EXHIBIT NUMBER	DESCRIPTION OF EXHIBIT
10.12*	Amendment dated as of November 5, 1999 to the 1996 Crescent Real Estate Equities Limited Partnership Unit Incentive Plan (filed as Exhibit No. 10.13 to the 2000 10-K and incorporated herein by reference)
10.13*	Crescent Real Estate Equities, Ltd. Dividend Incentive Unit Plan (filed as Exhibit No. 10.14 to the 2000 10-K and incorporated herein by reference)
10.14*	Annual Incentive Compensation Plan for select Employees of Crescent Real Estate Equities, Ltd. (filed as Exhibit No. 10.15 to the 2000 10-K and incorporated herein by reference)
10.15	Form of Registration Rights, Look-Up and Pledge Agreement (filed as Exhibit No. 10.05 to the Form S-11 and incorporated herein by reference)
10.16*	Restricted Stock Agreement by and between Crescent Real Estate Equities Company and John C. Goff, dated as of February 19, 2002 (filed as Exhibit No. 10.02 to the 1Q 2002 10-Q and incorporated herein by reference)
10.17*	Unit Option Agreement Pursuant to the 1996 Plan by and between Crescent Real Estate Equities Limited Partnership and John C. Goff, dated as of February 19, 2002 (filed as Exhibit No. 10.01 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2002 and incorporated herein by reference)
10.18*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and John C. Goff, dated as of February 19, 2002 (filed as Exhibit No. 10.04 to the 1Q 2002 10-Q and incorporated herein by reference)
10.19*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and Dennis H. Alberts, dated as of February 19, 2002 (filed as Exhibit No. 10.05 to the 1Q 2002 10-Q and incorporated herein by reference)
10.20*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and Kenneth S. Moczulski, dated as of February 19, 2002 (filed as Exhibit No. 10.06 to the 1Q 2002 10-Q and incorporated herein by reference)
10.21*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and David M. Dean, dated as of February 19, 2002 (filed as Exhibit No. 10.07 to the 1Q 2002 10-Q and incorporated herein by reference)
10.22*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and Jane E. Mody, dated as of February 19, 2002 (filed as Exhibit No. 10.08 to the 1Q 2002 10-Q and incorporated herein by reference)
10.23*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and Jerry R. Crenshaw, Jr., dated as of February 19, 2002 (filed as Exhibit No. 10.09 to the 1Q 2002 10-Q and incorporated herein by reference)

10.24\*

Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and Jane B. Page, dated as of February 19, 2002 (filed as Exhibit No. 10.10 to the 1Q 2002 10-Q and incorporated herein by reference)

3

# **Table of Contents**

EXHIBIT NUMBER	DESCRIPTION OF EXHIBIT
10.25*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and John L. Zogg, Jr., dated as of February 19, 2002 (filed as Exhibit No. 10.11 to the 1Q 2002 10-Q and incorporated herein by reference)
10.26*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnership and Dennis H. Alberts, dated as of March 5, 2001 (filed as Exhibit No. 10.12 to the 1Q 2002 10-Q and incorporated herein by reference)
10.27*	Unit Option Agreement by and between Crescent Real Estate Equities Limited Partnerships and Paul R. Smith, dated as of May 16, 2005 (filed as Exhibit No. 10.03 to the Registrant s Quarterly Report on Form 10-Q for the quarter ended June 30, 2005 (the 2Q 2005 10-Q) and incorporated herein by reference)
10.28*	2004 Crescent Real Estate Equities Limited Partnership Long-Term Incentive Plan (filed as Exhibit 10.27 to the Registrant s Annual Report on Form 10-K for the fiscal year ended December 31, 2004 (the 2004 10-K) and incorporated herein by reference)
10.29	2005 Crescent Real Estate Equities Limited Partnership Long-Term Incentive Plan (filed as Exhibit 10.02 to the 2Q 2005 10-Q and incorporated herein by reference)
10.30	Revolving Credit Agreement of Crescent Real Estate Funding VIII, L.P., dated February 8, 2005, and Unconditional Guaranty of Payment and Performance of Crescent Real Estate Equities Limited Partnership (filed as Exhibit 10.28 to the 2004 10-K and incorporated herein by reference)
10.31	Contribution Agreement effective as of November 10, 2004, relating to the contribution by Crescent Real Estate Funding I, L.P. of The Crescent Office Property to Crescent Big Tex I, L.P. (filed as Exhibit 10.29 to the 2004 10-K and incorporated herein by reference)
10.32	Purchase and Sale Agreement effective as of November 10, 2004, relating to the sale by Crescent Real Estate Equities Limited Partnership of Houston Center Office Property to Crescent Big Tex I, L.P. (filed as Exhibit 10.30 to the 2004 10-K and incorporated herein by reference)
10.33	Purchase and Sale Agreement effective as of November 10, 2004, relating to the sale by Crescent Real Estate Funding X, L.P. of Post Oak Central Office Property to Crescent Big Tex I, L.P. (filed as Exhibit 10.31 to the 2004 10-K and incorporated herein by reference)
21.01	List of Subsidiaries (filed as Exhibit 21.01 to the Registrant s Annual Report on Form 10-K for the fiscal year ended December 31, 2006 (the 2006 10-K) and incorporated herein by reference)
23.01	Consent of Ernst & Young LLP (filed as Exhibit 23.01 to the 2006 10-K and incorporated herein by reference)
23.02	Consent of Deloitte & Touche LLP (filed as Exhibit 23.02 to the 2006 10-K and incorporated herein by reference)

# Edgar Filing: CRESCENT REAL ESTATE EQUITIES CO - Form 10-K/A 31.01 Certifications of Chief Executive Officer and Chief Financial Officer pursuant to Rule 13a 14(a) as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith) 32.01 Certifications of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (filed herewith)

# **Table of Contents**

This exhibit is attached to the copy of this report available through our website a<u>t www.crescent.co</u>m and to the copy of this report available at the SEC s website a<u>t www.sec.go</u>v

5