ART TECHNOLOGY GROUP INC Form 8-K June 19, 2006

Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 8-K CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): June 16, 2006

ART TECHNOLOGY GROUP, INC.

(Exact Name of Registrant as Specified in its Charter)

Delaware 000-26679 04-3141918
(State or Other Jurisdiction (Commission (IRS Employer of Incorporation) File Number) Identification No.)

25 First Street, Cambridge, Massachusetts 02141 (Address of Principal Executive Offices) (Zip Code)

Registrant s telephone number, including area code: (61)

(617) 386-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

TABLE OF CONTENTS

Item 1.01 Entry into a Material Definitive Agreement.

Item 8.01 Other Events.

Item 9.01 Financial Statement and Exhibits.

SIGNATURES

EXHIBIT INDEX

EX-99.1 2006 Executive Management Compensation Plan

EX-99.2 Press Release dated, June 16, 2006

Table of Contents

Item 1.01 Entry into a Material Definitive Agreement.

On June 16, 2006, we amended our 2006 Executive Management Compensation Plan for our executive officers for fiscal year 2006 to add criteria for participation by our senior vice president of services. Our senior vice president of services is eligible to receive an annual bonus based on our operating profit goals and quarterly bonuses based on metrics set forth in the plan, irrespective of our operating profit goal. The target payouts in the plan are based on achieving a certain percentage of our goals for each of the listed performance metrics. Each of these corporate metrics has a minimum and maximum threshold. If the goals are exceeded, our executive officers are eligible to receive a cash bonus in excess of the target payouts. The above description of the amended plan is qualified in its entirety by the full text of the plan, which is filed as exhibit 99.1 to this current report and incorporated herein by reference.

Item 8.01 Other Events.

On June 16, 2006, we issued a press release announcing that Lou Frio has been appointed Senior Vice President of Services. A copy of the press release is filed as exhibit 99.2 to this current report and incorporated herein by reference. **Item 9.01 Financial Statement and Exhibits.**

(d) Exhibits

<u>Number</u>	<u>Title</u>
99.1	2006 Executive Management Compensation Plan (as amended).
99.2	June 16, 2006 press release.

-2-

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ART TECHNOLOGY GROUP, INC.

Date: June 19, 2006 By: /s/ Julie M.B. Bradley

Julie M.B. Bradley

Senior Vice President and Chief

Financial Officer

-3-

Table of Contents

EXHIBIT INDEX

<u>Number</u>	<u>Title</u>
99.1	2006 Executive Management Compensation Plan (as amended).
99.2	June 16, 2006 press release.
	-4-